

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			Dip-Land Survey
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)					✓		ex CRBC- 13 yrs
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)					✓		
<i>Language Fluency:</i> (the candidate ability to express him self in English)				✓			English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing				✓			
	Problem Solving				✓			
	Analytical Ability				✓			
	Attention to Details				✓			
	Initiative				✓			
	Multi-Tasking				✓			
	Continuous Improvement				✓			
	Compliance				✓			
	Creativity & Innovation				✓			
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: Shinyanga Residence Place: **Shinyanga - Ngokoro**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 1,200,000 Agreed Salary: **TZS 1,000,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)					✓		
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)					✓		
<i>Language Fluency:</i> (the candidate ability to express him self in English)			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing				✓			
	Problem Solving				✓			
	Analytical Ability				✓			
	Attention to Details				✓			
	Initiative				✓			
	Multi-Tasking				✓			
	Continuous Improvement				✓			
	Compliance				✓			
	Creativity & Innovation				✓			
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: **Iringa, Kibaha** Residence Place: _____ **Iringa, Kibaha**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 1,200,000 Agreed Salary: **TZS 1,000,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: Pwani, Kibaha Residence Place: _____ **Pwani, Kibaha**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 700,000 Agreed Salary: **TZS 1,000,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____ Residence Place: _____

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 700,000 Agreed Salary: **TZS 1,000,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>			✓				
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>		✓					English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: **Mtwara, Tanzania** Residence Place: **Mtwara, Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: **TZS 780,000** Agreed Salary: **TZS 10 Hrs. a day & 6 Days a week** Net _____
Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: **Mwanza, Tanzania** Residence Place: **Mwanza, Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 1,800,000 Agreed Salary: **TZS 1,000,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			0
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance				✓			
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: **Arusha, Arumeru, Tanzania** Residence Place: **Kolila, Arusha**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: **TZS 700k net** **Agreed Salary : TZS 800,000 Net** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: **Dar es Salaam, Tanzania** Residence Place: **Dar es Salaam, Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 900,000 Agreed Salary: **TZS 1,500,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing				✓			
	Problem Solving				✓			
	Analytical Ability				✓			
	Attention to Details				✓			
	Initiative				✓			
	Multi-Tasking				✓			
	Continuous Improvement				✓			
	Compliance				✓			
	Creativity & Innovation			✓				
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): **workable English Communication**

Relative inside AC or EE: Yes No Name: _____

Birth Place: **Dar es Salaam, Tanzania** Residence Place: **Dar es Salaam, Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: **TZS 2,000,000** **Agreed Salary : TZS 1,500,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____ Date: _____

Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: Pwani, Tanzania Residence Place: Pwani, Tanzania

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 800,000 Expected Package: **TZS 800,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: 0

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

Job Title: **Technician - Steel Fixer** Date:

Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**

Candidate Name: Interviewer Name:

Source: Total years of Experience:

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>			✓				
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>			✓				
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>			✓				
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>		✓					English Communication

Competencies	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication			✓			Swahili Native Language
	Accountability			✓			
	Work Excellence			✓			
Functional Competencies	Planning & Organizing	✓					
	Problem Solving	✓					
	Analytical Ability	✓					
	Attention to Details	✓					
	Initiative	✓					
	Multi-Tasking	✓					
	Continuous Improvement	✓					
	Compliance	✓					
	Creativity & Innovation	✓					
	Negotiation	✓					
Managerial Competencies/ Mid Senior Mngt. Level	Team Work			✓			
	Adaptability/Flexibility			✓			
Managerial Competencies/ Top Mngt. Level	Leadership	✓					
	Delegating, Managing & Developing People	✓					
	Managing Change	✓					
	Strategic Conceptual Thinking	✓					
Overall Rating		GOOD					

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: Dar es Salaam, Tanzania **Residence Place:** Dar es Salaam, Tanzania

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 420,000 **Agreed Salary : TZS 520,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: ASAP
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Technician - Steel Fixer**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: Iringa **Ludewa, Tanzania** Residence Place: **Kilombero, Kidatu**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 1,300,000 Agreed Salary: **TZS 1,000,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

Job Title: **Department Administrator** Date: _____

Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)					✓		
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)					✓		
<i>Language Fluency:</i> (the candidate ability to express him self in English)					✓		English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication					✓		Swahili Native Language
	Accountability				✓			
	Work Excellence					✓		
Functional Competencies	Planning & Organizing					✓		
	Problem Solving					✓		
	Analytical Ability					✓		
	Attention to Details					✓		
	Initiative					✓		
	Multi-Tasking					✓		
	Continuous Improvement					✓		
	Compliance					✓		
	Creativity & Innovation					✓		
	Negotiation					✓		
Managerial Competencies/ Mid Senior Mngt. Level	Team Work					✓		
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Main Strengths: (*The main Candidate's Strength*): _____ **Firm and strong person** _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: Tanga, Tanzania Residence Place: Tegeta, Dar es Salaam

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 1 Million Net **Agreed Salary : TZS 520,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Department Administrator**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Technician - Steel Fixer Date: 27/Mar/2023
 Cost Center Name: Emergency Spillway Cost Center No.: _____
 Candidate Name: Gervas Mwizalubi Malegesi Interviewer Name: Amiri Mohamed
 Source: Mloka Total years of Experience: 5

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>							
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>							
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>							
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>							English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication							Swahili Native Language
	Accountability							
	Work Excellence							
Functional Competencies	Planning & Organizing							
	Problem Solving							
	Analytical Ability							
	Attention to Details							
	Initiative							
	Multi-Tasking							
	Continuous Improvement							
	Compliance							
	Creativity & Innovation							
	Negotiation							
Managerial Competencies/ Mid Senior Mngt. Level	Team Work							
	Adaptability/Flexibility							
Managerial Competencies/ Top Mngt. Level	Leadership							
	Delegating, Managing & Developing People							
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

BirthPlace: Mwanza Residence Place: _____ **Lunzewa - Chato - Geita**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS _____ **Agreed Salary: TZS 520,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: _____ **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: _____ **Technician - Steel Fixer** _____

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: **Morogoro, Tanzania** Residence Place: **Morogoro, Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: **TZS 400,000** Agreed Salary: **TZS 1,000,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Assistant Date: 11/Aug/2022

Cost Center Name: PH Civil Scope Cost Center No.: _____

Candidate Name: Samawi Shomari Mzallah Interviewer Name: Amiri Mohamed

Source: Kisaki Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)							
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)							
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)							
<i>Language Fluency:</i> (the candidate ability to express him self in English)							English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication							Swahili Native Language
	Accountability							
	Work Excellence							
Functional Competencies	Planning & Organizing							
	Problem Solving							
	Analytical Ability							
	Attention to Details							
	Initiative							
	Multi-Tasking							
	Continuous Improvement							
	Compliance							
	Creativity & Innovation							
	Negotiation							
Managerial Competencies/ Mid Senior Mngt. Level	Team Work							
	Adaptability/Flexibility							
	Leadership							
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People							
	Managing Change							
	Strategic Conceptual Thinking							
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____ Dar es Salaam Residence Place: _____ Kisaki - Morogoro

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ Agreed Salary: **TZS 390,000 Net**
10 Hours a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Assistant**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

Job Title: **Laboratory Technician** Date: _____

Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>				✓			Good English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence					✓		
Functional Competencies	Planning & Organizing				✓			
	Problem Solving				✓			
	Analytical Ability				✓			
	Attention to Details				✓			
	Initiative				✓			
	Multi-Tasking				✓			
	Continuous Improvement					✓		
	Compliance					✓		
	Creativity & Innovation					✓		
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Experienced Lab Technician

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE:

Yes No Name: _____

Birth Place: _____ , **Tanzania**

Residence Place: _____ , **Tanzania**

Do you Suffer from any Chronic disease?

Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before?

Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant?

Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before?

Yes No

Can we do a reference check?

Yes No

If yes, Please specify : _____

Current Package: _____

**Agreed Salary : TZS 1,000,000 Net
10 Hrs. a day & 6 Days a week**

Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity:

Private Sector Public Sector

Social Insurance Status:

Yes No

Ability to work at site:

Yes No

Ability to work out side Egypt:

Yes No

Recruiter Recommendation:

Accepted Not Accepted Waiting List

Recommended Job Title:

Laboratory Technician

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

Job Title: Technician Mechanical Date: _____

Cost Center Name: Civil & Mobilization Cost Center No.: 7100

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)				✓			

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence					✓		
Functional Competencies	Planning & Organizing				✓			
	Problem Solving				✓			
	Analytical Ability				✓			
	Attention to Details				✓			
	Initiative				✓			
	Multi-Tasking				✓			
	Continuous Improvement					✓		
	Compliance					✓		
	Creativity & Innovation					✓		
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____ Residence Place: _____

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ **Agreed Salary : TZS 800,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Technician Mechanical**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Lab Technician Date: _____
 Cost Center Name: Civil & Mobilization Cost Center No.: 7100
 Candidate Name: _____ Interviewer Name: _____
 Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)				✓			Good English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence					✓		
Functional Competencies	Planning & Organizing				✓			
	Problem Solving				✓			
	Analytical Ability				✓			
	Attention to Details				✓			
	Initiative				✓			
	Multi-Tasking				✓			
	Continuous Improvement					✓		
	Compliance					✓		
	Creativity & Innovation					✓		
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance				✓			
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____, **Tanzania** Residence Place: _____, **Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: **TZS 1000,000** **Agreed Salary : TZS 1,000,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

Job Title: **Vehicle Driver** Date: _____

Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Managerial Competencies/ Top Mngt. Level	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____, **Tanzania** Residence Place: _____, **Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ Agreed Salary: **TZS 700,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Vehicle Driver**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: _____

Date: _____

Cost Center Name: **Civil & Mobilization**

Cost Center No.: **7100**

Candidate Name: _____

Interviewer Name: _____

Source: _____

Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____, Tanzania Residence Place: _____, Tanzania

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ **Agreed Salary : TZS 1,000,000 NET
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **0**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Technician - Carpenter Date: 5/Oct/2020
 Cost Center Name: Civil & Mobilization Cost Center No.: 7100
 Candidate Name: Deusdedith Mapunda William Interviewer Name: Maryam Aboud
 Source: _____ Total years of Experience: 3 years

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>	✓						English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking				✓			
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work	✓						
	Adaptability/Flexibility	✓						
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____ Residence Place: _____, **Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ **Agreed Salary: TZS 390,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Technician - Carpenter**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Assistant Date: 18/Febr/2023
 Cost Center Name: Emergency Spillway Cost Center No.: _____
 Candidate Name: O Interviewer Name: Amiri Mohamed
 Source: Mloka Total years of Experience: 2

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)							
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)							
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)							
<i>Language Fluency:</i> (the candidate ability to express him self in English)							English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V. Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication							Swahili Native Language
	Accountability							
	Work Excellence							
Functional Competencies	Planning & Organizing							
	Problem Solving							
	Analytical Ability							
	Attention to Details							
	Initiative							
	Multi-Tasking							
	Continuous Improvement							
	Compliance							
	Creativity & Innovation							
	Negotiation							
Managerial Competencies/ Mid Senior Mngt. Level	Team Work							
	Adaptability/Flexibility							
	Leadership							
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People							
	Managing Change							
	Strategic Conceptual Thinking							
Overall Rating		GOOD						

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: **Kigoma** Residence Place: **Mbagala - Temeke - Dar**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ **Agreed Salary: TZS 520,000 Net TZS
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Assistant**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Technician - Tyre Date: _____

Cost Center Name: Civil & Mobilization Cost Center No.: 7100

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>	✓						English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking				✓			
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work	✓						
	Adaptability/Flexibility	✓						
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Overall Rating		GOOD						

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place _____ Residence Place: _____

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 800,000 **Agreed Salary: TZS 520,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Technician - Tyre**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: **Tax Accountant** Date: **13/Feb/2023**

Cost Center Name: **JV Management** Cost Center No.:

Candidate Name: **Maria Joachim Lyaupe** Interviewer Name: **Amiri Mohamed Shio**

Source: **JV** Total years of Experience:

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>			✓				
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>		✓					
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>		✓					
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication		✓					Swahili Native Language
	Accountability		✓					
	Work Excellence		✓					
Functional Competencies	Planning & Organizing							
	Problem Solving		✓					
	Analytical Ability							
	Attention to Details							
	Initiative		✓					
	Multi-Tasking		✓					
	Continuous Improvement		✓					
	Compliance							
	Creativity & Innovation							
	Negotiation		✓					
Managerial Competencies/ Mid Senior Mngt. Level	Team Work	✓						
	Adaptability/Flexibility		✓					
Managerial Competencies/ Top Mngt. Level	Leadership Delegating, Managing & Developing People							
Managerial Competencies/ Top Mngt. Level	Managing Change Strategic Conceptual Thinking							
Overall Rating		GOOD						

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____ Residence Place: _____

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS: _____	Agreed Salary: TZS	Net	Required Notice: _____	ASAP
10 Hrs. a day & 6 Days a week				

(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Tax Accountant**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Technician - Rigging Date: _____

Cost Center Name: Civil & Mobilization Cost Center No.: 7100

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>			✓				
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication			✓				Swahili Native Language
	Accountability			✓				
	Work Excellence			✓				
Functional Competencies	Planning & Organizing			✓				
	Problem Solving			✓				
	Analytical Ability			✓				
	Attention to Details			✓				
	Initiative			✓				
	Multi-Tasking			✓				
	Continuous Improvement	✓						
	Compliance			✓				
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work			✓				
	Adaptability/Flexibility			✓				
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: Dar es Salaam, Tanzania Residence Place: **Dar es Salaam, Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 750,000 Expected Package: **TZS 650,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Technician - Rigging**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Technician - Welding Date: _____

Cost Center Name: Civil & Mobilization Cost Center No.: 7100

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related</i>				✓			
<i>Relevant Job Experience : (Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements: (the candidate major previous achievements related to the position</i>				✓			
<i>Language Fluency: (the candidate ability to express him self in English)</i>		✓					English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strengths*) _____

Main Weakness: (*The main Candidate's Strengths*) _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____, **Tanzania** Residence Place: _____, **Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: **TZS 350,000** Expected Package: **TZS 520,000 Net** Required Notice: **ASAP**
10 Hrs. a day & 6 Days a week *(for the current Employer)*

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Technician - Welding**

Interviewer

HR Manager

(Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: **Vehicle Driver** Date: _____
 Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**
 Candidate Name: _____ Interviewer Name: _____
 Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>					✓		
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>			✓				
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>		✓					Good English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking			✓				
	Continuous Improvement	✓						
	Compliance	✓						
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Storekeeper Date: 20/Oct/2020
 Cost Center Name: Civil & Mobilization Cost Center No.: 7100
 Candidate Name: Emanuel Clement Rutha Interviewer Name: Syed Ghouseuddin
 Source: _____ Total years of Experience: 1 Years

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)		✓					
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)		✓					
<i>Language Fluency:</i> (the candidate ability to express him self in English)				✓			English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability			✓				
	Work Excellence			✓				
Functional Competencies	Planning & Organizing			✓				
	Problem Solving			✓				
	Analytical Ability			✓				
	Attention to Details			✓				
	Initiative			✓				
	Multi-Tasking			✓				
	Continuous Improvement			✓				
	Compliance			✓				
	Creativity & Innovation			✓				
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work			✓				
	Adaptability/Flexibility			✓				
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*): _____ Interested to learn and develop his skills _____

Main Weakness: (*The main Candidate's Strength*): _____ Never worked before in Stores, specifically in construction firm _____

Relative inside AC or EE: _____ Yes No Name: _____

Birth Place: Dar es Salaam, Tanzania Residence Place: _____ **Dar es Salaam, Tanzania**

Do you Suffer from any Chronic disease? _____ Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? _____ Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? _____ Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? _____ Yes No

Can we do a reference check? _____ Yes No

If yes, Please specify : _____

Current Package: TZS _____ Agreed Salary : **TZS 390,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Storekeeper** _____

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: Technician - Scaffolding Date: _____

Cost Center Name: Civil & Mobilization Cost Center No.: 7100

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>	✓						No English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking				✓			
	Continuous Improvement				✓			
	Compliance				✓			
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____, **Tanzania** Residence Place: _____, **Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: **TZS 400,000** Expected Package: **TZS 520,000 Net**
10 Hrs. a day & 6 Days a week Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Technician - Scafolding**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

Job Title: Technician - Electrician Date: _____

Cost Center Name: Civil & Mobilization Cost Center No.: 7100

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			Trade Certificate
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing				✓			
	Problem Solving				✓			
	Analytical Ability				✓			
	Attention to Details				✓			
	Initiative				✓			
	Multi-Tasking				✓			
	Continuous Improvement				✓			
	Compliance				✓			
	Creativity & Innovation				✓			
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*): _____

Main Weakness: (*The main Candidate's Strength*): _____

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____, **Tanzania** Residence Place: _____, **Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: TZS 986 K **Agreed Salary: TZS 520,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Technician - Electrician**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: **Wheel Loader** Date: _____

Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**

Candidate Name: _____ Interviewer Name: _____

Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance				✓			
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership	✓						
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People	✓						
	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Job Title: Supervisor - Civil Date: _____
 Cost Center Name: Civil & Mobilization Cost Center No.: 7100
 Candidate Name: _____ Interviewer Name: _____
 Source: _____ Total years of Experience: _____

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)		✓					experienced in hydropower
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)		✓					
<i>Language Fluency:</i> (the candidate ability to express him self in English)		✓					English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing				✓			
	Problem Solving				✓			
	Analytical Ability				✓			
	Attention to Details				✓			
	Initiative				✓			
	Multi-Tasking				✓			
	Continuous Improvement				✓			
	Compliance				✓			
	Creativity & Innovation		✓					
	Negotiation		✓					
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
	Leadership		✓					
Managerial Competencies/ Top Mngt. Level	Delegating, Managing & Developing People		✓					
	Managing Change		✓					
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____, **Tanzania** Residence Place: _____, **Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ **Agreed Salary : TZS 1,000,000 Net
10 Hrs a day & 6 Days a week** Required Notice: _____
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Supervisor - Civil**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

Job Title: **Motor Grader Operator** Date: **3/Dec/2020**
 Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**
 Candidate Name: **John Bosco Oeward Lugome** Interviewer Name: **Maryam Aboud**
 Source: **Kisaki Office** Total years of Experience: **20 Years**

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> <i>(Educational qualifications & professional related knowledge)</i>				✓			Secondary
<i>Relevant Job Experience :</i> <i>(Quality & Skills gained from past experience)</i>				✓			
<i>Major Previous Achievements:</i> <i>(the candidate major previous achievements related to the position requirements)</i>				✓			
<i>Language Fluency:</i> <i>(the candidate ability to express him self in English)</i>			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance				✓			
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Managerial Competencies/ Top Mngt. Level	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____ Residence Place: _____ , **Morogoro**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ **Agreed Salary : TZS 1,000,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Motor Grader Operator**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)

HR COMPETENCY INTERVIEW ASSESSMENT REPORT

Job Title: **Wheel Loader Operator** Date: **25/Nov/2020**
 Cost Center Name: **Civil & Mobilization** Cost Center No.: **7100**
 Candidate Name: **Joseph Francis Nayinda** Interviewer Name: **Syed Ghousuddin**
 Source: **Kisaki Office** Total years of Experience: **10 Years**

Factor	N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
<i>Education & Job Knowledge :</i> (Educational qualifications & professional related knowledge)				✓			
<i>Relevant Job Experience :</i> (Quality & Skills gained from past experience)				✓			
<i>Major Previous Achievements:</i> (the candidate major previous achievements related to the position requirements)				✓			
<i>Language Fluency:</i> (the candidate ability to express him self in English)			✓				English Communication

Competencies		N/A (0)	Below Average (1)	Average (2)	Good (3)	V.Good (4)	Outstanding (5)	Comments
Core Competencies	Interactive Communication				✓			Swahili Native Language
	Accountability				✓			
	Work Excellence				✓			
Functional Competencies	Planning & Organizing	✓						
	Problem Solving	✓						
	Analytical Ability	✓						
	Attention to Details	✓						
	Initiative	✓						
	Multi-Tasking	✓						
	Continuous Improvement	✓						
	Compliance				✓			
	Creativity & Innovation	✓						
	Negotiation	✓						
Managerial Competencies/ Mid Senior Mngt. Level	Team Work				✓			
	Adaptability/Flexibility				✓			
Managerial Competencies/ Top Mngt. Level	Leadership	✓						
	Delegating, Managing & Developing People	✓						
Managerial Competencies/ Top Mngt. Level	Managing Change	✓						
	Strategic Conceptual Thinking	✓						
Overall Rating		GOOD						

Main Strengths: (*The main Candidate's Strength*):

Main Weakness: (*The main Candidate's Strength*):

Relative inside AC or EE: Yes No Name: _____

Birth Place: _____, **Tanzania** Residence Place: _____, **Tanzania**

Do you Suffer from any Chronic disease? Yes No

If yes, Please specify : _____

Did you have any Surgery Operation before? Yes No

If yes, Please specify : _____

(For Females Only) Are you pregnant? Yes No

If yes, Please specify in which month : _____

Have you ever been employed by EE or AC before? Yes No

Can we do a reference check? Yes No

If yes, Please specify : _____

Current Package: _____ **Agreed Salary : TZS 1,000,000 Net
10 Hrs. a day & 6 Days a week** Required Notice: **ASAP**
(for the current Employer)

Current Employer Entity: Private Sector Public Sector

Social Insurance Status: Yes No

Ability to work at site: Yes No

Ability to work out side Egypt: Yes No

Recruiter Recommendation: Accepted Not Accepted Waiting List

Recommended Job Title: **Wheel Loader Operator**

Interviewer

HR Manager

Notes: Use number (0) for (N/A) Rate, (1) for (Below Average), (2) for (Average), (3) for (Good), (4) for (V.good), (5) for (Outstanding)