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**01<sup>st</sup> July 2022**

## **CIRCULAR STANDING INSTRUCTION (CSI) NO.1. OF 2022**

### **SALARY STRUCTURE FOR FINANCIAL YEAR 2022/2023**

#### **1.0 Introduction**

- 1.1. A wage bill of **UShs. 5,985.40 Billion** has been allocated for Financial Year 2022/2023. This represents an increment of **Ushs 509.29 Billion (9.3%)** from the wage bill of last Financial Year 2021/2022 of **UShs. 5,476.11 Billion**. This is broken down as follows:-

	<b>Central Government (Includes RRH)</b>	<b>Missions/ Embassies</b>	<b>Local Governments</b>	<b>Total</b>
Amount	3,101,832,031,000	28,260,341,000	2,855,308,666,000	<b>5,985,401,038,000</b>
Percentage	51.82	3.48	44.70	<b>100</b>

*Table 1: Wage breakdown for Central/ Local Governments and Missions Abroad in Billion Shillings*

- 1.2. The Local Governments' Wage is further broken down according to payroll categories as follows:-

	<b>District Unconditional Grant</b>	<b>Town / Urban</b>	<b>Agricultural Extension</b>	<b>Primary Health Care</b>	<b>Primary Education</b>	<b>Secondary Education</b>	<b>Decentralized Tertiary</b>
Amount	309.26	113.50	120.73	751.82	1,054.76	436.64	68.59
Percentage	10.83	3.98	4.23	26.33	36.94	15.29	2.40

*Table 2: Local Governments' Wage Allocation by Payroll Categories in Billion Shillings*

- 1.3. The Wage for FY 2022/2023 has been based on the following considerations:-
- a) Staff in post as at 30<sup>th</sup> June 2022;
  - b) Supplementary wage provided in FY 2021/2022;
  - c) Recruitment cleared by the Ministry of Public Service in FY 2021/2022;
  - d) Need for recruitment of critical Health Workers in Local Governments;
  - e) Operationalization of new administrative units in Local Governments;
  - f) Salary enhancement for the categories provided in paragraph 2.0.
- 1.4. Only recruitment on replacement basis shall be undertaken outside the provisions of paragraph 1.3.

## **2.0 Salary Enhancement for Public Officers**

In line with the phased approach to the implementation of salary enhancement and arising from the global impact of COVID-19, salary enhancement in FY 2022/2023 has been afforded for the following categories of Public Officers:-

- a) Health Professionals and Health Tutors;
- b) Scientists in the Mainstream Public Service;
- c) Science Teachers in Post Primary Schools;
- d) Laboratory Technicians and Laboratory Assistants in Post Primary Schools;
- e) Science Lecturers/ Tutors/ Instructors in Business, Technical and Vocational Education Training (BTVET) Institutions;
- f) Legal professionals under the Directorate of Public Prosecutions (DPP).

## **3.0 Management of Payroll related Allowances in FY 2022/2023**

- 3.1. **Hardship allowance:** This has been maintained at the rate of 30% of the salary of FY 2017/18.
- 3.2. **Consolidated Health Allowance:** This has been consolidated with the basic salary attached to all positions of Health Professionals. The Code shall henceforth be deactivated from the payroll.
- 3.3. **Retention Allowance for Medical Officer:** Retention allowance paid to Medical Officers deployed to Health Centre IVs has been abolished, All Medical Officers regardless of their deployment shall be paid consolidated salary effective July 2022. This will remove pay disparity, promote mobility of the Medical Officers and enhance career growth among other benefits.



- 3.4 **Lunch Allowance:** Lunch allowance for Health Professionals has been consolidated with the basic salary attached to all positions of Health Professionals effective July 2022. The Allowance has been retained for non health professionals whose posts exist on the establishment of the health facilities, the District Health Office, the City Health Office and Municipal Health Office.
- 3.5 **Schedule for Health Tutors:** Health Tutors (Working in Health Training Institutions) shall, effective July 2022, be paid salary according to Schedule 6 of the Salary Structure for FY 2022/2023.
- 3.6 Health workers in Salary Scales U7, U6 and U5 under the Uganda Police Force, Uganda Prisons Service and their equivalents in Uganda Peoples' Defense Forces shall be paid the salary provided in Schedule 6.

#### **4.0 Implementation of this Circular**

- 4.1. The effective date for implementation of this Circular Standing Instruction is **1<sup>st</sup> July 2022**.
- 4.2 The purpose of this Circular Standing Instruction is to bring to the attention of Responsible Officers and the Service in general, the Salary Structure for FY 2022/2023 for implementation. Responsible Officers should bring the contents of the Circular to the attention of all Public Officers for information and/or compliance.
- 4.3. This Circular can also be accessed on the Ministry of Public Service website: [www.publicservice.go.ug](http://www.publicservice.go.ug).

#### **5.0 Salary Structure Schedules**

##### **5.1. The following schedules are attached:**

SCHEDULE 1	Salary Structure for Political Leaders
SCHEDULE 2	General Salary Structure for Public Servants
SCHEDULE 3	Salary Structure for Primary School Teachers including the Head Teacher and Deputy Head Teacher.
SCHEDULE 4-A	Salary Structure for Post Primary Teachers (Secondary School Teachers including the Head Teacher and Deputy Head Teacher) and Secondary Schools Laboratory Staff
SCHEDULE 4-B	Salary Structure for BTBET and Teacher Training Institutions excluding Health Training Institutions
SCHEDULE 5	Salary Structure for Police and Prisons staff in Scales U5, U6, U7 & U8 excluding Health Professionals in Scales U7,



	U6 and U5 and Scientists in Salary Scale U5.
SCHEDULE 6	Salary Structure for Medical Workers and Health Tutors
SCHEDULE 7-A	Salary Structure for Judicial Officers under Courts of Judicature
SCHEDULE 7-B	Salary Structure for Legal Professionals for Office of the Directorate of Public Prosecutions for FY 2022/2023
	Salary Structure for Ministry of Justice and Constitutional Affairs and legal professionals under Judicial Service Commission for FY 2022/2023
SCHEDULE 8	Salary Structure for Local Government Political Leaders
SCHEDULE 9-A	Salary Structure for Specified Officers (Offices in the Public Service)
SCHEDULE 9-B	Salary Structure for Specified Officers (National Service Commissions)
SCHEDULE 10-A	Salary Structure for Aviation (Presidential Crew)
SCHEDULE 10-B	Salary Structure for Aviation (Other than Presidential Crew)
SCHEDULE 11	Salary Structure for District Service Commission Chairpersons
SCHEDULE 12	Salary Structure for Public Universities



Catherine Bitarakwate Musingwiire (Mrs.)  
**PERMANENT SECRETARY**

#### **DISTRIBUTION “B”**

## SCHEDULE 1

### SALARY STRUCTURE FOR POLITICAL LEADERS FOR FINANCIAL YEAR 2022/2023

DESIGNATION	FY 2021/2022		FY 2022/2023	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Senior Presidential Advisor	2,382,082	28,584,986	2,382,082	28,584,986
Assistant Senior Presidential Advisor	2,370,616	28,447,394	2,370,616	28,447,394
Presidential Advisor	2,370,616	28,447,394	2,370,616	28,447,394
Special Presidential Envoy	2,362,012	28,344,145	2,362,012	28,344,145
Special Presidential Assistant	2,350,546	28,206,553	2,350,546	28,206,553
Presidential Assistant	2,350,546	28,206,553	2,350,546	28,206,553
Deputy Special Presidential Assistant	2,321,873	27,862,476	2,321,873	27,862,476
Resident District Commissioner	2,293,200	27,518,400	2,293,200	27,518,400
Deputy Resident District Commissioner	1,282,369	15,388,427	1,282,369	15,388,427
Assistant Resident District Commissioner	817,216	9,806,595	817,216	9,806,595

*Source: Ministry of Public Service (2022)*



## SCHEDULE 2

### SALARY STRUCTURE FOR THE PUBLIC SERVICE (GENERAL) FOR FINANCIAL YEAR 2022/2023

DESIGNATION	SALARY SCALE	FY 2021/2022		FY 2022/2023	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
<b>Head of the Public Service</b>	<b>U1S</b>	17,600,000	211,200,000	<b>17,600,000</b>	<b>211,200,000</b>
<b>Deputy Head of the Public Service</b>	<b>U1S</b>	16,400,000	196,800,000	<b>16,400,000</b>	<b>196,800,000</b>
<b>Permanent Secretary</b>	<b>U1S</b>	15,400,000	184,800,000	<b>15,400,000</b>	<b>184,800,000</b>
<b>Deputy Secretary to Treasury</b>	<b>U1SE</b>	13,860,000	41,034,935	<b>13,860,000</b>	<b>166,320,000</b>
<b>Accountant General</b>	<b>U1SE</b>	13,860,000	41,034,935	<b>13,860,000</b>	<b>166,320,000</b>
<b>Deputy Secretary-Public Service Commission</b>	<b>U1SE</b>	13,860,000	41,034,935	<b>13,860,000</b>	<b>166,320,000</b>
<b>Internal Auditor General</b>	<b>U1SE</b>	13,860,000	41,034,935	<b>13,860,000</b>	<b>166,320,000</b>
<b>Director (Non Science)</b>	<b>U1SE</b>	2,369,300	28,431,605	<b>2,369,300</b>	<b>28,431,605</b>
<b>Chief Administrative Officer/Town Clerk of City</b>	<b>U1SE</b>	2,369,300	28,431,605	<b>2,369,300</b>	<b>28,431,605</b>
<b>Assistant Inspector General of Police</b>	<b>U1SE</b>	2,369,300	28,431,605	<b>2,369,300</b>	<b>28,431,605</b>
<b>Deputy Director</b>	<b>U1SE</b>	2,081,031	24,972,374	<b>2,081,031</b>	<b>24,972,374</b>
<b>Senior Commissioner of Police</b>	<b>U1SE</b>	2,081,031	24,972,374	<b>2,081,031</b>	<b>24,972,374</b>
<b>Commissioner/Under Secretary</b>	<b>U1SE</b>	1,859,451	22,313,410	<b>1,859,451</b>	<b>22,313,410</b>
<b>Foreign Service Officer (GR.1)</b>	<b>U1SE</b>	1,859,451	22,313,410	<b>1,859,451</b>	<b>22,313,410</b>
<b>Deputy Commissioner</b>	<b>U1SE</b>	1,800,687	21,608,248	<b>1,800,687</b>	<b>21,608,248</b>
<b>Director (SC)</b>	<b>U1SE</b>	3,600,000	43,200,000	<b>12,750,000</b>	<b>153,000,000</b>
<b>Deputy Director (SC)</b>	<b>U1SE</b>	3,300,000	39,600,000	<b>11,900,000</b>	<b>142,800,000</b>
<b>Assistant Inspector General of Police (SC)</b>	<b>U1SE</b>	3,300,000	39,600,000	<b>12,750,000</b>	<b>153,800,000</b>
<b>Commissioner (SC)</b>	<b>U1SE</b>	3,050,000	36,600,000	<b>10,622,398</b>	<b>127,468,776</b>
<b>Deputy Commissioner (SC)</b>	<b>U1SE</b>	2,700,000	32,400,000	<b>7,000,000</b>	<b>84,000,000</b>
<b>Assistant Commissioner (Science)</b>	<b>U1E (SC)</b>	2,700,000	32,400,000	<b>6,500,000</b>	<b>78,000,000</b>
		2,700,000	32,400,000	<b>6,500,000</b>	<b>78,000,000</b>
		2,700,000	32,400,000	<b>6,500,000</b>	<b>78,000,000</b>
		2,700,000	32,400,000	<b>6,500,000</b>	<b>78,000,000</b>

<b>Assistant Commissioner (Professional Cadre)</b>	<b>U1E (Upper)</b>	1,728,007	20,736,080	<b>1,728,007</b>	<b>20,736,080</b>
		1,710,004	20,520,047	<b>1,710,004</b>	<b>20,520,047</b>
		1,690,781	20,289,366	<b>1,690,781</b>	<b>20,289,366</b>
		1,669,621	20,035,447	<b>1,669,621</b>	<b>20,035,447</b>
<b>Assistant Commissioner (Administrative Cadre)</b>	<b>U1E (Lower)</b>	1,690,781	20,289,366	<b>1,690,781</b>	<b>20,289,366</b>
		1,669,621	20,035,447	<b>1,669,621</b>	<b>20,035,447</b>
		1,645,733	19,748,796	<b>1,645,733</b>	<b>19,748,796</b>
		1,624,934	19,499,212	<b>1,624,934</b>	<b>19,499,212</b>
<b>Principal Officer (Scientist other than Medical Personnel)</b>	<b>U2 (SC)</b>	2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
		2,400,000	28,800,000	<b>4,500,000</b>	<b>54,000,000</b>
<b>Principal Officer (Professional Cadre)</b>	<b>U2 (Upper)</b>	1,527,241	18,326,898	<b>1,527,241</b>	<b>18,326,898</b>
		1,510,753	18,129,038	<b>1,510,753</b>	<b>18,129,038</b>
		1,494,471	17,933,654	<b>1,494,471</b>	<b>17,933,654</b>
		1,478,401	17,740,809	<b>1,478,401</b>	<b>17,740,809</b>
		1,353,136	16,237,636	<b>1,353,136</b>	<b>16,237,636</b>
		1,337,524	16,050,285	<b>1,337,524</b>	<b>16,050,285</b>
		1,322,109	15,865,305	<b>1,322,109</b>	<b>15,865,305</b>
		1,306,898	15,682,780	<b>1,306,898</b>	<b>15,682,780</b>
		1,291,880	15,502,566	<b>1,291,880</b>	<b>15,502,566</b>
		1,282,315	15,387,776	<b>1,282,315</b>	<b>15,387,776</b>
<b>Principal Officer (Administrative Cadre)</b>	<b>U2 (Lower)</b>	1,291,880	15,502,566	<b>1,291,880</b>	<b>15,502,566</b>
		1,282,315	15,387,776	<b>1,282,315</b>	<b>15,387,776</b>
		1,259,083	15,108,997	<b>1,259,083</b>	<b>15,108,997</b>
		1,235,852	14,830,220	<b>1,235,852</b>	<b>14,830,220</b>
		1,212,620	14,551,442	<b>1,212,620</b>	<b>14,551,442</b>



		1,201,688	14,420,253		1,201,688	14,420,253
<b>Senior Officer (Scientist other than Medical Personnel)</b>	<b>U3 (SC)</b>	2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
		2,300,000	27,600,000		<b>4,250,000</b>	<b>51,000,000</b>
<b>Senior Officer (Professional Cadre)</b>	<b>U3 (Upper)</b>	1,131,209	13,574,506		<b>1,131,209</b>	<b>13,574,506</b>
		1,115,688	13,388,259		<b>1,115,688</b>	<b>13,388,259</b>
		1,100,402	13,204,820		<b>1,100,402</b>	<b>13,204,820</b>
		1,085,341	13,024,088		<b>1,085,341</b>	<b>13,024,088</b>
		1,070,502	12,846,019		<b>1,070,502</b>	<b>12,846,019</b>
		1,046,396	12,556,747		<b>1,046,396</b>	<b>12,556,747</b>
		1,032,132	12,385,590		<b>1,032,132</b>	<b>12,385,590</b>
		1,018,077	12,216,921		<b>1,018,077</b>	<b>12,216,921</b>
		1,004,232	12,050,785		<b>1,004,232</b>	<b>12,050,785</b>
		990,589	11,887,064		<b>990,589</b>	<b>11,887,064</b>
<b>Senior Officer (Administrative Cadre)</b>	<b>U3 (Lower)</b>	990,589	11,887,064		<b>990,589</b>	<b>11,887,064</b>
		979,805	11,757,656		<b>979,805</b>	<b>11,757,656</b>
		943,991	11,327,886		<b>943,991</b>	<b>11,327,886</b>
		933,461	11,201,534		<b>933,461</b>	<b>11,201,534</b>
		923,054	11,076,652		<b>923,054</b>	<b>11,076,652</b>
		912,771	10,953,253		<b>912,771</b>	<b>10,953,253</b>
		902,612	10,831,339		<b>902,612</b>	<b>10,831,339</b>
<b>Graduate Scientist (other than Medical Personnel)</b>		2,200,000	26,400,000		<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000		<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000		<b>4,000,000</b>	<b>48,000,000</b>



	U4 (SC)	2,200,000	26,400,000	<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000	<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000	<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000	<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000	<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000	<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000	<b>4,000,000</b>	<b>48,000,000</b>
		2,200,000	26,400,000	<b>4,000,000</b>	<b>48,000,000</b>
Graduate (Professional Cadre)	U4 (Upper)	940,366	11,284,391	<b>940,366</b>	<b>11,284,391</b>
		934,922	11,219,067	<b>934,922</b>	<b>11,219,067</b>
		926,247	11,114,966	<b>926,247</b>	<b>11,114,966</b>
		909,243	10,910,922	<b>909,243</b>	<b>10,910,922</b>
		892,574	10,710,883	<b>892,574</b>	<b>10,710,883</b>
		876,222	10,514,668	<b>876,222</b>	<b>10,514,668</b>
		846,042	10,152,499	<b>846,042</b>	<b>10,152,499</b>
		834,959	10,019,506	<b>834,959</b>	<b>10,019,506</b>
		808,135	9,607,632	<b>808,135</b>	<b>9,607,632</b>
		799,323	9,591,877	<b>799,323</b>	<b>9,591,877</b>
		798,667	9,584,002	<b>798,667</b>	<b>9,584,002</b>
Graduate (Administrative Cadre)	U4 (Lower)	798,535	9,582,418	<b>798,535</b>	<b>9,582,418</b>
		794,074	9,528,883	<b>794,074</b>	<b>9,528,883</b>
		780,193	9,362,321	<b>780,193</b>	<b>9,362,321</b>
		766,589	9,199,064	<b>766,589</b>	<b>9,199,064</b>
		744,866	8,938,393	<b>744,866</b>	<b>8,938,393</b>
		723,868	8,686,418	<b>723,868</b>	<b>8,686,418</b>
		700,306	8,403,677	<b>700,306</b>	<b>8,403,677</b>
		672,792	8,073,508	<b>672,792</b>	<b>8,073,508</b>
		644,785	7,737,415	<b>644,785</b>	<b>7,737,415</b>
		623,063	7,476,759	<b>623,063</b>	<b>7,476,759</b>
		601,341	7,216,087	<b>601,341</b>	<b>7,216,087</b>
Scientist (Other than Medical Personnel)	U5 (SC)	1,200,000	14,400,000	<b>2,200,000</b>	<b>26,400,000</b>
		1,200,000	14,400,000	<b>2,200,000</b>	<b>26,400,000</b>
		1,200,000	14,400,000	<b>2,200,000</b>	<b>26,400,000</b>
		1,200,000	14,400,000	<b>2,200,000</b>	<b>26,400,000</b>



<b>Analogous Staff</b>	<b>U6 (Upper)</b>	434,273	5,211,274	<b>434,273</b>	<b>5,211,274</b>
		430,025	5,160,296	<b>430,025</b>	<b>5,160,296</b>
		426,265	5,115,178	<b>426,265</b>	<b>5,115,178</b>
		425,074	5,100,888	<b>425,074</b>	<b>5,100,888</b>
		424,253	5,091,041	<b>424,253</b>	<b>5,091,041</b>
		416,617	4,999,405	<b>416,617</b>	<b>4,999,405</b>
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<b>Promotional Level for Analogous Staff</b>	<b>U6 (Lower)</b>	424,253	5,091,041	<b>424,253</b>	<b>5,091,041</b>
		416,617	4,999,405	<b>416,617</b>	<b>4,999,405</b>
		408,981	4,907,770	<b>408,981</b>	<b>4,907,770</b>
		401,497	4,817,968	<b>401,497</b>	<b>4,817,968</b>
		394,159	4,729,911	<b>394,159</b>	<b>4,729,911</b>
		386,972	4,643,667	<b>386,972</b>	<b>4,643,667</b>
<hr/>					
<b>Entry Level for Analogous Cadre</b>	<b>U7 (Upper)</b>	377,781	4,533,367	<b>377,781</b>	<b>4,533,367</b>
		369,419	4,433,032	<b>369,419</b>	<b>4,433,032</b>
		361,867	4,342,398	<b>361,867</b>	<b>4,342,398</b>
		354,493	4,253,921	<b>354,493</b>	<b>4,253,921</b>
		347,302	4,167,628	<b>347,302</b>	<b>4,167,628</b>
		340,282	4,083,386	<b>340,282</b>	<b>4,083,386</b>
		333,444	4,001,333	<b>333,444</b>	<b>4,001,333</b>
		326,765	3,921,175	<b>326,765</b>	<b>3,921,175</b>
		321,527	3,858,326	<b>321,527</b>	<b>3,858,326</b>
		316,393	3,796,711	<b>316,393</b>	<b>3,796,711</b>
<hr/>					
<b>Entry Level for Analogous Cadres without Additional Training</b>	<b>U7 (Lower)</b>	289,361	3,472,334	<b>289,361</b>	<b>3,472,334</b>
		284,417	3,413,000	<b>284,417</b>	<b>3,413,000</b>
		283,913	3,406,954	<b>283,913</b>	<b>3,406,954</b>
		276,989	3,323,869	<b>276,989</b>	<b>3,323,869</b>
		268,143	3,217,718	<b>268,143</b>	<b>3,217,718</b>
<hr/>					
<b>Support Staff with UCE and Additional Requirements</b>	<b>U8 (Upper)</b>	237,069	2,844,832	<b>237,069</b>	<b>2,844,832</b>
		232,657	2,791,889	<b>232,657</b>	<b>2,791,889</b>
		228,316	2,739,788	<b>228,316</b>	<b>2,739,788</b>
		224,066	2,688,790	<b>224,066</b>	<b>2,688,790</b>
		219,909	2,638,903	<b>219,909</b>	<b>2,638,903</b>
		215,821	2,589,858	<b>215,821</b>	<b>2,589,858</b>



		213,832	2,565,980		<b>213,832</b>	<b>2,565,980</b>
		209,859	2,518,307		<b>209,859</b>	<b>2,518,307</b>
<b>Support Staff with UCE</b>	<b>U8 (Lower)</b>	213,832	2,565,981		<b>213,832</b>	<b>2,565,981</b>
		209,859	2,518,308		<b>209,859</b>	<b>2,518,308</b>
		205,978	2,471,734		<b>205,978</b>	<b>2,471,734</b>
		202,166	2,425,992		<b>202,166</b>	<b>2,425,992</b>
		198,427	2,381,119		<b>198,427</b>	<b>2,381,119</b>
		194,767	2,337,207		<b>194,767</b>	<b>2,337,207</b>
		191,180	2,294,157		<b>191,180</b>	<b>2,294,157</b>
		187,660	2,251,924		<b>187,660</b>	<b>2,251,924</b>

*Source: Ministry of Public Service (2022)*

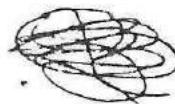


Ministry of Public Service  
Government of Barbados

### SCHEDULE 3

#### SALARY STRUCTURE FOR PRIMARY SCHOOL TEACHERS FOR FY 2022/2023

Post/ Salary Scale	FY 2021/2022		FY 2022/2023	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
<b>Head Teacher Primary (U4)</b>	980,211	11,762,526	<b>980,211</b>	<b>11,762,526</b>
	975,077	11,700,925	<b>975,077</b>	<b>11,700,925</b>
	958,211	11,498,537	<b>958,211</b>	<b>11,498,537</b>
	942,570	11,310,845	<b>942,570</b>	<b>11,310,845</b>
	917,585	11,011,020	<b>917,585</b>	<b>11,011,020</b>
	893,437	10,721,249	<b>893,437</b>	<b>10,721,249</b>
	866,341	10,396,097	<b>866,341</b>	<b>10,396,097</b>
	834,700	10,016,403	<b>834,700</b>	<b>10,016,403</b>
	802,491	9,629,895	<b>802,491</b>	<b>9,629,895</b>
	777,512	9,330,140	<b>777,512</b>	<b>9,330,140</b>
<b>Deputy Head Teacher Primary (U5)</b>	773,952	9,287,422	<b>773,952</b>	<b>9,287,422</b>
	768,177	9,218,122	<b>768,177</b>	<b>9,218,122</b>
	756,884	9,082,607	<b>756,884</b>	<b>9,082,607</b>
	751,558	9,018,702	<b>751,558</b>	<b>9,018,702</b>
	747,204	8,966,452	<b>747,204</b>	<b>8,966,452</b>
	737,822	8,853,862	<b>737,822</b>	<b>8,853,862</b>
	736,657	8,839,887	<b>736,657</b>	<b>8,839,887</b>
	727,682	8,732,184	<b>727,682</b>	<b>8,732,184</b>
	717,747	8,612,958	<b>717,747</b>	<b>8,612,958</b>
	708,007	8,496,080	<b>708,007</b>	<b>8,496,080</b>
	698,454	8,381,443	<b>698,454</b>	<b>8,381,443</b>
	689,093	8,269,118	<b>689,093</b>	<b>8,269,118</b>
	679,998	8,159,981	<b>679,998</b>	<b>8,159,981</b>
	670,990	8,051,877	<b>670,990</b>	<b>8,051,877</b>
	662,165	7,945,980	<b>662,165</b>	<b>7,945,980</b>
<b>Senior Education Assistant (U6)</b>	613,486	7,361,829	<b>613,486</b>	<b>7,361,829</b>
	611,065	7,332,776	<b>611,065</b>	<b>7,332,776</b>
	608,538	7,302,453	<b>608,538</b>	<b>7,302,453</b>
	605,100	7,261,195	<b>605,100</b>	<b>7,261,195</b>



<b>Education Assistant (Grade III Teacher)- U7 (Upper)</b>	568,166	6,817,996	<b>568,166</b>	<b>6,817,996</b>
	558,839	6,706,067	<b>558,839</b>	<b>6,706,067</b>
	550,413	6,604,958	<b>550,413</b>	<b>6,604,958</b>
	542,188	6,506,257	<b>542,188</b>	<b>6,506,257</b>
	534,166	6,409,991	<b>534,166</b>	<b>6,409,991</b>
	526,335	6,316,015	<b>526,335</b>	<b>6,316,015</b>
	518,707	6,224,479	<b>518,707</b>	<b>6,224,479</b>
	511,255	6,135,058	<b>511,255</b>	<b>6,135,058</b>
	505,412	6,064,947	<b>505,412</b>	<b>6,064,947</b>
	499,684	5,996,211	<b>499,684</b>	<b>5,996,211</b>
<b>Teachers on Trial Terms - U7 (Lower)</b>	261,326	3,135,912	<b>261,326</b>	<b>3,135,912</b>
<b>Non Formal Education Teacher - U8 Lower</b>	228,612	2,743,343	<b>228,612</b>	<b>2,743,343</b>

*Source: Ministry of Public Service (2022)*



## SCHEDULE 4-A

### SALARY STRUCTURE FOR POST PRIMARY TEACHERS (SECONDARY SCHOOL TEACHERS) AND LABORATORY STAFF IN SECONDARY SCHOOLS FOR FY 2022/2023

POST/ SALARY SCALE	FY 2021/2022		FY 2022/2023	
	Monthly	Annual	Monthly	Annual
<b>Head Teacher Secondary School (U1E-LWR)</b>	2,350,000	28,199,995	<b>2,350,000</b>	<b>28,199,995</b>
	2,324,608	27,895,292	<b>2,324,608</b>	<b>27,895,292</b>
	2,295,943	27,551,311	<b>2,295,943</b>	<b>27,551,311</b>
	2,270,984	27,251,811	<b>2,270,984</b>	<b>27,251,811</b>
<b>Deputy Head Teacher Secondary School (U2-LWR)</b>	1,740,001	20,880,007	<b>1,740,001</b>	<b>20,880,007</b>
	1,728,522	20,742,259	<b>1,728,522</b>	<b>20,742,259</b>
	1,700,644	20,407,725	<b>1,700,644</b>	<b>20,407,725</b>
	1,672,766	20,073,192	<b>1,672,766</b>	<b>20,073,192</b>
	1,644,888	19,738,659	<b>1,644,888</b>	<b>19,738,659</b>
	1,631,769	19,581,231	<b>1,631,769</b>	<b>19,581,231</b>
<b>Senior Education Officer - Classroom Teacher (Science)-U3SC</b>	1,720,000	20,640,004	<b>4,250,000</b>	<b>51,000,000</b>
	1,697,109	20,365,311	<b>4,250,000</b>	<b>51,000,000</b>
	1,674,563	20,094,750	<b>4,250,000</b>	<b>51,000,000</b>
	1,652,349	19,828,188	<b>4,250,000</b>	<b>51,000,000</b>
	1,630,462	19,565,540	<b>4,250,000</b>	<b>51,000,000</b>
	1,594,906	19,138,877	<b>4,250,000</b>	<b>51,000,000</b>
	1,573,870	18,886,439	<b>4,250,000</b>	<b>51,000,000</b>
	1,553,138	18,637,661	<b>4,250,000</b>	<b>51,000,000</b>
	1,532,719	18,392,632	<b>4,250,000</b>	<b>51,000,000</b>
	1,512,596	18,151,151	<b>4,250,000</b>	<b>51,000,000</b>
	1,496,690	17,960,276	<b>4,250,000</b>	<b>51,000,000</b>
<b>Senior Education Officer - Classroom Teacher (Non Science) U3LWR</b>	1,311,422	15,737,068	<b>1,311,422</b>	<b>15,737,068</b>
	1,298,482	15,581,779	<b>1,298,482</b>	<b>15,581,779</b>
	1,255,505	15,066,056	<b>1,255,505</b>	<b>15,066,056</b>
	1,242,869	14,914,433	<b>1,242,869</b>	<b>14,914,433</b>
	1,230,381	14,764,574	<b>1,230,381</b>	<b>14,764,574</b>
	1,218,041	14,616,496	<b>1,218,041</b>	<b>14,616,496</b>
	1,210,213	14,522,559	<b>4,000,000</b>	<b>48,000,000</b>

<b>Education Officer - Classroom Teacher (Science)- U4SC</b>	1,203,769	14,445,230	<b>4,000,000</b>	<b>48,000,000</b>
	1,183,720	14,204,641	<b>4,000,000</b>	<b>48,000,000</b>
	1,164,069	13,968,825	<b>4,000,000</b>	<b>48,000,000</b>
	1,132,692	13,592,300	<b>4,000,000</b>	<b>48,000,000</b>
	1,102,361	13,228,336	<b>4,000,000</b>	<b>48,000,000</b>
<b>Education Officer - Classroom Teacher (Non-Science)- U4LWR</b>	1,078,162	12,937,942	<b>1,078,162</b>	<b>12,937,942</b>
	1,072,808	12,873,699	<b>1,072,808</b>	<b>12,873,699</b>
	1,056,152	12,673,825	<b>1,056,152</b>	<b>12,673,825</b>
	1,039,826	12,477,917	<b>1,039,826</b>	<b>12,477,917</b>
	1,013,759	12,165,111	<b>1,013,759</b>	<b>12,165,111</b>
	988,562	11,862,741	<b>988,562</b>	<b>11,862,741</b>
	960,288	11,523,453	<b>960,288</b>	<b>11,523,453</b>
<b>Assistant Education Officer - Classroom Teacher (Science)-U5SC</b>	933,966	11,207,589	<b>2,200,000</b>	<b>26,400,000</b>
	919,490	11,033,879	<b>2,200,000</b>	<b>26,400,000</b>
	905,306	10,863,667	<b>2,200,000</b>	<b>26,400,000</b>
	891,394	10,696,733	<b>2,200,000</b>	<b>26,400,000</b>
	871,481	10,457,772	<b>2,200,000</b>	<b>26,400,000</b>
	858,233	10,298,802	<b>2,200,000</b>	<b>26,400,000</b>
	845,252	10,143,022	<b>2,200,000</b>	<b>26,400,000</b>
	832,516	9,990,189	<b>2,200,000</b>	<b>26,400,000</b>
	820,036	9,840,437	<b>2,200,000</b>	<b>26,400,000</b>
	807,803	9,693,633	<b>2,200,000</b>	<b>26,400,000</b>
	795,804	9,549,645	<b>2,200,000</b>	<b>26,400,000</b>
<b>Laboratory Technician (Secondary Schools) U5 (Science)</b>	858,233	5,091,041	<b>2,200,000</b>	<b>26,400,000</b>
	845,252	4,999,405	<b>2,200,000</b>	<b>26,400,000</b>
	832,516	4,907,770	<b>2,200,000</b>	<b>26,400,000</b>
	820,036	4,817,968	<b>2,200,000</b>	<b>26,400,000</b>
	807,803	4,729,911	<b>2,200,000</b>	<b>26,400,000</b>
	795,804	4,643,667	<b>2,200,000</b>	<b>26,400,000</b>
<b>Assistant Education Officer - Classroom Teacher (Non-Science)- USLWR</b>	784,214	9,410,571	<b>784,214</b>	<b>9,410,571</b>
	774,998	9,299,979	<b>774,998</b>	<b>9,299,979</b>
	764,421	9,173,047	<b>764,421</b>	<b>9,173,047</b>
	763,926	9,167,117	<b>763,926</b>	<b>9,167,117</b>
	756,176	9,074,116	<b>756,176</b>	<b>9,074,116</b>
	755,469	9,065,624	<b>755,469</b>	<b>9,065,624</b>
	745,000	8,940,006	<b>745,000</b>	<b>8,940,006</b>

<b>Laboratory Assistant (Secondary Schools)- U7 (Upper)</b>	377,781	4,533,367	550,000	6,600,000
	369,419	4,433,032	550,000	6,600,000
	361,867	4,342,398	550,000	6,600,000
	354,493	4,253,921	550,000	6,600,000
	347,302	4,167,628	550,000	6,600,000
	340,282	4,083,386	550,000	6,600,000
	333,444	4,001,333	550,000	6,600,000
	326,765	3,921,175	550,000	6,600,000
	321,527	3,858,326	550,000	6,600,000
	316,393	3,796,711	550,000	6,600,000

*Source: Ministry of Public Service (2022)*



FOR GOD AND MY COUNTRY

## SCHEDULE 4-B

### SALARY STRUCTURE FOR THE PUBLIC BTVET AND TEACHER TRAINING INSTITUTIONS EXCLUDING HEALTH TRAINING INSTITUTIONS FOR FY 2022/2023

DESIGNATION	SALARY SCALE	FY 2021/2022		FY 2022/2023	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
<b>Principal Diploma Awarding Institution (Science)</b>	<b>U1SE</b>	2,900,000	34,800,000	<b>10,622,398</b>	<b>127,468,776</b>
<b>Principal Diploma Awarding Institution (Non Science)</b>	<b>U1SE</b>	2,900,000	34,800,000	<b>2,900,000</b>	<b>34,800,000</b>
<b>Principal Certificate Awarding Institution)/ Deputy Principal Diploma Awarding Institutions (Science)</b>	<b>U1E</b>	2,850,000	34,199,988	<b>6,500,000</b>	<b>78,000,000</b>
		2,820,885	33,850,619	<b>6,500,000</b>	<b>78,000,000</b>
		2,789,796	33,477,552	<b>6,500,000</b>	<b>78,000,000</b>
		2,755,575	33,066,900	<b>6,500,000</b>	<b>78,000,000</b>
<b>Principal Certificate Awarding Institution)/ Deputy Principal Diploma Awarding Institutions (Non-Science)</b>	<b>U1E</b>	2,850,000	34,199,988	<b>2,850,000</b>	<b>34,199,988</b>
		2,820,885	33,850,619	<b>2,820,885</b>	<b>33,850,619</b>
		2,789,796	33,477,552	<b>2,789,796</b>	<b>33,477,552</b>
		2,755,575	33,066,900	<b>2,755,575</b>	<b>33,066,900</b>
<b>Head of Technical/ Farm School and Head Vocational Center and Community Polytechnic (Science) and Principal Lecturers- Science</b>	<b>U2 SC</b>	2,520,000	30,240,006	<b>4,500,000</b>	<b>54,000,000</b>
		2,493,336	29,920,028	<b>4,500,000</b>	<b>54,000,000</b>
		2,467,004	29,604,042	<b>4,500,000</b>	<b>54,000,000</b>
		2,441,014	29,292,164	<b>4,500,000</b>	<b>54,000,000</b>
		2,238,430	26,861,157	<b>4,500,000</b>	<b>54,000,000</b>
		2,213,180	26,558,163	<b>4,500,000</b>	<b>54,000,000</b>
		2,181,250	26,259,004	<b>4,500,000</b>	<b>54,000,000</b>
		2,163,651	25,963,814	<b>4,500,000</b>	<b>54,000,000</b>
		2,139,363	25,672,362	<b>4,500,000</b>	<b>54,000,000</b>
		2,123,893	25,486,716	<b>4,500,000</b>	<b>54,000,000</b>
<b>Deputy Principal Certificate Awarding Institutions (non-science) and Principal Lecturers- Non Science</b>	<b>U2 LWR</b>	1,679,886	20,158,672	<b>1,679,886</b>	<b>20,158,672</b>
		1,668,407	20,020,879	<b>1,668,407</b>	<b>20,020,879</b>
		1,640,529	19,686,345	<b>1,640,529</b>	<b>19,686,345</b>
		1,612,651	19,351,812	<b>1,612,651</b>	<b>19,351,812</b>
		1,584,773	19,017,279	<b>1,584,773</b>	<b>19,017,279</b>
		1,571,654	18,859,851	<b>1,571,654</b>	<b>18,859,851</b>



<b>Senior Tutor/ Instructor/ Lecturer (Science)</b>	<b>U3 SC</b>	1,720,000	20,640,004	<b>4,250,000</b>	<b>51,000,000</b>
		1,697,109	20,365,311	<b>4,250,000</b>	<b>51,000,000</b>
		1,674,563	20,094,750	<b>4,250,000</b>	<b>51,000,000</b>
		1,652,349	19,824,188	<b>4,250,000</b>	<b>51,000,000</b>
		1,630,462	19,565,540	<b>4,250,000</b>	<b>51,000,000</b>
		1,594,906	19,138,877	<b>4,250,000</b>	<b>51,000,000</b>
		1,573,870	18,886,439	<b>4,250,000</b>	<b>51,000,000</b>
		1,553,139	18,637,661	<b>4,250,000</b>	<b>51,000,000</b>
		1,532,719	18,392,632	<b>4,250,000</b>	<b>51,000,000</b>
		1,512,596	18,151,151	<b>4,250,000</b>	<b>51,000,000</b>
		1,496,690	17,960,276	<b>4,250,000</b>	<b>51,000,000</b>
<b>Senior Tutor/ Instructor/ Lecturer (Non Science)</b>	<b>U3 LWR</b>	1,311,422	15,737,068	<b>1,311,422</b>	<b>15,737,068</b>
		1,298,482	15,581,779	<b>1,298,482</b>	<b>15,581,779</b>
		1,255,505	15,066,056	<b>1,255,505</b>	<b>15,066,056</b>
		1,242,869	14,914,433	<b>1,242,869</b>	<b>14,914,433</b>
		1,230,381	14,764,574	<b>1,230,381</b>	<b>14,764,574</b>
		1,218,041	14,616,496	<b>1,218,041</b>	<b>14,616,496</b>
<b>Tutor/ Instructor/ Lecturer (Science)</b>	<b>U4 SC</b>	1,210,213	14,522,559	<b>4,000,000</b>	<b>48,000,000</b>
		1,203,769	14,445,230	<b>4,000,000</b>	<b>48,000,000</b>
		1,183,720	14,204,641	<b>4,000,000</b>	<b>48,000,000</b>
		1,164,069	13,968,825	<b>4,000,000</b>	<b>48,000,000</b>
		1,132,692	13,592,300	<b>4,000,000</b>	<b>48,000,000</b>
		1,102,361	13,228,336	<b>4,000,000</b>	<b>48,000,000</b>
<b>Graduate Tutor/ Instructor/ Lecturer (Non Science)</b>	<b>U4 LWR</b>	1,078,162	12,937,942	<b>1,078,162</b>	<b>12,937,942</b>
		1,072,808	12,873,699	<b>1,072,808</b>	<b>12,873,699</b>
		1,056,152	12,673,825	<b>1,056,152</b>	<b>12,673,825</b>
		1,039,826	12,477,917	<b>1,039,826</b>	<b>12,477,917</b>
		1,013,759	12,165,111	<b>1,013,759</b>	<b>12,165,111</b>
		988,562	11,862,741	<b>988,562</b>	<b>11,862,741</b>
		960,288	11,523,453	<b>960,288</b>	<b>11,523,453</b>
<b>Diploma Tutor/ Instructor/ Lecturer (Science)</b>	<b>U5 SC</b>	1,002,966	12,035,589	<b>2,200,000</b>	<b>26,400,000</b>
		988,490	11,861,879	<b>2,200,000</b>	<b>26,400,000</b>
		974,306	11,691,667	<b>2,200,000</b>	<b>26,400,000</b>
		960,394	11,524,733	<b>2,200,000</b>	<b>26,400,000</b>
		940,481	11,285,772	<b>2,200,000</b>	<b>26,400,000</b>
		927,233	11,126,802	<b>2,200,000</b>	<b>26,400,000</b>



		914,252	10,971,022	<b>2,200,000</b>	<b>26,400,000</b>
		901,516	10,818,189	<b>2,200,000</b>	<b>26,400,000</b>
		784,214	9,410,571	<b>784,214</b>	<b>9,410,571</b>
Diploma Tutor/ Instructor/ Lecturer (Non Science)	U5 LWR	774,998	9,299,979	<b>774,998</b>	<b>9,299,979</b>
		764,421	9,173,047	<b>764,421</b>	<b>9,173,047</b>
		763,926	9,167,117	<b>763,926</b>	<b>9,167,117</b>
		756,176	9,074,116	<b>756,176</b>	<b>9,074,116</b>
		755,469	9,065,624	<b>755,469</b>	<b>9,065,624</b>
		745,000	8,940,006	<b>745,000</b>	<b>8,940,006</b>

*Source: Ministry of Public Service (2022)*



## SCHEDULE 5

### **SALARY STRUCTURE FOR POLICE AND PRISONS SCALES U5, U6, U7 & U8 (EXCLUDES HEALTH PROFESSIONALS AND SCIENTISTS IN U5) FOR FY 2022/ 2023**

<b>SALARY SCALE</b>	<b>FY 2021/2022</b>		<b>FY 2022/2023</b>	
	<b>MONTHLY</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
<b>U5 (Upper)</b>	647,000	7,764,000	<b>647,000</b>	<b>7,764,000</b>
<b>U5 (Lower)</b>	597,000	7,164,000	<b>597,000</b>	<b>7,164,000</b>
<b>U6 (Upper)</b>	573,331	6,879,970	<b>573,331</b>	<b>6,879,970</b>
	565,146	6,781,746	<b>565,146</b>	<b>6,781,746</b>
	556,959	6,683,506	<b>556,959</b>	<b>6,683,506</b>
	548,774	6,585,282	<b>548,774</b>	<b>6,585,282</b>
	540,587	6,487,042	<b>540,587</b>	<b>6,487,042</b>
<b>U6 (Lower)</b>				
	532,402	6,388,818	<b>532,402</b>	<b>6,388,818</b>
	531,616	6,379,392	<b>531,616</b>	<b>6,379,392</b>
	523,432	6,281,181	<b>523,432</b>	<b>6,281,181</b>
	516,251	6,195,010	<b>516,251</b>	<b>6,195,010</b>
	508,797	6,105,562	<b>508,797</b>	<b>6,105,562</b>
<b>U7 (Upper)</b> <b>Police Constables/ Prisons</b>	501,593	6,107,914	<b>501,593</b>	<b>6,107,914</b>
	497,748	5,972,977	<b>497,748</b>	<b>5,972,977</b>
	494,200	5,930,402	<b>494,200</b>	<b>5,930,402</b>
	490,683	5,888,199	<b>490,683</b>	<b>5,888,199</b>
	487,199	5,846,385	<b>487,199</b>	<b>5,846,385</b>
	483,744	5,804,928	<b>483,744</b>	<b>5,804,928</b>
	480,322	5,763,859	<b>480,322</b>	<b>5,763,859</b>
	476,930	5,723,164	<b>476,930</b>	<b>5,723,164</b>
	473,567	5,682,807	<b>473,567</b>	<b>5,682,807</b>
<b>Warders/Wardresses</b>	470,235	5,642,822	<b>470,235</b>	<b>5,642,822</b>
<b>Special Police Constable U8 (Upper)</b>	466,933	5,603,194	<b>466,933</b>	<b>5,603,194</b>

*Source: Ministry of Public Service (2022)*



## SCHEDULE 6

### SALARY STRUCTURE FOR MEDICAL WORKERS AND HEALTH TUTORS (CONSOLIDATED) FOR FY 2022/2023

DESIGNATION	SALARY SCALE	FY 2021/2022		FY 2022/2023	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Director General of Health Services	U1S	9,032,791	108,393,492	15,340,000	184,080,000
Executive Director, National Referral Hospital	U1S	8,026,776	96,321,312	15,141,555	181,698,660
Director Specialized Health Institute	U1S	8,026,776	96,321,312	14,501,555	174,018,660
Director Regional Referral Hospital	U1S	7,400,602	88,807,224	13,651,555	163,818,660
Director (Health), Ministry of Health	UISE	7,600,000	91,200,000	14,140,000	169,680,000
Deputy Director-NRH & Specialized Units	U1SE	7,377,602	88,531,224	13,321,555	147,858,660
Senior Consultant	U1SE	7,307,602	87,691,224	13,113,953	157,367,436
Commissioner	U1SE- Med 1	7,307,602	87,691,224	12,321,555	147,858,660
Commissioner	U1SE- Med 2	7,307,602	87,691,224	10,622,398	127,468,776
Principal Diploma Awarding Health Institution	U1SE- Med 2	2,900,000	34,800,000	10,622,398	127,468,776
Consultant	U1SE	6,035,667	72,428,004	12,321,555	147,858,660
Assistant Director (Health)	U1SE- Med 1	5,000,000	60,000,000	6,921,555	83,058,660
District Health Officer	U1E Med 1	4,600,062	55,200,744	6,500,000	78,000,000
Assistant Commissioner	U1E Med 1	4,600,062	55,200,744	6,500,000	78,000,000
Assistant Commissioner-Nursing	U1E (Med-2)	4,000,000	48,000,000	6,500,000	78,000,000
Principal Certificate Awarding Health Institution)/ Deputy Principal Diploma Awarding Health Institution)	U1E (Med-2)	2,850,000	34,199,988	6,500,000	78,000,000
		2,820,885	33,850,619	6,500,000	78,000,000
		2,789,796	33,477,552	6,500,000	78,000,000
		2,755,575	33,066,900	6,500,000	78,000,000
Principal Medical Officer/Principal Dental		4,500,962	54,011,544	6,071,555	72,858,660
		4,500,962	54,011,544	6,071,555	72,858,660



<b>Surgeon and Medical Officer (Special Grade)</b>	<b>U2 (Med-1)</b>	4,500,962	54,011,544	<b>6,071,555</b>	<b>72,858,660</b>
		4,500,962	54,011,544	<b>6,071,555</b>	<b>72,858,660</b>
<b>Assistant District Health Officer</b>	<b>U2 (Med-2)</b>	3,500,000	42,000,000	<b>4,921,555</b>	<b>59,058,660</b>
<b>Other Medical Personnel in U2</b>	<b>U2 (Med-2)</b>	3,500,000	42,000,000	<b>4,921,555</b>	<b>59,058,660</b>
		3,500,000	42,000,000	<b>4,921,555</b>	<b>59,058,660</b>
		3,500,000	42,000,000	<b>4,921,555</b>	<b>59,058,660</b>
		3,500,000	42,000,000	<b>4,921,555</b>	<b>59,058,660</b>
<b>Deputy Principal Certificate Awarding Health Institution</b>	<b>U2 (Med-2)</b>	2,520,000	30,240,006	<b>4,921,555</b>	<b>59,058,660</b>
		2,493,336	29,920,028	<b>4,921,555</b>	<b>59,058,660</b>
		2,467,004	29,604,042	<b>4,921,555</b>	<b>59,058,660</b>
		2,441,014	29,292,164	<b>4,921,555</b>	<b>59,058,660</b>
		2,238,430	26,861,157	<b>4,921,555</b>	<b>59,058,660</b>
		2,213,180	26,558,163	<b>4,921,555</b>	<b>59,058,660</b>
		2,181,250	26,259,004	<b>4,921,555</b>	<b>59,058,660</b>
		2,163,651	25,963,814	<b>4,921,555</b>	<b>59,058,660</b>
		1,239,363	25,672,362	<b>4,921,555</b>	<b>59,058,660</b>
		2,123,893	25,486,716	<b>4,921,555</b>	<b>59,058,660</b>
<b>Senior Medical Officer/ Dental Surgeon/Pharmacist</b>	<b>U3 (Med-1)</b>	3,300,000	39,600,000	<b>5,884,476</b>	<b>70,613,712</b>
		3,300,000	39,600,000	<b>5,884,476</b>	<b>70,613,712</b>
		3,300,000	39,600,000	<b>5,884,476</b>	<b>70,613,712</b>
		3,300,000	39,600,000	<b>5,884,476</b>	<b>70,613,712</b>
		3,300,000	39,600,000	<b>5,884,476</b>	<b>70,613,712</b>
<b>Other Medical Personnel in U3</b>	<b>U3 (Med-2)</b>	3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
		3,100,000	37,200,000	<b>4,658,476</b>	<b>55,901,712</b>
<b>Senior Health Tutor</b>		1,720,000		<b>4,658,476</b>	<b>55,901,712</b>

		20,640,004		
		1,697,109	20,365,311	4,658,476 55,901,712
		1,674,563	20,094,750	4,658,476 55,901,712
		1,652,349	19,824,188	4,658,476 55,901,712
		1,630,462	19,565,540	4,658,476 55,901,712
		1,594,906	19,138,877	4,658,476 55,901,712
		1,573,870	18,886,439	4,658,476 55,901,712
		1,553,139	18,637,661	4,658,476 55,901,712
		1,532,719	18,392,632	4,658,476 55,901,712
		1,512,596	18,151,151	4,658,476 55,901,712
		1,496,690	17,960,280	4,658,476 55,901,712
Medical Officer/Dental Surgeon/Pharmacist	U4 (Med-1)	3,000,000	36,000,000	5,408,476 64,901,712
		3,000,000	36,000,000	5,408,476 64,901,712
		3,000,000	36,000,000	5,408,476 64,901,712
		3,000,000	36,000,000	5,408,476 64,901,712
		3,000,000	36,000,000	5,408,476 64,901,712
Other Medical Personnel in U4	U4 (Med-2)	2,200,000	26,400,000	4,408,476 52,901,712
		2,200,000	26,400,000	4,408,476 52,901,712
		2,200,000	26,400,000	4,408,476 52,901,712
		2,200,000	26,400,000	4,408,476 52,901,712
		2,200,000	26,400,000	4,408,476 52,901,712
		2,200,000	26,400,000	4,408,476 52,901,712
		2,200,000	26,400,000	4,408,476 52,901,712
		2,200,000	26,400,000	4,408,476 52,901,712
Health Tutor	U4 (Med-2)	1,210,213	14,522,559	4,408,476 52,901,712
		1,203,769	14,445,230	4,408,476 52,901,712
		1,183,720	14,204,641	4,408,476 52,901,712
		1,164,069	13,968,825	4,408,476 52,901,712
		1,132,692	13,592,300	4,408,476 52,901,712
		1,102,361	13,228,336	4,408,476 52,901,712
Medical Personnel in U5		1,200,000	14,400,000	2,608,476 31,301,712
		1,200,000	14,400,000	2,608,476 31,301,712
		1,200,000	14,400,000	2,608,476 31,301,712
		1,200,000	14,400,000	2,608,476 31,301,712
		1,200,000	14,400,000	2,608,476 31,301,712
		1,200,000	14,400,000	2,608,476 31,301,712
		1,200,000	14,400,000	2,608,476 31,301,712



	U5 (Med)	1,200,000	14,400,000	<b>2,608,476</b>	<b>31,301,712</b>
		1,200,000	14,400,000	<b>2,608,476</b>	<b>31,301,712</b>
		1,200,000	14,400,000	<b>2,608,476</b>	<b>31,301,712</b>
		1,200,000	14,400,000	<b>2,608,476</b>	<b>31,301,712</b>
		1,200,000	14,400,000	<b>2,608,476</b>	<b>31,301,712</b>
		1,200,000	14,400,000	<b>2,608,476</b>	<b>31,301,712</b>
		1,200,000	14,400,000	<b>2,608,476</b>	<b>31,301,712</b>
		1,200,000	14,400,000	<b>2,608,476</b>	<b>31,301,712</b>
<b>Assistant Health Tutor (Diploma Holder)</b>	U5 Med	1,002,966	12,035,589	<b>2,608,476</b>	<b>31,301,712</b>
		988,490	11,861,879	<b>2,608,476</b>	<b>31,301,712</b>
		974,306	11,691,667	<b>2,608,476</b>	<b>31,301,712</b>
		960,394	11,524,733	<b>2,608,476</b>	<b>31,301,712</b>
		940,481	11,285,772	<b>2,608,476</b>	<b>31,301,712</b>
		927,233	11,126,802	<b>2,608,476</b>	<b>31,301,712</b>
		914,252	10,971,022	<b>2,608,476</b>	<b>31,301,712</b>
		901,516	10,818,189	<b>2,608,476</b>	<b>31,301,712</b>
<b>Medical Personnel in U6</b>	U6 (Med)	850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
		850,000	10,200,000	<b>1,558,476</b>	<b>18,701,712</b>
<b>Medical Personnel in U7</b>	U7 (Med)	613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>

		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		613,158	7,357,896	<b>1,421,634</b>	<b>17,059,608</b>
		313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>
		313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>
		313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>
		313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>
		313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>
		313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>
		313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>
		313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>
<b>Nursing, Theatre, Laboratory, Mortuary and Dental Assistant</b>	<b>U8 (Med)</b>	313,832	3,765,984	<b>596,000</b>	<b>7,152,000</b>

*Source: Ministry of Public Service (2022)*



## SCHEDULE 7-A

### **SALARY STRUCTURE FOR JUDICIAL OFFICERS UNDER COURTS OF JUDICATURE FOR FY 2022/2023**

<b>DESIGNATION</b>	<b>SALARY SCALE</b>	<b>FY 2021/2022</b>		<b>FY 2022/2023</b>	
		<b>MONTHLY</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
<b>Chief Registrar</b>	<b>JSS-S</b>	20,000,000	240,000,000	<b>20,000,000</b>	<b>240,000,000</b>
<b>Registrar</b>	<b>JSS1-SE</b>	13,800,000	165,600,000	<b>13,800,000</b>	<b>165,600,000</b>
<b>Deputy Registrar</b>	<b>JSS1-SE</b>	12,500,000	150,000,000	<b>12,500,000</b>	<b>150,000,000</b>
<b>Assistant Registrar</b>	<b>JSS1-SE</b>	10,500,000	126,000,000	<b>10,500,000</b>	<b>126,000,000</b>
<b>Chief Magistrate</b>	<b>JSS1-SE</b>	9,800,000	117,600,000	<b>9,800,000</b>	<b>117,600,000</b>
<b>Senior Principal Magistrate Grade I</b>	<b>JSS1-E</b>	8,590,000	103,080,000	<b>8,590,000</b>	<b>103,080,000</b>
<b>Principal Magistrate Grade I</b>	<b>JSS2</b>	6,500,000	78,000,000	<b>6,500,000</b>	<b>78,000,000</b>
<b>Senior Magistrate Grade I/ Senior Principal Magistrate Grade II</b>	<b>JSS3</b>	5,600,000	67,200,000	<b>5,600,000</b>	<b>67,200,000</b>
<b>Magistrate Grade I</b>	<b>JSS4</b>	5,200,000	62,400,000	<b>5,200,000</b>	<b>62,400,000</b>
<b>Principal Magistrate Grade II</b>	<b>JSS4</b>	5,200,000	62,400,000	<b>5,200,000</b>	<b>62,400,000</b>
<b>Senior Magistrate Grade II</b>	<b>JSS5</b>	3,500,000	42,000,000	<b>3,500,000</b>	<b>42,000,000</b>
<b>Magistrate Grade II</b>	<b>JSS6</b>	3,000,000	36,000,000	<b>3,000,000</b>	<b>36,000,000</b>
<i>Source: Ministry of Public Service (2022)</i>					



## SCHEDULE 7-B

### SALARY STRUCTURE FOR OFFICE OF THE DIRECTORATE OF PUBLIC PROSECUTIONS FOR FY 2022/2023

		FY 2021/2022		FY 2022/2023	
DESIGNATION	SCALE	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Director of Public Prosecutions	U1S	22,500,000	270,000,000	22,500,000	270,000,000
Deputy Director of Public Prosecutions	U1S	13,860,000	166,320,000	20,000,000	240,000,000
Principal Assistant Director of Public Prosecutions	U1SE	8,762,800	105,153,600	13,800,000	165,600,000
Senior Assistant Director of Public Prosecutions	U1SE	8,027,400	96,328,800	12,500,000	150,000,000
Assistant Director of Public Prosecutions	U1SE	7,828,704	93,944,448	10,500,000	126,000,000
Chief State Attorney	U1SE	7,828,704	93,944,448	9,800,000	117,600,000
Senior Principal State Attorney	U1E	5,168,880	62,026,560	8,590,000	103,080,000
Principal State Attorney	U2	4,356,720	52,280,640	6,500,000	78,000,000
Senior State Attorney/Senior Principal State Prosecutor	U3	3,322,512	39,870,144	5,600,000	67,200,000
State Attorney/Principal State Prosecutor	U4	2,730,240	32,762,880	5,200,000	62,400,000
Senior State Prosecutor	U5	1,706,000	20,472,000	3,500,000	42,000,000
State Prosecutor	U6	1,006,400	12,076,800	3,000,000	36,000,000

### SALARY STRUCTURE FOR MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS AND LEGAL PROFESSIONALS UNDER JUDICIAL SERVICE COMMISSION FOR FY 2022/2023

		FY 2021/2022		FY 2022/2023	
DESIGNATION	SALARY SCALE	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Solicitor General	U1S	15,400,000	184,800,000	15,400,000	184,800,000
Deputy Solicitor General	U1SE	13,860,000	166,320,000	13,860,000	166,320,000
Administrator General	U1SE	12,000,000	144,000,000	12,000,000	144,000,000
Registrar	U1SE	10,500,000	126,000,000	10,500,000	126,000,000
Deputy Registrar	U1SE	9,800,000	117,600,000	9,800,000	117,600,000
Commissioner /Chief State Attorney	U1SE	7,828,704	93,944,448	7,828,704	93,944,448
Senior Principal State	U1E	5,168,880	62,026,560	5,168,880	62,026,560



<b>Attorney</b>					
<b>Principal State Attorney/Legal Officer</b>	<b>U2</b>	4,356,720	52,280,640	<b>4,356,720</b>	<b>52,280,640</b>
<b>Senior State Attorney/Legal Officer</b>	<b>U3</b>	3,322,512	39,870,144	<b>3,322,512</b>	<b>39,870,144</b>
<b>State Attorney/Legal Officer</b>	<b>U4</b>	2,730,240	32,762,880	<b>2,730,240</b>	<b>32,762,880</b>
<b>Legal Clerk</b>	<b>U5</b>	1,706,000	20,472,000	1,706,000	20,472,000
<hr/>					
<i>Source: Ministry of Public Service (2022)</i>					

**SALARY STRUCTURE FOR LEGAL PROFESSIONALS OTHER THAN  
MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS, DPP AND  
JUDICIAL SERVICE COMMISSION FOR FY 2022/2023**

<b>DESIGNATION</b>	<b>SALARY SCALE</b>	<b>FY 2021/2022</b>		<b>FY 2022/2023</b>	
		<b>MONTHLY</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
<b>Commissioner (Legal)</b>	<b>U1SE</b>	3,550,000	42,600,000	<b>3,550,000</b>	<b>42,600,000</b>
<b>Assistant Commissioner (Legal)</b>	<b>U1E</b>	2,900,000	34,800,000	<b>2,900,000</b>	<b>34,800,000</b>
<b>Principal Legal Officer</b>	<b>U2</b>	2,700,000	32,400,000	<b>2,700,000</b>	<b>32,400,000</b>
<b>Senior Legal Officer</b>	<b>U3</b>	2,000,000	24,000,000	<b>2,000,000</b>	<b>24,000,000</b>
<b>Legal Officer</b>	<b>U4</b>	1,700,000	20,400,000	<b>1,700,000</b>	<b>20,400,000</b>
<b>Assistant Legal Officer</b>	<b>U5</b>	1,200,000	14,400,000	<b>1,200,000</b>	<b>14,400,000</b>
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<i>Source: Ministry of Public Service (2022)</i>					



## SCHEDULE 8

### SALARY STRUCTURE FOR LOCAL GOVERNMENT POLITICAL LEADERS FOR FY 2022/2023

DESIGNATION	FY 2021/2022		FY 2022/2023	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
District Chairperson/ City Mayor	2,380,000	28,560,000	2,380,000	28,560,000
District Vice Chairperson/ Deputy City Mayor	1,190,000	14,280,000	1,190,000	14,280,000
District Speaker/ City Speaker	724,000	8,688,000	724,000	8,688,000
Member District Executive Committee/ City Executive Committee	620,000	7,440,000	620,000	7,440,000
Sub - County/Town Council Chairperson	412,000	4,944,000	412,000	4,944,000
Municipal Mayor/ City Division Mayor	1,190,000	14,280,000	1,190,000	14,280,000
Municipal Deputy Mayor/ City Division Deputy Mayor	620,000	7,440,000	620,000	7,440,000
Municipal Division Chairperson	412,000	4,944,000	412,000	4,944,000
Source: Ministry of Public Service, 2022				

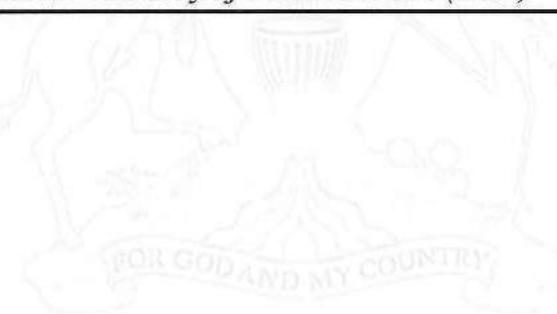


## SCHEDULE 9A

### **SALARY STRUCTURE FOR SPECIFIED OFFICERS (OFFICERS IN THE PUBLIC SERVICE) FOR FY 2022/2023**

<b>DESIGNATION</b>	<b>FY 2021/2022</b>		<b>FY 2022/2023</b>	
	<b>MONTHLY</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
<b>Chief Justice</b>	26,500,000	318,000,000	<b>26,500,000</b>	<b>318,000,000</b>
<b>Deputy Chief Justice</b>	25,000,000	300,000,000	<b>25,000,000</b>	<b>300,000,000</b>
<b>Principal Judge</b>	24,000,000	288,000,000	<b>24,000,000</b>	<b>288,000,000</b>
<b>Justice of the Supreme Court</b>	23,500,000	282,000,000	<b>23,500,000</b>	<b>282,000,000</b>
<b>Justice of Court of Appeal</b>	23,000,000	276,000,000	<b>23,000,000</b>	<b>276,000,000</b>
<b>Judge of the High Court</b>	22,500,000	270,000,000	<b>22,500,000</b>	<b>270,000,000</b>
<b>Auditor General</b>	36,100,000	433,200,000	<b>36,100,000</b>	<b>433,200,000</b>
<b>Inspector General of Government</b>	37,000,000	444,000,000	<b>37,000,000</b>	<b>444,000,000</b>
<b>Deputy Inspector General of Government</b>	32,000,000	384,000,000	<b>32,000,000</b>	<b>384,000,000</b>
<b>Inspector General of Police</b>	6,868,005	82,416,060	<b>6,868,005</b>	<b>82,416,060</b>
<b>Deputy Inspector General of Police</b>	6,774,345	81,292,140	<b>6,774,345</b>	<b>81,292,140</b>
<b>Commissioner of Prisons</b>	6,868,005	82,416,060	<b>6,868,005</b>	<b>82,416,060</b>
<b>Deputy Commissioner of Prisons</b>	6,774,345	81,292,140	<b>6,774,345</b>	<b>81,292,140</b>

*Source: Ministry of Public Service (2022)*



## SCHEDULE 9B

### SALARY STRUCTURE FOR SPECIFIED OFFICERS (NATIONAL SERVICE COMMISSIONS) FOR FY 2022/2023

DESIGNATION	FY 2021/2022		FY 2022/2023	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Chairperson of Commission	21,200,000	254,400,000	21,200,000	254,400,000
Deputy Chairperson of Commission	20,000,000	240,000,000	20,000,000	240,000,000
Member of Commission	19,200,000	230,400,000	19,200,000	230,400,000

*Source: Ministry of Public Service (2022)*



## SCHEDULE 10A

### **SALARY STRUCTURE FOR AVIATION - PRESIDENTIAL CREW FOR FY 2022/2023**

<b>DESIGNATION</b>	<b>SALARY SCALE</b>	<b>FY 2021/2022</b>		<b>FY 2022/2023</b>	
		<b>ONTHLY</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
<b>Executive Director</b>	<b>U1S</b>	22,500,000	270,000,000	<b>22,500,000</b>	<b>270,000,000</b>
<b>Chief Pilot</b>	<b>U1SE</b>	21,600,000	259,200,000	<b>21,600,000</b>	<b>259,200,000</b>
<b>Chief Engineer</b>	<b>U1SE</b>	21,600,000	259,200,000	<b>21,600,000</b>	<b>259,200,000</b>
<b>Captain</b>	<b>U1SE</b>	20,250,000	243,000,000	<b>20,250,000</b>	<b>243,000,000</b>
<b>Pilot</b>	<b>U1SE</b>	20,000,000	240,000,000	<b>20,000,000</b>	<b>240,000,000</b>
<b>First Officer</b>	<b>U1E</b>	20,000,000	240,000,000	<b>20,000,000</b>	<b>240,000,000</b>
<b>U2</b>		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
		15,850,000	190,000,000	<b>15,850,000</b>	<b>190,000,000</b>
<b>U3</b>		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
		14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>



	14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
	14,850,000	178,200,000	<b>14,850,000</b>	<b>178,200,000</b>
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U4	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>
	12,150,000	145,800,000	<b>12,150,000</b>	<b>145,800,000</b>

*Source: Ministry of Public Service (2022)*



## SCHEDULE 10B

### SALARY STRUCTURE FOR AVIATION OTHER THAN PRESIDENTIAL CREW FOR FY 2022/2023

SALARY SCALE	FY 2021/2022		FY 2022/2023	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
<b>U1SE</b>	16,877,308	202,527,696	<b>16,877,308</b>	<b>202,527,696</b>
<b>U1E-Science</b>	14,819,952	177,839,424	<b>14,819,952</b>	<b>177,839,424</b>
	14,665,560	175,986,720	<b>14,665,560</b>	<b>175,986,720</b>
	14,500,689	174,008,268	<b>14,500,689</b>	<b>174,008,268</b>
	14,319,214	171,830,568	<b>14,319,214</b>	<b>171,830,568</b>
<b>U2 (Science)</b>	13,098,120	157,177,440	<b>13,098,120</b>	<b>157,177,440</b>
	12,956,720	155,480,640	<b>12,956,720</b>	<b>155,480,640</b>
	12,817,077	153,804,924	<b>12,817,077</b>	<b>153,804,924</b>
	12,679,254	152,151,048	<b>12,679,254</b>	<b>152,151,048</b>
	11,604,943	139,259,316	<b>11,604,943</b>	<b>139,259,316</b>
	11,471,047	137,652,564	<b>11,471,047</b>	<b>137,652,564</b>
	11,338,838	136,066,056	<b>11,338,838</b>	<b>136,066,056</b>
	11,208,393	134,500,716	<b>11,208,393</b>	<b>134,500,716</b>
	11,079,593	132,955,116	<b>11,079,593</b>	<b>132,955,116</b>
	10,997,553	131,970,636	<b>10,997,553</b>	<b>131,970,636</b>
<b>U3 (Science)</b>	10,743,847	128,926,164	<b>10,743,847</b>	<b>128,926,164</b>
	10,596,440	127,157,280	<b>10,596,440</b>	<b>127,157,280</b>
	10,451,252	125,415,018	<b>10,451,252</b>	<b>125,415,018</b>
	10,308,214	123,698,562	<b>10,308,214</b>	<b>123,698,562</b>
	10,167,275	122,007,300	<b>10,167,275</b>	<b>122,007,300</b>
	9,938,319	119,259,828	<b>9,938,319</b>	<b>119,259,828</b>
	9,802,855	117,634,254	<b>9,802,855</b>	<b>117,634,254</b>
	9,669,362	116,032,344	<b>9,669,362</b>	<b>116,032,344</b>
	9,537,876	114,454,506	<b>9,537,876</b>	<b>114,454,506</b>
	9,408,285	112,899,414	<b>9,408,285</b>	<b>112,899,414</b>
	9,305,860	111,670,314	<b>9,305,860</b>	<b>111,670,314</b>
	8,858,717	106,304,604	<b>8,858,717</b>	<b>106,304,604</b>
	8,855,037	106,260,438	<b>8,855,037</b>	<b>106,260,438</b>

**U4 (Science)**

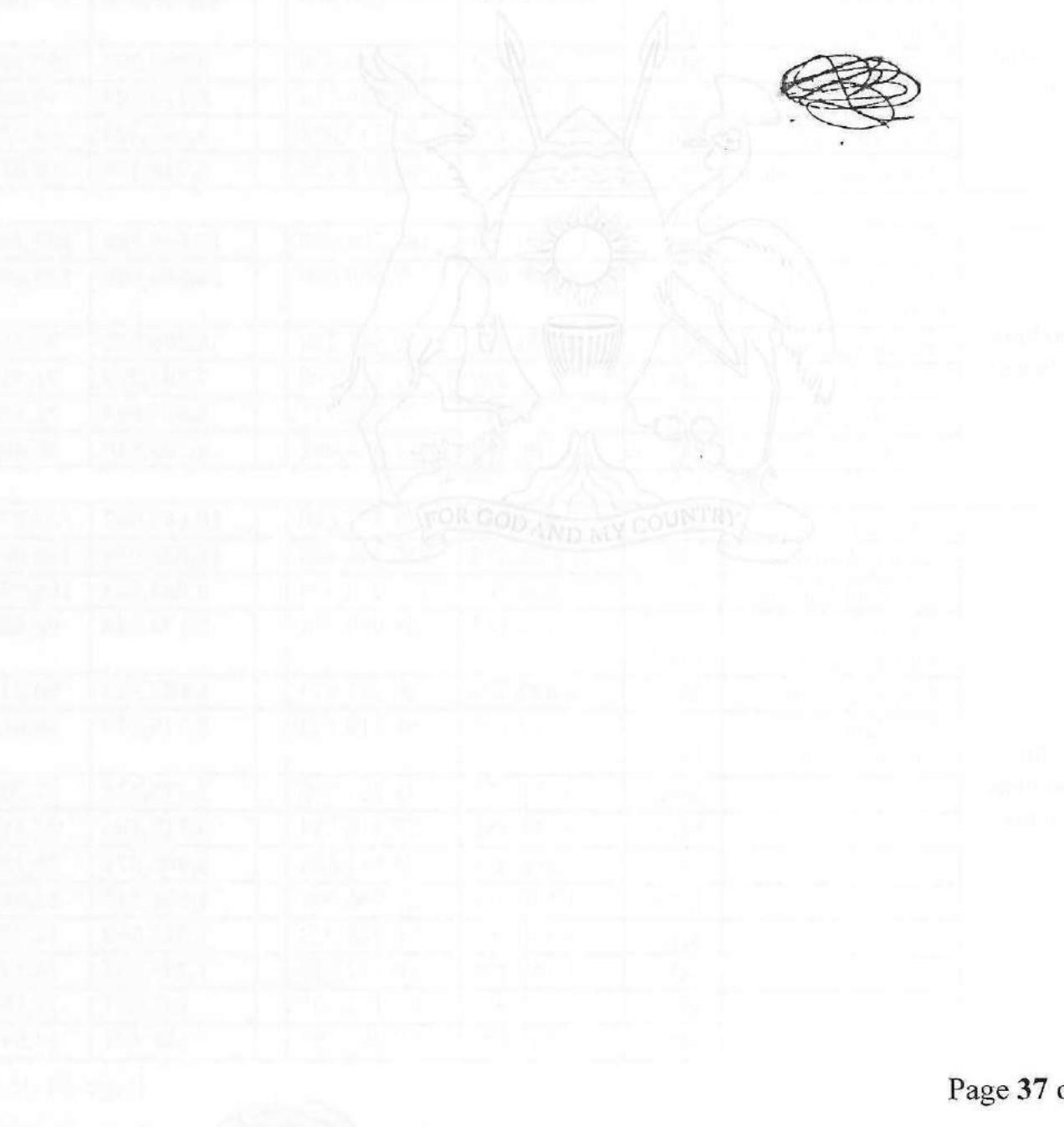
8,852,096	106,225,146		<b>8,852,096</b>	<b>106,225,146</b>
8,849,172	106,190,058		<b>8,849,172</b>	<b>106,190,058</b>
8,846,231	106,154,766		<b>8,846,231</b>	<b>106,154,766</b>
8,843,247	106,118,964		<b>8,843,247</b>	<b>106,118,964</b>
8,603,012	103,236,138		<b>8,603,012</b>	<b>103,236,138</b>
8,514,799	102,177,582		<b>8,514,799</b>	<b>102,177,582</b>
8,301,279	99,615,342		<b>8,301,279</b>	<b>99,615,342</b>
8,231,145	98,773,740		<b>8,231,145</b>	<b>98,773,740</b>
8,195,607	98,347,278		<b>8,195,607</b>	<b>98,347,278</b>

*Source: Ministry of Public Service (2022)*



## SCHEDULE 11

### SALARY STRUCTURE FOR DISTRICT SERVICE COMMISSION CHAIRPERSONS FOR FY 2021/2022

DESIGNATION	FY 2021/2022		FY 2022/2023	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
District Service Chairperson	1,716,346	20,596,152	1,716,346	20,596,152
<i>Source: Ministry of Public Service (2022)</i>				
				

## SCHEDULE 12

### SALARY STRUCTURE FOR PUBLIC UNIVERSITIES FOR FY 2022/2023

	Title/Level	Salary Scale	FY 2021/2022		FY 2022/2023	
			MONTHLY	ANNUAL	MONTHLY	ANNUAL
	Vice Chancellor	M1	20,000,000	240,000,000	20,000,000	240,000,000
	Deputy Vice Chancellor	M2	17,400,000	208,800,000	17,400,000	208,800,000
Teaching Science	Professor	M3	15,600,000	187,200,000	15,600,000	187,200,000
	Associate Professor	M4	14,800,000	177,600,000	14,800,000	177,600,000
	Senior Lecturer	M5	9,004,203	108,050,439	9,004,203	108,050,439
	Lecturer	M6.1	8,174,143	98,089,714	8,174,143	98,089,714
	Asst. Lecturer	M6.2	6,687,323	80,247,873	6,687,323	80,247,873
	Teaching Assistant	M7	5,718,179	68,618,143	5,718,179	68,618,143
Teaching Non Science	Professor	M3	15,600,000	187,200,000	15,600,000	187,200,000
	Associate Professor	M4	14,800,000	177,600,000	14,800,000	177,600,000
	Senior Lecturer	M5	8,296,772	99,561,264	8,296,772	99,561,264
	Lecturer	M6.1	7,609,299	91,311,590	7,609,299	91,311,590
	Asst. Lecturer	M6.2	5,974,643	71,695,713	5,974,643	71,695,713
	Teaching Assistant	M7	4,705,540	56,466,482	4,705,540	56,466,482
Non Teaching Science	Director	M3	10,664,807	127,977,680	10,664,807	127,977,680
	Deputy Director	M4	10,008,039	120,096,468	10,008,039	120,096,468
	Assistant Director	M5	9,004,203	108,050,439	9,004,203	108,050,439
	Senior Administrator	M6.1	8,174,143	98,089,714	8,174,143	98,089,714
	Administrator	M6.2	6,687,323	80,247,873	6,687,323	80,247,873
	Assistant Administrator	M7	5,718,179	68,618,143	5,718,179	68,618,143
		M10	3,475,275	41,703,296	3,475,275	41,703,296
		M11	3,118,186	37,418,234	3,118,186	37,418,234
		M12	2,096,071	25,152,854	2,096,071	25,152,854
		M13	1,830,547	21,966,562	1,830,547	21,966,562
		M14	1,410,668	16,928,022	1,410,668	16,928,022
		M15	1,349,385	16,192,615	1,349,385	16,192,615
		M20	932,667	11,192,005	932,667	11,192,005
		M21	841,491	10,097,889	841,491	10,097,889



<b>Non Teaching, Non Science</b>	Director	M3	8,818,971	105,827,653	<b>8,818,971</b>	<b>105,827,653</b>
	Deputy Director	M4	8,491,050	101,892,599	<b>8,491,050</b>	<b>101,892,599</b>
	Assistant Director	M5	7,750,371	93,004,450	<b>7,750,371</b>	<b>93,004,450</b>
	Senior Administrator	M6.1	7,108,173	85,298,076	<b>7,108,173</b>	<b>85,298,076</b>
	Administrator	M6.2	5,581,170	66,974,043	<b>5,581,170</b>	<b>66,974,043</b>
	Assistant Administrator	M7	4,395,647	52,747,765	<b>4,395,647</b>	<b>52,747,765</b>
		M10	3,334,372	40,012,466	<b>3,334,372</b>	<b>40,012,466</b>
		M11	2,624,253	31,491,036	<b>2,624,253</b>	<b>31,491,036</b>
		M12	2,049,509	24,594,109	<b>2,049,509</b>	<b>24,594,109</b>
		M13	1,671,824	20,061,889	<b>1,671,824</b>	<b>20,061,889</b>
		M14	1,258,882	15,106,583	<b>1,258,882</b>	<b>15,106,583</b>
		M15	1,209,474	14,513,689	<b>1,209,474</b>	<b>14,513,689</b>
		M16	1,148,328	13,779,940	<b>1,148,328</b>	<b>13,779,940</b>
		M17	1,103,534	13,242,403	<b>1,103,534</b>	<b>13,242,403</b>
		M18	1,058,744	12,704,927	<b>1,058,744</b>	<b>12,704,927</b>
		M20	875,486	10,505,830	<b>875,486</b>	<b>10,505,830</b>
		M21	774,566	9,294,793	<b>774,566</b>	<b>9,294,793</b>
		M22	673,599	8,083,184	<b>673,599</b>	<b>8,083,184</b>

*Source: Ministry of Public Service (2022)*