

Pivot: Overall_Attrition_Summary			
<i>Attrition</i>	COUNTA of Employee_ID		
No	8205		
Yes	1819		
Grand Total	10024		
Pivot: Attrition_by_Department			
<i>COUNTA of Employee_ID</i>	<i>Attrition</i>		
<i>Department</i>	No	Yes	Grand Total
Finance	1468	327	1795
HR	1454	310	1764
IT	1414	337	1751
Marketing	1611	330	1941
Not Specified	754	172	926
Sales	1504	343	1847
Grand Total	8205	1819	10024
Pivot: Attrition_by_Job_Role			
<i>COUNTA of Employee_ID</i>	<i>Attrition</i>		
<i>Job_Role</i>	No	Yes	Grand Total
Analyst	1918	430	2348
Assistant	1847	461	2308
Executive	1859	412	2271
Manager	1844	358	2202
Not Specified	737	158	895
Grand Total	8205	1819	10024

Pivot: Attrition_by_Job_Level			
COUNTA of Employee_ID	Attrition		
Job_Level	No	Yes	Grand Total
1	1638	350	1988
2	1715	361	2076
3	1637	347	1984
4	1598	396	1994
5	1617	365	1982
Grand Total	8205	1819	10024
Pivot: Avg_Salary_by_Job_Role			
Job_Role			
Analyst			
Assistant			
Executive			
Manager			
Not Specified			
Grand Total			
Pivot: Attrition_by_Overtime			
COUNTA of Employee_ID	Attrition		
Overtime	No	Yes	Grand Total
No	4587	1019	5606
Yes	3618	800	4418
Grand Total	8205	1819	10024

Pivot: Attrition by Work Life Balance			
COUNTA of Employee_ID	Attrition		
Work_life_Balance	No	Yes	Grand Total
1	1836	394	2230
2	2673	587	3260
3	1901	391	2292
4	1795	447	2242
Grand Total	8205	1819	10024
Pivot: Attrition_by_Job_Satisfaction			
COUNTA of Employee_ID	Attrition		
job_Satisfaction	No	Yes	Grand Total
1	1520	326	1846
2	1487	355	1842
3	2031	419	2450
4	1536	382	1918
5	1631	337	1968
Grand Total	8205	1819	10024
Pivot: Attrition_by_Gender			
COUNTA of Employee_ID	Attrition		
Gender	No	Yes	Grand Total
Female	4478	989	5467
Male	3727	830	4557
Grand Total	8205	1819	10024
Pivot: Attrition_by_Marital_Status			

COUNTA of Employee_ID	Attrition		
Marital_Status	No	Yes	Grand Total
Divorced	2630	609	3239
Married	2962	626	3588
Single	2613	584	3197
Grand Total	8205	1819	10024
Pivot: Attrition_by_Years_at_Company			
COUNTA of Employee_ID	Attrition		
Years_at_Company	No	Yes	Grand Total
1	259	43	302
2	271	63	334
3	267	60	327
4	265	53	318
5	250	64	314
6	242	68	310
7	270	52	322
8	275	58	333
9	283	52	335
10	279	73	352
11	251	59	310
12	267	54	321
13	265	57	322
14	269	47	316
15	937	203	1140
16	241	58	299
17	215	52	267
18	260	55	315
19	231	54	285
20	260	60	320

21	244	58	302
22	245	60	305
23	256	67	323
24	248	57	305
25	256	62	318
26	285	65	350
27	265	60	325
28	252	53	305
29	287	51	338
30	10	1	11

Grand Total	8205	1819	10024
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Pivot: Attrition_by_Performance_Rating

COUNTA of Emp1	Attrition		
Performance_Rating	No	Yes	Grand Total
1	2052	447	2499
2	2041	437	2478
3	2025	478	2503
4	2087	457	2544

Grand Total	8205	1819	10024
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Pivot: Attrition_by_Job_Involvement

COUNTA of Employee_ID	Attrition		
Job_Involvement	No	Yes	Grand Total
1	2058	430	2488
2	2031	449	2480
3	2079	478	2557
4	2037	462	2499

Grand Total	8205	1819	10024
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