

Henry J. Taijeron, Ph.D.  
College of Natural and Applied Sciences  
UOG Station  
Mangilao, Guam, 96923  
February 12, 2009

Re: Letter of Recommendation for Robert Laurie

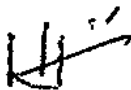
To Whom It May Concern:

I am writing this letter of recommendation in support of Mr. Robert Laurie's employment application. I have known Robert since he was first hired at University of Guam during the academic year 2003-2004 when I was Administrative Chair for College of Natural and Applied Sciences.

For the time that Robert was employed at UOG, he proved to be a dedicated and an effective faculty member. He was well-liked by his students and comments from his student evaluations indicated how effective he was as an instructor of Computer Science/Computer Information Systems (CS/CIS). In addition, he was very much involved in improving the course offerings of the CS/CIS Degree Programs. His significant contribution in the last CS/CIS Program Review is evidence of his dedication in improving the curriculum of the CS/CIS Degree Programs. For example, realizing the importance of a web design course for our students, and used this course to introduce students to coding and validation concepts before the more rigorous programming courses. His teaching credentials not only include CS/CIS courses, but also teaching mathematics at UOG.

Overall, Mr. Robert Laurie is a very conscientious and dedicated instructor. His accomplishments in the areas of instruction and service are evidences of his dedication. I, therefore, strongly can recommend him as a dedicated educator and I am confident that he will continue his dedication at his new position. I can be reached by telephone at (670) 735-2149 or email [htaijeron@yahoo.com](mailto:htaijeron@yahoo.com), if you would like further comment.

Respectfully Submitted,

A handwritten signature in black ink, appearing to be 'HT' with a flourish, representing Henry J. Taijeron.

Henry J. Taijeron, Ph.D.