

Sankore

5/12/2018

Dear Esemuede Okougbo,

Offer of Employment

We are pleased to offer you a position within Sankore Global Investments Limited as Technology Support Analyst in the Team Services Team of the company. This offer attracts a gross annual compensation of **N1,940,215.40 (One Million, Nine Hundred and Forty Thousand Naira, Two Hundred and Fifteen Naira, Forty Kobo)** only per annum. Other terms and conditions of the offer are detailed in the enclosed Contract of Employment.

Your duties will be documented in a detailed job description, which will be presented to you by your supervisor within the next few weeks. However, we expect that you will have a broad range of responsibilities across our portfolio companies including:

- System Administration
- General Software Support and Administration
- Logging and resolving Network issues
- Documentation of user guides and other resources
- IT Policy Implementation
- IT Asset Management
- Other functions as may be required for the role

Notice & Probationary Period

You will be employed on a probationary basis for an initial period of **Six (6) months** during which notice of termination by either party will be **Two (2) weeks** or cash in lieu. If, at the end of the Six months your performance is considered satisfactory, your appointment will be confirmed in writing; after which notice of termination by either party becomes a (1) one-month notice or salary in lieu or as may be subsequently prescribed in the personnel policies manual.

To confirm your acceptance of this offer, please sign the Contract and return a copy addressed to the Human Resources Department (hr@sankoreglobal.com) on or before **7th December 2018** after which date this offer will lapse.

Sankore Global Investments Limited has an exciting future ahead. We look forward to you joining us and anticipate you will have a prosperous and rewarding career within the Firm.

Sincerely,

SANKORE GLOBAL INVESTMENTS LIMITED

ACCEPTANCE:

I accept the above terms and conditions, and I confirm that I have read, understood and accepted the particulars of employment outlined in this document and its appendices:

Name: OKOUGBO IBHADOGIEMU ESEMUEDE
Signature: [Signature]
Date: 6/12/2018