

Daniel Pinedo

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Qualifications

- MA degree in Organizational Behavior & Evaluation
- Graduate-level coursework in management: economics, accounting, and corporate finance
- Experience in Qualitative, Quantitative, and Mixed Methods Research
- Extensive experience in Evaluation, Consulting, and Research
- Trained and managed others in consulting and education settings
- Experience consulting with executive stakeholders in strategic settings

Education

Claremont Graduate University

Claremont, CA

MA PSYCHOLOGY

Sep 2018 - May 2020

- Concentrations in Organizational Behavior & Evaluation

Sofia University

Palo Alto, CA

MA PSYCHOLOGY

Sep 2010 - May 2013

- Concentration in Clinical Psychology

Naropa University

Boulder, CO

BA TRADITIONAL EASTERN ARTS

Sep 2008 - May 2010

- Student Government: Treasurer

Professional Experience

Sep 2019 - present	Principal , Kinesis Consulting (20 hours / week)
Nov 2018 - Jun 2020	Consultant , Accenture Plc, CGU Talent Innovation Lab (20 hours / week)
Sep 2016 - May 2018	Lecturer , Psychology, Mount Saint Mary's University (full time)
Aug 2014 - July 2015	Clinician , Sovereign Health Group, adult partial inpatient rehabilitation center (full time)
Aug 2013 - July 2014	Clinician , Mind Body Awareness Project, adolescent drug and alcohol counseling (20 hours / week)
Aug 2012 - July 2013	Clinician , San Mateo County juvenile detention center, forensic psychological evaluation (20 hours / week)
Aug 2011 - July 2012	Clinician , Lifemoves family homeless shelter, individual & family therapy (20 hours / week)
2002 - 2008	IT Consultant , network engineering specialist (full time)

Evaluation

Kinesis Consulting

Phoenixville, PA

ROLE: PRINCIPAL

Sep 2019 - present

- Statistical consultation including social science methodology, visualization, and presentation in support of policy & planning analysis and program evaluation for the scientific community. Focus is on methodological innovation for evaluation in support of climate change mitigation and resilience infrastructure projects. Examples of recent projects:
 - Survey analysis and presentation for external program evaluation in NSF Directorate for Geosciences
 - Mixed method / Social network analysis for external program evaluation in NSF Division of Undergraduate Education
 - Social network analyses for external program evaluation in NSF Office of Integrative Activities.

Consulting

Accenture Talent Innovation Lab

Claremont, CA

ROLES: CONSULTANT, PROJECT MANAGER, TEAM LEAD

Nov 2018 - Jun 2020

- *Global HR / Recruitment Transformation Research & Development Lab*
- Managed project deliverable content and translated research into business cases.
- Consulted with stakeholder managers on organizational behavior, management, statistics, research methods, interviewing, and focus groups.
- Led project teams.
- Managed performance and career development.
- Managed project timelines, milestones, personnel time, and budgeting.
- Trained team on client on-boarding, acculturation, pitching and public speaking, time management, technical mentoring, and cross-functional communication.
- Created interviewing/hiring criteria as member of Recruitment and Selection Committee.
- Served as resource for strategy insights and revenue ideas.
- High-impact project examples include:
 - Future workplace job redesign research and market analysis for account executive role
 - Documentation sprint to prepare final presentation of vetted global employee selection and assessment model
 - Validation of scoring measure for behavioral interview
 - Development of values-based assessment prototype
 - Selection assessment design prototype
 - Leadership model synthesis and design

Claremont Graduate University

Claremont, CA

DEPT OF BEHAVIORAL AND ORGANIZATIONAL SCIENCES

Sep 2018 - May 2020

- Evaluation plan for North America regional HR client organization Arup
- Intensive organizational behavior assessment center for Getty Leadership Center
- Organizational culture project for private, family-owned property management firm
- Organizational behavior project for ICM Partners - creative talent agency undergoing HR restructuring
- Competition: BCG Datathon - team leader for invitation only data science business case competition

Publications

PUBLISHED

Himelstein, S., Saul, S., Garcia-Romeu, A., & **Pinedo, D.** (2014). Mindfulness training as an intervention for substance user incarcerated adolescents: A pilot grounded theory study. *Substance Use & Misuse*.

Kaczmarczyk, L., & **Pinedo, D.** (in press). Getting things done in data intensive inter-campus research initiatives: A social network analysis approach to understanding and building effective relationships between researchers and other university employees. In *Proceedings of the 2021 American Society for Engineering Education Annual Conference & Exposition* (Vol. 26)

Presentations

+ mentored undergraduates

INVITED TALKS

Spring 2018, Fall 2017. + Coordination of symposium and opening speech on topic of importance of promoting undergraduate research and representation of women in STEM. Invited talk: Undergraduate research symposium, Mount Saint Mary's University, Los Angeles, CA

CONTRIBUTED PRESENTATIONS

Himelstein, S., & **Pinedo, D.** (2013). *Empowering communities: An intensive mindfulness training in a retreat setting for college-bound adolescents and college-aged tutors*. [Meditation Retreat]. Redwood Glen Summer Camp; Loma Mar, CA.

Himelstein, S., **Pinedo, D.**, & Mousseau, A. (2013). *Mindfulness training for educators: An intensive training at the Lakota Nation at Pine Ridge*. [Inservice Training]. Little Wound High School; Kyle, SD.

Kaczmarczyk, L., & **Pinedo, D.** (July 2021). *Getting things done in data intensive inter-campus research initiatives: A social network analysis approach to understanding and building effective relationships between researchers and other university employees*. [Poster Presentation]. The 2021 American Society for Engineering Education Annual Conference & Exposition. Long Beach, CA.

Pinedo, D., Gutierrez, G., & Tinoco, C. (2013). *Assessment, prevention, and discussion of health disparities in local Native American populations* [Continuing Education Training]. Health Services Building, San Mateo, CA.

Awards, Fellowships, & Grants

2018	Graduate Fellowship , Claremont Graduate University	\$ 20,000
2008	President's Scholarship , Naropa University	\$ 10,000

Outreach & Professional Development

SERVICE AND OUTREACH

2016	Wilshire Detective Division , Volunteer	LAPD
2014	Venice Neighborhood Council , Member, Neighborhood Committee	CA
2009	Student Government , Treasurer	Naropa

DEVELOPMENT

2020 - 2021	Data Scientist with Python , Certificate	DataCamp
	Data Scientist with R , Certificate	
	Data Visualization with R , Certificate	
	Designing and Analyzing Clinical Trials in R , Certificate	
	Machine Learning Scientist with Python , Certificate	
	Machine Learning Scientist with R , Certificate	
	Network Analysis with R , Certificate	
	R Programmer , Certificate	
	Shiny Fundamentals with R , Certificate	
	Spatial Data with R , Certificate	
	Survival Analysis in R , Certificate	
	Statistician with R , Certificate	
	Time Series with R , Certificate	
2021	Certified Six Sigma Black Belt , Certificate	Six Sigma Academy Amsterdam