

# Daniel Pinedo

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## Introduction

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I have extensive education and experience as a social science statistical analyst and consultant. My MA degree in Organizational Behavior and Evaluation included units in intermediate statistics, regression analysis, ANOVA, and categorical data analysis. Evaluation coursework included applied statistics. I audited graduate mathematical units in network theory and have subsequently completed projects for NSF external program evaluators using social network analysis. I have taken several certification courses in statistics and data science using R and Python.

My work experience as Principal of Kinesis Consulting and Lecturer at Mount Saint Mary's University included extensive data analysis, methods and survey design, cross-disciplinary and intra-disciplinary collaboration, project and team management, evaluation report writing, peer-reviewed publication, stakeholder dissemination of findings through presentations and executive summaries for non-technical audiences, and conference proceedings.

I am an expert level programmer in R language, with extensive experience using Python, JavaScript, and SPSS for data analysis and visualization.

keywords: statistics, R, shiny, python, javascript, spss, data visualization, social science, regression, ANOVA, categorical analysis, social network analysis, survey design, survey analysis, program evaluation, consultant, analyst, project management, personnel management

## Education

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### Claremont Graduate University

MA PSYCHOLOGY

- Concentrations in Organizational Behavior & Evaluation

Claremont, CA

Sep 2018 - May 2020

### Sofia University

MA PSYCHOLOGY

- Concentration in Clinical Psychology

Palo Alto, CA

Sep 2010 - May 2013

### Naropa University

BA TRADITIONAL EASTERN ARTS

- Student Government: Treasurer

Boulder, CO

Sep 2008 - May 2010

## Professional Experience

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Sep 2019 - Mar 2022	<b>Principal</b> , Kinesis Consulting (20 hours / week)
Nov 2018 - Jun 2020	<b>Consultant</b> , Accenture Plc, CGU Talent Innovation Lab (20 hours / week)
Sep 2016 - May 2018	<b>Lecturer (and academic counselor)</b> , Psychology, Mount Saint Mary's University (full time)
Aug 2014 - Jul 2015	<b>Clinician</b> , Sovereign Health Group, adult partial inpatient rehabilitation center (full time)
Aug 2013 - Jul 2014	<b>Clinician</b> , Mind Body Awareness Project, adolescent drug and alcohol counseling (20 hours / week)
Aug 2012 - Jul 2013	<b>Clinician</b> , San Mateo County juvenile detention center, forensic psychological evaluation (20 hours / week)
Aug 2011 - Jul 2012	<b>Clinician</b> , Lifemoves family homeless shelter, individual & family therapy (20 hours / week)
2002 - 2008	<b>IT Consultant</b> , network engineering specialist (full time)

## Evaluation

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### **Kinesis Consulting**

Phoenixville, PA

ROLE: PRINCIPAL

Sep 2019 - Mar 2022

- Statistical consultation including social science methodology, visualization, and presentation in support of policy & planning analysis and program evaluation for the scientific community. Focus is on methodological innovation for evaluation in support of climate change mitigation and resilience infrastructure projects. Examples of recent projects:
  - Survey analysis and presentation for external program evaluation in NSF Directorate for Geosciences
  - Mixed method / Social network analysis for external program evaluation in NSF Division of Undergraduate Education
  - Social network analyses for external program evaluation in NSF Office of Integrative Activities.

## Consulting

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### **Accenture Talent Innovation Lab**

Claremont, CA

ROLES: CONSULTANT, PROJECT MANAGER, TEAM LEAD

Nov 2018 - Jun 2020

- *Global HR / Recruitment Transformation Research & Development Lab*
- Managed project deliverable content and translated research into business cases.
- Consulted with stakeholder managers on organizational behavior, management, statistics, research methods, interviewing, and focus groups.
- Led project teams.
- Managed performance and career development.
- Managed project timelines, milestones, personnel time, and budgeting.
- Trained team on client on-boarding, acculturation, pitching and public speaking, time management, technical mentoring, and cross-functional communication.
- Created interviewing/hiring criteria as member of Recruitment and Selection Committee.
- Served as resource for strategy insights and revenue ideas.
- High-impact project examples include:
  - Future workplace job redesign research and market analysis for account executive role
  - Documentation sprint to prepare final presentation of vetted global employee selection and assessment model
  - Validation of scoring measure for behavioral interview
  - Development of values-based assessment prototype
  - Selection assessment design prototype
  - Leadership model synthesis and design

### **Claremont Graduate University**

Claremont, CA

DEPT OF BEHAVIORAL AND ORGANIZATIONAL SCIENCES

Sep 2018 - May 2020

- Evaluation plan for North America regional HR client organization Arup
- Intensive organizational behavior assessment center for Getty Leadership Center
- Organizational culture project for private, family-owned property management firm
- Organizational behavior project for ICM Partners - creative talent agency undergoing HR restructuring
- Competition: BCG Datathon - team leader for invitation only data science business case competition

## Teaching

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2017-2018	<b>Academic Counseling</b> , 10-15 students per semester	MSMU
SP 2018	<b>Basic Quantitative Research Methods, Lecture</b> , Lecturer	
	<b>Basic Quantitative Research Methods, Lab</b> , Lecturer	
FA 2017	<b>Basic Quantitative Research Methods, Lecture (Two Sections)</b> , Lecturer	
	<b>Basic Quantitative Research Methods, Lab (Two Sections)</b> , Lecturer	
SP 2017	<b>Basic Quantitative Research Methods, Lecture</b> , Adjunct	
	<b>Basic Quantitative Research Methods, Lab</b> , Adjunct	
	<b>Industrial &amp; Organizational Psychology</b> , Adjunct	
FA 2016	<b>Basic Quantitative Research Methods, Lecture</b> , Adjunct	
	<b>Basic Quantitative Research Methods, Lab</b> , Adjunct	
	<b>Social Psychology</b> , Adjunct	
SP 2016	<b>Basic Quantitative Research Methods, Lecture</b> , Adjunct	
	<b>Basic Quantitative Research Methods, Lab</b> , Adjunct	
SP 2012	<b>Doctoral Seminar: Qualitative Research</b> , Teaching Assistant	
FA 2012	<b>Special Topic: Dissertation Research and Writing Support</b> , Teaching Assistant	Sofia

## Publications

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### PUBLISHED

- Himelstein, S., Saul, S., Garcia-Romeu, A., & **Pinedo, D.** (2014). Mindfulness training as an intervention for substance user incarcerated adolescents: A pilot grounded theory study. *Substance Use & Misuse*.
- Kaczmarczyk, L., & **Pinedo, D.** (2021). Getting things done in data intensive inter-campus research initiatives: A social network analysis approach to understanding and building effective relationships between researchers and other university employees. In *Proceedings of the 2021 American Society for Engineering Education Annual Conference & Exposition* (Vol. 26)

## Presentations

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<sup>+</sup> *mentored undergraduates*

### INVITED TALKS

Spring 2018, Fall 2017. <sup>+</sup> Coordination of symposium and opening speech on topic of importance of promoting undergraduate research and representation of women in STEM. Invited talk: Undergraduate research symposium, Mount Saint Mary's University, Los Angeles, CA

### CONTRIBUTED PRESENTATIONS

- Himelstein, S., & **Pinedo, D.** (2013). *Empowering communities: An intensive mindfulness training in a retreat setting for college-bound adolescents and college-aged tutors*. [Meditation Retreat]. Redwood Glen Summer Camp; Loma Mar, CA.
- Himelstein, S., **Pinedo, D.**, & Mousseau, A. (2013). *Mindfulness training for educators: An intensive training at the Lakota Nation at Pine Ridge*. [Inservice Training]. Little Wound High School; Kyle, SD.
- Kaczmarczyk, L., & **Pinedo, D.** (July 2021). *Getting things done in data intensive inter-campus research initiatives: A social network analysis approach to understanding and building effective relationships between researchers and other university employees*. [Poster Presentation]. The 2021 American Society for Engineering Education Annual Conference & Exposition. Long Beach, CA.
- Pinedo, D.**, Gutierrez, G., & Tinoco, C. (2013). *Assessment, prevention, and discussion of health disparities in local Native American populations* [Continuing Education Training]. Health Services Building, San Mateo, CA.

## Service

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2016	<b>Wilshire Detective Division</b> , Volunteer	LAPD
2014	<b>Venice Neighborhood Council</b> , Member, Neighborhood Committee	CA
2009	<b>Student Government</b> , Treasurer	Naropa

## Professional Development

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2020 - 2021	<b>Data Scientist with Python</b> , Certificate	DataCamp
	<b>Data Scientist with R</b> , Certificate	
	<b>Data Visualization with R</b> , Certificate	
	<b>Designing and Analyzing Clinical Trials in R</b> , Certificate	
	<b>Machine Learning Scientist with Python</b> , Certificate	
	<b>Machine Learning Scientist with R</b> , Certificate	
	<b>Network Analysis with R</b> , Certificate	
	<b>R Programmer</b> , Certificate	
	<b>Shiny Fundamentals with R</b> , Certificate	
	<b>Spatial Data with R</b> , Certificate	
	<b>Survival Analysis in R</b> , Certificate	
	<b>Statistician with R</b> , Certificate	
	<b>Time Series with R</b> , Certificate	