Feb. 27, 2014

To Whom It May Concern,

Mr. Robert Laurie has asked me to provide a letter of recommendation. Mr. Laurie has taught with the University of Maryland University College (UMUC) *Asia* for a number of years, most recently coming back full time in the fall of 2009. As Associate Dean, I have worked with him since then. It is with pleasure that I provide this letter.

First, let me say a little about our institution. UMUC provides education to the Armed Services at military installations around the world. Our professors are required to follow a number of different protocols, perform in unique environments with varying resources, and interact with a diverse body of students and colleagues. It is an environment that demands high personal and academic standards as well as a certain degree of flexibility. Bob has made the necessary adjustments to this non-traditional environment while still maintaining the quality of a more traditional college classroom. Bob has met every logistical and classroom challenge while providing a high quality education to servicemembers and local civilians.

As a highly competent instructor in both math and computer courses, Bob has been very valuable to us When I visited one of his math classes, I was impressed by how effectively he explained the concepts, using relevant real-world examples with real-life applications. In both his computer and math classes he stresses student-centered learning with plenty of hands-on work supported by an extensive personal website he maintains populated with resources he has developed himself as well numerous useful external links. He maintains a higher degree of academic rigor than most instructors while also receiving consistently good student evaluations. He teaches in both the on-site and online formats and performs his administrative responsibilities in a timely and professional manner. In short, he is a demanding instructor who provides a well-designed learning experience which brings out the best in his students.

Bob is a core member of our faculty and it will be our loss should he decide to leave us. His academic and professional background, teaching effectiveness, high personal and academic standards, and collegiality combine to make him an effective educator. I have no hesitation in recommending him. If I can provide any further information, don't hesitate to contact me at andrew.boone@umuc.edu.

Best regards,

Andrew D. Boone, PhD

Associate Dean UMUC Asia