



WORKING AT THE **NATIONAL ASSOCIATION OF REALTORS®** HAS ITS BENEFITS

NAR.REALTOR/CAREERS



Working at the National Association of REALTORS® (NAR) has its benefits

we offer all the benefit programs you'd expect: health insurance, flexible spending accounts, retirement savings plan, paid time off, flexible work schedules and more. But we also offer some benefits you may not find at other organizations.

Here are some highlights:

Health Insurance: dental, vision, short- and long-term disability, and life insurance coverages are provided to you at no cost.

Flex Benefits: our **Flexible Benefits** program, which – upon hire -- provides you with the equivalent of three percent of your salary in "flex credits." You can use your flex credits to offset the cost of your benefit elections (medical insurance, enhanced dental insurance, dependent care or to pay for eligible health care expenses through our Health Expense Reimbursement Account).

Wellness: Access to **LulaFit LIVE**, a virtual amenity services platform that connects you to a mix of on-demand and live-streamed workouts (yoga, meditation, core, Pilates, barre + more), a curated library of style guides and on-demand activities, plus weekly events including family-friendly projects and fun corporate trivia.

Housing: Our **Employer-Assisted Housing** program, to help first-time homebuyers achieve the dream of homeownership. If you qualify, NAR will grant you a \$10,000, five-year forgivable loan to use toward closing costs related to the purchase of your principal residence.

Wellness: If you enroll in one of NAR's medical plans, you're eligible to participate in our **Wellness program**, which allows you to earn points by completing designated activities, such as attending Lunch and Learn sessions, working out, playing sports, and much more. Once you earn a minimum of 115 points during the course of the program, you're eligible for a discount on medical premiums in the following year. The discount on your medical premium can be as high as 25%! You'll also be entered into a raffle to win prizes ranging between \$50 and \$250!

Tuition Reimbursement: our tuition reimbursement program, which reimburses **80%** of tuition costs for full-time employees, up to a maximum of \$5,250 (tax-free) a year*, at an accredited institution or college for job-related courses leading to an initial degree or subsequent job-related degree. (*Maximum allowed by IRS.)

Employee Discounts: Enjoy a variety of employee discounts, available through our **REALTOR Benefits®** program. Brands include Best Buy, GE Appliances, Dell, Lenovo, Budget®, ASPCA® Pet Health Insurance and 1-800-GOTJUNK.

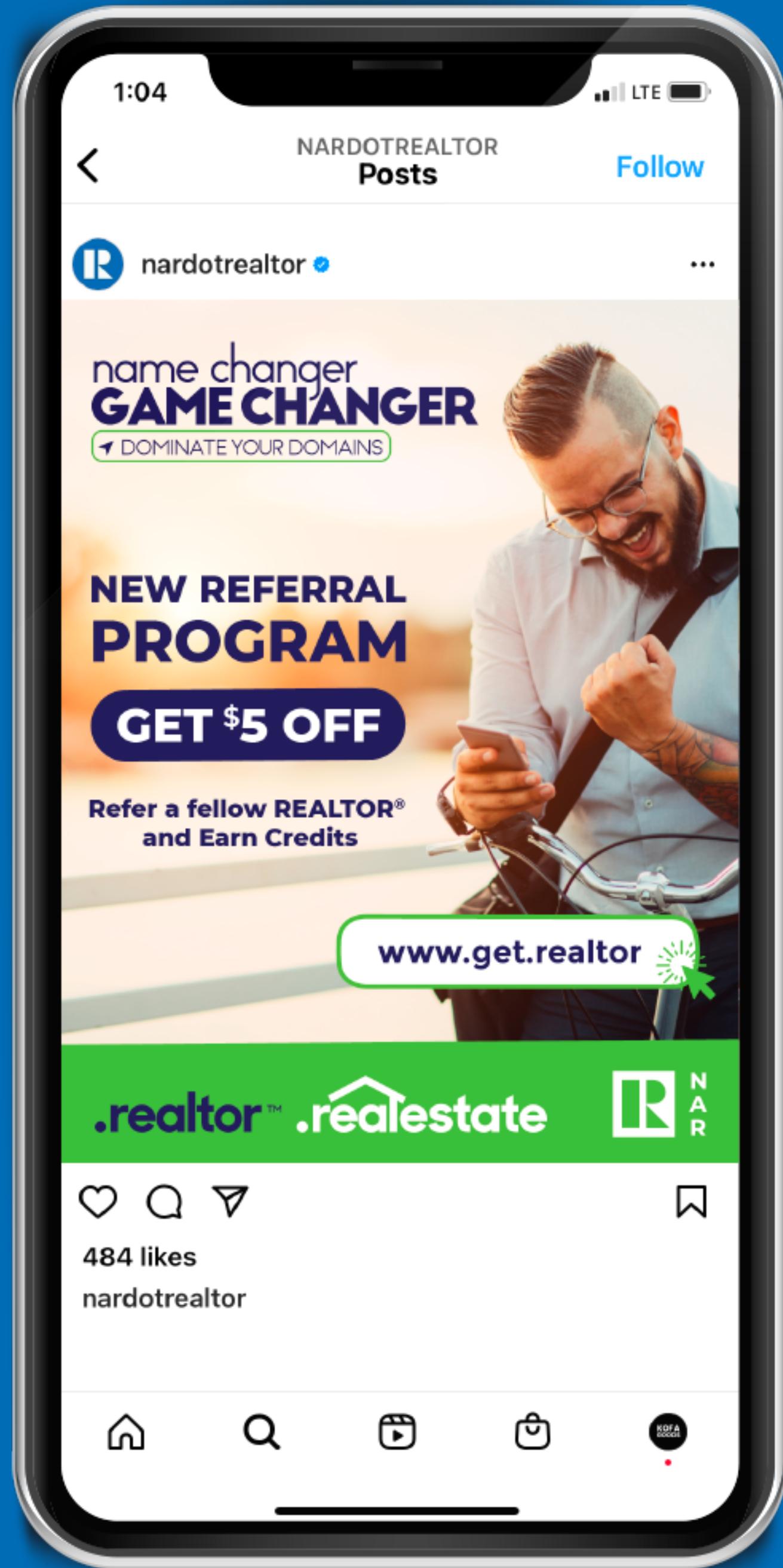
Counseling: Our **Employee Assistance Program** (provided at no cost to you), which allows you and your eligible dependents (up to age 26, up to 10 free counseling sessions per issue each year for help with a wide range of issues, including relationship support, stress management, family issues, grief and depression).

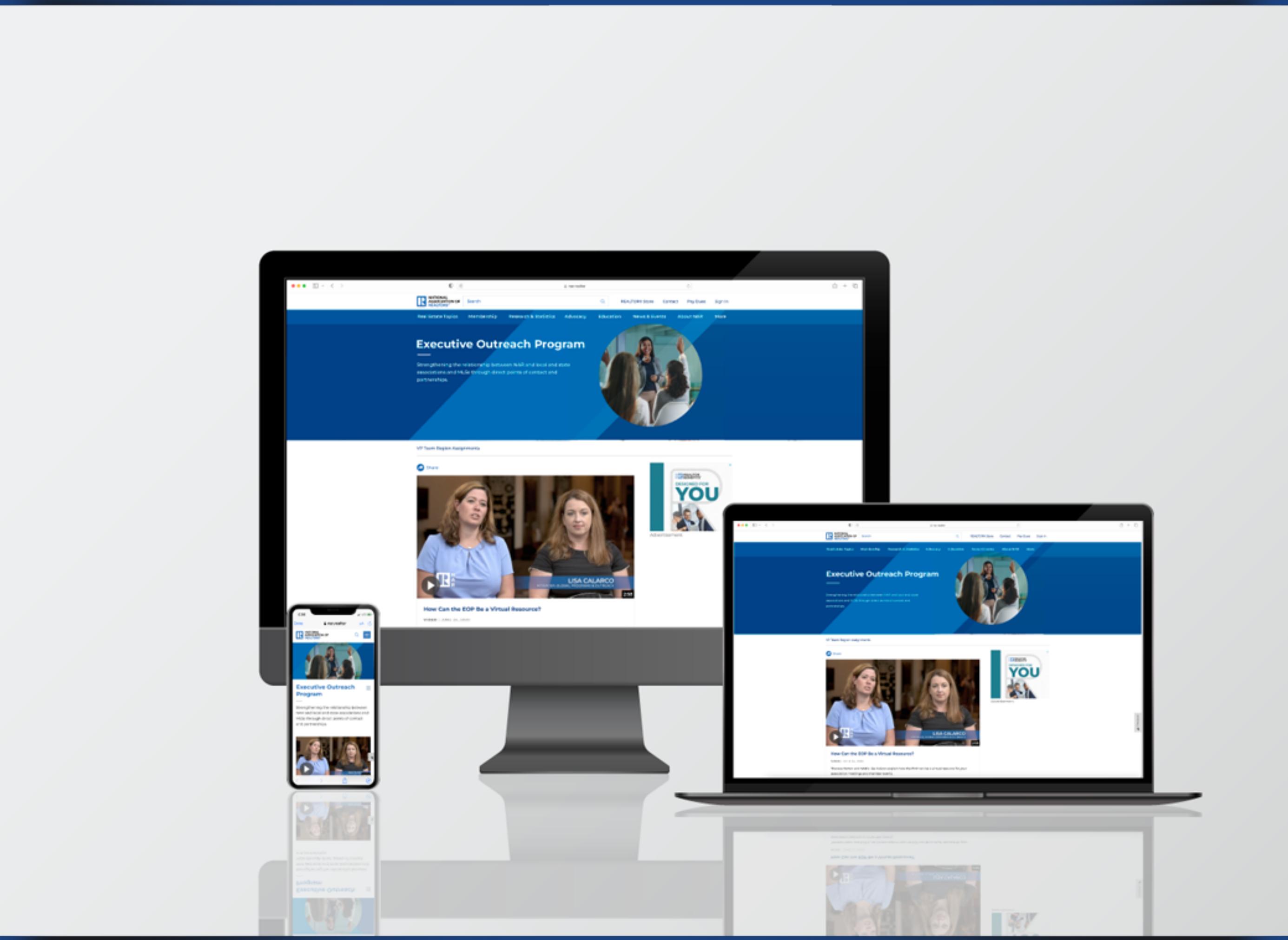


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VOTE ACT INVEST REALTOR® PARTY

The REALTOR® Party Issues Mobilization Grant Program provides financial assistance to state and local REALTOR® associations to advocate for pro-REALTOR® positions on ballot measures and public policy initiatives.

ISSUES MOBILIZATION BY THE NUMBERS

LEGISLATIVE AND BALLOT MEASURE SUPPORT <ul style="list-style-type: none"> 76% success for grants used to support passage of pro-REALTOR® legislation. 68% success rate for grants used to support pro-REALTOR® ballot initiatives. 	DEFEATING HARMFUL LEGISLATION <ul style="list-style-type: none"> 65% success rate for grants used to defeat legislation that would be detrimental to REALTORS® and consumers.
SUPPORTING LOCAL ASSOCIATIONS <ul style="list-style-type: none"> 59% of grants have been awarded to local associations to support issues in their communities. 	

NATIONWIDE

435 issues mobilization grants have been awarded over the past **7 YEARS**, helping members in **46 STATES** and **2 TERRITORIES** achieve their political goals. **\$158,671** is the average size awarded to associations to support their advocacy efforts.

TOP ISSUES	51% Taxes	11% Housing Affordability	9% Rental Restrictions	6% Infrastructure Support	5% Land Use
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ACCOMPLISHMENTS



TACKLING TAXES:
66% of tax-related grants achieved pro-REALTOR® results, whether lowering property taxes, banning service taxes, or stopping transfer taxes.



PUSHING BACK ON RENT CONTROL:
Associations defeated 14 RENT CONTROL initiatives.



STOPPING PRIVATE PROPERTY RESTRICTIONS:
Associations stopped 11 ATTEMPTS to restrict short-term rentals.

AVAILABLE TOOLS INCLUDE



Sophisticated modeling and voter data



Phone calls: persuasion, GOTV, ID, and patch-through calls from voters to elected officials



Polling (in areas large enough to poll)



Door-to-door canvassing campaigns



Economic impact studies on potential legislation



Targeted direct mail and digital advertising



Radio and TV ads

For more information on the REALTOR® Party Issues Mobilization Program and application process, please visit REALTORPARTY.REALTOR







JOIN NAR!

WE HAVE AN EXCITING MISSION AT THE NATIONAL ASSOCIATION OF REALTORS®
to support our 1.5 million members as they work with consumers to turn dreams into
the reality of property ownership.

When you join NAR, you work in an award-winning organization of professionals committed to serving our members and producing top-quality work. Our staff is involved in everything from supporting legislation that bolsters the real estate industry (Advocacy) to producing ad campaigns that demonstrate the unparalleled service, expertise, and commitment to ethics our members bring to transactions (Marketing, Communications, and Events). In addition, we're always seeking new and exciting talent to join our teams including Finance, IT, Human Resources, Research, Member Development, Legal, and more.



**USE THE QR CODE TO SEE IF ANY OF OUR
POSITIONS CATCH YOUR EYE.**

Or visit our Careers page (nar.realtor/careers) to apply
or to submit your resume for future opportunities.



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