

Anatole Grishin, Ph.D.
CNAS Mathematics Division
University of Guam
UOG Station
Mangilao, GU 96923
April 16, 2010

Re: Letter of Recommendation for Robert Laurie

To Whom It May Concern:

I first met Robert Laurie in 1998 when he taught Mathematics and Computer classes for the University of Maryland (UMUC) on Guam. I myself taught various classes for UMUC at the time, and I am well-informed as to his outstanding abilities as a teacher.

Robert's classes were always well-attended and popular. Students had a great regard for his creative teaching techniques in this area. His Web Site Design class was widely sought after, extremely well attended, and came highly recommended by word of mouth.

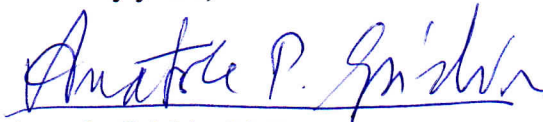
I came in contact with Robert Laurie again in 2004-5 when I left UMUC to teach at the University of Guam. It seems that Robert had also made the move earlier. At UOG Robert taught in the Computer Science Department. As in the past, I would come in contact with students who always spoke highly of Robert's teaching abilities. And, as before, Robert would continue to help out with mathematics courses.

Robert Laurie is a very popular, competent teacher. He has a very outgoing, engaging personality. He is universally liked both by students and colleagues alike. He is highly regarded by the Mathematical Science faculty at the University of Guam.

There is no doubt in my mind that Robert Laurie will remain well-regarded by students and colleagues alike in any future academic endeavor of his choice. I have no reservations whatsoever in recommending him for a mathematics faculty appointment with Guam Community College.

If I can be of any further assistance to you, my contact information is as follows:
e-mail: apogee@guam.net phone: (H) 646-6147, (W) 735-2833

Sincerely yours,



Anatole Grishin, Ph.D.
Associate Professor,
Department of Mathematics, University of Guam



March 25, 2009

To Whom it May Concern

Re: Letter of Recommendation for Robert Laurie

SAIPAN OFFICE:
P.O. Box 502050
Saipan, MP 96950-2050
Phone: (670) 323-4260/1/2
Fax: (670) 323-4263

Dear Sirs/Madams:

I am writing this letter of recommendation to support the employment application of Mr. Robert Laurie. I have known Robert since Fall 2006 when I was transferred into the Business Department at Northern Marianas College from the Small Business Development Center. One year later, I became the Business Department Chair and served as such until December 2008, when I retired from Northern Marianas College. I currently serve as Branch Manager for StayWell Insurance Company in the U. S. Commonwealth of the Northern Mariana Islands (CNMI).

Robert was an excellent Computer Science instructor with the ability to teach difficult computer courses. Robert taught courses covering a wider range of content in computer technology that included: Web Site Design, C++ Programming, Java Programming, Introduction to Programming using JavaScript, Microsoft Office, and Keyboarding at Northern Marianas College. Students had a high regard for his knowledge and professionalism. In addition to teaching courses, Robert volunteered to serve on several College committees, served as the advisor for students pursuing a Computer Applications certificate or degree, participated in extensive course, program, and institutional review and assessment, and created and revised course guides. After only one semester at NMC, he took the initiative to develop a Computer Curriculum Reform Plan to update all of the computer courses in the Computer Applications degree program. During his second semester at the College, he began to utilize Moodle, an open-source course management system, to teach his classes by hosting the material on his personal web site for the students' benefit. In his second year at the College, he developed two instructional computer labs that utilized disk imaging to ensure that all software was equivalent on student computers, which greatly improved the reliability of instructional computer laboratories. Robert also contributed to the NMC Information Technology Plan and wrote the strategic goals and objectives for developing a distance education program at the College.

Overall, Mr. Robert Laurie is a very conscientious and dedicated educator. His service to the College for three years was exemplary. Without any reservations I can recommend Mr. Laurie as a faculty member or information systems specialist for your organization. If you need additional information please feel free to contact me at (670) 323-4260 or by email at ericplinske@yahoo.com.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Eric L. Plinske", written over a horizontal line.

Eric L. Plinske
Branch Manager

Henry J. Taijeron, Ph.D.
College of Natural and Applied Sciences
UOG Station
Mangilao, Guam, 96923
February 12, 2009

Re: Letter of Recommendation for Robert Laurie

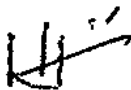
To Whom It May Concern:

I am writing this letter of recommendation in support of Mr. Robert Laurie's employment application. I have known Robert since he was first hired at University of Guam during the academic year 2003-2004 when I was Administrative Chair for College of Natural and Applied Sciences.

For the time that Robert was employed at UOG, he proved to be a dedicated and an effective faculty member. He was well-liked by his students and comments from his student evaluations indicated how effective he was as an instructor of Computer Science/Computer Information Systems (CS/CIS). In addition, he was very much involved in improving the course offerings of the CS/CIS Degree Programs. His significant contribution in the last CS/CIS Program Review is evidence of his dedication in improving the curriculum of the CS/CIS Degree Programs. For example, realizing the importance of a web design course for our students, and used this course to introduce students to coding and validation concepts before the more rigorous programming courses. His teaching credentials not only include CS/CIS courses, but also teaching mathematics at UOG.

Overall, Mr. Robert Laurie is a very conscientious and dedicated instructor. His accomplishments in the areas of instruction and service are evidences of his dedication. I, therefore, strongly can recommend him as a dedicated educator and I am confident that he will continue his dedication at his new position. I can be reached by telephone at (670) 735-2149 or email htaijeron@yahoo.com, if you would like further comment.

Respectfully Submitted,

A handwritten signature in black ink, appearing to be 'HT' followed by a stylized flourish.

Henry J. Taijeron, Ph.D.

Perry C. Conner, MBA
P.O. Box 505913
Saipan, MP 96950

January 8, 2009

Re: Letter of Reference for Robert Laurie

To Whom It May Concern:

I first met Robert Laurie in 2005 when he interviewed and joined the Business Department at Northern Marianas College.

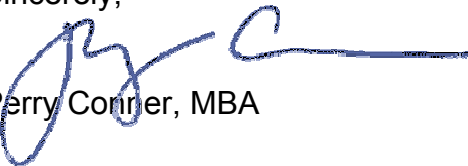
He taught primarily Microsoft Office, computer programming, and web site design classes at the college. His CS222 Web Site Design class was very popular and attended by many students at the college.

Students liked him and he was regarded as a very knowledgeable instructor. In addition he was very active in the overall affairs of the Business Department and college. He made many positive contributions and earned the respect of his peers. He did most of the scheduling of classes and book orders for the computer program. He created a computer curriculum reform plan for the college's computer program and participated in assessment activities at the college. He created two very reliable instructional computer labs on campus to support the department classes that utilized disk imaging for reliable software installation and maintenance. He was one of the leaders on campus for promoting and utilizing the college's Moodle Course Management System software for online and hybrid delivery of classes.

Without any reservations I submit that any educational institution or corporation would be well served to give serious consideration to hiring Mr. Laurie as a faculty member or information systems specialist.

If I may be of further assistance please feel free to contact me at home, (670) 322-9495 or by email, perryconner2002@yahoo.com

Sincerely,



Perry Conner, MBA

Adrian Atalig, Director IT
Northern Marianas College
P.O. Box 501250
Saipan, MP 96950

March 8, 2009

Re: Letter of Recommendation for Robert Laurie

To Whom It May Concern:

I am writing this letter of recommendation to support the employment application of Mr. Robert Laurie. I have known Robert since Fall 2003 when he was my professor at University of Guam during the academic year 2003-2004. I enrolled in CS202 Programming 2 and CS315 Database Design courses. He was an excellent Computer Science instructor with the ability to teach difficult course content in an easily assimilated matter. He does this using his own code examples utilizing PowerPoint and his web site. At the time I was a Network Specialist at Northern Marianas College and was sent to University of Guam to obtain my Computer Information Systems degree.

I persuaded Robert to consider a career teaching computer classes at Northern Marianas College at Saipan in the Northern Marianas Islands which he began in August 2005. Robert taught courses covering Web Site Design, C++ Programming, Java Programming, Introduction to Programming using JavaScript, Microsoft Office, and Keyboarding. Students regarded him as a very knowledgeable and professional. He did far more than just teach as an instructor. After one semester he created a Computer Curriculum Reform Plan for updating our courses and degree programs. His second semester at the college he began to utilize Moodle to teach his classes which he hosted on his personal web site and continued to use to this day. The second year at the college he developed two instructional computer labs that utilized disk imaging to ensure all software was equivalent on student computers and greatly improved the reliability of instructional computer laboratories. In addition to teaching a full load of classes the third year he did the program review and assessment of the computer programs at the college. He also contributed to the Information Technology Plan and wrote the strategic goals and objectives for developing a distance education program at the college.

I became the IT Director at Northern Marianas College in 1997 through Robert's encouragement. I was hoping he would join our IT team and help us develop the learning technology infrastructure to support distance education.

Overall, Mr. Robert Laurie is a very conscientious and dedicated educator. His service to the college for three years was exemplary. Without any reservations I can recommend Mr. Laurie as a faculty member or information systems specialist.

If you need additional information please feel free to contact me at (670) 234-5498 ext. 1833 or by email at AdrianA@nmcnet.edu

Sincerely yours,

A handwritten signature in cursive script, appearing to read "Adrian Atalig".

Adrian Atalig, Director of Information Technology