

Job Title:	<b>Technician - Steel Fixer</b>	Date:	<b>27/Mar/2023</b>
Cost Center Name:	<b>Emergency Spillway</b>	Cost Center No.:	
Candidate Name:	<b>Gervas Mwizalubi Malegesi</b>	Interviewer Name:	<b>Amiri Mohamed</b>
Source:	<b>Mloka</b>	Total years of Experience:	<b>5</b>

Factor	N/A <sup>(0)</sup>	Below Average <sup>(1)</sup>	Average <sup>(2)</sup>	Good <sup>(3)</sup>	V. Good <sup>(4)</sup>	Outstanding <sup>(5)</sup>	Comments
<b>Education &amp; Job Knowledge :</b> <i>(Educational qualifications &amp; professional related knowledge)</i>							
<b>Relevant Job Experience :</b> <i>(Quality &amp; Skills gained from past experience)</i>							
<b>Major Previous Achievements:</b> <i>(the candidate major previous achievements related to the position requirements)</i>							
<b>Language Fluency:</b> <i>(the candidate ability to express him self in English)</i>							English Communication

Competencies		N/A <sup>(0)</sup>	Below Average <sup>(1)</sup>	Average <sup>(2)</sup>	Good <sup>(3)</sup>	V. Good <sup>(4)</sup>	Outstanding <sup>(5)</sup>	Comments
Core Competencies	Interactive Communication							Swahili Native Language
	Accountability							
	Work Excellence							
Functional Competencies	Planning & Organizing							
	Problem Solving							
	Analytical Ability							
	Attention to Details							
	Initiative							
	Multi-Tasking							
	Continuous Improvement							
	Compliance							
	Creativity & Innovation							
	Negotiation							
	Team Work							
	Adaptability/Flexibility							
Managerial Competencies/ Mid Senior Mngt. Level	Leadership							
	Delegating, Managing & Developing People							
Managerial Competencies/ Top Mngt. Level	Managing Change							
	Strategic Conceptual Thinking							

Overall Rating	<b>GOOD</b>	
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Main Strengths:(The main Candidate's Strength): \_\_\_\_\_

\_\_\_\_\_

Main Weakness:(The main Candidate's Strength): \_\_\_\_\_

\_\_\_\_\_

Relative inside AC or EE: ☐ Yes ☐ No Name: \_\_\_\_\_

BirthPlace: Mwanza Residence Place: Lunzewa - Chato - Geita

Do you Suffer from any Chronic disease? ☐ Yes ☐ No

If yes, Please specify : \_\_\_\_\_

Did you have any Surgery Operation before? ☐ Yes ☐ No

If yes, Please specify : \_\_\_\_\_

(For Females Only) Are you pregnant? ☐ Yes ☐ No

If yes, Please specify in which month : \_\_\_\_\_

Have you ever been employed by EE or AC before? ☐ Yes ☐ No

Can we do a reference check? ☐ Yes ☐ No

If yes, Please specify : \_\_\_\_\_

Current Package: TZS Agreed Salary: **TZS 520,000 Net** Required Notice: **ASAP**  
**10 Hrs. a day & 6 Days a week** (for the current Employer)

Current Employer Entity: ☐ Private Sector ☐ Public Sector

Social Insurance Status: ☐ Yes ☐ No

Ability to work at site: ☐ Yes ☐ No

Ability to work out side Egypt: ☐ Yes ☐ No

Recruiter Recommendation: ☐ Accepted ☐ Not Accepted ☐ Waiting List

Recommended Job Title: Technician - Steel Fixer

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Interviewer

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HR Manager

**Notes:** Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

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