

partners	
id	INT
partner_type	VARCHAR(20)
lead_sales_contact	VARCHAR(20)
created_date	DATETIME
updated_date	DATETIME
Indexes	

referrals	
id	INT
company_id	INT
partner_id	INT
consultant_id	INT
status	VARCHAR(20)
is_outbound	TINYINT(1)
created_date	DATETIME
updated_date	DATETIME
Indexes	

sales_people	
name	VARCHAR(20)
country	VARCHAR(20)