

Daniel Pinedo

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Introduction

I have extensive experience as a statistician, data scientist, evaluation scientist, university lecturer, and organizational psychologist.

My background and experience has varied over the years from IT network administration and management to most recently Global HR consulting and analytics and data science support for program evaluation. I delight equally in employee relations, learning and development, crunching numbers, and consulting with and advising global leaders.

I am highly proficient in presenting and lecturing; and using the reporting tools Excel, Tableau, Power BI, R, and Python.

Education

Claremont Graduate University

MA PSYCHOLOGY

Claremont, CA

Sep 2018 - May 2020

- Concentrations in Organizational Behavior & Evaluation

Sofia University

MA PSYCHOLOGY

Palo Alto, CA

Sep 2010 - May 2013

- Concentration in Clinical Psychology

Naropa University

BA TRADITIONAL EASTERN ARTS

Boulder, CO

Sep 2008 - May 2010

- Student Government: Treasurer

Professional Experience

Sep 2019 - present	Principal , Kinesis Consulting (20 hours / week)
Nov 2018 - Jun 2020	Consultant , Accenture Plc, CGU Talent Innovation Lab (20 hours / week)
Sep 2016 - May 2018	Lecturer , Psychology, Mount Saint Mary's University (full time)
Aug 2014 - July 2015	Clinician , Sovereign Health Group, adult partial inpatient rehabilitation center (full time)
Aug 2013 - July 2014	Clinician , Mind Body Awareness Project, adolescent drug and alcohol counseling (20 hours / week)
Aug 2012 - July 2013	Clinician , San Mateo County juvenile detention center, forensic psychological evaluation (20 hours / week)
Aug 2011 - July 2012	Clinician , Lifemoves family homeless shelter, individual & family therapy (20 hours / week)
2002 - 2008	IT Consultant , network engineering specialist (full time)

Evaluation

Kinesis Consulting

Phoenixville, PA

ROLE: PRINCIPAL

Sep 2019 - present

- Statistical consultation including social science methodology, visualization, and presentation in support of policy & planning analysis and program evaluation for the scientific community. Focus is on methodological innovation for evaluation in support of climate change mitigation and resilience infrastructure projects. Examples of recent projects:
 - Survey analysis and presentation for external program evaluation in NSF Directorate for Geosciences
 - Mixed method / Social network analysis for external program evaluation in NSF Division of Undergraduate Education
 - Social network analyses for external program evaluation in NSF Office of Integrative Activities.

Consulting

Accenture Talent Innovation Lab

Claremont, CA

ROLES: CONSULTANT, PROJECT MANAGER, TEAM LEAD

Nov 2018 - Jun 2020

- *Global HR / Recruitment Transformation Research & Development Lab*
- Managed project deliverable content and translated research into business cases.
- Consulted with stakeholder managers on organizational behavior, management, statistics, research methods, interviewing, and focus groups.
- Led project teams.
- Managed performance and career development.
- Managed project timelines, milestones, personnel time, and budgeting.
- Trained team on client on-boarding, acculturation, pitching and public speaking, time management, technical mentoring, and cross-functional communication.
- Created interviewing/hiring criteria as member of Recruitment and Selection Committee.
- Served as resource for strategy insights and revenue ideas.
- High-impact project examples include:
 - Future workplace job redesign research and market analysis for account executive role
 - Documentation sprint to prepare final presentation of vetted global employee selection and assessment model
 - Validation of scoring measure for behavioral interview
 - Development of values-based assessment prototype
 - Selection assessment design prototype
 - Leadership model synthesis and design

Claremont Graduate University

Claremont, CA

DEPT OF BEHAVIORAL AND ORGANIZATIONAL SCIENCES

Sep 2018 - May 2020

- Evaluation plan for North America regional HR client organization Arup
- Intensive organizational behavior assessment center for Getty Leadership Center
- Organizational culture project for private, family-owned property management firm
- Organizational behavior project for ICM Partners - creative talent agency undergoing HR restructuring
- Competition: BCG Datathon - team leader for invitation only data science business case competition

Publications

PUBLISHED

Himelstein, S., Saul, S., Garcia-Romeu, A., & **Pinedo, D.** (2014). Mindfulness training as an intervention for substance user incarcerated adolescents: A pilot grounded theory study. *Substance Use & Misuse*.

Kaczmarczyk, L., & **Pinedo, D.** (in press). Getting things done in data intensive inter-campus research initiatives: A social network analysis approach to understanding and building effective relationships between researchers and other university employees. In *Proceedings of the 2021 American Society for Engineering Education Annual Conference & Exposition* (Vol. 26)

Presentations

+ *mentored undergraduates*

INVITED TALKS

Spring 2018, Fall 2017. + Coordination of symposium and opening speech on topic of importance of promoting undergraduate research and representation of women in STEM. Invited talk: Undergraduate research symposium, Mount Saint Mary's University, Los Angeles, CA

CONTRIBUTED PRESENTATIONS

Himelstein, S., & **Pinedo, D.** (2013). *Empowering communities: An intensive mindfulness training in a retreat setting for college-bound adolescents and college-aged tutors*. [Meditation Retreat]. Redwood Glen Summer Camp; Loma Mar, CA.

Himelstein, S., **Pinedo, D.**, & Mousseau, A. (2013). *Mindfulness training for educators: An intensive training at the Lakota Nation at Pine Ridge*. [Inservice Training]. Little Wound High School; Kyle, SD.

Kaczmarczyk, L., & **Pinedo, D.** (July 2021). *Getting things done in data intensive inter-campus research initiatives: A social network analysis approach to understanding and building effective relationships between researchers and other university employees*. [Poster Presentation]. The 2021 American Society for Engineering Education Annual Conference & Exposition. Long Beach, CA.

Pinedo, D., Gutierrez, G., & Tinoco, C. (2013). *Assessment, prevention, and discussion of health disparities in local Native American populations* [Continuing Education Training]. Health Services Building, San Mateo, CA.

Awards, Fellowships, & Grants

2018	Graduate Fellowship , Claremont Graduate University	\$ 20,000
2008	President's Scholarship , Naropa University	\$ 10,000

Outreach & Professional Development

SERVICE AND OUTREACH

2016	Wilshire Detective Division , Volunteer	LAPD
2014	Venice Neighborhood Council , Member, Neighborhood Committee	CA
2009	Student Government , Treasurer	Naropa

DEVELOPMENT

2020 - 2021	Data Scientist with Python , Certificate	DataCamp
	Data Scientist with R , Certificate	
	Data Visualization with R , Certificate	
	Designing and Analyzing Clinical Trials in R , Certificate	
	Machine Learning Scientist with Python , Certificate	
	Machine Learning Scientist with R , Certificate	
	Network Analysis with R , Certificate	
	R Programmer , Certificate	
	Shiny Fundamentals with R , Certificate	
	Spatial Data with R , Certificate	
	Survival Analysis in R , Certificate	
	Statistician with R , Certificate	
	Time Series with R , Certificate	
2021	Certified Six Sigma Black Belt , Certificate	Six Sigma Academy Amsterdam