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# Teaching Scala to the Statically Challenged

Scala Days New York 2018  
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**TechAtBloomberg.com**

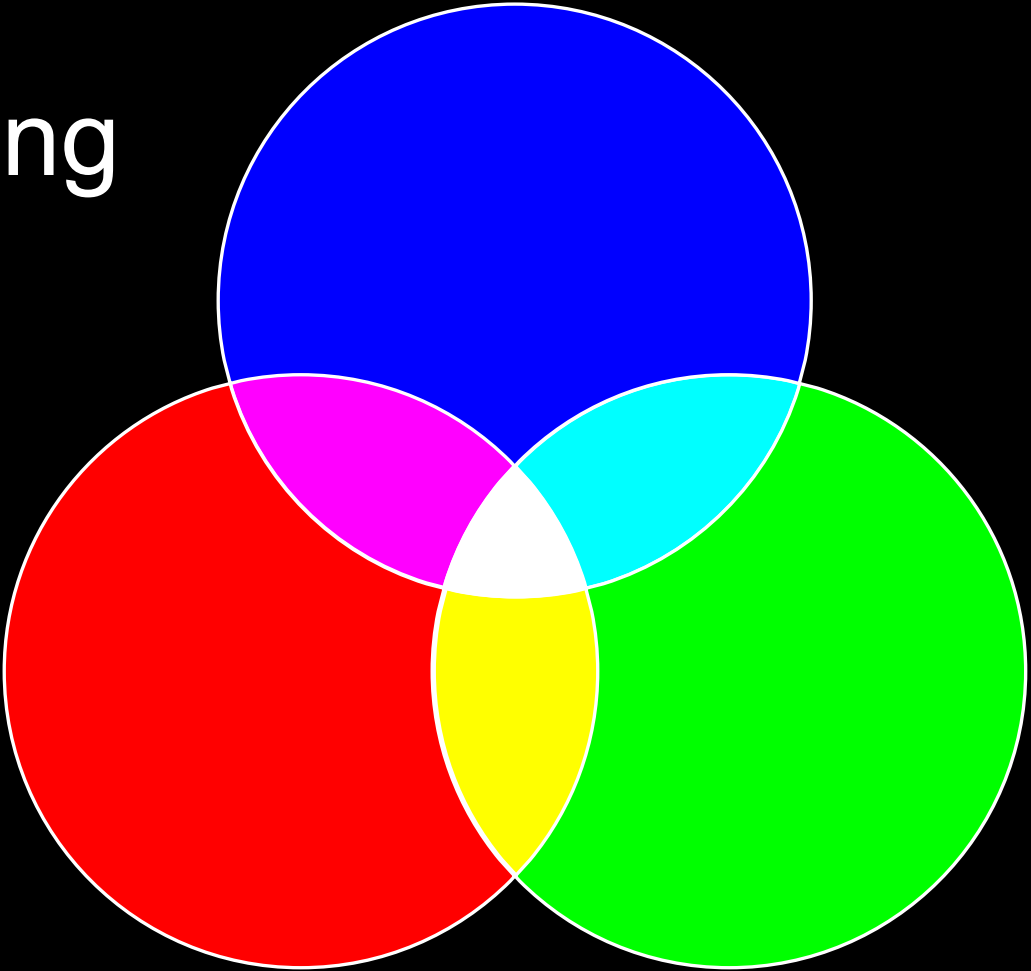
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Filling the gaps

Teaching

Scala

Trailblazers

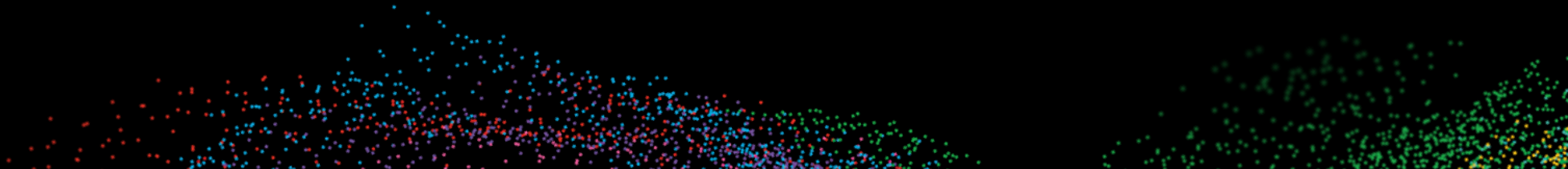
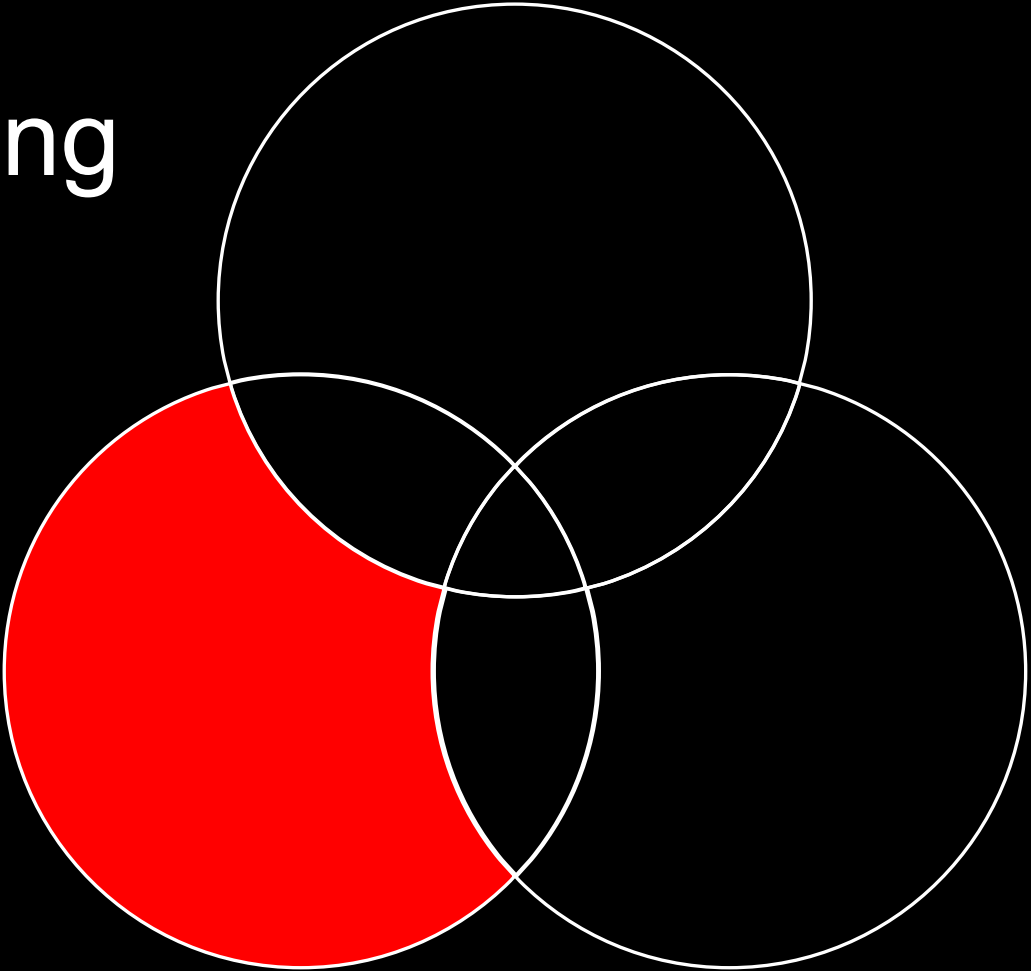


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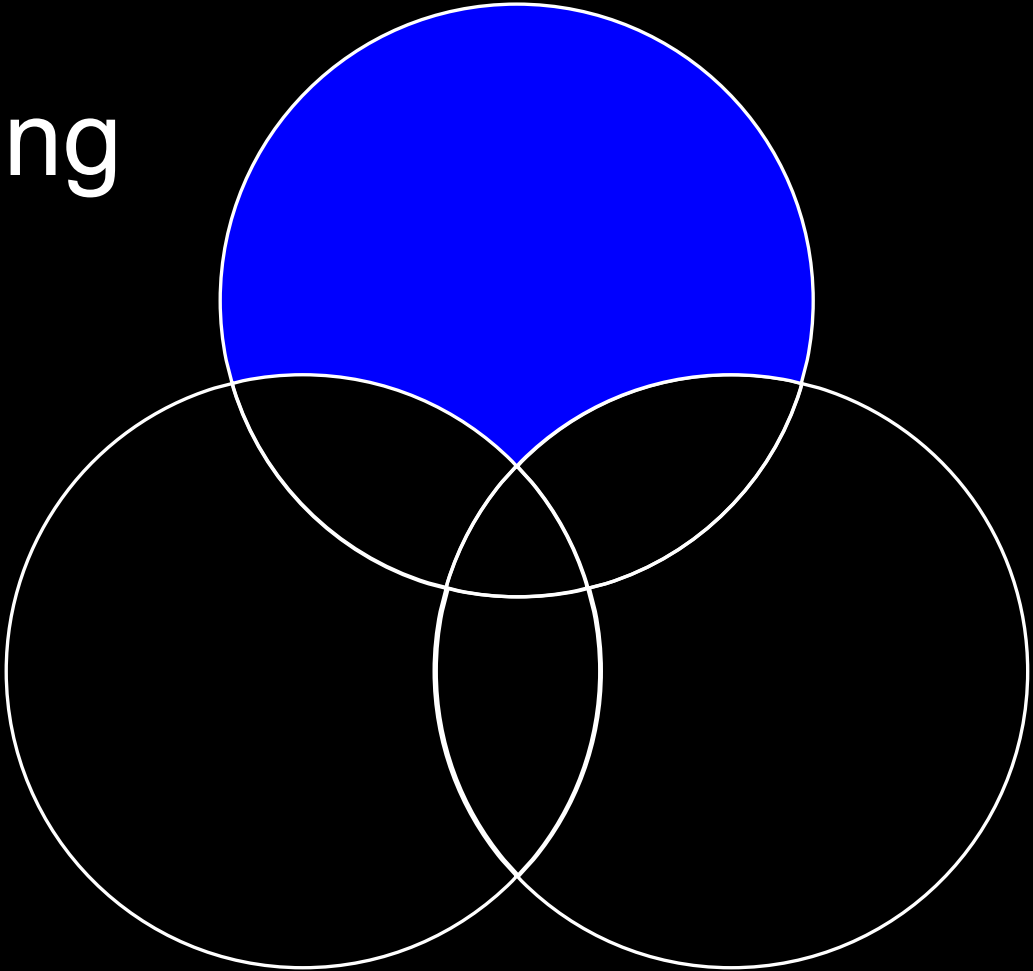


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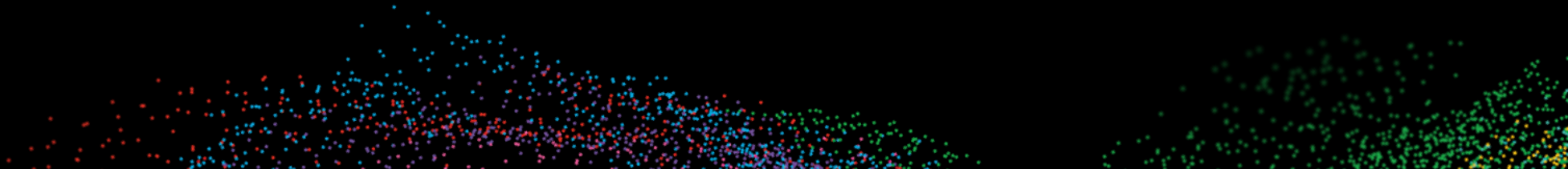
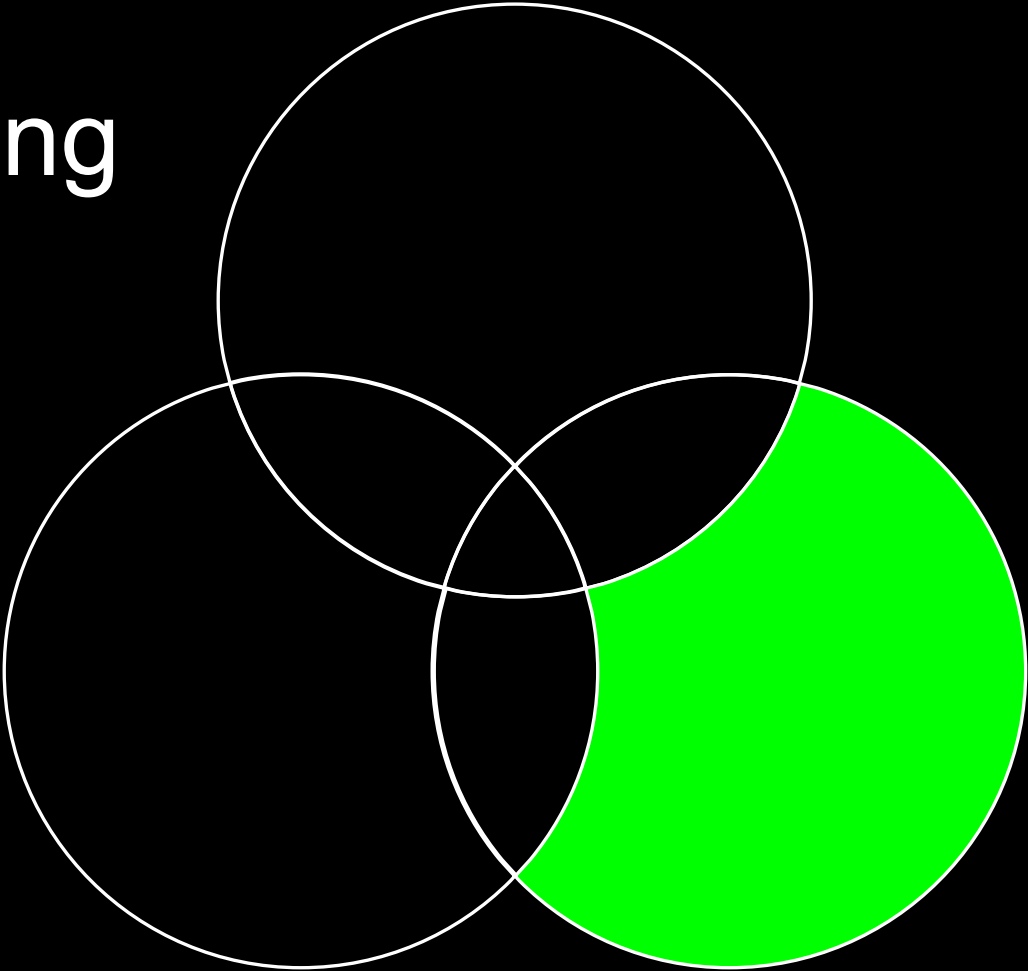


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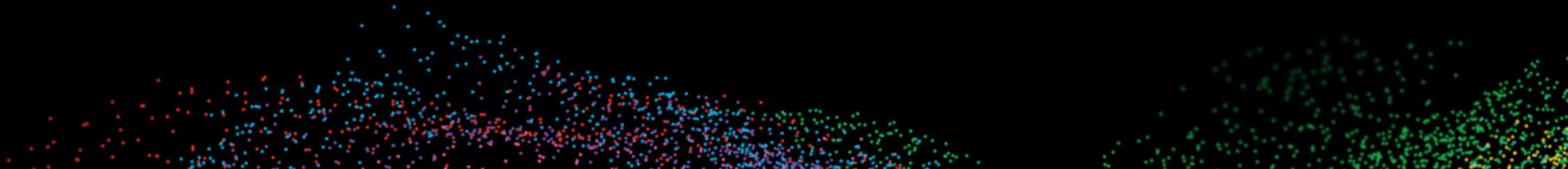
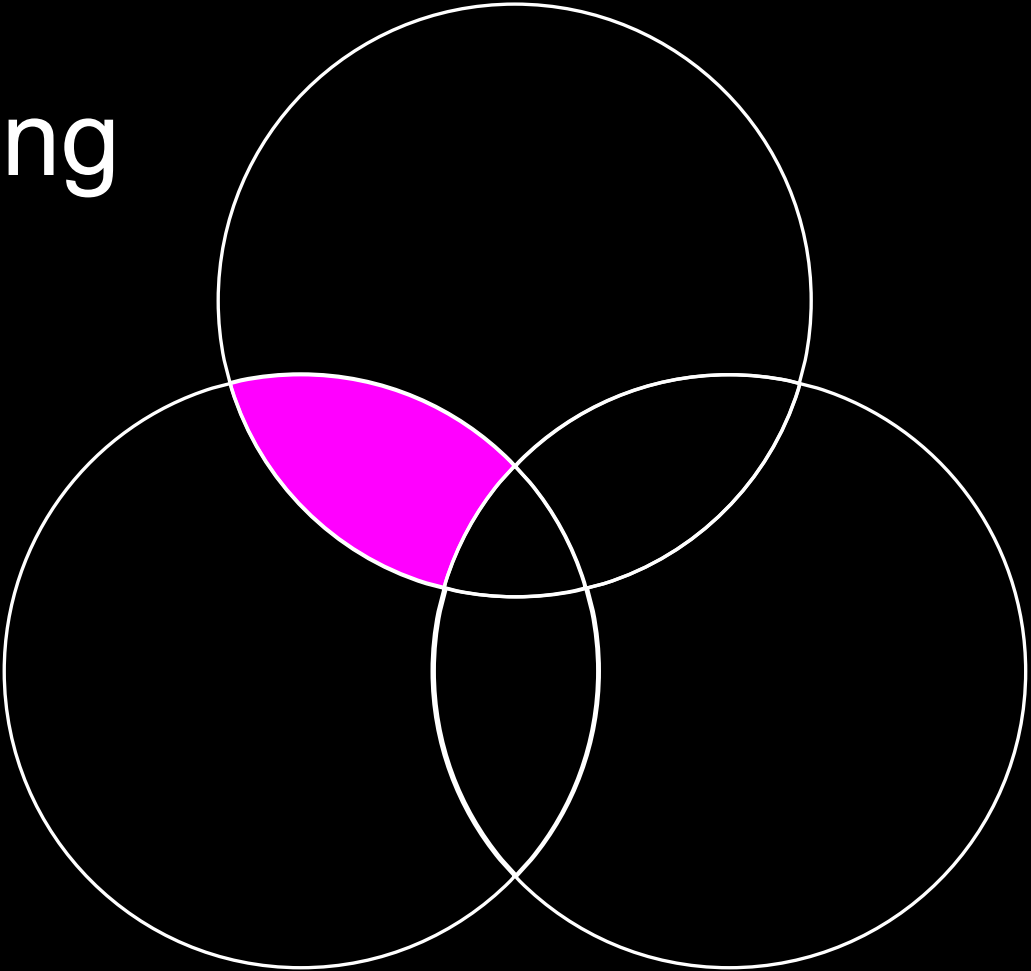


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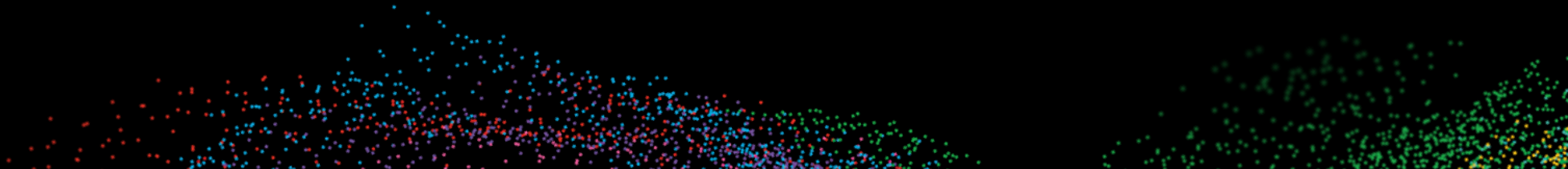
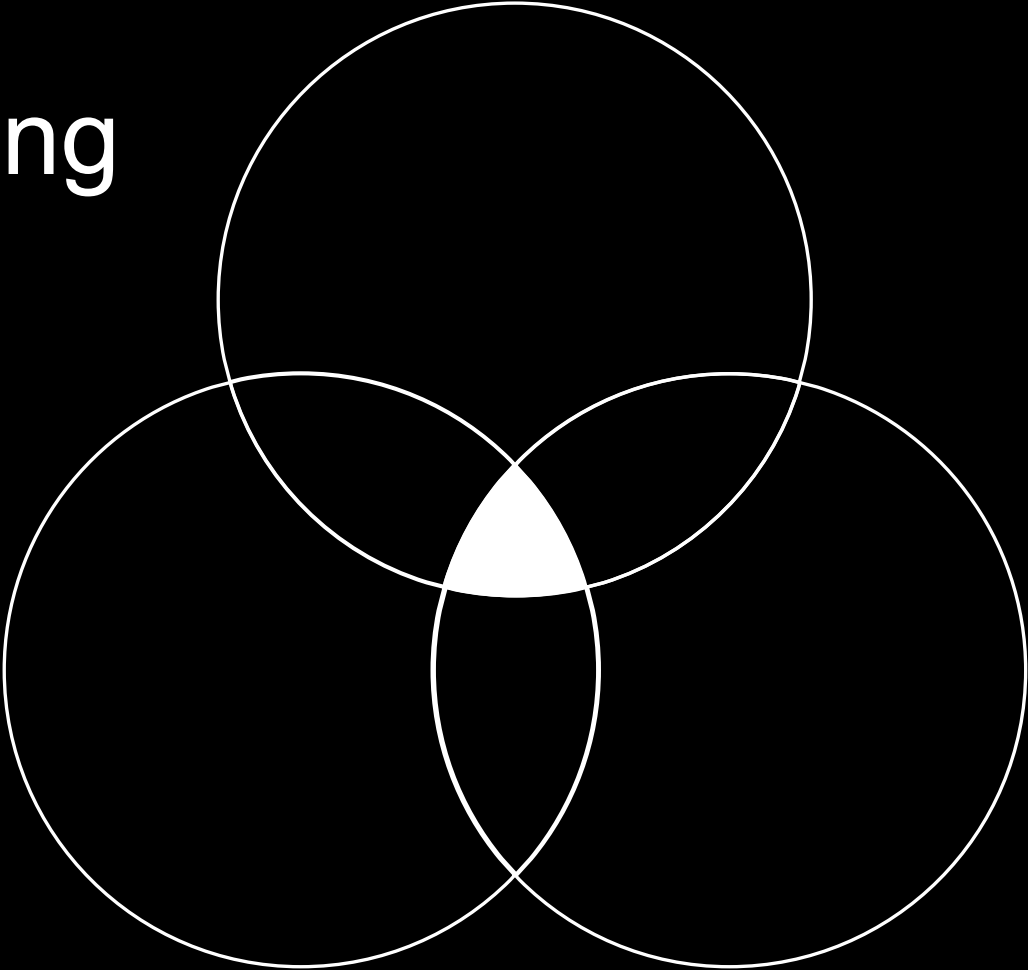


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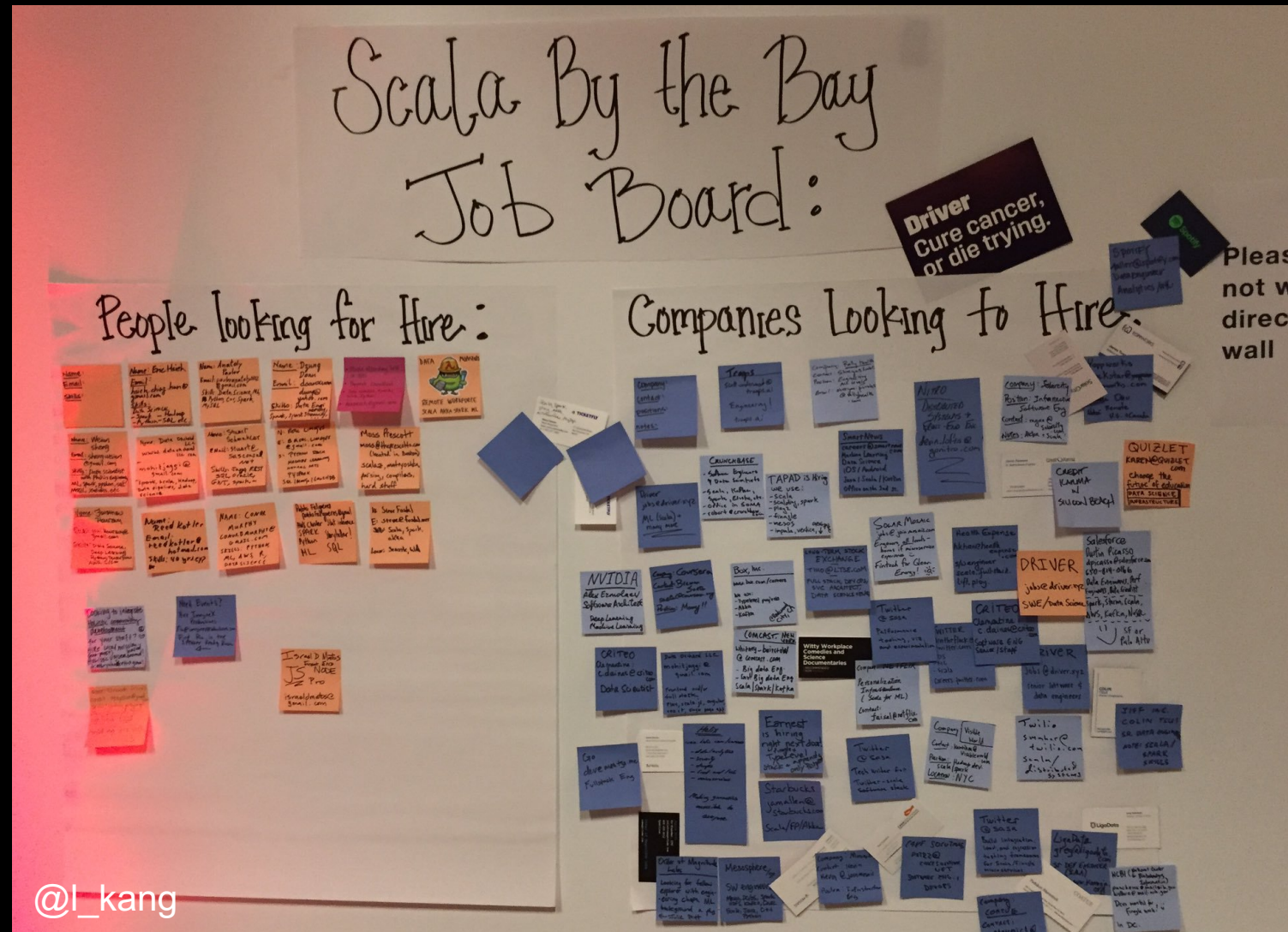
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# Why these software engineers?





# Why *these* software engineers?

**For you**



Rewarding



Learn through beginners' eyes

**For your team**



Diverse experiences/perspectives



Mold them in your image

**For Scala**



The next [your favorite Scala dev]



“Silly” questions

# Communication saves time

- Ask how they like to learn
- 🙋 Encourage questions
- 😄 Dialogue not monologue
- Don't mistake vocab ignorance for conceptual ignorance

# Structure and support

👋 Don't say "Coursera" and disappear for two weeks

👩 Dig up resources

⌚ Set project timelines

🍺 Introduce them to the community

# Set the tone



Never say “just”



Create positive expectations



Model good code



Don't mistake inexperience for incompetence



# First projects: contain the struggle

**Best**



Writing tests

**Next-best**



Partially-complete projects

**Also great**



Warm-up exercises



Small projects

**Not great**



Dependency upgrades



Behemoth projects

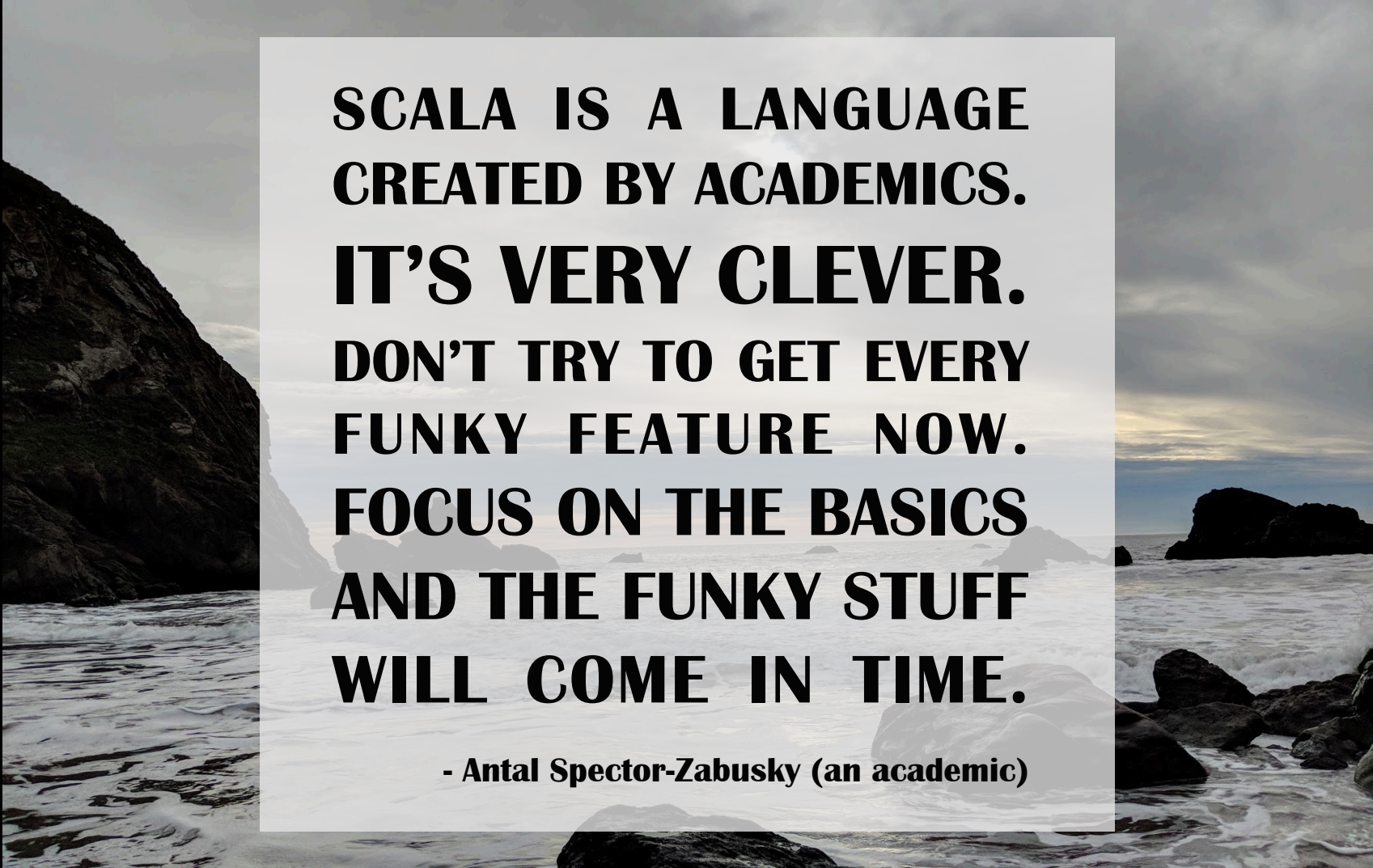


Bug fixes



Concepts new to you

# Start simple



**SCALA IS A LANGUAGE  
CREATED BY ACADEMICS.  
IT'S VERY CLEVER.  
DON'T TRY TO GET EVERY  
FUNKY FEATURE NOW.  
FOCUS ON THE BASICS  
AND THE FUNKY STUFF  
WILL COME IN TIME.**

**- Antal Spector-Zabusky (an academic)**

# Emphasize

- 📖 Types and type signatures
- 📖 Tools (one IDE, one build tool, one test lib)
- 📖 **FP basics**
- 📖 Vocab: Object / Class / Trait / Method / Type
- 📖 Compiler basics
- 📖 Options

# Wait for a need

▮ Implicits

▮ Recursion

▮ Currying

▮ Compiler intricacies

▮ Anonymous functions

▮ FP vocab

▮ Case Classes

```
(String, Option[Int], Array[(String, List[(String, Double)])])
```

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# Learn more

 [github.com/ohrely/scala-basics](https://github.com/ohrely/scala-basics)

 [bloomberg.com/careers](https://bloomberg.com/careers)

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# How to pair program

👐 Hands off the keyboard

⏸ Pause before bossing

❓ Motivational interviewing

🔬 Give the what with the how

↺ Expect repetition

📖 Say nice things

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