

WORKING AT THE NATIONAL ASSOCIATION OF REALTORS® HAS ITS BENEFITS

NAR.REALTOR/CAREERS



Working at the National Association of REALTORS® (NAR) has its benefits

We offer all the benefit programs you'd expect: health insurance, flexible spending accounts, retirement savings plan, paid time off, flexible work schedules and more. But we also offer some benefits you may not find at other organizations.

Here are some highlights:

Dental, vision, short- and long-term disability, and life insurance coverages are provided to you at **no cost**.

Flexible Benefits program, which – upon hire -- provides you with the equivalent of three percent of your salary in "flex credits." You can use your flex credits to offset the cost of your benefit elections (health insurance, enhanced dental insurance, dependent care or to pay for eligible health care expenses through our Health Expense Reimbursement Account).

Access to LulaFit LIVE, a virtual amenity services platform that connects you to a mix of on-demand and live-streamed workouts (yoga, meditation, core, Pilates, barre + more), a curated library of style guides and on-demand activities, plus weekly events including family-friendly projects and trivia.

Employer-Assisted Housing program, to help first-time homebuyers achieve the dream of homeownership. If you qualify, NAR will grant you a \$10,000, five-year forgivable loan to use toward expenses related to the purchase of your principal residence.

When you enroll in one of NAR's medical plans, you're eligible to participate in our Wellness program, which you earn points by completing designated activities, such as attending Lunch and Learn sessions, working out, playing sports, and much more. Once you earn a minimum of 115 points during the year of the program, you're **eligible for a discount on medical premiums in the following year**. The amount on your medical premium can be as high as 25%! You'll also be entered into a raffle to win prizes ranging between \$50 and \$250!

Tuition Reimbursement program, which reimburses **80%** of tuition costs for full-time employees, up to a maximum of \$5,250 (tax-free) a year*, at an accredited institution or college for job-related courses leading to an initial degree or subsequent job-related degree. (*Maximum allowed by IRS.)

A variety of employee discounts, available through our **REALTOR Benefits®** program. Brands include appliances, Dell, Lenovo, Budget®, ASPCA® Pet Health Insurance and 1-800-GOTJUNK.

Employee Assistance Program (provided at no cost to you), which allows you and your eligible family members up to age 26, up to 10 free counseling sessions per issue each year for help with a variety of issues, including relationship support, stress management, family issues, grief and depression.



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