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OWEN HATHAWAY

versatile business attorney

Summary

highly versatile business leader and attorney with 20+ years of experience solving complex business, compliance, and IT problems for small to medium businesses and nonprofits with particular focus on healthcare and related industries

Key Skills

organizational leadership • counseling • strategy development • contract negotiation and drafting • corporate finance • consumer bankruptcy • healthcare compliance • HIPAA • M&A transactions • debt restructuring • human asset development • project management • document design • IT asset management • vendor management • software procurement

Technical Skills

Windows management frameworks • Linux OS • enterprise networking • enterprise storage architectures • cybersecurity • identity and access management • JavaScript • HTML • CSS • Vue.JS • Ruby/Rails • PHP • SQL • NoSQL • REST APIs • shell scripting • HL7 • interface engines • DevOps • serverless computing • PCI-DSS • NIST 800-53 • CISSP (lapsed) • HITRUST CSF

Additional Information

willing to travel part-time comfortable and productive in a remote work or an office setting

Professional Experience

general counsel, director finance, director IT

healthcare revenue cycle management company

Apr. 2018 – Present

General Counsel

- advise board of directors on matters concerning corporate governance and general legal strategies
- handle routine business legal matters

Director Finance/Treasurer

- eliminated recurring severe errors in invoicing, AR and AP by reorganizing finance and accounting operations resulting in recovery of lost revenue, 35% reduction in costs, and reduction in AR days from 70+ to 40
- restructured chart of accounts to optimize practices involving related entities
- developed financial reporting package reducing board reports from 10 pages of spreadsheets to 2 pages of dashboards
- implemented new payroll and HR system reducing payroll labor by 60% and enabling labor cost accounting by customer
- total equity improved from -640k to +760k (net favorable change 1.4M)

Director IT

- implemented cloud-first IT strategy in 2019 which enabled 0 lost days of productivity during the initial COVID lockdowns
- implemented IT service management process that was ultimately adopted as customer service process for entire company including external customers
- reduced employee onboarding from 12 hours of IT labor to 1 hour
- developed 100% cloud data analytics infrastructure using a hybrid of off-the-shelf software and custom data lakes

solo attorney

bankruptcy • estate planning • IT acquisitions • healthcare

general business (contracts, financial mgt, tax planning, employment)

Oct. 2011 – Present

principal, general counsel and CTO

Hammock Equity Corporation

July 2014 – Feb. 2016

technical services manager, analyst

Longmont United Hospital

Feb. 1999 – Nov. 2013

Education

juris doctor

University of Denver, Sturm College of Law

May 2011

academic excellence awards in corporations and cyberlaw

nominated for excellence in oral advocacy award

bachelor of arts, magna cum laude

Regis University

April 2005

organizational development with minor in communication

Bar Admissions

Colorado 2011, Federal District for Colorado 2016, Federal District for Nebraska 2018