Hello Chekr,

I am reaching out to apply to your job advertisement for Staff Software Engineer, which appears to be an excellent fit for my skill set. I would like to note that I have submitted an application for another engineering role at Checkr within the past few months, and I never reached an interview stage. I respect the need to make the proper decision for business, and I know it is a competitive market. I would just like to implore you to review my attached resume and reach out to me for a quick introductory discussion. I am supremely competent and skilled, and I guarantee that I fulfill each specific requirement described in this job advertisement.

I have interacted with Checkr while job hunting in recent years, and I think it is a fascinating product. I would love to be able to use my experience and expertise to help Checkr reach its full market potential.

Review of Qualifications

Your Requirements...	My Background...
Have founded or held early roles at fast-paced startups	Worked at multiple fast-paced startups of varying sizes over my career, from small scrappy companies like eBackpack to the more well known brand TaskRabbit
7+ years of full stack software development experience	Professional developer and engineer for well over 10 years, covering both frontend and backend concerns throughout
Advanced knowledge in Javascript and React (or similar languages/frameworks)	Deep understanding of JavaScript with a talent for writing clean, idiomatic, maintainable code. Worked extensively with both Angular and ReactJS over my career.
Mobile development experience with cross-platform frameworks	Created and maintained a cross-platform mobile app using Apache Cordova during my time at eBackpack. Familiarity with React Native
Some good product sense – not every UI flow will have a mockup ready for you :)	Have a keen eye for usability, accessability, and aesthetics. Fully capable of making an attractive functional interface without third party design consultation.
A strong sense of ownership from feature design through production release	Care deeply about products I develop and appreciate full involvement throughout the product development lifecycle.
Understanding of staged rollouts and what's needed for MVPs – imperfect today is better than perfect next week!	Developed a strong sense of balancing pragmatic concerns against idealistic concerns. Fully capable of identifying and pursuing the minimal concerns and actions required to solve any problem.
Ability to work directly with non-technical stakeholders (customers, internal partners) to understand a high-level problem and architect a solution	Take deep pride in working with stakeholders: gathering requirements, identifying and presenting problems that arise along the way, proiding regular updates. Look at the personal recommendations section of my LinkedIn profile to see first-hand testimony of this from Stephanie Horowitz, the head of Trust and Safety at Wonolo.
Willingness to dedicate a fair amount of time supporting customers	Comfortable with working and communicating with many different stakeholders and users with varying levels of technical knowledge. Happy to work persistently to resolve any problem
Experience building scalable technical architecture that can scale to 1mm+ users (including observability tooling, container orchestration, etc)	Worked with production architectures using cloud hosting and containers, particularly Amazon EC2. Strong understanding of scaling techniques and technologies.
Experience with building security-first products from the ground up (e.g., best practices for authentication and rate limiting, considering how an adversary might abuse attack surface)	Robust understanding of security concerns in application development. Able to codify approaches to protecting user identity and data privacy, as well as to mentor others on these concerns.
Willingness to mentor junior engineers to grow their skillset and guide ownership of high-impact features	Extensively mentored and shared knowledge with other engineers at both TaskRabbit and Wonolo in recent years.

I am a thoroughly experienced software engineer who strives to retain a growth mindset. Having worked in technology since 2006, I have learned to value quality, thoughtfulness, collaboration, and relationships with humans. My career spans many industries, including telecommunications, education tech, and gig economy markets.

I am a polyglot developer, able to write and understand many different programming languages and paradigms. I do my most substantial development in Ruby, JavaScript/TypeScript, and Python, with Ruby being my top expertise. I have written and maintained a wide gamut of code: quick-and-dirty scripts, polished command-line utilities, Linux packages, browser extensions, complex libraries, daemons, cron jobs, headless APIs, mobile apps, and production-grade web servers. I have successfully debugged, fixed, and prevented countless elusive bugs and obstacles.

For most of last year, I was a senior lead engineer at gig economy company Wonolo on its "Integrations and Internal Tools" team. Unfortunately, the recent unpredictable nature of the economy brought consequences for the business. In mid-April, Wonolo cut my team as part of a necessary reduction in force, and now I am back on the job market. I treasure the experience, growth, and friendship I acquired at Wonolo, and now I am eager to move into the next exciting career phase.

I am currently seeking a staff-level software engineering position at a company where I may pursue some of the highest-quality engineering work of my career. Please review my attached resume and application. If you agree that I fit the profile and skills for the position, please get in touch with me and schedule a conversation. I am excited to explore my fit for this role with you.

Warmly,

Kyle Yetter