Thriving in the Al Era as a New Graduate



Oğuzhan Aslan









Sr. Software Engineer from Univenn.

Also Sports and Coffee Lover 🍧

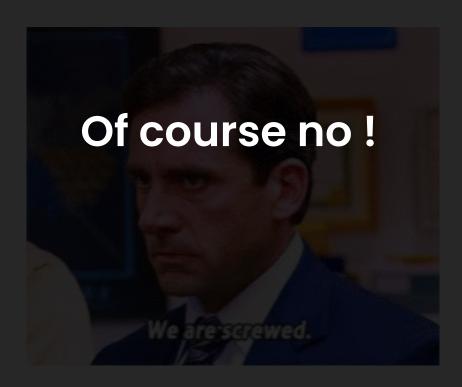




How does the situation look?

- Around 41% of companies worldwide plan to reduce their workforces by 2030 due to AI automation of tasks, according to the World Economic Forum (WEF)
- In 2023, over 263,000 employees were laid off by 1,192 tech companies, and in the first four months of 2024, nearly 78,500 tech employees were laid off, with AI cited as a significant factor in these workforce reductions
- A survey of 4,702 CEOs from 105 countries found that one in four expects generative AI to lead to job cuts of 5% or more in 2024

Should we worried?



Why?

Let's Take a Look at What Al Can Do

(and What It Can't)



Al Strengths

- Data Processing Power
- Speed & Accuracy
- Consistency
- Pattern Recognition
- 24/7 Operation
- Scalability

Al is highly effective at automating repetitive, rule-based tasks, putting routine jobs at the greatest risk of replacement.

What Al Can't Do (for now)

- Limited or Simulated Creativity.
- No Intuition.
- Biased and Dependent on Training Data.
- Not Capable of Judgment or Value-Based Reasoning.
- Static Knowledge Structure.
- Al thrives in specialization but lacks broad adaptability.
- Energy Limitations.

Al Limitations



Jobs Least Likely to Be Replaced

Jobs that are hardest to replace require human intuition, emotional intelligence, creativity, ethics, and cultural awareness. These roles depend on empathy, trust, strategy, and adaptability—skills AI lacks—making them essential as technology evolves.









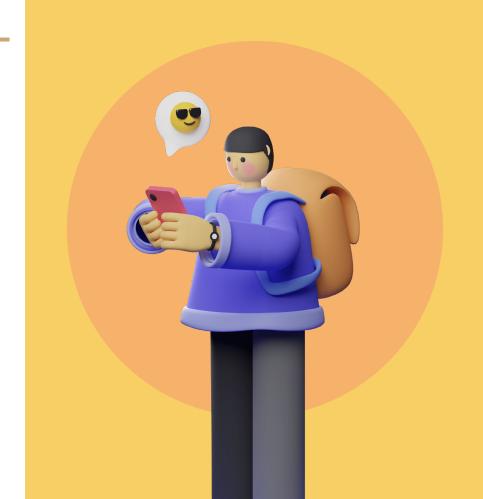
Recall these

- Around 41% of companies worldwide plan to reduce their workforces by 2030 due to Al automation of tasks, according Despite layoffs, reskilling is a priority, with 20 million workers expected to retrain for new careers or Al roles in three years.
 78,500 tech employees were laid off, with Al cited as a significant factor in these workforce reductions
- A survey of 4,702 CEOs from 105 countries found that one in four expects generative AI to lead to job cuts of 5% or more in 2024

What can we do?

What Makes You Irreplaceable

- Human skills
- Critical thinking
- Problem Solving
- Creativity
- Interdisciplinary thinking
- Culture, values and ethic



The Human Edge

Experience shapes intuition, problem-solving, and adaptability—qualities AI lacks. It provides contextual understanding, helping humans interpret situations, foresee challenges, and make nuanced decisions beyond patterns and data. AI enhances expertise but cannot replace it.

PROFESSIONAL EXPERIENCE

Al may defeat experts in some fields. But an expert with AI support defeats an expert without Al support.

Work Alongside AI, Not Against Them

Rather than trying to compete with automation, learn how to collaborate with Al

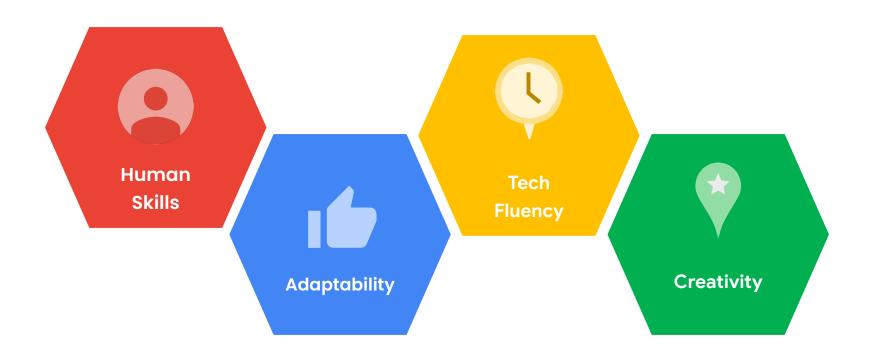


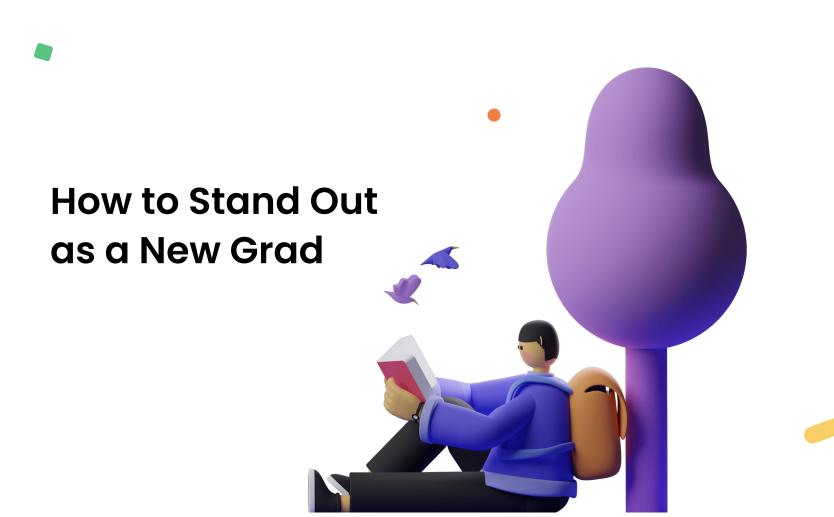


Lifelong Learning

"You must be willing to reinvent yourself again and again."

Keep learning, Stay adaptable,Embrace new tech tools.









Michio Kaku's 5 Principles to Stay Relevant

- Focus on intellectual capital
- Embrace creativity and emotional skills
- Lifelong learning is key
- Collaborate with Al
- Avoid routine work