

# Kun Cindy Chantharat

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Rourm Chek 4 village, Rattanak Commune,  
Krong Battambang, Battambang Province

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## Personal Data

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|-----------------|------------------------|
| Date of Birth:  | April 24, 1989         |
| Place of Birth: | Atlanta, Georgia, USA  |
| Nationality:    | Cambodian and American |

## Education

|                                       |  |
|---------------------------------------|--|
| 2007 to 2011<br>Atlanta, Georgia, USA | Georgia State University - J. Mack Robinson College of Business<br>Bachelors of Business Administration, Managerial Sciences |
| 2003 to 2007<br>Lilburn, Georgia, USA | Parkview High School   |

## Work Experience

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| May 2013 to October 2021<br>Culpepper and Associates | Data Analyst<br>Alpharetta, Georgia, USA |
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- Assist in developing data analytics process and establishing standard operating procedures in terms of auditing and reporting market data. Contribute to creation and overall improvement of survey design, content, and reports.
- Investigate data anomalies identified during the analytics process, review findings, and engage clients to verify the accuracy and validity of submitted data.
- Serve as main point of contact post-sale, acting as consultative partner to Culpepper Compensation Survey clients. Ensure a positive experience by maximizing value of Culpepper Compensation Survey products and services.
- Build and maintain knowledge of standard compensation practices to advise clients on survey best practices (e.g., job matching, leveling, reporting).
- Research new and emerging jobs and write job descriptions to increase scope of jobs offered in surveys. Assist survey participants with use of online reporting tools and interpretation of compensation reports.

**Work Experience (Continued)**

October 2012 to May 2013

Lindsay Scott & Associates

Associate HR Consultant

Alpharetta, Georgia, USA

- Participated in compensation surveys conducted by external companies by completing data submissions.
- Priced new and existing jobs based on internal equity and market survey data.
- Developed exhibits, charts, and graphics for client presentation materials and project reports.
- Aided in drafting and coordinating the development of over 500 job specifications for public sector clients.