Assignment 2

Software Companies and their Recruitment Procedure

Course	Software Project 6
Section	E
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Company 1: **Amazon**

Website: www.amazon.jobs
Job Site: https://www.glassdoor.com/Job/amazon-software-engineer-jobs-SRCH_KO0,24.htm?context=Jobs&clickSource=searchBox
Glassdoor: https://www.glassdoor.com/Reviews/Amazon-Reviews-E6036.htm

Company Description:

Amazon is an American electronic commerce and cloud computing company based in Seattle, Washington that was founded by Jeff Bezos on July 5, 1994. The tech giant is the largest Internet retailer in the world as measured by revenue and market capitalization, and second largest after Alibaba Group in terms of total sales.
The amazon.com website started as an online bookstore and later diversified to sell video downloads/streaming, audiobook downloads/streaming, software, video games, electronics, food, toys, and jewelry. The company also produces consumer electronics—Kindle e-readers and Echo — and is the world's largest provider of cloud infrastructure services (IaaS and PaaS). Amazon also sells certain low-end products under its in-house brand AmazonBasics.
In 2015, Amazon surpassed Walmart as the most valuable retailer in the United States by market capitalization. Amazon is the fourth most valuable public company in the world (behind only Apple, Alphabet, and Microsoft), the largest Internet company by revenue in the world, and after Walmart, the second largest employer in the United States.

Interview Process:

Step 1: Pass the resume screening

Step 2: Pass the screening call

Step 3: Pass the Amazon Online Assessments

Step 4: Pass the video interviews

Step 5: Pass the writing test

Step 6: Pass the "Loop" (on-site) interviews

Step 7: Pass the hiring committee reviews and get the offer

Relevent Links:

https://mconsultingprep.com/amazon-interview-process/#:~:text=Amazon's%20recruitment%20process%20consists%20of,(4%2D5%20rounds).

Your opinion: This is a dream company.

Company 2: Meta

Website: www.facebook.com

Job Site : https://www.metacareers.com/jobs

Glassdoor: https://www.glassdoor.com/Reviews/META-Reviews-E40772.htm

Company Description:

The Facebook company is now Meta. Meta builds technologies that help people connect, find communities, and grow businesses. When Facebook launched in 2004, it changed the way people connect. Apps like Messenger, Instagram and WhatsApp further empowered billions around the world. Now, Meta is moving beyond 2D screens toward immersive experiences like augmented and virtual reality to help build the next evolution in social technology.

Interview Process:

- Apply for a job at Facebook, or send your resume to your recruiter.
- Be patient while we review your resume.
- Have a conversation with a Facebook recruiter.
- Have a phone or video interview with a hiring manager or team member.
- Continue interviewing with potential teammates, managers, and other people you may work with.
- Be patient as we consider your interview performance, skills, and experience.
- Get feedback from your recruiter.
- Review your job offer.
- Determine start date, complete paperwork, and finalize other details with your recruiter.

Relevant link:

https://www.metacareers.com/facebook-life/how-we-hire/?page=1

Your opinion: One of the best companies ever

Company 3: Microsoft

Website: www.microsoft.com/en-gb/

Job : https://careers.microsoft.com/students/us/en/search-results

Glassdoor: https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm

Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. Its best-known software products are the Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers. Microsoft was founded by Bill Gates and Paul Allen on April 4, 1975, to develop and sell BASIC interpreters for the Altair 8800. Microsoft's corporate vision is "to help people and businesses throughout the world realize their full potential." This vision statement shows that the company presents its computing products as tools that people and business organizations can use for their personal or organizational development.

Interview Process:

Microsoft conducts 4 to 5 rounds to select the freshers as SDE in their organization:

- Online Round
- Onsite Round
- Technical Round 1
- Technical Round 2
- Technical Round 3 (System Design Round)
- Technical-cum-HR round

Relevant Links:

https://www.geeksforgeeks.org/microsoft-recruitment-process/

Your opinion: Flexible company

Company 4: Brain Station-23

Website: brainstation-23.com/?bs

Job: https://erp.bs-23.com/jobs

Glassdoor: https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm

Company Description:

It was in 2006, with little capital but a pocketful of belief our CEO, Raisul Kabir started Brain Station 23, a software company, right after graduating from BUET. The new company initially focused on the international market with the local market added in 2010. Since then the company has shown a continuous growth and currently employs over 700+ software engineers. Brain Station 23 is now not only an established name in Bangladesh but also in countries like the USA, UK, Netherlands, Denmark, Japan, Norway, Sweden, Germany, Canada, Switzerland, Turkey and the Middle East etc.

Interview Process:

Phase 1: MCQ Based Remote Online Test
Phase 2: Written Test
Phase 3: Assessment Test
Phase 4: Technical and HR Interview

Relevant Links:

https://tahanima.github.io/2020/06/21/recruitment-stories-experience-of-proteeti-at-bs23/

Your opinion: One of the most wanted companies

Company5: DataSoft System Bangladesh LTD.

Web link: www.datasoft-bd.com

Job:
https://www.google.com/search?q=datasoft+bangladesh+jobs&rlz=1C1JJTC_enBD1034BD1034&ei=ZmOlY4DbF6fx4-EP2vGmyAQ&uact=5&oq=datasoft+bangladesh+jobs&gs_lcp=Cgxnd3Mtd2l6LXNlcnAQAzIFCCEQoAE6CggAEEcQ1gQQsANKBAhBGABKBAhGGABQ2R9Y2R9gmyRoAXABeACAAcMBiAHDAzIBAzAuMZgBAKABAcgB

Glassdoor link: https://www.glassdoor.com/Reviews/DataSoft-Reviews-E602981.htm

Company Description:

DataSoft Systems Bangladesh Limited A next-gen software, logistics and automation company with more than two decades of experience in large-scale projects transforming the technological landscape of Bangladesh. We leverage our expertise in Artificial Intelligence, Internet of Things (IoT), Augmented Reality & Virtual Reality, Blockchain, Machine Learning and infrastructure automation to generate greater value for our partners in the public, commercial and development sectors. Our work extends beyond changing lifestyle. We are "Building a SMART Tomorrow"

Interview Process:

- Phone screen
- Written test (very old question)
- Physical round interview
- Discuss about past experiences and projects

Relevant Link:

https://www.glassdoor.com/Interview/DataSoft-Interview-Questions-E602981.htm

Your opinion: Upgrading by its effort