


For BIR Use Only Item:		<b>Republic of the Philippines</b> <b>Department of Finance</b> <b>Bureau of Internal Revenue</b>		
BIR Form No. <b>1700</b> January 2018 (ENCS) Page 1	<b>Annual Income Tax Return</b> <b>Individuals Earning Purely Compensation Income</b> <b>(Including Non-Business/Non-Profession Income)</b> <i>Enter all required information in CAPITAL LETTERS using BLACK ink. Mark applicable boxes with an "X". Three(3) copies must be filed: two(2) copies for BIR and one copy for taxpayer.</i>		 1700 01/18ENCS P1	
<b>1</b> For the Year (YYYY) <span style="border: 1px solid black; padding: 0 10px;">2022</span>		<b>2</b> Amended Return?      Yes <input type="radio"/> No <input checked="" type="radio"/>		
		<b>3</b> Alphanumeric Tax Code (ATC) <span style="border: 1px solid black; padding: 0 10px;">J1011</span>		
<b>PART I - BACKGROUND INFORMATION OF TAXPAYER/FILER</b>				
<b>4</b> Taxpayer Identification Number (TIN) <span style="border: 1px solid black; padding: 0 10px;">314</span> - <span style="border: 1px solid black; padding: 0 10px;">411</span> - <span style="border: 1px solid black; padding: 0 10px;">290</span> - <span style="border: 1px solid black; padding: 0 10px;">000</span>		<b>5</b> RDO Code <span style="border: 1px solid black; padding: 0 10px;">033</span>		
		<b>6</b> Taxpayer Type <input checked="" type="radio"/> Employee (Regular Rates) <input type="radio"/> NRANETB* (25%)		
<b>7</b> Taxpayer's Name (Last Name, First Name, Middle Name) <span style="border: 1px solid black; padding: 0 10px;">ROGERO, OJELLE, MORADA</span>				
<b>8</b> Registered Address (Indicate complete address. If the registered address is different from the current address, got to the RDO to update registered address by using BIR Form No. 1905) <span style="border: 1px solid black; padding: 0 10px;">UNIT 913, BURGUNDY TRANSPACIFIC PLACE, 2444-A, TAFT AVENUE, ZONE 79, BARANGAY 727, MALATE</span>				
<b>9</b> Date of Birth (MM/DD/YYYY) <span style="border: 1px solid black; padding: 0 10px;">08/02/1991</span>		<b>10</b> Email Address <span style="border: 1px solid black; padding: 0 10px;">OJELLE.ROGERO@GMAIL.COM</span>		
<b>11</b> Citizenship <span style="border: 1px solid black; padding: 0 10px;">FILIPINO</span>		<b>12</b> Claiming Foreign Tax Credits?      Yes <input type="radio"/> No <input checked="" type="radio"/>		
		<b>13</b> Foreign Tax Number, if applicable <span style="border: 1px solid black; padding: 0 10px;"></span>		
<b>14</b> Contact Number (Landline/Cellphone No.) <span style="border: 1px solid black; padding: 0 10px;">09773826741</span>		<b>15</b> Civil Status <input checked="" type="radio"/> Single <input type="radio"/> Married <input type="radio"/> Legally Separated <input type="radio"/> Widow/er		
<b>16</b> If married, spouse has income?      Yes <input type="radio"/> No <input checked="" type="radio"/>		<b>17</b> Filing Status      Joint Filing <input type="radio"/> Separate Filing <input checked="" type="radio"/>		
<b>PART II - BACKGROUND INFORMATION ON SPOUSE</b>				
<b>18</b> Spouse's TIN <span style="border: 1px solid black; padding: 0 10px;"></span> - <span style="border: 1px solid black; padding: 0 10px;"></span> - <span style="border: 1px solid black; padding: 0 10px;"></span> - <span style="border: 1px solid black; padding: 0 10px;"></span>		<b>19</b> RDO Code <span style="border: 1px solid black; padding: 0 10px;"></span>		
		<b>20</b> Taxpayer Type <input type="radio"/> Employee (Regular Rates) <input type="radio"/> NRANETB* (25%)		
<b>21</b> Spouse's Name (Last Name, First Name, Middle Name) <span style="border: 1px solid black; padding: 0 10px;"></span>				
<b>22</b> Contact Number (Landline/Cellphone No.) <span style="border: 1px solid black; padding: 0 10px;"></span>		<b>23</b> Citizenship <span style="border: 1px solid black; padding: 0 10px;"></span>		
<b>24</b> Claiming Foreign Tax Credits?      Yes <input type="radio"/> No <input checked="" type="radio"/>		<b>25</b> Foreign Tax Number, if applicable <span style="border: 1px solid black; padding: 0 10px;"></span>		
<b>PART III - TOTAL TAX PAYABLE</b> (Do NOT Enter Centavos; 49 Centavos or Less drop down; 50 or more round up)				
<b>Particulars</b>	<b>A. Taxpayer/Filer</b>	<b>B. Spouse</b>		
<b>26</b> Tax Due (Either from Part V.A Item 47A/B OR Part V.B 53A/B)	131,059.00	0.00		
<b>27</b> Less: Total Tax Credits/Payments (From Part V.C Item 58A/B)	65,099.00	0.00		
<b>28</b> Net Tax Payable/(Overpayment) (Item 26 Less Item 27)(From Part V Item 59 A/B)	65,960.00	0.00		
Less: Portion of Tax Payable Allowed for 2nd Installment to be paid on or before				
<b>29</b> October 15 (50% or less of Item 26) (applicable only to employee subject to regular IT rates)	0.00	0.00		
<b>30</b> Amount of Tax payable/(Overpayment) (Item 28 Less Item 29)	65,960.00	0.00		
Add: Penalties <b>31</b> Interest	0.00	0.00		
<b>32</b> Surcharge	0.00	0.00		
<b>33</b> Compromise	0.00	0.00		
<b>34</b> Total Penalties (Sum of Items 31 to 33)	0.00	0.00		
<b>35</b> Total Amount Payable/(Overpayment) (Sum of Items 30 and 34)	65,960.00	0.00		
<b>36</b> Aggregate Amount Payable/(Overpayment) (Sum of Items 35A and 35B)	65,960.00	0.00		
I declare under the penalties of perjury that this return, and all its attachments, have been made in good faith, verified by me, and to the best of my knowledge and belief, are true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I give my consent to the processing of my information as contemplated under the **Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes. (If signed by an Authorized Representative, indicate TIN and attach authorization letter)				
Printed Name and Signature of Taxpayer/Authorized Representative		<b>37</b> Number of Attachments <span style="border: 1px solid black; padding: 0 10px;">00</span>		
<b>PART IV - DETAILS OF PAYMENT</b>				
<b>Particulars</b>	<b>Drawee Bank/Agency</b>	<b>Number</b>	<b>Date (MM/DD/YYYY)</b>	<b>Amount</b>
<b>38</b> Cash/Bank Debit Memo				
<b>39</b> Check				
<b>40</b> Tax Debit Memo				
<b>41</b> Others (specify below)				
Machine Validation/Revenue Official Receipt Details (If not filed with an Authorized Agent Bank)			Stamp of Receiving Office/AAB and Date of Receipt (RO's Signature/Bank Teller's Initial)	
NOTE: *Non-Resident Alien Not Engaged in Trade or Business **The BIR Data Privacy Policy is in the BIR website (www.bir.gov.ph)				

<b>BIR Form No.</b> <b>1700</b> January 2018 (ENCS) <b>Page 2</b>	<b>Annual Income Tax Return</b> <b>Individuals Earning Purely Compensation Income</b> <b>(Including Non-Business/Non-Profession Income)</b>	 1700 01/18ENCS P2		
<b>TIN</b> 314 - 411 - 290 - 000				
<b>Taxpayer/Filer's Last Name</b> ROGERO				
<b>PART V - Computation of Tax</b>				
<i>If subject to graduated rates, fill in items 42 to 47; if subject to 25%, fill in items 48 to 53 (DO NOT enter Centavos; 49 Centavos or Less drop dow; 50 or more round up)</i>				
<b>Part V.A - Subject to Graduated Rates</b>				
<b>42</b> Gross Compensation Income (From Schedule 1 Item 5Ac/5Bc)	988,913.00	0.00		
<b>43</b> Less: Non-Taxable / Exempt Compensation	185,384.00	0.00		
<b>44</b> Gross Taxable Compensation Income (Item 42 Less Item 43)	803,529.00	0.00		
<b>45</b> Add: Other Taxable Non-Business/Non-Profession Income (specify) _____	0.00	0.00		
<b>46</b> Total Taxable Income (Sum of Items 44 and 45)	803,529.00	0.00		
<b>47 Tax Due</b> [Item 46 x Applicable Income Tax Rate (refer to tax table below)] (To Part III Item 26)	131,059.00	0.00		
<b>Part V.B - Subject to 25% Flat Rate for NRANETB</b>				
<b>48</b> Gross Compensation Income (From Schedule 1 Item 5Ad/5Bd)	0.00	0.00		
<b>49</b> Less: Non-Taxable/Exempt Compensation (please specify) _____	0.00	0.00		
<b>50</b> Gross Taxable Compensation Income (Item 48 Less Item 49)	0.00	0.00		
<b>51</b> Add: Other Taxable Income (please specify) _____	0.00	0.00		
<b>52</b> Total Taxable Income (Sum of Items 50 and 51)	0.00	0.00		
<b>53 Tax Due</b> [Item 52 x 25% Flat Rate] (To Part III Item 26)	0.00	0.00		
<b>Part V.C - Tax Credits/Payments (attach proof)</b>				
<b>54</b> Tax Withheld per BIR Form No. 2316, if applicable (from Schedule 1 Item 5Ae/5Be)	65,099.00	0.00		
<b>55</b> Tax Paid in Return Previously Filed, if this is an Amended Return	0.00	0.00		
<b>56</b> Foreign Tax Credits, if applicable	0.00	0.00		
<b>57</b> Other Tax Credits/Payments (specify) _____	0.00	0.00		
<b>58</b> Total Tax Credits/Payments (Sum of Items 54 to 57) (To Part III Item 27)	65,099.00	0.00		
<b>59 Net Tax Payable/(Overpayment)</b> (Either Item 47 OR Item 53 Less Item 58) (To Part III 28)	65,960.00	0.00		
<b>PART VI - Schedule</b>				
<b>Schedule 1 - Gross Compensation Income and Tax Withheld</b> (Attach Additional Sheet/s, if necessary)				
<b>Gross Compensation Income and Tax Withheld</b> (On Item 1, 2, 3 and 4, enter the required information for each of your employer's and mark (X), whether the information is for the Taxpayer or the Spouse (should be separate item nos. even if both have the same employer). On Item 5A, enter the Total Gross Compensation and Total Tax Withheld for the Taxpayer and on Item 5B, for the Spouse. (DO NOT enter Centavos; 49 Centavos or Less drop down; 50 or more round up)				
<b>a. Name of Employer</b>				
<b>1</b>	<input checked="" type="checkbox"/> Taxpayer <input type="checkbox"/> Spouse	REFINITIV ASIA PTE. LTD. - PHILIPPINE BRANCH		
		<b>b. Employer's TIN</b> 010 - 132 - 411 - 000		
<b>2</b>	<input checked="" type="checkbox"/> Taxpayer <input type="checkbox"/> Spouse	ACCENTURE, INC.		
		<b>b. Employer's TIN</b> 000 - 845 - 543 - 00000		
<b>3</b>	<input type="checkbox"/> Taxpayer <input type="checkbox"/> Spouse			
		<b>b. Employer's TIN</b> - - - -		
<b>4</b>	<input type="checkbox"/> Taxpayer <input type="checkbox"/> Spouse			
		<b>b. Employer's TIN</b> - - - -		
(add more...)				
<b>Continuation of Schedule 1</b> (Enter the amount of compensation and tax corresponding to the above employer)				
		<b>c. Compensation Income Subject to Regular/Graduated Rates</b>	<b>d. Compensation Income Subject to 25% Flat Rate</b>	<b>e. Tax Withheld</b>
<b>1</b>		371,161.00	0.00	13,134.00
<b>2</b>		617,752.00	0.00	51,965.00
<b>3</b>		0.00	0.00	0.00
<b>4</b>		0.00	0.00	0.00
<b>5A</b>	Gross Compensation Income and Total Tax Withheld for TAXPAYER (To Part V Items 42A/48A and 54A)	988,913.00	0.00	65,099.00
<b>5B</b>	Gross Compensation Income and Total Tax Withheld for SPOUSE (To Part V Items 42B/48B and 54B)	0.00	0.00	0.00
<b>TABLE 1 - Tax Rates (effective January 1, 2018 to December 31, 2022)</b>				
If Taxable Income is:	Tax Due is:			
Not over P250,000	0%			
Over P250,000 but not over P400,000	20% of the excess over P250,000			
Over P400,000 but not over P800,000	P30,000 + 25% of the excess over P400,000			
Over P800,000 but not over P2,000,000	P130,000 + 30% of the excess over P800,000			
Over P2,000,000 but not over P8,000,000	P490,000 + 32% of the excess over P2,000,000			
Over P8,000,000	P2,410,000 + 35% of the excess over P8,000,000			
<b>TABLE 2 - Tax Rates (effective January 1, 2023 and onwards)</b>				
If Taxable Income is:	Tax Due is:			
Not over P250,000	0%			
Over P250,000 but not over P400,000	15% of the excess over P250,000			
Over P400,000 but not over P800,000	22,500 + 20% of the excess over P400,000			
Over P800,000 but not over P2,000,000	102,500 + 25% of the excess over P800,000			
Over P2,000,000 but not over P8,000,000	402,500 + 30% of the excess over P2,000,000			
Over P8,000,000	P2,202,500 + 35% of the excess over P8,000,000			



BIR Form No.

**2316**

January 2018 (ENCS)

**Certificate of Compensation  
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

<b>1</b> For the Year (YYYY) <span style="border: 1px solid black; padding: 2px;">2022</span>	<b>2</b> For the Period From (MM/DD) <span style="border: 1px solid black; padding: 2px;">01</span> <span style="border: 1px solid black; padding: 2px;">17</span> To (MM/DD) <span style="border: 1px solid black; padding: 2px;">05</span> <span style="border: 1px solid black; padding: 2px;">25</span>
<b>Part I - Employee Information</b>	
<b>3</b> TIN <span style="border: 1px solid black; padding: 2px;">314</span> - <span style="border: 1px solid black; padding: 2px;">411</span> - <span style="border: 1px solid black; padding: 2px;">290</span> - <span style="border: 1px solid black; padding: 2px;">000</span>	<b>Part IV-B Details of Compensation Income &amp; Tax Withheld from Present Employer</b>
<b>4</b> Employee's Name (Last Name, First Name, Middle Name) <span style="border: 1px solid black; padding: 2px;">Rogero, Ojelle Morada</span>	<b>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</b>
<b>5</b> RDO Code <span style="border: 1px solid black; padding: 2px;">044</span>	Amount
<b>6</b> Registered Address <span style="border: 1px solid black; padding: 2px;">Unit 913 Burgundy Transpacific Place, Brgy 727 Taft Ave, Malate Metro Manila</span>	<b>27</b> Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>6A</b> ZIP Code <span style="border: 1px solid black; padding: 2px;">1004</span>	<b>28</b> Holiday Pay (MWE) <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>6B</b> Local Home Address <span style="border: 1px solid black; padding: 2px;"></span>	<b>29</b> Overtime Pay (MWE) <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>6C</b> ZIP Code <span style="border: 1px solid black; padding: 2px;"></span>	<b>30</b> Night Shift Differential (MWE) <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>6D</b> Foreign Address <span style="border: 1px solid black; padding: 2px;"></span>	<b>31</b> Hazard Pay (MWE) <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>7</b> Date of Birth (MM/DD/YYYY) <span style="border: 1px solid black; padding: 2px;">08</span> <span style="border: 1px solid black; padding: 2px;">02</span> <span style="border: 1px solid black; padding: 2px;">1991</span>	<b>32</b> 13th Month Pay and Other Benefits (maximum of P90,000) <span style="border: 1px solid black; padding: 2px;">22,510.96</span>
<b>8</b> Contact Number <span style="border: 1px solid black; padding: 2px;"></span>	<b>33</b> De Minimis Benefits <span style="border: 1px solid black; padding: 2px;">24,565.51</span>
<b>9</b> Statutory Minimum Wage rate per day <span style="border: 1px solid black; padding: 2px;"></span>	<b>34</b> SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) <span style="border: 1px solid black; padding: 2px;">8,414.88</span>
<b>10</b> Statutory Minimum Wage rate per month <span style="border: 1px solid black; padding: 2px;"></span>	<b>35</b> Salaries and Other Forms of Compensation <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>11</b> <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax	<b>36</b> Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) <span style="border: 1px solid black; padding: 2px;">55,491.35</span>
<b>Part II - Employer Information (Present)</b>	
<b>12</b> TIN <span style="border: 1px solid black; padding: 2px;">010</span> - <span style="border: 1px solid black; padding: 2px;">132</span> - <span style="border: 1px solid black; padding: 2px;">411</span> - <span style="border: 1px solid black; padding: 2px;">000</span>	<b>B. TAXABLE COMPENSATION INCOME REGULAR</b>
<b>13</b> Employer's Name <span style="border: 1px solid black; padding: 2px;">Refinitiv Asia Pte. Ltd. - Philippine Branch</span>	<b>37</b> Basic Salary <span style="border: 1px solid black; padding: 2px;">265,010.41</span>
<b>14</b> Registered Address <span style="border: 1px solid black; padding: 2px;">Ground Floor, 18/20 Building Upper McKinley Road McKinley Hill CyberPark McKinley Hill, Fort Bonifacio Taguig City, NCR, 4th District</span>	<b>38</b> Representation <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>14A</b> ZIP Code <span style="border: 1px solid black; padding: 2px;"></span>	<b>39</b> Transportation <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>15</b> Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer	<b>40</b> Cost of Living Allowance (COLA) <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>Part III - Employer Information (Previous)</b>	
<b>16</b> TIN <span style="border: 1px solid black; padding: 2px;"></span>	<b>41</b> Fixed Housing Allowance <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>17</b> Employer's Name <span style="border: 1px solid black; padding: 2px;"></span>	<b>42</b> Others (specify)
<b>18</b> Registered Address <span style="border: 1px solid black; padding: 2px;"></span>	<b>42A</b> <span style="border: 1px solid black; padding: 2px;">Other Income</span> <span style="border: 1px solid black; padding: 2px;">50,659.19</span>
<b>18A</b> ZIP Code <span style="border: 1px solid black; padding: 2px;"></span>	<b>42B</b> <span style="border: 1px solid black; padding: 2px;"></span> <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>Part IVA - Summary</b>	
<b>19</b> Gross Compensation Income from Present Employer (Sum of Items 36 and 50) <span style="border: 1px solid black; padding: 2px;">371,160.95</span>	<b>43</b> Commission <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>20</b> Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) <span style="border: 1px solid black; padding: 2px;">55,491.35</span>	<b>44</b> Profit Sharing <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>21</b> Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) <span style="border: 1px solid black; padding: 2px;">315,669.60</span>	<b>45</b> Fees Including Director's Fees <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>22</b> Add: Taxable Compensation Income from Previous Employer, if applicable <span style="border: 1px solid black; padding: 2px;">0.00</span>	<b>46</b> Taxable 13th Month Benefits <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>23</b> Gross Taxable Compensation Income (Sum of Items 21 and 22) <span style="border: 1px solid black; padding: 2px;">315,669.60</span>	<b>47</b> Hazard Pay <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>24</b> Tax Due <span style="border: 1px solid black; padding: 2px;">13,133.92</span>	<b>48</b> Overtime Pay <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>25</b> Amount of Taxes Withheld	<b>49</b> Others (specify)
<b>25A</b> Present Employer <span style="border: 1px solid black; padding: 2px;">13,133.92</span>	<b>49A</b> <span style="border: 1px solid black; padding: 2px;"></span> <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>25B</b> Previous Employer, if applicable <span style="border: 1px solid black; padding: 2px;">0.00</span>	<b>49B</b> <span style="border: 1px solid black; padding: 2px;"></span> <span style="border: 1px solid black; padding: 2px;">0.00</span>
<b>26</b> Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) <span style="border: 1px solid black; padding: 2px;">13,133.92</span>	<b>50</b> Total Taxable Compensation Income (Sum of Items 37 to 49B) <span style="border: 1px solid black; padding: 2px;">315,669.60</span>

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

<b>51</b> <span style="border: 1px solid black; padding: 2px;">Maria Ellen Leilani Buendia</span> Present Employer/Authorized Agent Signature over Printed Name	Date Signed <span style="border: 1px solid black; padding: 2px;">06/10/2022</span>
<b>CONFORME:</b>	
<b>52</b> <span style="border: 1px solid black; padding: 2px;">Rogero, Ojelle Morada</span> Employee Signature over Printed Name	Date Signed <span style="border: 1px solid black; padding: 2px;">06/21/2022</span>
CTC/Valid ID No. <span style="border: 1px solid black; padding: 2px;"></span>	Date of Issue <span style="border: 1px solid black; padding: 2px;"></span>
Place of Issue <span style="border: 1px solid black; padding: 2px;"></span>	Amount paid, if CTC <span style="border: 1px solid black; padding: 2px;"></span>

**To be accomplished under substituted filing**

<b>53</b> <span style="border: 1px solid black; padding: 2px;">Maria Ellen Leilani Buendia</span> Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)	<b>54</b> <span style="border: 1px solid black; padding: 2px;">Rogero, Ojelle Morada</span> Employee Signature over Printed Name
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BIR Form No.  
**2316**  
September 2021(ENCS)

**Certificate of Compensation  
Payment/Tax Withheld**  
For Compensation Payment With or Without Tax Withheld

2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 2	2 For the Period From (MM/DD) 0 7 1 8 To (MM/DD) 1 2 3 1
<b>Part I - Employee Information</b>	
3 TIN 3 1 4 - 4 1 1 - 2 9 0 - 0 0 0 0 0	
4 Employee's Name (Last Name, First Name, Middle Name) Rogero, Ojelle Morada	5 RDO Code
6 Registered Address c/o Accenture Inc.	6A ZIP Code 1 5 5 4
6B Local Home Address 7th Floor Robinsons Cybergate 1 Pioneer Street, Mandaluyong City, Metro Manila	6C ZIP Code
6D Foreign Address	
7 Date of Birth (MM/DD/YYYY) 0 8 0 2 1 9 9 1	8 Contact Number
9 Statutory Minimum Wage rate per day 00.00	
10 Statutory Minimum Wage rate per month 00.00	
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax	
<b>Part II - Employer Information (Present)</b>	
12 TIN 0 0 0 - 8 4 5 - 5 4 3 - 0 0 0 0 0	
13 Employer's Name ACCENTURE, INC.	
14 Registered Address 7th Floor Robinsons Cybergate 1 Pioneer Street, Mandaluyong City, Metro Manila	
14A ZIP Code 1 5 5 4	
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer	
<b>Part III - Employer Information (Previous)</b>	
16 TIN	
17 Employer's Name	
18 Registered Address	
18A ZIP Code	
<b>Part IVA - Summary</b>	
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)	617,752.26
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	129,892.31
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)	487,859.95
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	487,859.95
24 Tax Due	51,964.98
25 Amount of Taxes Withheld	51,964.98
25A Present Employer	
25B Previous Employer, if applicable	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	51,964.98
27 5% Tax Credit (PERA Act of 2008)	0.00
28 Total Taxes Withheld (Sum of Items 26 and 27)	51,964.98
<b>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</b>	
29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	0.00
30 Holiday Pay (MWE)	0.00
31 Overtime Pay (MWE)	0.00
32 Night Shift Differential (MWE)	0.00
33 Hazard Pay (MWE)	0.00
34 13th Month Pay and Other Benefits (maximum of P90,000)	90,000.00
35 De Minimis Benefits	23,692.31
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	16,200.00
37 Salaries and Other Forms of Compensation	0.00
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	129,892.31
<b>B. TAXABLE COMPENSATION INCOME REGULAR</b>	
39 Basic Salary	451,300.00
40 Representation	0.00
41 Transportation	0.00
42 Cost of Living Allowance (COLA)	0.00
43 Fixed Housing Allowance	0.00
44 Others (specify)	
44A Other Income	0.00
44B Other Income	0.00
<b>SUPPLEMENTARY</b>	
45 Commission	0.00
46 Profit Sharing	0.00
47 Fees Including Director's Fees	0.00
48 Taxable 13th Month Benefits	29,341.44
49 Hazard Pay	0.00
50 Overtime Pay	0.00
51 Others (specify)	
51A Other Income	7,218.51
51B Other Income	0.00
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	487,859.95

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 <u>Jennifer P. Agcaoili</u> Present Employer/Authorized Agent Signature over Printed Name	Date Signed 0 1 3 1 2 0 2 3
<b>CONFORME:</b>	
54 <u>Rogero, Ojelle Morada</u> Employee Signature over Printed Name	Date Signed
CTC/Valid ID No. <u></u> Place of Issue <u></u>	Date Issued <u></u> Amount paid, if CTC <u></u>

<b>To be accomplished under substituted filing</b>	
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.	I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.
55 <u>Jennifer P. Agcaoili</u> Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)	56 <u>Rogero, Ojelle Morada</u> Employee Signature over Printed Name

\*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)