 

**2015 Labor Division Meeting Minutes**

**September 24-27, 2015**

**Hyatt Regency Atlanta**

**Atlanta, GA**

**Thursday, September 24TH**

**Welcoming Committee Meeting**

**Attendees:**

Gary Beckstrand Mark Caven Paul Chaney Chris Faith

John P.W. Hall Terry Harris Marty Hayes Rick Irwin

Dan Jones Steve Galatowitsch Joe Grabinski Les Johnson

Mark Johnson Dan Jones Myles Lembke Twana McFann

Ken Morris Tom Nicholls Ralph Ortiz Jeff Selin

Terry Shannon Dan Snyder Gerald Susterka Jennifer Tabor

Daryl Tindle Dave Trumble

Chairman - Twana McFann

Vice Chair - Ken Morris

Recording Secretary - Jeff Selin

* Meeting was called to order at 8:00 p.m. by Chairman Twana McFann.
* Emergency Exits and Emergency Responders were identified.
* Minutes from the previous meeting were read and approved with no changes.

**Old Business:**

* The spring 2015 raffle recipient Hospitality House of Charlotte said the donation of 2000 dollars sponsored one family’s complete stay while in Charlotte.

**New Business:**

* The Atlanta Food Bank will be the recipient of the fall meetings reception raffle, and will be at the closing meeting on Sunday.
* The raffle ticket sales for the reception will be sold by Steve Galatowitsch and Marty Hayes.
* The spring meeting will be held in Columbus Ohio. The choices for the spring raffle are Rebuild Central Ohio, Mid-Ohio Food bank, and Choices-Victims of Domestic Violence. After discussion a motion was made and seconded with all in approval for Choices-Victim of Domestic Violence.
* No motions or resolutions.

The meeting was adjourned at 8:13 p.m.

**Chair, Vice Chair Meeting**

**Attendees:**

Gary Beckstrand Mark Caven Paul Chaney Chris Faith

John P.W. Hall Terry Harris Marty Hayes Rick Irwin

Dan Jones Steve Galatowitsch Joe Grabinski Les Johnson

Mark Johnson Dan Jones Myles Lembke Twana McFann

Ken Morris Tom Nicholls Ralph Ortiz Jeff Selin

Terry Shannon Dan Snyder Gerald Susterka Jennifer Tabor

Daryl Tindle Dave Trumble

Chairman – Joe Grabinski

Vice Chair – Twana McFann

Recording Secretary – Tammy Washington

* Meeting was called to order at 8:16 pm by Joe Grabinski.
* Minutes from the spring meeting were read by Twana McFann and approved with no changes.

**Old Business:**

* None

**New Business:**

* NSC CEO Deborah Hersman will be speaking at the Opening Session and attending the Award Luncheon.
* DuPont a major sponsor of NSC is on severe violators list. There were several conference calls to discuss this issue with the Labor Division leadership. There were concerns that there would be an issue similar to the situation with AK Steel and that NSC should not be supporting companies that doesn’t have their workers best interest at heart. DuPont has been removed from the NSC Board of Directors and NSC is no longer accepting sponsorship or funding from DuPont. They are allowed to participate as an exhibitor or volunteer for NSC committees. Mike Wright will get a status report. Joe encouraged the leadership to share these details with other Labor Division members if they asked.
* Joe Grabinski read some letters from connections and contacts that he had made during his time as chairman. He has built and rebuilt some strong relationships with Change to Win, AFLCIO and other Unions from across the country and he encouraged the leadership to keep those relationships. Joe said that he would continue to lobby on behalf of the Labor Division and wants others to step up and invite others to attend the meeting.
* The Chemical workers wanted to attend this meeting but their annual meeting is during this same time, but said that they plan to be at the spring meeting.
* Labor International Union of North American (LIUNA) showed interest.
* IAM, Mike Flynn is now retired, his replacement Jim Reed will be present at this meeting, Chris Mattewson, Labor Liaison will be attending and speaking, Labor representative Tom Nunzutia and Mark Norberg from Smart Unions are both attending this meeting. Joe encouraged the leadership to pay attention to who these people were during the Opening Session introductions. Afterwards or sometime during the meeting walk up to them introduce yourself, thank them for their support and for coming.
* Peg Seminario is speaking with Dr. Michaels and Dr. John Howard from NIOSH is all speaking during the NSC Congress.
* Tammy crossed referenced the NSC Congress and Expo registration list against the Labor Division registration list and will be sending out an email tonight to invite to those that had a Union affiliation inviting them to attend the Labor Division meeting. There are nearly 100 individuals.
* Joe reviewed the officers list and discussed some changes and opened positions and Liaison assignments.
  + George Kuers is retiring at the end of the month.
  + Chris Faith is not getting a lot of support from his Local and may need to step down and that would create an open position.
  + No one was present for the Transportation committee meeting.
  + Lu Slaton isn’t coming to this meeting, so additional Liaison assignments were given to all.
* Joe reviewed the agenda.
  + New attendee orientation requires attendance from either the chairman or the vice chair.
  + Dave Mullen would be the employer and Les Johnson would be the inspector during the OSHA Inspection and Mock Inspection.
  + Joe thanks Dan Snyder for again securing a speaker from NIOSH. Robert Stein is presenting on Respirators and is interested in feedback from the end user.
  + Registration is slightly up this year, there will be a lot of new faces.
  + Operation and planning meeting is overlapping with the Delegates meeting, Ron, Rick and Les will stay at the Delegates meeting.
  + Joe reminded the Liaisons to be sure to make a copy of the meeting minutes and sign in sheets, give the originals to Tammy.
* Joe reviewed the inserts in the packets.
  + The membership handbook needs to be revised. The membership section had a change and some of the information is outdated and has changed.
* The Labor Division will be selling shirts during this meeting, the shirts are $45.
* Joe gave some final thoughts from his time as Chairman and reflected on how fast the two years went, he thanked Mark Johnson for changing the term from 1 year to 2 years. He acknowledged Twana McFann as the next great successor and Les Johnson as the next one after her.
* The nominating committee would need to meet to vote on the next Vice Chair, 5 people are needed for a quorum.

The meeting was adjourned at 9:10 p.m.

**Friday, September 25th**

**Opening Division Meeting**

* Meeting was called to order at 8:00 a.m. by Chairman Joseph Grabinski.
* Emergency Exits and first responders were identified.

**Discussions**

* Joe read the objective of the Labor Division meeting and explained that one of the main purposes was to learn and take back the information and share it with your Locals.
* Registration is slightly up and there are a lot of new faces. Joe encouraged the attendees to network, speak with others, and ask questions there is a lot of knowledge here at this meeting.
* Joe explained that he had been attending the meeting for sixteen years and learned a lot and shared as much as he could with his Local and others.
* Information on the hotel, Congress & Expo, shuttle and local attractions were discussed.
* Introductions we made by all attendees.
* First timers were acknowledged and new Union affiliations were announced.
* Joe introduced Debbie Hersman, NSC President and CEO.
* Debbie Hersman
  + Acknowledged the Labor Division leadership, Tammy Washington and the staff that were outside working the registration area.
  + Gave each of the leadership and Tammy Washington a challenge coin.
  + Spoke about the roles of the new NSC staff, Kelly Nantel, Vice President of Communications and Advocacy and Jeanne Wrenn, General Council.
  + Presented on things that I learned during my 10 years at NTSB. Her presentation touched on 5 key things.
    - 5 – Don’t assume
    - 4 – Get Sleep, 7-9 hours each night
    - 3 – Double and triple check
    - 2 – Change is constant
    - 1 – People matter
* Joe reviewed the meeting agenda with the attendees and the handouts that were in the packets.

The meeting was adjourned at 9:30 a.m.

**Feedback Session**

This meeting is an open forum. Attendees are asked questions related to their overall thoughts of the Labor Division. The purpose of the feedback session is to gather information that can be used to better the program.

The meeting was called to order at 9:40 a.m. by Rick Irwin. Emergency Exits and first responders were identified.

1. **Do you feel like you were given enough notice about the meeting?**
   1. Majority said yes that they receive the meeting information in enough time to prepare to attend and 60-90 days out is plenty of time.
2. **What was your experience with the registration process?**
   1. Several attendees said that there were too many steps for the registration process and the multiple steps for booking a hotel were confusing.
3. **What ideas or suggestions do you have for future training sessions.** 
   1. Discuss Hot topics
   2. Have Panel discussions
   3. Sessions or panel discussions on Contract language, benchmark what other unions and locals have in place.
   4. OSHA/NIOSH relationships
   5. 4 hour training sessions
   6. Athletic training
   7. Rick suggested that they attend the Program Planning meeting and share ideas that they may have.
4. **Do you have suggestions for sponsorships?** 
   1. Contact locals of the meeting city for sponsorship
   2. Have vendor displays at the meeting, let them put booths around the registration area.
   3. Midwest seems to be cheaper to hold a meeting. Sponsorships could help lower attendee cost.
5. **What other thoughts and suggestions do you have?**
   1. Send a rough agenda as soon as we can.
   2. Send the meeting minutes about two weeks after the meeting so that they could have something to share at their union meetings.

Meeting was adjourned.

**Professional Interest Committee Meetings**

**Construction Safety & Health**

**Attendees:**

Gary Beckstrand Rob Bartel Joel Basore Jon Chapman

Paul Chaney Randy Clark Scott Durnbush Damien Fisher

Josh Fulton Steve Galatowitsch Larry Golden Robert Godinez

Chris Grieso John P.W. Hall Marty Hayes Art Hentschel

Michael D. Hunt Dillon Isaac Raymond Johnson Salin Kinan

Myles Lembke Ed Marthei Peter Mayo Thomas Nunziata

Michael Palombizio Pat Quinn David Reaves Ken Sanderson

Jennifer Tabor Tom True Bob Vankoll Jon Paul Wolfe

Chairman – George Kuers

Vice Chair – Gary Beckstrand

Recording Secretary – Ken Morris

* The meeting was called to order at 10:30 a.m.
* Emergency evacuation instructions were given and first responders were appointed.
* Minutes were read from the previous meetings and approved with no changes.

**New Business:**

* Brother George Kuers was recognized and honored for his years of service to this committee.
  + George discussed a few stories and tales about his many, many years of service in safety.
  + George promotes OSHA training to this day at his local JATC.
  + George has over 25 years as a member of the NSC.
* The previous year’s Fall Prevention Stand Down was discussed, and an evaluation to determine if it had any real effect may not be available until after the New Year. Keep a look out for future events.
* The discussion was all encompassing, a little about electrical safety, fall prevention, ladders, etc.
* Gary reminded everyone that 70E applied to all workers exposed to an energized electrical hazard.
* He also reminded everyone that the document is ever changing and evolving. For example: the definition of a qualified person is now someone who has an adequate skill and knowledge of their job, and where trained to recognize and avoid hazards.
* A discussion was held regarding employer responsibilities:
  + The employer is responsible for safety training, PPE, etc.
  + The General Duty Clause should keep your job site free of recognized hazards.
  + But a reminder was mentioned that an employee is culpable, and that training by the employer makes them responsible if they have demonstrated mastery of the skills necessary after they received safety training.
  + If mastery of skills is lost or forgotten, retraining may be necessary.
  + When relaying the message of a safety session, our stories should be believable and relevant.
  + Good training modifies behavior.
  + Documentation of training is of the utmost importance – no documentation, it didn’t happen.
* With respect to electrical safety, we should have a strategy for elimination of hazards:
  + Turn off power
  + Substitute a procedure with another that may be safer.
  + Attempt to engineer hazards away.
  + Make employees more aware.
  + Implementation of administrative controls.
  + Use of PPE

The meeting was adjourned at 12:00 Noon.

**Industrial Safety & Health**

**Attendees:**

Ray Baldyga Bobby Brown Tyson Burman Geoff Calderwood

Mark Caven Larry DeCorte Charles Ethridge Leslie Ray Gorman

Terry Harris John Larkins Brett McClure Eric Napier

Eric Raffety Jim Reid Monte Rogers Gary Rowles

Donald A. Rucker Dennis Skurjo Daniel A. Snyder Billy B. Wright

Chairman – Terry Harris

Vice Chair – Mark Caven

Recording Secretary – Monte Rogers

* The meeting was called to order at 10:30 a.m. by Chairman Terry Harris.
* Emergency evacuation instructions were given and first responders were appointed.
* The meeting started with general information and attendee introductions.

“Bud” read the minutes from previous spring meeting. A motion was made and seconded to approve minutes.

**Old Business:**

None

**New Business:**

* Breakers and proper PPE for Locking out/arc flash
* PPE is not a fail-safe, proper racking and lock out-tag out is a must
* PPE is not a solution for equipment upgrading
* Asking companies for pre-job brief and risk factors for the job
* Stress to the operators to read pre-job brief and not pencil “whip”
* Discussed lock out/tag out and different processes for making sure “no movement”.
* Spoke about group LOTO
* Terry Harris spoke about new OSHA language on FR long-sleeved shirts – 29 CFR 1926.960(g)(5).
* Terry also discussed near miss paperwork and opened the floor for discussion.
* Some individuals are not recording the near missed incidents because it seems to place the “blame” on a worker from the company.

The meeting was adjourned at 11:54 a.m.

**Maritime Industries Safety & Health Meeting**

The Maritime Committee did not meet because of a lack of attendees.

**Transportation Safety & Health Meeting**

**Attendees:**

Tony Cava Doug Dixon Joseph Foley Alan Hand

Mark Johnson Tracy MacCorkell Karl Mager Ronald Miller

Ralph Ortiz Jesse Soto

Chairman - Tony Cava

Vice Chairman - Doug Dixon

Recording Secretary - Doug Dixon

* The meeting was called to order at 10:45 a.m.
* Emergency evacuation instructions were given and first responders were appointed.
* Meeting minutes from the last meeting were read and approved with no changes.

**Old Business:**

* Closed items, Degreaser causing cancer and neurological problems, AED check batteries, workplace violence discussion, reflective vest policy, IBT bump caps, Tony Cava updated the committee on an accident that occurred at DFW jet bridge.
* UAL items, Hex chrome in the bead blast area will be monitored by IH, continue to review what can be done about RX safety glass program, considerations for respirator qualifications for aircraft cleaner when cleaning contaminates that contain Ebola.

**New Business:**

* The News channel/weather storm chaser vehicles to reposition equipment (i.e. laptop computers, go pro cameras, flashing lights, etc.) to provide safety to the drivers and passengers.
* Look into options for man lifts to access particular areas on aircraft (i.e. APU’s, precoolers, etc.) without the use of ladders on man lifts.
* Noise monitoring and noise determination program that uses a Doctor of Audiology to remove past injuries on hearing shift from the OSHA 300 log. The claim is some of the injuries were preexisting or occurred off the job.
* No motions, No resolutions

The meeting was adjourned at 12:00 p.m.

**Utilities Safety & Health Meeting**

**Attendees:**

Mark Baker Larry Becht Chris Beckett Gary Bonker

Dan Boschee Ken Brown Steve Cant Michael Cichocki

Phil Coiro Glenn M. Dawson Chuck Dortenzio Ken Erdmann

Nike Fasolino Richard J. French Pat Gagliardi Chris Gerrits

Michael Gomes Manual Gonzalez Paul Hartgerink Norman Hebert

Leroy Huckleberry Chuck Hyder Rick Irwin Cleveland L. Johnson

Dan Jones Brain Kube Anthony Kurtz Nick Lawson

Steven Lutz Twana McFann Sean McNamara Bill Meyer

Ron Miller Fred Naud Tom Nicholls Dan Pollock

Mike Roach Carlos Rodriguez Charlie Sable Tim Schiffler

Jeff Selin Duane Stoddard George Stroup Roger Sulenski

Jerry Susterka Dave Trumble Chris Wilson Joe Zauner

Kurt Zimmerman

Chairman – Tom Nicholls

Vice Chair – Dan Jones

Recording Secretary – Charlie Sable

The meeting was called to order at 10:34 a.m.

* Emergency evacuation instructions were given and first responders were appointed. Tom discussed proper emergency evacuation policies.
* The minutes of the last meeting were read and approved.

**Old Business:**

None

**New Business:**

* Hazardous materials in the workplace/OSHA lowering the standards on safety data sheets.
* FR requirements were discussed. Some companies are going way further then they need. Requiring category 4 suits for bare hands, Category 4 also known as “bomb suit”. Category 2 seems to be more than significant for this type of work. These F.R. suits require you to wear nothing flammable underneath it.
* A discussion took place regarding LCTT accident in Canada. Tree fell opposite way than planned. Worker was hit in the face by the tree. Worker suffered massive spinal damage, he was only supposed to observe, but he was given a saw and told to help cut. He is now walking but cannot use one of his arms.
* An update on brother Elias Cuevas was given; he was burned on the job about a year ago. He is doing great; he was at the 2014 Congress and Expo and discussed his situation.
* Twana McFann gave an update on a brother from Local 111; he had an accident in sub, 2 workers in air change insulators. One Journey Lineman contacted line with his head and died. He was the guy who was always safe, always watching out for everyone. A 19 year old journey lineman was at home, tripped and fell off the deck, broke his neck and died. We have to be careful at home as well as at work.
* The group discussed new equipment not having proper safety handles to enter and exit.
* The group discussed new safety language and how should we talk to each other to get through the offending barriers. If it isn’t safe we should say something.
* Injury reporting was discussed; it was recommended to just list the details of what happened and not the name of the person.
* One attendee brought up that if you post something or see something of interest on the NSC Labor Division Facebook Page or by email please respond. Let others know about it and like it and share it.
* A discussion of the steps on buckets. They are Epoxied on, not one molded piece, steps have been breaking off and workers are being hurt as a result. Sister Twana said that she is willing to get emails sent to the proper location. You just need to notify her.
* The group discussed confined and restricted space and that there are many issues with language and interpretation.
* A discussion took place on the aging workforce. There are lots of young leaders doing jobs that a more seasoned worker used to do. The younger worker will still watch the older worker and follow his work as an example even if it’s right or wrong.
* The group discussed the Listen up Speak Up presentation from Caterpillar.
* Discussion on the Oath that we all took to keep each other safe and that we all want to go home at the end of the day.
* Discussion about filling charges on IBEW members that can’t seem to follow the rules.
* A brother from Local 1245 discussed their peer program. The program helps merge the age gap; they also have the “hold the pole” program.

The meeting was adjourned at 11:58 a.m.

**Program Planning Committee Meeting**

**Attendees:**

Mark Caven Larry DeCorte Joe Grabinski Terry Harris

Marty Hayes Rick Irwin Mark Johnson Dan Jones

Myles Lembke Twana McFann Terry Shannon Dan Snyder

Dave Trumble

The meeting was called to order at 3:15 p.m.

* Emergency evacuation instructions were given and first responders were appointed.
* Introductions were made, attendance
* The minutes of the last meeting were read seconded and approved.

**Old Business**:

* The Program Planning form wasn’t placed in the packets as suggested in the last meeting.
* Suggestions for Presentations:
  + DBI or Millar Truck demo – T. McFann, Spring 16
  + ?? OSHA Inspection, Mock investigation – completed F15
  + Respiratory protection
  + Respiratory issues
* Keep Lock Out\Tag Out – T. McFann, Spring 2016
* Construction remains
* Fall Protection remains
* More hands on sessions
* Should add heights
* For fall 2016 contact Fall Protection companies about attendees tour of facility and product demonstrations.
* Keep FR Clothing as new information – T. McFann; again it would be good to have them come in with displays, samples and demonstrations.
* Industrial Athlete, Rick Irwin, Spring, 2016
* Defensive Driving Course (DDC)
* 300 log, focus four
* Mock evacuation
* Battery Tech, R. Irwin, Fall 2016
  + Uses and tools
  + Specific to advances in battery powered hand tools
* battery operated vehicles, emergency response guidelines, R. Irwin
* Emergency Training, P. Chaney
  + Should include CPR, First aid even if it’s awareness training
* computer 101 - Part 2, Twana McFann and Marty Hayes
  + Add technology for phones and tablets
* The group agreed to provide contact information to Twana McFann.

**New Business:**

* The new Vice Chair for the committee is Larry DeCorte.
* Suggestions for training discussion Spring 2016:
  + Presentation from Anaheim locals, Fall 2016
  + Comparisons if Safety and Health contract language, J. Grabinski
    - Suggest that attendees bring their contracts and present them; this could be a panel discussion.

The meeting was adjourned at 4:20 p.m.

**Saturday, September 26th**

**Administrative Committee Meetings**

**Awards Committee Meeting**

**Attendees:**

Rob Bartel Steve Galatowitsch Joe Grabinski Rick Irwin

Colby Lesback Ken Morris

* The meeting was called to order at 8:30 a.m. by committee chairman Joe Grabinski.
* Emergency evacuation instructions were given and first responders appointed.
* Minutes from the past meeting were read and approved with no changes.

**New Business:**

* There was a discussion on the fall awards luncheon.
* New award recipients were discussed.
* Motion second and passed to award 3 for the organizational awards.
* Motion second and passed to award 3 for the President’s letter awards.
* Motion second and passed to award 1 for the Meritorious Individual award.
* Motion second and passed to award 2 Eddie Eagan awards, one for the spring, 2016 meeting and one for the fall, 2016 meeting.

The meeting was adjourned at 10:00 a.m.

**Community Service & Public Safety & Health Committee Meeting**

**Attendees:**

Mark Baker Joel Basore Mark Caven David Felice

Steve Galatowitsch Chris Gerrits Robert Godinez Nephi Hancock

Cleveland L. Johnson Les Johnson Raymond Johnson Salim Kinan

Nick Lawson Tracy MacCorkell Mike Roach Carlos Rodriguez

Charlie Sable Jennifer Tabor Kurt Zimmerman

Chairman - Mark Caven

Vice Chairman - Jennifer Tabor

Recording Secretary - Les Johnson

The meeting was called to order at 8:30 a.m.

* Emergency routes, evacuation instructions were given and first responders were appointed.
* Meeting minutes from the last meeting were read and approved with no changes.
* Self-introductions were made

**Old Business:**

* The group discussed prescription drug overdose, active shooter, union activities in the community.
* Some of the union activities in the community include beach clean up, young workers caucus.
* The state of Mississippi final made texting while driving illegal.

**New Business:**

* We should be pushing for the Protecting America’s Workers Act
* The group discussed union members running for public office. Some Politicians who have enjoyed union support and voted against labor on some issues.
* Discussed a union police officer shooting in San Francisco.
* A lot of union workers do not get involved with their unions because they see the leadership as a “click” or see the union as an organization that provides a service for fee.
* Some unions allow members to bring their children to meetings.
* Another reason some members don’t go to meetings is because they don’t have any complaints.
* Discussed various types of training conducted by local unions.
* The group discussed doing presentations for the National Safety Council Congress and Expo.

The meeting was adjourned at 9:57 a.m.

**Membership Committee Meeting**

**Attendees:**

Steve Galatowitsch Myles Lembke Dan Snyder Tom True

The meeting was called to order at 8:30 a.m.

* First responders were identified and emergency exits were identified.
* Minutes from the last meeting were read and approved as amended.
  + Dan Ferguson added to the list of attendees, Don Ferguson removed.

**Old Business:**

* No NSC window clings in the welcome folders yet.
* Continue to work with the AFL-CIO.

**New Business:**

New Member Applications:

Charles Ethridge, John (Bobby) Brown, Donald A. Rucker, Geoffrey Calderwood, Kenneth R.

Sanderson, Timothy J. Douglas, Kurt Zimmerman, Larry DeCorte, Keith M. Prendergast, Cody

Eigenheer, Willie Dennis

Applications were reviewed and checked for accuracy, approved pending verification of union

membership by NSC staff.

* Dan Snyder makes a motion for the NSC add a $1/member fee to fund new membership mailings for the Membership Committee to use in recruiting efforts. Motion was approved.
* Tom True makes a motion to add a NSC Decal to every New Member Mailing and include it in the attendee folders. A motion was unanimously approved.
* Discussion on ways to fund recruiting efforts.

The meeting was adjourned at 9:45 a.m.

**Promotion of Training & Education in Safety & Health Committee**

**Attendees:**

Vic Austin Joel Basore Chris Beckett Gary L. Bonker

Michael Cichocki Mike Fasolino Damien Fisher Joseph Foley

Pat Gagliardi Steve Galatowitsch Larry Golden Manuel Gonzalez

John Hall Terry Harris Paul Hartgerink Dillon Isaac

Mark Johnson Dan Jones Brian Kube Anthony Kurtz

Karl Mager Ed Manthei Brett McClure Ron Miller

Fred Naud Thomas Nunziata Ralph Ortiz Pat Quinn

Dave Reaves Jim Reid Ken Sanderson Tim Schiffler

Jeff Selin Terry Shannon Jesse Soto Duane Stoddard

Dave Trumble Bob Walker Jon-Paul Wolfe Joe Zauner

The committee was called to order at 8:30 a.m. by Chairman John Hall.

* Emergency evacuation instructions were given and first responders were appointed.
* The minutes of the last meeting were read and accepted as changed.

**New Business:**

* There was a discussion on the OSHA mock walk-thru inspection presented by the OSHA Labor Liaisons.
* There was a discussion on the stretch and flex program, whether it was good or bad. Whether the leader was trained or untrained to lead the program along with a discussion of the firefighter two group studies. One group had no stretch and flex and the other had a program. The results showed no significant difference in the injury rate of the two groups. The stretch and flex on the job is good for a job briefing and job discussion of all trades involved in daily activities. Boeings program of the industrial athlete is the Cadillac of the programs.
* There was a discussion on the new confined space standard and the difference between the 1910 standard and the 1926 standard.
* There was a discussion of how to grow the Labor Division and engaging young workers in safety interests.
* There was a discussion of the possibility of having mini caucuses in regions around the country to include more locals. The idea of having them at progress meetings for the IBEW was discussed. The problems included:
  + Getting people involved
  + The person has to be the right person with their heart in the right place.
  + Casting a net wide net to watch for the person with the right interests.

**Other Discussions:**

* Getting unions to send members
* Possible free or low cost for a new or young member
* The cost of sending members
* Possibly splitting the cost with the union and the employer
* Meeting notices and how the notification happens
* Registration should be easier and clear as to whether it’s the labor division or the congress and expo or both
* Watch for an early bird special on registration
* Where the next two meeting will be held
* Structure of the meetings/the difference between spring and fall
* Training sessions using some past topics
* Continuing education credits for a degree
* Networking while at the labor division
* The receptions put on by vendors from the Expo
* Training ideas included:
  + Hearing conservation
  + Web page pros and cons
  + Social media pros and cons
  + Quick hit for remembering (wrist band cards etc.)
  + When why and how a person gets involved in safety and how to mentor the young workers
  + Generation differences and what separates the groups by age
  + The industrial athlete
  + Grant writing
  + The FMCS program

The meeting was adjourned at 10:00 a.m.

**Special Interest Committee Meetings**

**Ergonomics Safety & Health**

**Attendees:**

Ken Brown Tony Cava Mark Caven Phil Coiro

Sandra D’Alessio Doug Dixon Larry Golden Raymond Johnson

Myles Lembke Tracy MacCorkell Karl Mager Ed Manthei

Brett McClure Pat Quinn Jesse Soto Jennifer Tabor

Tom True

The meeting was called to order at 1:05pm by Jennifer Tabor.

* First responders assigned and evacuation routes given.
* Minutes from last meeting were read and approved.

**Old Business:**

None

**New Business:**

* Jennifer Tabor explained what the Ergonomics committee was for those that were new to the group. We help and teach other ways of getting work done. Lessening the strain on the body.
* The group discussed the effect of Ergonomics while doing various jobs.
* Take micro breaks to stretch helps to get the blood flowing everywhere.
* Move the work in front of you instead of above you.
* Thin a frame ladders and how they hurt you
* Jennifer Tabor suggested that the group talk with the exhibitors on the show floor and come back to the next meeting with your ideas.
* United Airlines is using new curved ladders it help get into areas where a frame doesn’t.
* Certain companies are moving from ladders to single man lifts.
* Good shoes make a big difference in track, pain; shoes must be laced up properly.
* Jennifer Tabor read and explained lower back pain handout, indirect pain vs direct pain,
* A discussion on back pain, all information in 10 Risk Factors for Lower back pain handout
* Discussed material handling guidelines handout
* Stretch programs discussed, benefits of program, educate workers on the benefits of stretching.
* The group discussed ergonomics tables and work areas.
* The importance of core strength discussed
* Les Johnson to look into shift work and how it ties into injuries.
* Policy request forms, position request forms discussed.
* Shoulder and knees are also injured not just the backs.
* Physical fitness make a big difference

The meeting was adjourned at 2:26 p.m.

**Government, Labor Agencies & Standards**

**Attendees:**

Gary Beckstrand Steve Cant David Felice Richard French

Michael Gomes Manuel Gonzalez Nephi Hancock Norm Herbert

Salim Kinan Steve Lutz Sean McNamara Chris Mathewson

Ken Morris Tom Nichols Dan Pollock Keith Predergast

Charlie Sable Paula Story George Stroup Jesse Thompkins

Bob Vankoll Charles Weatherly

Chairman - Ken Morris

Vice Chair - Keith Prendergast

Recording Secretary - David Felice

* Evacuation plans were addressed and first responders were appointed.
* Minutes from the previous meeting were read and approved as amended:
  + 5 point harness for fall protection must be able to withstand a 40 Cal blast and still pass a drop test.
  + Temporary Workers safety is the responsibility of the employer unless an employment agency sends supervision, then the agency bears some responsibility.

**Old Business:**

None

**New Business:**

* Vice Chair opening for this committee, filled by Keith M. Prendergast Local 103 IBEW (Boston)
* Today we are very lucky to have 2 OSHA labor liaisons present to field questions about OSHA happenings.
  + Chris Matthewson Region 8
  + Paula Story Region 4
  + Web page OSHA.gov will direct you to new policies, and you can subscribe to the Quick Page and you will receive e-mail updates.
* Silica standard is still in OMB, and will probably end up being postponed.
* Confined Spaces time frame has been adjusted to October 2015.
* Lawsuits regarding standards are not always bad, sometimes it forces the hand of the agency to better define the standard.
* Beryllium is a new hot topic; big issue in the coal and steel industries, as well as the aircraft industries. A lot of Beryllium work is shipped out of the U.S.
* Temporary Workers are still a hot topic for the current administration.
  + Temporary Supervision makes a temp agency responsible for employee safety.
  + If only temporary workers are dispatched, the host employer is responsible for safety.
    - Issues involving the poultry industry are a hot topic in the South East
    - Two standard awaiting decisions: combustible dust (should be a concern to the line industry) and ergonomics.
    - Emphasis Programs:
      * Hexavalent Chromium
      * Trenching in construction
      * Tree trimming
      * Heat stress
    - The group expressed concerns for the lack of a standard for temperature related injuries.
    - A task force was assembled to investigate the hazards related to heat stress and cold weather stress.

Steve Cant

Charlie Sable

Nephi Hancock

Salim Kinan

Keith Prendergast

* + The goal of this fact find mission is bring back to the committee:
  + What the hazards actually are?
  + Possible solutions to the problems
* And an outline of proposed language expressing our concerns for presentation to the Labor Division body.
  + - * + Our committee would eventually like to develop a resolution to be approved by this body, for presentation to the NSC for their consideration.
        + The liaisons present were pleased with our actions so far, but reminded us that it would be taken more seriously if we could be sure to include possible solutions for our concerns.
      * There still is the possibility of a government shutdown, OSHA could be affected.
      * The possibility of replacing compliance officers with college graduates with no field experience exists. This should be of concern to all of us.
      * Remember that change begins right here with all of us as voters, if something concerns you, call your representatives often. E-mail them; bombard them with your concerns until they listen!

The meeting was adjourned.

**Occupational Driver Safety**

**Attendees:**

Larry Becht Michael Cichocki Glenn M. Dawson Chuck Dortenzio

Cody Eigenheer Terry Harris Paul Hartgerink Chuck Hyder

Anthony Kurtz Rich Lane Bill Meyer Carlos Rodriguez

Jeff Selin Terry Shannon Roger Sulenski Joe Zauner

Chairman, Terry Shannon

Vice Chair, Chris Faith

Recording Secretary, Jeff Selin

The meeting was called to order at 1:00 p.m.

* An emergency evacuation plan was discussed and first responders were appointed.
* The minutes from the previous meeting were read and approved with no changes.

**Old Business:**

None

**New Business:**

* There was discussion of cell phone use policies. A change of policy to no cell phone use is causing issues with response time for both electric and gas crews. Some companies have very strict enforcement, and some do not. Some companies allow the use of two way radios and some do not.
* The group discussed patrolling and the use of one or two persons. Washington State has a law that in daylight one person may patrol, but at night two persons will patrol in one vehicle.
* Other issues discussed were vehicle accidents, driving training programs, cargo securement, weight issues with new vehicles and normal loads.
* One company is doing some drug tests when individuals come in on a trouble call. Employees are tested before they go to trouble job.
* There was discussion on vehicle issues: Remote controlled digger derricks leads to one person load operations, side view cameras, new style tall cargo vans in windy and slippery conditions, step height issues, cold weather hydraulic fluid issues.
* There was discussion of how often truck fleets are replaced. The cycle was anywhere from 5 years to 20 years.
* There was a serious injury from use of an Altec 2 person bucket with a 2 foot elevator on the boom. The operator forgot to lower the elevator, an employee not used to the new style boom climbed out of the bucket and missed the step and fell to the ground severely injuring his shoulder, narrowly avoiding a head injury.

16 attendees, no motions, no resolutions.

The meeting was adjourned at 2:25 p.m.

**Occupational & Environmental Health Committee Meeting**

**Attendees:**

Vic Austin Mark Baker Joel Basore Dan Boschee

Larry DeCorte Damien Fisher Joseph Foley Robert Godinez

Chris Griego Dan Jones Ron Miller Tom Nunziata

Ralph Ortiz Dan Snyder

Chairman -Paul Chaney

Vice Chair - Ralph Ortiz

Recording Secretary - Joel Basore

Note: Ralph Ortiz chaired the meeting do to Paul Chaney having another meeting obligation.

The meeting was called to order at 1:00 p.m. by Ralph Ortiz.

* Emergency route pointed out and first responders appointed.
* Minutes from previous meeting were read by Ralph Ortiz and approved- no changes.

**Old Business:**

* There was discussion relating to Diabetes monitoring, sleep apnea studies, and FMLA reporting to employers.

**New Business:**

* Information from California Occupational Health branch Health Indicators data was shared and website was given for further information.
* OSHA trade news release on National emphasis program on amputations was shared and discussed.
* OSHA website contains all letters of interpretation on standards in a searchable database.
* New PEL’s proposed for Beryllium.
* Child and adolescent exposure to UV light info from NSC. No OSHA requirement to provide sunscreen to exposed workers.
* CDC study regarding PCB’s, Dioxin linked to brain cancer shared.
* Outdoor workers are exposed to many hazards from plants and insects. CDC/NIOSH handout shared.
* EPA Sunrise kids info on keeping kids safe when outdoors.
* Confined spaces, OSHA acts on confined space rule.
* National Safety Council website is an excellent source for workplace safety information.
* Discussion followed on people coming to work sick/sick leave polices/stopping the spread of sickness. Hand sanitizers/use of hand sanitizers to prevent the spread of illness.
* Possible new ideas for training in the future, new OSHA confined space regulations, information on mold exposure in the workplace, information on FR clothing, such as handling, laundering, life cycle, etc., smart fabrics.

10 Attendees, no motions, no resolutions

A motion was made, seconded and carried to adjourn the meeting at 2:30 p.m.

**Troubled Worker Safety & Health Committee Meeting**

**Attendees:**

Rob Bartel Chris Beckett Gary Bonker Pat Gagliardi

Steve Galatowitch Chris Gerrits John PW Hall Marty Hayes

Art Hentschel Michael Hunt Cleveland L. Johnson John Larkins

Nick Lawson Michael Palombizio Dave Reaves Mike Roach

Gary Rowels Ken Sanderson Tim Schiffler Gerald Susterka

Jon-Paul Wolfe Kurt Zimmerman

The Committee meeting was called to order by Chairman Jerry Susterka at 1:00 p.m.

* Emergency evacuation instructions were given and first responders were appointed.
* Minutes of the last meeting were read and approved with no changes.

**Open discussion:**

* There was a discussion on Prescription Drug overdoses and some statics were presented along with some examples of groups of employees that are using these drugs.
* It was suggested that a class be presented on drug and alcohol awareness, How to know and look for the signs that a person is under the influence on the job.
* There was a discussion on security at the local union offices and how we can protect the office employees. Does your union office check the contents of a person’s bag that they carry into the union office?
* Conceal and carry was discussed for on the job as well as in the union office.
* Information security was also discussed.
* The M.U.S.T. (Management Union Serving Together) program was discussed.
* The EWMC in the IBEW was discussed.
* Code of excellence was discussed.
* Animosity towards organized workers was discussed.

The meeting was adjourned at 2:45 p.m.

**Operations Plan & Council Policies Committee Meeting**

**Attendees:**

Gary Beckstrand Paul Chaney Steve Galatowitsch Joe Grabinski

John P.W. Hall Terry Harris Marty Hayes Rick Irwin

Mark Johnson Myles Lembke Twana McFann Ron Miller

Ken Morris Ralph Ortiz Jeff Selin Terry Shannon

Dan Snyder Jennifer Tabor

Chairman -Paul Chaney

Vice Chair - Ralph Ortiz

Recording Secretary – Twana McFann

* The meeting was called to order and the emergency evacuation instructions were given and first responders were appointed.
* Minutes of the last meeting were read and approved with no changes.

**Old Business:**

* A discussion on previous procedures for the spring meeting.

**New Business:**

* Operation plan and council policy, a resolution from the committee was read, M//S/C approved to OPCP committee pamphlet. Proposal for an amendment to the Division Operating Procedures article XI (A3). The change is to the Nominating Committee. And reads as follows and changes have been **bolded**. . A quorum of **three** must be present **via in person or on by tele-conference** for the committee to take action.

The meeting was adjourned at 5:15 p.m.

**Executive Committee Meeting**

**Attendees:**

Gary Beckstrand Paul Chaney Steve Galatowitsch Joe Grabinski

John P.W. Hall Terry Harris Marty Hayes Rick Irwin

Mark Johnson Myles Lembke Twana McFann Ron Miller

Ken Morris Ralph Ortiz Jeff Selin Terry Shannon

Dan Snyder Jennifer Tabor

Chairman – Joe Grabinski

Vice Chair – Twana McFann

Recording Secretary – Rick Irwin

* Emergency evacuation instructions were given and first responders appointed.
* The minutes from the previous meeting were read and approved with no changes.
* Committee liaison reports were read.
* Discussion on motion from the membership committee – Add $1.00 from each registration fee to be used for division development mailings. This was addressed before and it seems to have failed, because nothing was done.
* Operation plan and council policy, a resolution from the committee was read and M//S/C approved to see OPCP committee meetings.

**Vice President of Labor report was read by Mark Johnson.**

Mark talked about the following:

* Five Strategic Initiatives
  + Safe Communities America
  + Teen Driving
  + Journey to Safety Excellence (JSE)
  + Distracted Driving
  + Prescription Drug Overdose
* Grants
  + My Car Does What?
  + Our Driving Concern, TX State grant focus on Employer Traffic Safety
  + Child Passenger Safety (CPS)
* Spring Meetings
  + Review of the NSC policies
  + Labor Division participation
    - Issues that NSC is taking, a position or giving a comment on an incident or disaster.
* NSC Focus items
  + 9/2015
  + Intersection
  + Backing and Parking Location
  + Weather and road conditions
  + 3/2016
  + Occupant restraints
  + Sharing the road
  + Construction zones

The above report will also be giving during the Closing meeting.

* Les Johnson spoke about the Delegates meeting that took place earlier that day.
* Gary Beckstrand discussed the sales of the NSC Shirt at the fall meeting; we broke even during this meeting.

**New Business:**

* Spring 2016 meeting
  + April 9th Golf outing, Chair and Vice Chair meeting
  + Division meetings April 10-13
  + Director, Occupational Safety and Health Apprentice Department
  + International Association of Machinist and Aerospace Worker
* Jim Reid discussed way to grow the division by giving members prizes if they bring a new member to the division, could be if you bring a new member you’re entered into a drawing to a fee registration for a future meeting.
* Joe Grabinski noted that he’s asking Tammy Washington for 10 scholarships for the fall meeting to be raffled off at the spring meeting.
* We should send a letter of invitation from the NSC CEO and the Labor Division Chairperson to unions.
* A discussion too place around Green Cross bring for Prevention and Red Cross for Injury.
* Gary asked if we could give shirts to be supplied for the spring golf outing or do we sell another shirt for the spring meeting.
* John Hall thanked everyone at the Labor Division meeting for his retiring.
* Joe Grabinski thanked John Hall for his many years of service.
* Joe Grabinski gave some final thoughts on his term as the Division Chair and thanked everyone for their support and all that they had done for the division.
  + He’ll continue to support and promote the division.
  + Discussed having chair and vice chair training in the near future.

**Sunday, September 27th**

**Full Division Meeting**

Chairman - Joe Grabinski

Vice Chair - Twana McFann

Recording Secretary - Tammy Washington

Full Division Meeting was called to order at 8:03 a.m.

* Emergency evacuation instructions were given and first responders were appointed.

**New Business:**

* A representative, Chris Ferguson from the Atlanta Food Bank was present to receive the donation of $2,000 that was raised during the Reception/raffle the previous evening.
* Deceased workers were announced and names were provided to Tammy Washington to be included in the meeting minutes.
* Deborah Trombley, NSC Senior Program Manager presented on the new NSC Cell Phone Policy Assessment Tool.
* Jane Terry, NSC Director of Government Affairs presented to the group and stated that Luke George would be sending out and an active link to the group for legislative action alerts.

**Announcements:**

* Joe Grabinski requested feedback from the first time attendees.
  + Good things to report back
  + Great collaborate of people that they’ve interacted with
  + Will invite several linemen to get involved.
  + Very impressive, excited and well organized group
  + Excited to go back and share the information that was learned.
  + Uniform training, well prepared sessions.
  + Compare note with colleagues
  + IBEW has a large presence that’s excellent.
  + There were a few disappointing sessions.
* The group discussed ideas for future training:
  + A discussion group, round table
  + The respirator session could have used more information and details, maybe have a respirator vendor do a presentation in the future.
  + Did talk much about lock out/tag out in the session.
* The group was encouraged to provide session’s topics for future division meeting as well as the Congress and Expo sessions. Twana McFann sits on the session review committee and can help to get them reviewed and approved.
* Attendees that were stating for Congress were encouraged to attend the Occupational Keynote Session on Tuesday with Dr. Michaels and Dr. John Howard. Peg Seminario is also speaking during Congress and Expo.
* Joe Grabinski discussed the DuPont issue with the attendees.
* DuPont a major sponsor of NSC is on severe violators list. There were several conference calls to discuss this issue with the Labor Division leadership. There were concerns that there would be an issue similar to the situation with AK Steel and that NSC should not be supporting companies that doesn’t have their workers best interest at heart. DuPont has been removed from the NSC Board of Directors and NSC is no longer accepting sponsorship or funding from DuPont. They are allowed to participate as an exhibitor or volunteer for NSC committees. Mike Wright will get a status report. Joe encouraged the leadership to share these details with other Labor Division members if they asked.
* Liaison Reports were read
* Twana McFann discussed the 2016 spring meeting and several highlights.
  + The meeting is in Columbus, OH April 10-13, 2016 at the Crowne Plaza in the Arena district. We’ve secured a great sleeping room rate of $127 per night.
* Mark Johnson gave the Vice President’s report and acknowledged that there were a lot of new faces and encouraged the group to come for the spring meeting.
* Twana McFann was sworn in as the new Division Chair she gave a speech about her upcoming role as Division chair and the welfare of the division.

**Other items**

* If the group has any questions about this meeting or future meetings to please contact Joe Grabinski, Twana McFann or Tammy Washington.
* Attendees who were not already a member were encouraged to join the Labor Division Facebook page.
* The Congress shuttle bus schedule was viewed

**Deceased Members**

**IBEW Local 160**

Shawn Kiewholz

**IBEW Local 332**

Raul Lopez

**IBEW Local 465**

Tommy Hopewell

**IBEW Local 733**

Evelyn Richardson

**IBEW Local 569**

John Bohl

Allen Chappell

Kenneth Denk

Donald Haines

Walter Humphrey

Joseph Jackson, Sr.

Dennis Longley, Sr.

Jay Mills

Robert J. Ogden

Robert D. Perry

Ralph A. Petersen

Erich Probst

Christopher Rivera

Everett Russ Jr.

Ellis Stewart

Lewis Sult

Walter Thorpe

John Vargas

Robert W. White

Len Younker

**IBEW Local 702**

Mike Yearack

**IBT Teamsters SFO 856/986**

David Bacon

**PWU CUPE 1000**

Kirt Hastings

**TWU 555**

Michael Yates

The meeting was adjourned at 11:13 a.m.