Engineering Team OKRs Q1 2024

Objective 1: Improve System Reliability

Key Results:

1. Increase system uptime to 99.99%
2. Reduce P1 incidents by 50%
3. Implement automated failover in all critical services
4. Achieve 100% test coverage for core services

Objective 2: Enhance Developer Experience

Key Results:

1. Reduce CI/CD pipeline time by 40%
2. Implement automated code review for all repositories
3. Create comprehensive documentation for all APIs
4. Launch internal developer portal

Objective 3: Scale Infrastructure

Key Results:

1. Migrate 80% of services to Kubernetes
2. Implement multi-region deployment for critical services
3. Reduce infrastructure costs by 25%
4. Achieve zero-downtime deployments

Objective 4: Improve Security Posture

Key Results:

1. Achieve SOC 2 Type II compliance
2. Implement security scanning in CI/CD pipeline
3. Complete security training for all engineers
4. Zero critical security incidents

Progress Tracking

- Weekly OKR reviews in team meetings
- Monthly progress reports to leadership
- Quarterly retrospectives
- OKR dashboard available at: internal-okr-dashboard.company.com