



BIR Form No.

2316

January 2018 (ENCS)

**Certificate of Compensation
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) <u>2022</u>	2 For the Period From (MM/DD) <u>01</u> <u>17</u> To (MM/DD) <u>05</u> <u>25</u>
Part I - Employee Information	
3 TIN <u>314</u> - <u>411</u> - <u>290</u> - <u>000</u>	Part IV-B Details of Compensation Income & Tax Withheld from Present Employer
4 Employee's Name (Last Name, First Name, Middle Name) <u>Rogero, Ojelle Morada</u>	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME
5 RDO Code <u>044</u>	Amount
6 Registered Address Unit 913 Burgundy Transpacific Place, Brgy 727 Taft Ave, Malate Metro Manila	27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE <u>0.00</u>
6A ZIP Code <u>1004</u>	28 Holiday Pay (MWE) <u>0.00</u>
6B Local Home Address	29 Overtime Pay (MWE) <u>0.00</u>
6C ZIP Code	30 Night Shift Differential (MWE) <u>0.00</u>
6D Foreign Address	31 Hazard Pay (MWE) <u>0.00</u>
7 Date of Birth (MM/DD/YYYY) <u>08</u> <u>02</u> <u>1991</u>	32 13th Month Pay and Other Benefits (maximum of P90,000) <u>22,510.96</u>
8 Contact Number	33 De Minimis Benefits <u>24,565.51</u>
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) <u>8,414.88</u>
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation <u>0.00</u>
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) <u>55,491.35</u>
Part II - Employer Information (Present)	
12 TIN <u>010</u> - <u>132</u> - <u>411</u> - <u>000</u>	B. TAXABLE COMPENSATION INCOME REGULAR
13 Employer's Name <u>Refinitiv Asia Pte. Ltd. - Philippine Branch</u>	37 Basic Salary <u>265,010.41</u>
14 Registered Address Ground Floor, 18/20 Building Upper McKinley Road McKinley Hill CyberPark McKinley Hill, Fort Bonifacio Taguig City, NCR, 4th District	38 Representation <u>0.00</u>
14A ZIP Code	39 Transportation <u>0.00</u>
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer	40 Cost of Living Allowance (COLA) <u>0.00</u>
Part III - Employer Information (Previous)	
16 TIN	41 Fixed Housing Allowance <u>0.00</u>
17 Employer's Name	42 Others (specify)
18 Registered Address	42A <u>Other Income</u> <u>50,659.19</u>
18A ZIP Code	42B <u></u> <u>0.00</u>
Part IVA - Summary	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) <u>371,160.95</u>	SUPPLEMENTARY
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) <u>55,491.35</u>	43 Commission <u>0.00</u>
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) <u>315,669.60</u>	44 Profit Sharing <u>0.00</u>
22 Add: Taxable Compensation Income from Previous Employer, if applicable <u>0.00</u>	45 Fees Including Director's Fees <u>0.00</u>
23 Gross Taxable Compensation Income (Sum of Items 21 and 22) <u>315,669.60</u>	46 Taxable 13th Month Benefits <u>0.00</u>
24 Tax Due <u>13,133.92</u>	47 Hazard Pay <u>0.00</u>
25 Amount of Taxes Withheld	48 Overtime Pay <u>0.00</u>
25A Present Employer <u>13,133.92</u>	49 Others (specify)
25B Previous Employer, if applicable <u>0.00</u>	49A <u></u> <u>0.00</u>
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) <u>13,133.92</u>	49B <u></u> <u>0.00</u>
50 Total Taxable Compensation Income (Sum of Items 37 to 49B) <u>315,669.60</u>	

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 <u>Maria Ellen Leilani Buendia</u> Present Employer/Authorized Agent Signature over Printed Name	Date Signed <u>06/10/2022</u>
CONFORME: 52 <u>Rogero, Ojelle Morada</u> Employee Signature over Printed Name	Date Signed <u>06</u> <u>21</u> <u>2022</u>
CTC/Valid ID No. <u></u> Place of Issue <u></u>	Date of Issue <u></u> Amount paid, if CTC <u></u>

To be accomplished under substituted filing

53 <u>Maria Ellen Leilani Buendia</u> Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)	54 <u>Rogero, Ojelle Morada</u> Employee Signature over Printed Name
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