Odda Kussa

This Document is Personal Development Plan for Odda Kussa which is aimed to be achieved by the end of 8 June 2022

Personal Development Plan

## Introduction:

As a graduate of Software engineer, my plan was to join a tech company which was achieved as I have joined IE Network Solutions. I have joined IE network solutions as a junior Software Engineer. And I thought I have learned the things I should know as a software engineer. The last one year was my best challenging and teaching period in my life since I was new to the new work environment. Even if these challenges persist I assume that I was productive and successful both for my company and for myself.

And For the coming six months in IE Network Solutions, I have planned to achieve the following main objectives.

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| Personal Development Plan For Coming Six (6) Months. | | | | | | | |
| What Are My Big Goals | Who Is Responsible | When Do I Want to Start This Goal? | When Do I Want To Archive This? | What Obstacles Might Get In My Way | How I Can Improve My Chance of Meeting My Goal? | What Resource and Support Do I Need? | What Is My Deliverable? |
| Become a SharePoint Developer and Implementer | Odda Kussa | Feb 8 2021 | Aug 8 2021 | None | Finalize training that I have started | Plural Sight  & Microsoft Documentation | Successfully Close ERA SharePoint Implementation Project |
| Earing Three SAP Certifications | Odda Kussa | Feb 8 2021 | Aug 8 2021 | None | Focus and Determination on my training | SAP learning Hub and OpenSAP | * S4HANA Bussiness Process Integration (TS410 ) * SAP Activate project manager * sap certified application associate – sap business bydesign |
| Earn Microsoft DevOps Certification | Odda Kussa | Feb 8 2021 | May 8 2021 | Other priority tasks | Having Focus and Determinations towards my training session | Plural Sight and Microsoft Training Center | Microsoft DevOps Engineer Certification |
| Finalize PMS v-2 Using DevOps Engineering | Odda Kussa | Feb 8 2021 | May 8 2021 | None | Study and Coding | Plural Sight and Team members | Close PMS – v2 |
| Close in house projects (IFFMS) | Odda Kussa | Feb 8 2021 | May 8 2021 | None | Increasing my tableau knowledge | Team members and Plural sight | Close IFFMS Project |
| Become React Js Developer | Odda Kussa | Feb 8 2021 | Jun 8 2021 | None | Coding while Studding | Plural Sight and Stack over flow | Developing SharePoint Client Side Web Parts and Extensions |

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| Personal Development Plan For Coming Six (12) Months. | | | | | | | |
| What Are My Big Goals | Who Is Responsible | When Do I Want to Start This Goal? | When Do I Want To Archive This? | What Obstacles Might Get In My Way | How I Can Improve My Chance of Meeting My Goal? | What Resource and Support Do I Need? | What Is My Deliverable? |
| Earn Tableau Desktop or Server Certification | Odda Kussa | Aug 8 2021 | Jan 8 2022 | In case the certification is not required by the company | Hands on practice on the platform | Plural Sight, Udemy, Tableau training center | Tableau Certification |
| Implement SAP project | Odda Kussa | Aug 8 2021 | Jan 8 2022 | If no project has been won | Shadowing on project implementation | SAP learning Hub and team members | Close SAP Project |
| Earn Larval Certification | Odda Kussa | Aug 8 2021 | Jan 8 2022 | If the company is not willing to pay for the exam | Dedication and commitment | Plural Sight and Stack over flow | Laravel Certification |

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| Personal Development Plan For Coming Six (18) Months. | | | | | | | |
| What Are My Big Goals | Who Is Responsible | When Do I Want to Start This Goal? | When Do I Want To Archive This? | What Obstacles Might Get In My Way | How I Can Improve My Chance of Meeting My Goal? | What Resource and Support Do I Need? | What Is My Deliverable? |
| Implement Tableau Projects | Odda Kussa | Jan 8 2022 | July 8 2022 | In case no Tableau project has won | Hands on practice on the platform and by implementing more projects | Partners and Tableau community | Close Tableau Based Projects |
| Implement More SAP projects | Odda Kussa | Jan 8 2022 | July 8 2022 | If no project has won | Implementing projects | Team members and my own knowledge | Close SAP Based Project |
| Earn other three SAP Certifications | Odda Kussa | Jan 8 2022 | July 8 2022 | None | Dedication and commitment | SAP learning hub | * SAP S/4HANA Cloud – Finance Implementation * SAP S/4HANA for financial accounting associates (SAP S/4HANA 2020) * SAP Business ByDesign Implementation consultant |