



AFRICAPLAN FOUNDATION

HackathonAfrica, Enugu

Program Overview & Code Of Conduct

Program Overview

The AfricaPlan Foundation offers a 4-month intensive training program where students undergo hands-on training to become Junior Web Developers. The goal of this program is to equip and upskill college-educated youth with the in-demand skills they need to land jobs in the burgeoning technology industry.

Program Outcomes

The 4-month program is designed to produce Junior Web Developers employable as Fullstack (MERN) Web Developer and Mobile App Developer (Flutter).

Program Schedule

Classes will run from 10:00 AM - 4:00 PM daily (Monday - Friday)

Program Description

Every week, a new concept will be introduced. The students will be divided into teams of 4 for further engagements with the concepts discussed and for team project activities. Students will have access to the instructors after the daily sessions for questions and additional clarity on concepts missed.

The weekends are designated for group project activities and presentations of projects as scheduled by instructors.

Program Benefits

The top level benefit of this program is that students acquire knowledge and skills that make them full stack web developers. This will provide them with job opportunities after the program.

The following are additional benefits they will receive;

- Real world developer experience acquired through a 2-month internship
- **Internship:** Students are responsible for securing their internship and will be fully supported by their program organizers.
- All students will receive a laptop at the beginning of the training
- Students will have access to Developer Community Networks, Hiring Network and Mentorship from Senior Developers.

Rules / Expectations

The training bootcamp is residential and all students are expected to adhere to following rules strictly during the training:

1. Punctuality is of utmost importance. All students are expected to be seated at the training center by 9:30 AM.
2. All phones must be silent during sessions. Students are not expected to distract sessions with phone calls.
3. Be responsible for all your belongings and equipment. Ensure that there is no damage to yours or any other person's property.
4. Members of the cohort must not be absent from a session without cogent reasons. Any one who is absent for 5 sessions will be withdrawn from the program and all assets taken back.
5. Participation in team and individual weekly and bi-weekly projects is mandatory. There is a penalty for lack of participation in team activities.
6. Be respectful - We will interact with each other for 4 months, so it is important that we are respectful of everyone's views and opinions. We must be agreeable even in our disagreements. Discriminatory, aggressive or sexist behaviour will NOT be tolerated.
7. No drinking: there shall be no consumption of alcohol during the course of the program.
8. Guest policy: Members of the cohort must inform the AfricaPlan Foundation team in writing (email) of the intention of family or friends to visit
9. Take care of yourself: if you are struggling to cope and need help, please ensure you raise it with the staff early. Do not keep any health or other challenges to yourself.
10. Follow the Code of Conduct below:

Code of Conduct

In order to foster a challenging and safe learning environment, students must:

1. Maintain professional relationships with fellow classmates, colleagues, instructors, community members, etc.
2. Show respect to others, themselves, and to the community at large.
3. Be able to process constructive criticism and understand that this feedback is key to their overall learning experience.
4. Understand the impact of their behavior both upon the program and the entire program community.
5. Be courteous and responsive in dealing with others.
6. Freely accept the responsibility for and consequences of their conduct.
7. Communicate professionally if there are issues regarding conduct of themselves or others.
8. Dress decently for all sessions.