

## **Salary Schedule Resolution for Redmond Council Members**

June 8th, 2023 – To the City Clerk of Redmond:

**Whereas**, a city government that can be representative of people from all backgrounds and economic classes is in the best interest of the Redmond;

**Whereas**, Redmond would be best served by council members who are dedicated to city business and do not need to seek external employment or risk conflict of interest;

**Whereas**, the current expectations of councilmembers are substantial in time, scope, and personal risk;

**Whereas**, the future expectations of councilmembers in a growing city call for even greater commitment to city governance;

**Whereas**, Redmond's human resources department does not cover the full cost of any health insurance benefits for council members;

**Whereas**, Redmond city staff proposed a salary for the Mayor of Redmond of over \$210,000 not including ancillary benefits;

**Whereas**, this commission has received substantial public comment from community members and local organizations advocating for higher salary for council members;

**Whereas**, City Councilmembers in Redmond are required to live within the City of Redmond;

**Whereas**, the Redmond salary commission unanimously decided to establish a salary floor for this position early in our deliberations that was no lower than the average rent in Redmond;

**Whereas**, this decision reflects a salary comparable to 50 percent of that of the Mayor of Redmond;

**Whereas**, the comprehensive salary research done by the city for an elected official resulted in a suggestion of approximately \$210,000 for the Mayor's role

**Therefore**, The Redmond Salary Commission sets the Salary for Redmond city council members at \$78750 annually (\$6562.50 per month).