

NISHANT DOUGALL (THEY / THEM)

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COMMUNITY SERVICES PROJECT PROFESSIONAL / NB POC / CAPRICORN

March 19, 2025

Attn: Nina
Family Violence Justice Project Coordinator
Flat Out
Queen Victoria Women's Centre
Wurundjeri Country
Level 2, 210 Lonsdale Street,
Melbourne, VIC, 3000

Dear Nina,

RE: Family Violence Justice Project Worker role

I am writing to express my interest in the Family Violence Justice Project Worker position advertised on ethicaljobs.com.au.

I interviewed for a role on the Beyond Bricks and Bars project approximately a year ago. At the time, I was finalising my studies and transitioning from the banking and finance sector. While I understood Witt needed someone with more immediate experience, they encouraged me to watch for future opportunities, which is why I am genuinely excited to be writing to you about this opportunity.

Fast-forward a year, and I'm proud to say I have completed my Diploma in Community Services and gained invaluable experience at headspace and DVCS. Putting theory into practice has been incredibly rewarding.

My background in project delivery within banking and finance provides a unique perspective that makes me a strong candidate for this role. I left the finance sector in pursuit of work that aligns with my values and allows me to positively impact society, unlike my previous role in finance, which I felt contributed to the wealth divide and caused harm.

As detailed in my Statement of Claims regarding the key selection criteria for this role, I believe I am a candidate for this role because:

- I possess a strong understanding of the drivers of incarceration for the TGD community as a gender-diverse, neurodivergent person of colour.
- I have practical experience working on projects in banking involving complex systems and processes.
- I have a consistent and proven ability to creatively problem-solve and collaborate effectively with stakeholders to address complex challenges.

Thank you for considering my application. I genuinely believe I would be a valuable addition to your team and hope you will give me the opportunity to interview for this role.

Sincerely,

Nishant Dougall
They/Them
0412 202 666
nishantdougall@gmail.com