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# THE 2025 PERFORMANCE INDEX

# INTRODUCTION:



In the wake of Kenya's increasingly charged and polarized political landscape, public trust in leadership and governance has come under intensified scrutiny. Citizens are demanding not just promises, but measurable performance, accountability, and tangible development outcomes. It is against this backdrop that Swiss Poll International in collaboration with Politrack Africa Ltd presents the 2025 Leadership Performance Index Report a data-driven assessment of the country's best-performing public officials.

This report is not merely a celebration of excellence it is a necessary intervention. As rhetoric often overshadows results in public discourse, this initiative re-centers the national conversation on facts, performance metrics, and citizen satisfaction answering questions such as:

- 1) Are our leaders doing a good job serving the people?
- 2) Do citizens feel that their voices are being heard by those in power?
- 3) Which leaders are making the biggest difference in people's daily lives?
- 4) Is government performance improving or getting worse?
- 5) Do people trust their leaders to use public money well?

Grounded in evidence and extensive polling across all 47 counties, the index evaluates leaders based on key criteria such as service delivery, transparency, innovation, community engagement, and legislative or executive impact.

In an era where political loyalty and popularity frequently eclipse competence and integrity, this report seeks to disrupt that narrative by highlighting individuals whose work is transformational, verifiable, and rooted in service to the people. It offers both government and citizens a mirror to reflect, challenge, and benchmark public leadership, thereby fostering a culture of merit, responsibility, and continuous improvement in governance.

# METHODOLOGY OF THE STUDY:

The 2025 Leadership Performance Index is an empirical, perception-based assessment developed and implemented by Swiss Poll International (GFS.bern) in partnership with Politrack Africa Ltd, aimed at evaluating the performance of key public leaders in Kenya across both national and county levels.

This study employed a mixed-methods approach, integrating quantitative polling with qualitative perception indicators to ensure a comprehensive and nuanced performance assessment.

## 1. Sampling Design

- Geographic Coverage: All 47 counties of Kenya.
- Sampling Frame: Stratified by region, constituency, gender, age, and urban-rural split to ensure demographic and spatial representation.
- Sample Size: 17,800+ respondents across the national territory.
- Sampling Technique: Multi-stage cluster sampling, with random digit dialing (RDD) and structured CATI (Computer Assisted Telephone Interviewing) methods.
- Margin of Error:  $\pm 2.5\%$  at 95% confidence level nationally;  $\pm 4\text{--}5\%$  at category level.



## 2. Evaluation Framework

Each leadership category—MPs, Senators, Governors, Principal Secretaries, Cabinet Secretaries, and Women Representatives was evaluated using distinct Key Performance Indicators (KPIs) tailored to the scope of their constitutional mandates. The KPIs were developed from:

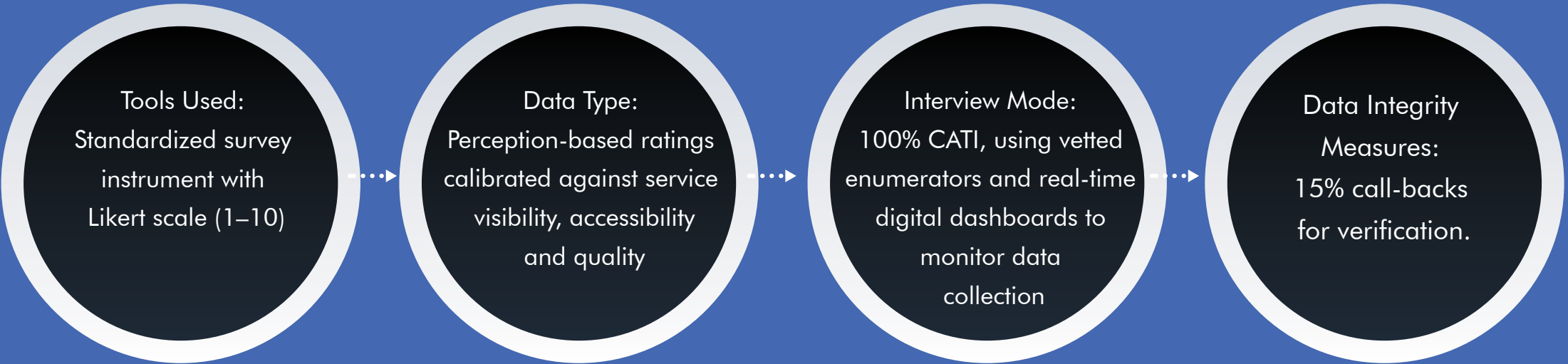


### 3. Key Dimensions of Evaluation

Each leader was assessed across a combination of the following weighted dimensions:

Dimension	Key Focus
Leadership & Initiative	Innovation, stakeholder collaboration, strategic foresight
Service Delivery	Tangible projects, programs, and effectiveness of execution
Representation & Advocacy	Constituent engagement, visibility, responsiveness
Legislative/Policy Work	Bills, motions, or policy actions and outcomes
Transparency & Accountability	Financial integrity, reporting, and ethical conduct
Economic Development	Job creation initiatives, Investment attraction, County revenue growth
Public Perception & Impact	Direct citizen experience and satisfaction with service or representation

### 4. Data Collection



## 5. Data Analysis

- Data was cleaned, weighted, and analyzed using SPSS.
- Mean scores were computed per dimension and aggregated to form composite performance indices per leader.
- Top performers in each category were identified based on highest mean scores across all evaluation dimensions.

## 6. Limitations

1.

Perception-based methodology may not fully account for invisible or technical work by some leaders: While public perception is a powerful tool in democratic evaluation, it has blind spots especially when it comes to technical or less visible aspects of leadership. Such as a Principal Secretary improving internal procurement processes may reduce corruption but citizens might not notice this directly.

2.

Media exposure may influence visibility scores: While media exposure is an important part of modern leadership—especially for communication and transparency—it can skew public perception in performance rankings. That is why it's important to interpret visibility scores with caution and complement perception data with objective indicators of service delivery and impact.

3.

Delineation of personal versus institutional performance is complex, especially for shared offices (e.g., ministries): to recognize that the lines between personal leadership and institutional output are often blurred. Therefore, performance scores should be seen as a reflection of leadership influence within a wider operational context, not solely personal achievements.

# CABINET SECRETARIES PERFORMANCE INDEX TOP 10

RANK	NAME	MINISTRY	PERCENTAGES
1	H.E. Opiyo Wandayi	Cabinet Secretary for Energy and Petroleum	65.3%
2	H.E. Adan Duale	Cabinet Secretary for Health	63.1%
3	H.E Geoffrey Kiringa Ruku	Cabinet Secretary Public Service and Human Capital Development	61.0%
3	H.E Murkomen Kipchumba	Cabinet Secretary for Interior and National Administration	61.0%
4	H.E Lee Kinyanjui	Cabinet Secretary for Investments, Trade and Industry	57.5%
5	H.E Eric Muuga	Cabinet Secretary for Water, Sanitation and Irrigation	56.8%
6	H.E. William Kabogo Gitau	Cabinet Secretary for Information, Communications and the Digital Economy	55.2%
7	H.E Alice Wahome	Cabinet Secretary for Lands, Public Works, Housing and Urban Development	53.4%
8	H.E Rebecca Miano	Cabinet Secretary for Tourism and wildlife	52.7%
9	H.E Salim Mvurya	Cabinet Secretary for Youth Affairs, Creative Economy and Sports	52.1%
10	H.E John Mbadi	Cabinet Secretary for National Treasury and Economic Planning	51.6%



# PRINCIPAL SECRETARIES PERFORMANCE INDEX TOP 10

RANK	NAME	STATE DEPARTMENT	PERCENTAGES
1	PS. Prof. Julius Bitok	State Department for Basic Education	64.2%
1	PS. Elijah Mwangi	State Department for Sports	64.2%
1	PS. Alex Wachira	State Department for Energy & Petroleum	64.2%
2	PS. Eng. Joseph Mbugua	State Department of Roads	63.9%
3	PS. Ephantus Kimotho	State Department for Irrigation, Ministry of Water, Sanitation & Irrigation	63.1%
4	PS. Raymond Omollo	State Department for Internal Security and National Administration	62.3%
5	PS. Belio Kipsang	State Department for Immigration and Citizen Services	59.5%
5	PS. Anne Wang'ombe	State Department for Gender & Affirmative Action	59.5%
6	PS. Charles Hinga	State Department Of Housing And Urban Development	57.4%
7	PS. Nixon Korir	State Department for Lands and Physical Planning	56.2%
8	PS. Mary Muthoni	State Department for Public Health and Professional Standards	55.5%
9	PS. Chris Kiptoo	The National Treasury	54.9%
10	PS. Aurelia Rono	State Department for Parliamentary Affairs	54.0%



# GOVERNORS PERFORMANCE INDEX TOP 10

RANK	NAME	COUNTY	PERCENTAGES
1	H.E. Kimani Wamatangi	Kiambu	66.6%
2	H.E. Patrick Ole Ntutu	Narok	64.3%
3	H.E. Gladys Wanga	Homabay	63.7%
3	H.E. Ahmed Abdullahi	Wajir	63.7%
4	H.E. Abdullswamad Sheriff Nassir	Mombasa	61.5%
5	H.E. Mohamed Adan Khalif	Mandera	59.6%
5	H.E. Irungu Kang'ata	Murang'a	59.6%
6	H.E. Simba Arati	Kisii	58.9%
7	H.E. FCPA Fernandes Barasa	Kakamega	57.4%
8	H.E Jonathan Bii	Uasin Gishu	55.1%
9	H.E. Wavinya Ndeti	Machakos	54.9%
10	H.E. Amos Nyaribo	Nyamira	53.5%



# SENATORS PERFORMANCE INDEX TOP 10

RANK	NAME	COUNTY	PERCENTAGES
1	Sen. Prof. Tom Ojienda	Kisumu	67.4%
2	Sen. Kathuri Murungi	Meru	65.1%
3	Sen. Edwin Sifuna	Nairobi	64.7%
4	Sen. John Methu	Nyandarua	62.0%
5	Sen. Daniel Kitonga Maanzo	Makueni	59.7%
5	Sen. Wahome Wamatinga	Nyeri	59.7%
6	Sen. Eddy Oketch	Migori	57.3%
7	Sen. Aaron Cheruiyot	Kericho	55.4%
8	Sen. Joe Nyutu	Murang'a	54.7%
9	Sen. Moses Kajwang'	Homabay	53.2%
10	Sen. Richard Onyonka	Kisii	52.7%



# WOMEN REPRESENTATIVES PERFORMANCE INDEX TOP 10

RANK	NAME	COUNTY	PERCENTAGES
1	Hon. Jane Kagiri	Laikipia	67.8%
2	Hon. Rahab Mukami	Nyeri	66.3%
3	Hon. Umulkheir Kassim	Mandera	64.0%
4	Hon. Beatrice Adagala	Vihiga	63.8%
5	Hon. Susan Ngugi Mwindu	Tharaka Nithi	62.4%
6	Hon. Rebecca Tonkei	Narok	61.7%
7	Hon. Ruth Odinga	Kisumu	59.7%
8	Hon. Cynthia Munge	Nandi	57.7%
9	Hon. Betty Maina	Murang'a	56.1%
10	Hon. Njeri Maina	Kirinyaga	55.9%



# MEMBERS OF PARLIAMENT PERFORMANCE INDEX

## CENTRAL

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Samson Ndindi Nyoro	Kiharu	Murang'a	69.7%
2	Hon. James Githua Wamacukuru	Kabete	Kiambu	64.2%
3	Hon. Alice Ng'ang'a	Thika	Kiambu	62.7%
4	Hon. Edwin Mugo	Mathioya	Murang'a	56.2%
5	Hon. Gathoni Wamucomba	Githunguri	Kiambu	53.9%
6	Hon. John Kagucia	Mukurwe-ini	Nyeri	53.5%
6	Hon. Njuguna Kawanjiku	Kiambaa	Kiambu	53.5%
7	Hon. Wakili Edward Muriu	Gatanga	Murang'a	53.0%
8	Hon. Erick Wamumbi	Mathira	Nyeri	52.7%
9	Hon. Mburu Kahangara	Lari	Kiambu	52.3%
10	Hon. George Koimburi Ndung'u	Juja	Kiambu	51.8%
11	Hon. Eng. Kiragu Chege	Limuru	Kiambu	51.2%
12	Hon. Munyoro Joseph Kamau	Kigumo	Murang'a	50.8%
13	Hon. David Kiaraho	Ol Kalou	Nyandarua	50.5%
14	Hon. GG Kagombe	Gatundu South	Kiambu	50.3%
15	Hon. Gachoki Gitari	Kirinyaga Central	Kirinyaga	50.0%



## RIFT VALLEY

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Kuria Kimani	Molo	Nakuru	69.7%
2	Hon. Nelson Koech	Belgut	Kericho	64.2%
3	Hon. Paul Biego	Chesumei	Nandi	62.7%
4	Hon. Abraham Kirwa	Mosop	Nandi	56.2%
5	Hon. Marryane Kitany	Aldai	Nandi	53.9%
6	Hon. David Kiplagat	Soy	Uasin-Gishu	53.5%
7	Hon. Gideon Kimaiyu	Keiyo South	Elgeyo-Marakwet	53.5%
8	Hon. Reuben Kiborek	Mogotio	Baringo	53.0%
9	Hon. Amb. Francis Sigei	Sotik	Bomet	52.7%
10	Hon. Letipila Eli	Samburu North	Samburu	52.3%
11	Hon. Adams Kipsanai	Keiyo North	Elgeyo-Marakwet	51.8%
12	Hon. Kitilai Ole Ntutu	Narok South	Narok	51.2%
13	Hon. Julius Rutto	Kesses	Uasin Gishu	50.8%
14	Hon. Irene Njoki	Bahati	Nakuru	50.5%
15	Hon. Onesmus Ngogoyo Nguro	Kajiado North	Kajiado	50.3%

## NAIROBI

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Babu Owino Ongili	Embakasi East	Nairobi	69.7%
2	Hon. James Gakuya	Embakasi North	Nairobi	67.5%
3	Hon. Timothy Wanyonyi	Westlands	Nairobi	66.1%
4	Hon. Felix Jalang'o	Lang'ata	Nairobi	57.3%
5	Hon. Anthony Oluoch	Mathare	Nairobi	51.8%
6	Hon. John Kiarie	Dagorretti South	Nairobi	51.3%

## LOWER EASTERN

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Gitonga Murugara	Tharaka	Tharaka Nithi	63.0%
2	Hon. Shadrack Mwiti	South Imenti	Meru	61.4%
3	Hon. John Gitonga Mukunji	Manyatta	Embu	52.5%
4	Hon. Dr. Kanyuithia John Mutunga	Tigania West	Meru	52.8%
5	Hon. Patrick Munene	Chuka/Igamba Ng'ombe	Tharaka Nithi	51.8%

**COAST**

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Mohamed Ali	Nyali	Mombasa	59.2%
2	Hon. Paul Katana Kahindi	Kaloleni	Kilifi	55.0%
3	Hon. Machele Mohamed Soud	Mvita	Mombasa	52.6%
4	Hon. Stanely Muthama	Lamu West	Lamu	51.9%
5	Hon. Owen Baya	Kilifi North	Kilifi	51.4%

**NYANZA**

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Lilian Gogo	Rangwe	Homa Bay	65.9%
2	Hon. Samuel Atandi	Alego Usonga	Siaya	63.8%
3	Hon. Peter Masara	Suna West	Migori	57.1%
4	Hon. Antony Kibagendi	Kitutu Chache South	Kisii	54.2%
5	Hon. Rozaah Buyu	Kisumu West	Kisumu	52.6%



## WESTERN

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Nabii Nabwera	Lugari	Kakamega	65.9%
2	Hon. Peter Salasya	Mumias East	Kakamega	60.6%
3	Hon. Didmus Barasa	Kimilili	Bungoma	55.8%
4	Hon. Mary Otucho Emase	Teso South	Busia	52.0%
5	Hon. Innocent Mugabe	Likuyani	Kakamega	51.8%

## UPPER EASTERN

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Patrick Makau	Mavoko	Machakos	68.3%
2	Hon. Vincent Kawayia	Mwala	Machakos	60.6%
3	Hon. Jessica Mbalu	Kibwezi East	Makueni	52.5%
4	Hon. Robert Mbui	Kathiani	Machakos	51.5%
5	Hon. Stephen Mule	Matungulu	Machakos	50.9%

## NORTH EASTERN

RANK	NAME	CONSTITUENCY	COUNTY	PERCENTAGES
1	Hon. Adan Keynan	Eldas	Wajir	67.5%
2	Hon. Abdullahi Bashir Sheikh	Mandera North	Mandera	52.3%
3	Hon. Farah Maalim	Dadaab	Garissa	51.9%
4	Hon. Guyo Wako Jaldesa	MOYALE	Marsabit	51.0%
5	Hon. Abdirahaman Abdi	Lafey	Marsabit	50.4%



# MEMBERS OF PARLIAMENT PERFORMANCE INDEX TOP 20

RANK	NAME	CONSTITUENCY	COUNTY	REGION	NATIONALLY	PERCENTAGE
1	Hon. Ndindi Nyoro	Kiharu	Murang'a	Central	1	69.7%
1	Hon. Babu Owino	Embakasi East	Nairobi	Nairobi	1	69.7%
1	Hon. Patrick Makau	Mavoko	Machakos	U. Eastern	2	68.3%
2	Hon. James Gakuya	Embakasi North	Nairobi	Nairobi	3	67.5%
1	Hon. Adan Keynan	Eldas	Wajir	N. Eastern	3	67.5%
3	Hon. Tim Wanyonyi	Westlands	Nairobi	Nairobi	4	66.1%
1	Hon. Nabii Nabwera	Lugari	Kakamega	Western	5	65.9%
1	Hon. Lilian Gogo	Rangwe	Homa Bay	Nyanza	5	65.9%
1	Hon. Githua Wamacukuru	Kabete	Kiambu	Central	6	64.2%
2	Hon. Samuel Atandi	Alego Usonga	Siaya	Nyanza	7	63.8%
1	Hon. Kuria Kimani	Molo	Nakuru	R. Valley	7	63.8%
1	Hon. Gitonga Murugara	Tharaka	Tharaka Nithi	L. Eastern	8	63.0%
2	Hon. Nelson Koech	Belgut	Kericho	R. Valley	9	62.7%
2	Hon. Alice Ng'ang'a	Thika	Kiambu	Central	9	62.7%
2	Hon. Shadrack Mwitii	South Imenti	Meru	L. Eastern	10	61.4%
2	Hon. Peter Salasya	Mumias East	Kakamega	Western	11	60.6%
2	Hon. Vincent Kawayia	Mwala	Machakos	U. Eastern	11	60.6%
1	Hon. Mohamed Ali	Nyali	Mombasa	Coast	12	59.2%
4	Hon. Felix Jalang'o	Lang'ata	Nairobi	Nairobi	13	57.3%
3	Hon. Paul Biego	Chesumei	Nandi	R. Valley	13	57.3%
3	Hon. Peter Masara	Suna West	Migori	Nyanza	14	57.1%
3	Hon. Edwin Mugo	Mathioya	Murang'a	Central	15	56.2%
4	Hon. Abraham Kirwa	Mosop	Nandi	R. Valley	15	56.2%
3	Hon. Didmus Barasa	Kimilili	Bungoma	Western	16	55.8%
5	Hon. Maryanne Kitany	Konoin	Nandi	R. Valley	17	55.0%
2	Hon. Paul Katana Kahindi	Kaloleni	Kilifi	Coast	17	55.0%
4	Hon. Antony Kibagendi	Kitutu Chache South	Kisii	Nyanza	18	54.2%
4	Hon. Gathoni Wamucumba	Githunguri	Kiambu	Central	19	53.9%
5	Hon. Rozaah Buyu	Kisumu West	Kisumu	Nyanza	20	52.6%
3	Hon. Machele Mohamed Soud	Mvita	Mombasa	Coast	20	52.6%



## County Executive Committee Members (CECMS)

RANK	NAME	MINISTRY	COUNTY	PERCENTAGES
1	Hon. Solomon Obiero	CECM, Finance & Economic Planning	Homabay	57.4%
2	Hon. David Muntet	CECM, Finance & Economic Planning	Narok	54.9%

## County Chief Officers

RANK	NAME	DEPARTMENT	COUNTY	PERCENTAGES
1	Hon. Geoffrey Omatoke Mosiria	Environment	Nairobi	57.4%
2	Hon. Adan Shakir Dahir	Lands, Housing, Urban Areas, Survey & Physical Planning	Kakamega	55.3%
3	Hon. Paul Karbuali	Public Service Management	Narok	53.9%
4	Hon. Hassan Abdullahi Abdirahman	Youth & Sports	Murang'a	50.7%

## County Secretaries

RANK	NAME	MINISTRY	COUNTY	PERCENTAGES
1	Hon. Billow Issack Hassan, OGW	County Secretary & Head of County Public Service	Mandera	60.2%
2	Hon. Frank Kanja Muchina	County Secretary & Head of County Public Service	Nyandarua	57.7%

## Speakers of the County Assembly

RANK	NAME	MINISTRY	COUNTY	PERCENTAGES
1	Hon. Douglas Mbilu	Speaker of the County Assembly	Makueni	59.5%
2	Hon. Josiah Murithi Thiriku	Speaker of the County Assembly	Embu	57.3%
3	Hon. Vincent Kemboi	Speaker of the County Assembly	Baringo	56.0%
4	Hon. Wachira Waiganjo	Speaker of the County Assembly	Nyandarua	53.6%





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*Thank You.*