## **Michigan Technological University**



1400 Townsend Drive, Houghton, Michigan 49931-1295

College of Engineering Department of Electrical Engineering 906/487-2550

FAX: 906/487-2949

Mar. 8, 1996

To Whom It May Concern:

This letter is submitted as a recommendation for Robert M. Laurie. I knew Bob as a graduate student from 1983 to 1986, and as a faculty member from 1988 to 1990. I was his advisor on his M.S. thesis, and we later became colleagues.

Bob was an outstanding student, and his M.S. thesis was one of the best that I have received over a period of many years. The work was significant and presented well.

Bob also performed very well as a teacher. He developed an excellent rapport with students, and he worked hard to revise and improve course content. He prepared text material, revised laboratory experiments, and reorganized course content to present material in a manner that was understandable and readily assimilated by students.

I have no reservations in highly recommending Bob for a teaching position or an industrial position. I believe that he would perform at a very high level in either situation.

Sincerely,

Paul H. Lewis

Associate Professor

Paul H. Pour

## Michigan Technological University



Houghton, Michigan 49931

College of Engineering Department of Electrical Engineering 906/487-2550

May 10, 1990

To Whom It May Concern:

Robert M. Laurie is completing his second year as a full-time instructor in the Department of Electrical Engineering at Michigan Technological University under my direct supervision. He has developed into one of the top teachers in the Department of Electrical Engineering in a relatively short time span. He is one of those fairly unusual individuals who has a great natural flair for teaching. His peer and student evaluations were quite good from the onset and they have improved steadily over the last two years.

Mr. Laurie is bringing more to the classroom than a warm personality and well-prepared lectures. He has been a leader in the preparation of materials for both laboratories and lectures. He is generating notes to supplement the text in one of the classes he is teaching on microprocessor applications. In addition, he plans to evolve these notes into a text on introduction to computer engineering.

It is clear that Mr. Laurie has a flair for teaching and a deep interest in engineering education. I am confident that his academic and industrial background would allow him to succeed in this environment as he has in his present setting. I recommend him for a teaching assignment in this range of endeavors, technology through engineering, without reservation.

Sincerely,

E.K. Stanek

Professor and Head

E. K. Stanel

Department of Electrical Engineering

EKS/hh

