To Whom It May Concern,

It is my great pleasure to recommend Mr. Robert Laurie for a teaching position with your institute. Simply put, he is an excellent teacher judged by his student reviews, organization, and subject-matter expertise.

For many years, Mr. Laurie has successfully run our Computer Studies/Science and Mathematics programs at several sites in Japan. He regularly goes above and beyond to ensure that his students understand course material and are given every opportunity to succeed in his classes. Mr. Laurie even maintains contact with past students, offering assistance to help them progress in their academic and work careers.

Furthermore, Mr. Laurie is highly organized. He has created a system by which he records multiple facets of each course he teaches and cross-references with student evaluations to search for areas where improvements are possible. This has resulted in a class style that students characterize as highly practical, and therefore, effective.

Your organization would benefit from Mr. Laurie's energy and talent. I am glad for the opportunity to endorse him. If you have any questions about Mr. Laurie, please feel free to contact me.

Best regards.

Nathan Black

Regional Enrollment Manager, Mainland Japan

UMUC Asia

Attn: REM Office Unit 5060 Box 0100 APO AP 96328-0100