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UMUC- Asian Division
ATTN: DE Office
UNIT 5134 BOX 40
APO AP 96368

UMUC - Asian Division

October 4, 1999

I am very pleased to write a letter of recommendation for Mr. Robert Laurie. I have been the Coordinator for Computer Studies and have been associated with Bob as an administrator and faculty colleague for the last year. I am most familiar with Bob as a faculty member for the Computer Studies Discipline. In this area, Bob is rated among the best in his field of expertise and is consistently rated among the highest as a Computer Studies faculty member for UMUC - Asian Division.

Bob is an effective and dedicated instructor. He consistently receives positive evaluations from his students. This proves that he is genuinely concerned and involved in providing the best education to his students. Bob's subject area knowledge is exceptional but his people skills were most valuable in establishing positive and productive learning relationships with his students.

I know from personal experience that Bob is a highly dedicated professional on all relevant criteria: dependability, people skills, self-starting, self-improvement, attention to detail, and perseverance.

He is highly respected by the administration, fellow faculty members, and the support staff throughout UMUC - Asian Division.

If I can provide additional information, please contact me at: coordinator@umucad.org

Sincerely,



LeRoy "Bud" Brever
Coordinator for Computer Studies/Distance Education

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**Navy Campus Education Center
ComNavMarianas Guam
PSC 455 BOX 154
FPO AP 96540-1000**

May 22, 1999

To Whom it May Concern,

The intent of this correspondence is to introduce Professor Robert M. Laurie and to confirm his credentials as a former Computer Technology Instructor with The University of Maryland on Guam. As Director of the Navy Campus Education Center, I have been associated with Professor Laurie for more than a year and have first hand knowledge of his teaching abilities. In addition to his continuous display of professionalism while teaching for The University of Maryland, Professor Laurie possesses in-depth knowledge and expertise in all facets of the Electrical and Electronics profession. Perhaps this attribute is directly related to his Licensing as a Professional Engineer with the state of Michigan since 1988.

During his tenure with The University of Maryland, Professor Laurie has effectively taught Computer Applications and Information Systems Management at both the Lower and Upper level for Associate and Bachelor Degrees. Courses taught ranged from Introduction to Computers, Management Information Systems, Hardware/Software Concepts, Web Site Design, and C++ Programming. He is highly respected by his colleagues and deeply admired by his students. He is always detailed in his planning and organizing of his preparation for class. He makes every effort to place the needs of the students before his own personal interest. On many occasions, Professor Laurie has remained beyond his assigned period of instruction to provide additional one-on-one hands-on instruction for any student needing personal attention.

While monitoring the quality of the educational services provided to the Navy Students by The University of Maryland, I have always found the quality of Professors Laurie's instruction to exceed the standards established for post-secondary education by The American Council on Education. The ability for this instructor to use his initiative and creativity in achieving optimum objectives in Computer Technology is limited only by the restrictions placed on him by his employer. It is my personal opinion, that Professor Laurie would be a welcomed asset to any organization or institution seeking a true professional.

Sincerely,

A handwritten signature in black ink, appearing to read "George M. Sweet Sr.", with a long, sweeping horizontal line extending from the end of the signature.

George M. Sweet Sr.
Director, Navy Campus Guam



UNIVERSITY of MARYLAND UNIVERSITY COLLEGE
Asian Division, Micronesia

Area Coordinator's Office
P. O. Box 152
COMNAVMAIR Guam
FPO, AP 96543
14 December 1998

To Whom It May Concern:

This is a letter of recommendation for Robert Laurie. Mr. Laurie has been with the university as a Computer Studies Lecturer (UMUC has only one rank) since January 1998. He is an excellent teacher. I have been with the university for over 18 years, as a Lecturer, Computer Studies Coordinator (department head), and now Micronesia Area Coordinator. I would rank Robert Laurie in the top 5 percent of instructors I have met, worked with, or had teaching with us at Guam.

Why is he such a good instructor? First of all, he has the electrical engineering background and software experience to be able to teach hardware architecture and software design. Many instructors can explain the software, but few are prepared to go into depth regarding the computer hardware. Bob Laurie did an excellent job teaching both of our Introduction to Programming course and our C++ Programming Language course. He has also excelled teaching our Introduction to Computers survey course, which includes operating systems, computer hardware, word processing, spreadsheets, and databases.

Second, he is very good with telecommunications, especially working with the Internet. His classes in web site design have generated a great deal of enthusiasm among students and faculty.

Third, he has good teaching methods. He really works for the students. For example, he puts most of his material on PowerPoint slides that he uses in class. Students can then download these slides from his web site. No instructor I've seen has so intensely used visuals as Bob has. He has shared his course materials, mostly handouts, with me. They are first class. I've used some of his hands-on exercises in my courses.

He is easy to work with and frequently offers new ideas for our computer studies program. But his real strengths are high quality teaching and expertise in a broad range of computer-related topics. And by the way, he likes the islands out here in the Western Pacific.

Should you need additional material, I can be reached at 671-366-7132. I can recommend Bob Laurie without reservation.

Sincerely,

Jay D. Dobbin, Ph.D.
Area Coordinator for Micronesia