### Federal CIO Council

Implementing

Best

Practices

Practices

Strategies at Work

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#### **PREFACE**

In July 1997 twenty-four different Federal agencies and organizations gathered in Washington for a Best Practices Workshop. Workshop participants highlighted their approaches for selecting, controlling, and evaluating critical IT investments with three agencies, GSA, NASA and DoD providing extensive case studies that are included in this document. Eight other organizations provided important details from their Capital Planning Pilots projects, each focusing on a different aspect of the Planning Model.

We designed this report to reflect the best practices of these pioneering Federal organizations. All across the government CIOs and IT organizations are applying lessons learned from the private sector and each other to screen and select projects. These projects are monitored closely throughout their life-cycle for accountability and verifiable return on each investment.

The Federal CIO Council would like to thank all of the agencies who took part in the creation of this document. Without your early efforts in Capital Planning and the commitment of your senior leadership, we would have lacked an important blueprint for success. Today, with flexible processes that stress strong management, communication and a commitment to mission-driven investments, the Federal Community is bringing the best technology to work for the American public.

Shereen G. Remez

Co-Chair, Capital Planning & IT Investment Committee

# **Executive Summary**

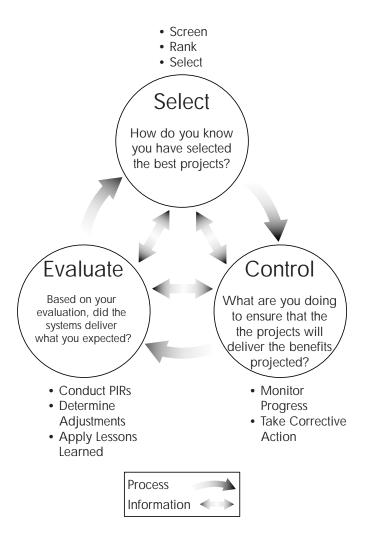
ું કુકારાથી ઉદ્યાદાથી Background

ઇએક 1 થકોડિએક The Pilot Agency Presentations Reflected Progress Agencies in Implementing Best Practices Within the Select Phase and the Need to Continue to Develop Strategies for Implementing Control and Evaluate Processes

- Department of Agriculture (USDA
- Department of Energy (DOE)
- Department of Housing and Urban Development (HUD)
- Department of State
- Environmental Protection Agency (EPA)
- U.S. Coast Guard (USCG)

- Department of Commerce
- Nuclear Regulatory Commission (NRC)

#### The Select, Control, Evaluate Model Provides a High-level, Structured Approach to the IT Capital Planning and Investment Control Process



#### **Critical Success Factors**

- Secure commitment and involvement from key agency decision makers
- Identify and implement repeatable, efficient, and consistent processes
- Recognize the need for variety of system types: infrastructure, administrative
- Assign accountability
- Identify interfaces with existing and new processes to ensure that multiple requests are not made for the same information

#### Participants of the Best Practices Workshop, Held July 24-25, 1997, Provided Strategies for Implementing Best Practices

- Three agencies, GSA, NASA, and DoD, presented integrated approaches that are highlighted as case studies in this document
- Several pilot agencies provided detailed approaches to segments of the overall Select, Control, and Evaluate Model; their respective approaches follow the case studies
- Additional agencies provided inputs and insights to implementing best practices; these are included throughout the document

## Workshop Participants Identified Several Success Factors That Apply to All Phases of the Select, Control, Evaluate Model

#### Leadership

- Strong leadership at the top
- CIO who can "sell" IT capabilities to the CEO/agency head

#### **Mission Focus**

- Decisions driven by a clearly defined business mission
- IT is seen as a mission enabler
- Emphasis on the contribution of the technology to the bottom line mission; not on the technology itself
- Ability to answer the question "Is this the best solution for our business?"

#### Communication

- Developed partnership among CIO, CFO, and CEO
- Open communication among the agency's top leadership
- Educate IT management and staff about the organization's business

#### The Right People

- Decision making at the lowest appropriate level
- Appropriate IT investment review board members

#### **Effective Processes**

- Flexibility
- Clear, well-defined processes
- IT investment process tracks with organization's overall budget cycle

#### **Intregrated Processes**

• Established ROI/Performance measurements at project inception

#### Supporting Infrastructure

- Installed corporate information Infrastructure (ideas, feedback easily shared within organization)
- Established baseline of current IT assets

"Even the best processes for Capital Planning and IT
Investment cannot be fully effective without
the commitment of senior management"
- Agency comment

### Agencies with Successful Implementation Strategies Shared Several Common Themes

- prompted several agencies to quickly adapt IT investments to the agency mission
  - New senior managers who saw the need to define and narrow their agency's mission focus, and provided a roadmap that clarified that mission
  - Outside intervention such as GAO, OMB, or Congress
- including IT, kept decision-makers focused on achieving greater results
- among the primary leaders in the organization (CIO, CFO, Agency Head, and business community) led to better collaborative decision-making
  - Most effective if CEO selects CIO (private-sector model)
  - Strong agency head is essential
- and could focus more readily on end-user requirements
- discussions across the agency and provided a strategy for IT investments that is in concert with the agency mission
- provided a more logical approach to decision-making
- was in place that provided the tools and data needed to help managers make decisions
- to the Select, Control, Evaluate Model in which decision-making factors used during the Select Phase were carried through the Control and Evaluate Phases (e.g., performance measures and parameters defined during Select are used to make course corrections during Control)
- that maximized each IT investment

**Executive Summary** 

General Observations Background

ઇંગ્ડા 1 પ્રસાદકડ The CIO Council Committee on Capital Planning and IT Investment Met on July 24-25, 1997 to Share Successful Implementation Approaches to Capital Planning and IT Investment Best Practices and to Build Upon the First Practices Workshop Held in February 1997

- Secure senior management commitment and participation
- Establish an executive-level investment review board
- Select the right investments (using established criteria)
- Determine costs of present systems
- Address costs, benefits, and risks of planned investments
- Provide staff analysis to the investment review board that informs decision making
- Make decisions when needed
- Control initiatives throughout the life cycle
- Evaluate results for lessons learned

- Department of Agriculture
- Environmental Protection Agency
- Department of Energy
- General Services Administration
- Department of Housing and Urban Development
- U.S. Coast Guard
- Department of State

Workshop Participants Developed the Document-"Information Technology Investment: First Practices," February 1997 Participants in the Best Practices Workshop Shared Successful Implementation Strategies and Lessons Learned from Their Experiences with the First Practices and GAO/OMB-Defined Best Practices

- Department of Agriculture
- Department of Energy
- Department of Housing and Urban Development
- Department of State
- Environmental Protection Agency
- General Services Administration
- United States Coast Guard

#### Workshop Objective:

To gain an understanding of successful approaches for implementing best practices by examining the efforts of a diverse group of federal agencies (e.g., large versus small; centralized versus decentralized; single, focused mission versus broader multiple missions)

## Agencies Discussed Their Approaches to Implementing Best Practices Within the Select, Control, Evaluate Model

- the activities required to gather the information needed to make IT investment decisions
- the committees, boards, and individuals involved in the decision-making process
- the automated and systematic approaches agencies are using to assist in decision-making
- the most important ingredients that led to successful implementation of the process
- the roadblocks agencies are facing in achieving the desired mission-focused outcomes for IT investment decision making
- the work that must still occur in order to successfully implement an integrated approach to IT investment decision making

Executive Summary

General Observations प्रवर्द्ध विश्वास्त्र

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## Workshop Participants Identified Specific Success Factors for Each Phase of the Select, Control, Evaluate Model

#### Select

- Establish corporate decision making infrastructure
- Involvement of functional level IT executives
- Use of scorecards
- Active, energized investment review board
- Use of Raines Rules and guiding principles
- Standardized reporting formats
- Exercised flexibility where appropriate
- Incorporated lessons learned into process
- Defined business, technical, and management goals and objectives
- Integrated IT planning cycle with agency budget cycle
- Developed portfolio management approaches
- Analyzed multiple investment risk categories
- Predicted benefits of investment that accrue in the near term rather than 3-5 years
- Exercised a practical "make sense" approach
- Develop criteria for applying decision criteria
- Use mission based performance measurements

#### Control

- Document and simplify all Control/Evaluate findings
- Develop preview of milestones/review schedule
- View control as CEO's responsibility
- Review existing projects
- Relate frequency of reviews to level of investment
- Remain faithful to the scheduled project reviews
- Use funding as a control mechanism
- Establish go/no go criteria for each review
- Develop an egress plan for termination
- Maximize use of existing formal control processes
- Structure integrated relationship with program management teams

#### **Evaluate**

- Establish thresholds for evaluations
- Critique, Select and Control phases during Evaluation
- Select the right staff to perform evaluations
- Ensure management involvement
- Agree up front what is to be evaluated
- Incorporate evaluation results into overall IT business practices

Workshop Participants Concluded That Success in the Control and Evaluate Phases is Directly Dependent Upon Developing Effective Decision Making Criteria, Milestones, and Performance Measures During the Select Phase

- Implementing investment review boards
- Developing IT decision criteria to assist in selecting IT investments
- Solidifying IT portfolios

- Focus has been on developing the infrastructure needed to select IT investments
- Many agencies and organizations are implementing monitoring processes in their investment review board structures

GAO Will be Looking for Tangible Evidence to Determine Whether Agencies are Implementing Effective Capital Planning and IT Investment Processes

- Establish and implement well-defined, but simplified decision criteria
- Develop and implement a repeatable investment management process
- Use key department managers to verify that ROI goals have been evaluated and met

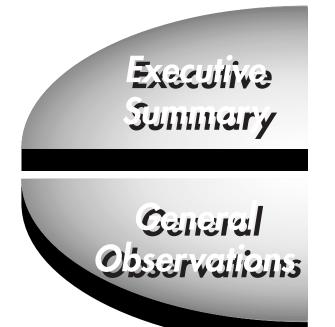
- This is not always practical because system development often is completed after agency leadership is gone
- The current trend, however; is the appointment of a growing number of executives from the private sector who understand short ROI cycles

## Workshop Participants Also Identified barriers to Successfully Implementing Effective Capital Planning and IT Investment Processes

- Gaining top-level attention, interest in IT
- Organizational politics
- Political danger of killing a bad project
- CIO failure to sell importance of viewing IT acquisitions as investments
- Turnover of political appointees (e.g., agency leadership)
- Poor project management
- Inadequate understanding of business and mission
- Decentralized IT authority
- Tendency to tinker during control phase, failure to take decisive action
- Over-complicated processes and reporting procedures
- Tendency to adopt one size fits all processes
- Forecasting total life cycle cost
- The difficulty of establishing clearly defined ROI measurements
- Tendency to focus on price versus cost

# Participants Discussed Proactive Approaches That CIOs Can Take to Mitigate Barriers and to Motivate Their Organizations to View IT Acquisitions as Investments and Mission Enablers

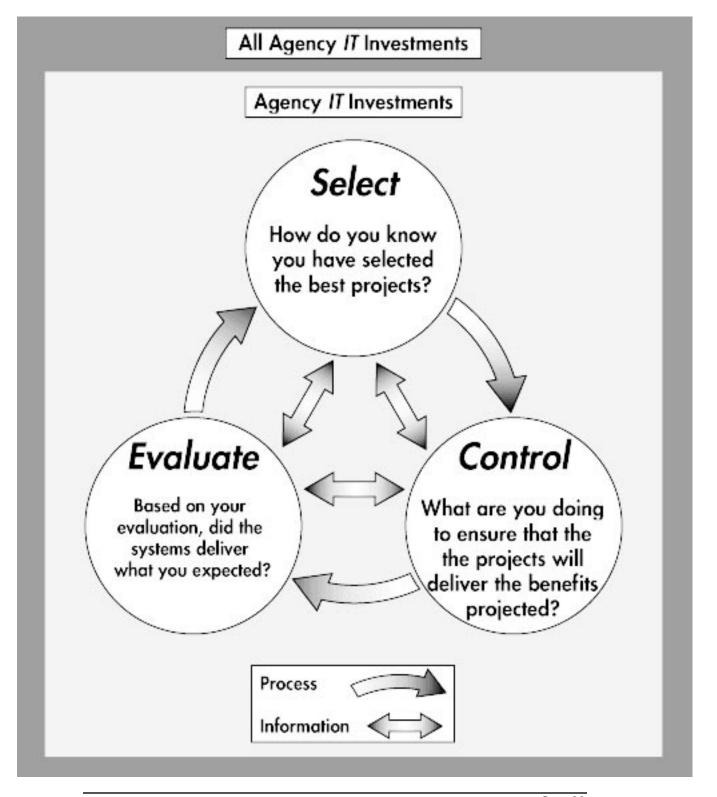
- Understand the motivations of their leadership, craft strategies and approaches to assist the leadership in accomplishing the business objectives
- Benchmark performance against the "best in class" and share results
- Demonstrate value added to bottom line business need by IT investment
- Educate project office and leadership about evaluation and results by providing information to predict project success, based on data collected during the Evaluation phase



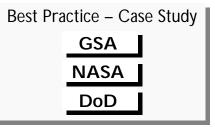
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**Best Practices** 

The Select, Control, Evaluate Model is Most Successful When Intregrated with the Agency's Overall Capital Planning and Investment Process



The Agencies With the Most Mature Processes Demonstrated Capital Planning and IT Investment Processes that Were Integrated With the Agency Mission



- General Services Administration
- National Aeronautics and Space Administration
- Department of Defense

:

#### Processes

the activities required to gather the information needed to make IT investment decisions

#### People

the committees, boards, and individuals involved in the decision-making process  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left$ 

#### Tools and Techniques

the automated and systematic approaches agencies are using to assist in decision-making

#### Success Factors

the most important ingredients that led to successful implementation of the process

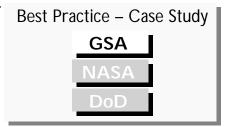
#### Challenges

: the roadblocks agencies are facing in achieving the desired missionfocused outcomes for IT investment decision-making

#### Next Steps

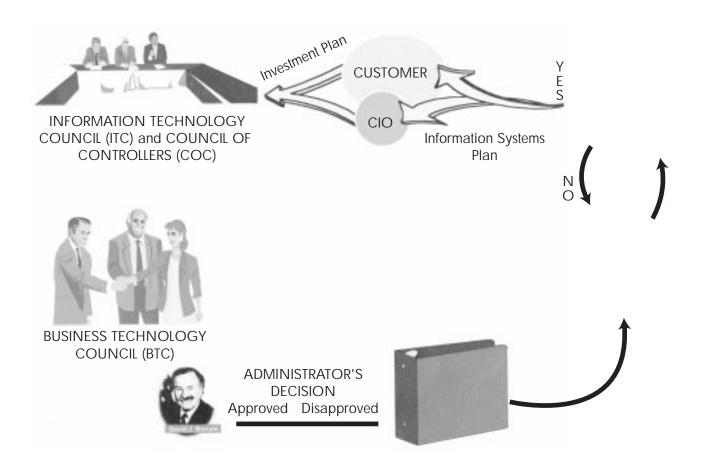
the work that must still occur in order to successfully implement an integrated approach to IT investment decision-making

Background: Growing Customer Access to Outside Vendors Significantly Increased Competitive Pressures; GSA Needed to Strengthen Their Ability to Offer the Most Cost-Effective Products to Their Customers



- Initiated organization-wide BPR in 1993
- Reduced lines of business to 16
- Simplified purchasing and related regulations
- Delegated authority to agencies to lease real estate and purchase IT and telecommunications services
- Revamped small purchase procedures and reduced order turnaround time
- Reduced workforce by 29%

- Only 1% (\$155M) of the current agency budget of \$13B is appropriated
- \$155M appropriation represents 26% reduction since 1993
- "Knowing the business" is inculcated into management practices at every level
- CIO is already "at the table" with the CEO and CFO
- Agency leadership has a clear view of associated IT investment risks and anticipated rewards



## GSA's Streamlined Approach to Selecting IT Investments

- Criteria Information
- Criteria Point Values
- Scoring Rules
- Self-assessment Procedures



Agency-wide Investment Methodology

Functional Business Manager

- Investment Description
- Mission Links
- Cost/Benefit
- Risk
- Overall Score

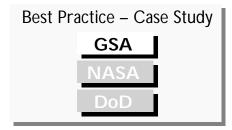
ITC/COC

Agency-level Investment Resource Board (BTC) Select Phase: GSA Developed an IT Investment Portfolio Using Established Criteria and a Repeatable Process Processes



- Dollar thresholds
- Legal requirements
- Mission criticality
- High executive interest
- Cross-functionality
- Benefit/cost ratio

Select Phase: GSA Developed an IT Investment Portfolio Using Established Criteria and a Repeatable Process (Cont'd)



#### People

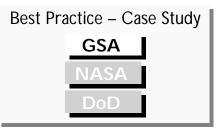
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- Conduct IT investment self-assessments using established criteria and scoring rules
- Use a priority placement grid to determine relative priorities among the IT investments

- Chaired by Deputy CIO, participants include business area CIOs and three regional representatives; ITC meets regularly with COC
- Evaluates technical risk of investments by looking at BPR, organizational impact, cost and schedule risks, resources and training issues
- Determines the implementation approach for IT investments

- Reviews agency-level investments
- Consists of Administrator, Deputy Administrator, CIO, CFO, and Service/Staff Office Heads
- Establishes priorities using the self-assessment inputs and makes final funding decisions
- Reviews strategic alignment between investments and business goals

Select Phase: GSA Developed an IT Investment Portfolio Using Established Criteria and a Repeatable Process (Cont'd)



#### **Tools and Techniques**

■ Integrated the investment selection process with the IT planning database allowing OMB circular A-11, Exhibit 43 costs to be shown for each IT project, for the overall business area, and for the agency IT portfolio

#### **Success Factors**

- Emphasizing the meeting of business needs and requirements as the most critical factors in the selection process
- Involving the functional program managers in developing the IT investment process
- Engaging top-level management involvement throughout the ITC, COC and BTC
- Standardizing scoring rules and reporting formats for all users and providing a concentrated and high level of hands-on assistance throughout the scoring process
- Conducting training on establishing IT-related performance goals and measures
- Holding facilitated lessons-learned sessions with various levels at the end of the Select phase

#### Challenges

- Communicating with managers and users that the self-assessment numeric score is not the single most important factor in making IT investment decisions, but is only an input
- Bringing IT and business communities together to establish functional and IT performance measures
- Obtaining realistic life cycle cost estimates and quantitative benefits

#### Next Steps

- Integrate capital planning with other agency processes
- Integrate lessons learned from FY99 budget process

Control and Evaluate Phases: GSA has Several Project Review Mechanisms to Control and Evaluate an IT Investment's Progress



#### **Processes**

- IPTs provide direct project management responsibility
- Project managers provide monthly status reports and scorecard updates that focus on cost, schedule, deliverables, performance measures, risk factors

#### People

- \_
- Receive status reports and scorecards
- ITC recommends and BTC decides to continue, modify, accelerate, or cancel the project

#### **Tools and Techniques**

Control and Evaluate Phases: GSA has Several Project Review Mechanisms to Control and Evaluate an IT Investment's Progress (Cont'd)

Best Practice – Case Study

GSA

NASA

DoD

#### **Success Factors**

- Securing commitment to improving project management skills and to accepting the team concept of project management
- Emphasizing the link between each Service or Staff Office IT Plan and the Agency's business needs and requirements
- Building on the performance measures identified in the Select phase

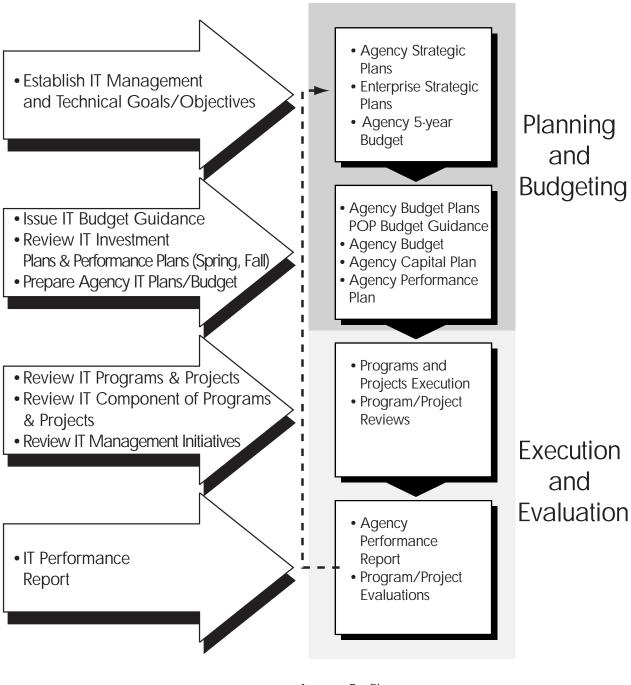
#### Challenges

- Obtaining management's acceptance of the IPT concept of program management
- Gaining Service/Staff Office acceptance of the ITC/BTC reviewing their IT plans and having authority to approve or disapprove funding for projects sponsored by the Service/Staff Office
- Accepting the move of the IT decision-making process from a Service/Staff Office to an Agency focus

#### **Next Steps**

• Further institutionalize the control and evaluate methodologies within GSA

## NASA's Investment Process is Integrated with Strategic, Financial, and Program Management Processes

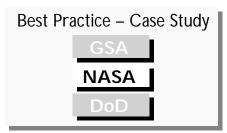


Agency Profile

Agency Budget: \$13.7B

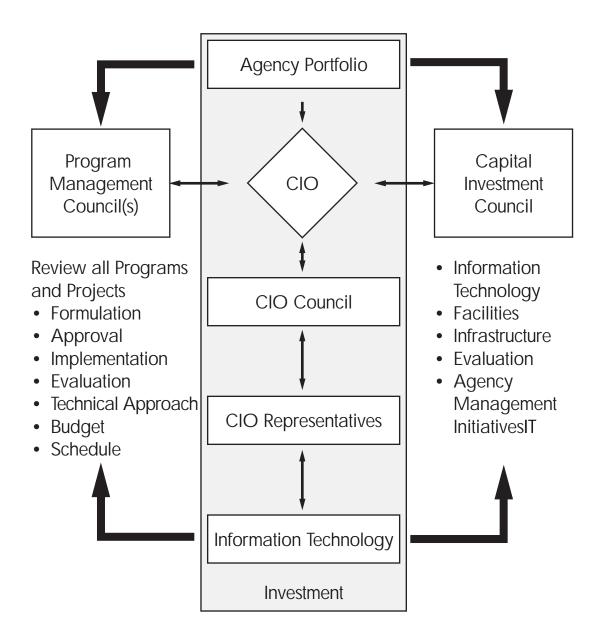
IT Budget: \$1.4B (90% is contracted) Mission: Research and Development

Primary Businesses: 4 Footprint: National Background: NASA's is Transitioning From Operational Endeavors to Becoming the Premier Scientific Research and Development Agency



- NASA implemented a comprehensive, customer-focused strategic planning and management process that established the Agency's vision, mission, and roadmap for the future
- NASA's Strategic Plan defined four primary enterprise businesses
  - Mission to Planet Earth Enterprise
  - Aeronautics and Space Transportation Technology Enterprise
  - Human Exploration and Development of Space Enterprise
  - Space Science Enterprise
- Information technology is part of the Agency's cross-cut process to manage strategically

- IT is viewed as an enabler to support space exploration, scientific research, and technology development and transfer mission areas
- The Agency CIO reports to the Administrator and provides vision and leadership on matters pertaining to IT plans, policies, standards, investments, and assessments
- Enterprise-level CIOs and CIO Representatives at Centers are responsible for ensuring effective IT management in a decentralized environment



Select: NASA Integrates Their Investment Process with Their Strategic, Financial, and Program Management Processes



#### **Processes**

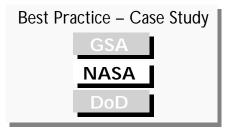
#### People

• Membership includes Enterprises and CFO

• Membership includes Enterprise Heads and CIO as an equal participant

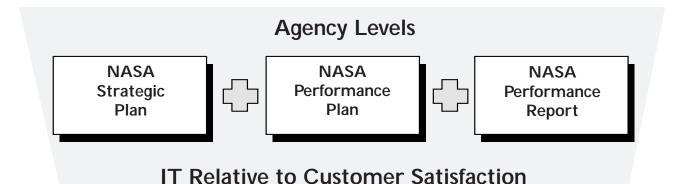
• Membership includes the CFO, Deputy Administrator, and Enterprise Heads

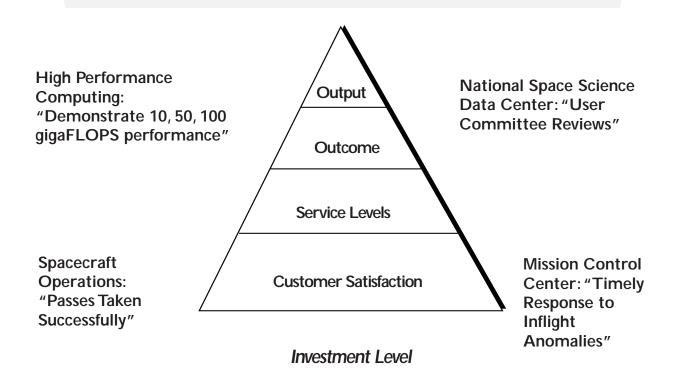
Select: NASA Integrates Their Investment Process with Their Strategic, Financial, and Program Management Processes (Cont'd)



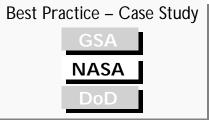
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Tools and Techniques
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Success Factors
<del>-</del>
Challenges
Maximizing outsourcing opportunities
<ul> <li>Consolidating IT resources (WANs, mainframe/mid-tier, supercomputing)</li> </ul>
supercomputing)
Next Steps

# NASA Integrated IT With Performance Management Process



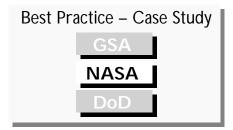


Control and Evaluate Processes:
NASA Integrates Their Select
Process With Their Performance
Management Process



Process		
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People		
Tools and Tech	niques	
<ul> <li>Performance Measures defined for IT as part of overall NASA</li> </ul>		
performance will be published in Septe	ember 1997	

Control and Evaluate Processes: NASA Integrates Their Select Process With Their Performance Management Process (Cont'd)



### **Success Factors**

- Integration of control and evaluation processes with agency strategic, budget and program management evaluation process
- CIO Investment Reviews

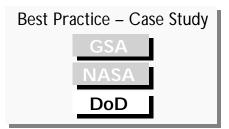
### Challenges

Quantifying intangibles (e.g., customer satisfaction)

### Next Steps

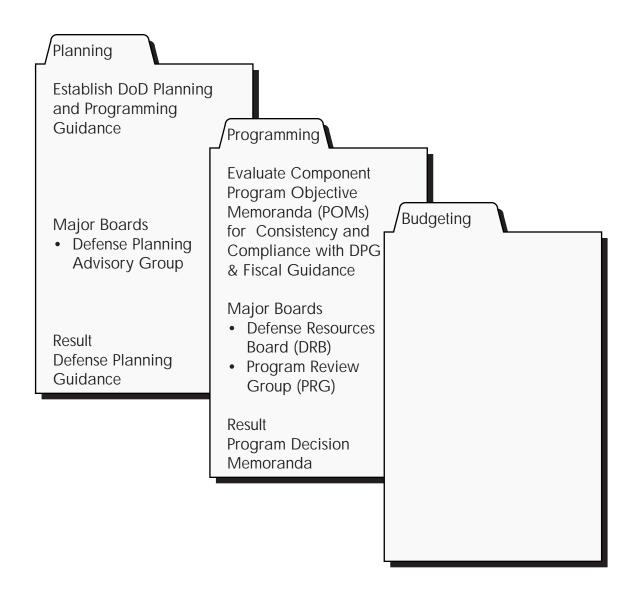
■ Conduct pilot for Agency-level IT performance measure of ROI relative to customer satisfaction

Background: DoD's Primary
Challenge in Implementing the
Tenets of the Clinger-Cohen Act
of 1996 Centered
on Integrating IT Decision
Points Into the Existing Capital
Planning and Investment
Control Process

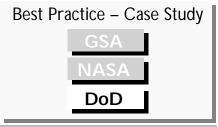


- The worldwide threat has changed dramatically over the last 10 years
- Budget decreases of \$150 billion (38%) required streamlined processes and businesses
- Staff reductions of 750,000 (33%) mandated increased efficiencies
- Advances in technology required DoD to begin adopting new processes to ensure that U.S. national security interests will be protected in the future

- Use of Integrated Product Teams (IPTs) facilitates issue identification and provides risk mitigation for projects throughout the development stage
- Empowerment of program managers and oversight officials
- Tailoring oversight to individual characteristics of each program



Select Phase: DoD's IT Investment Process is Tied to the Programming and Budgeting Processes



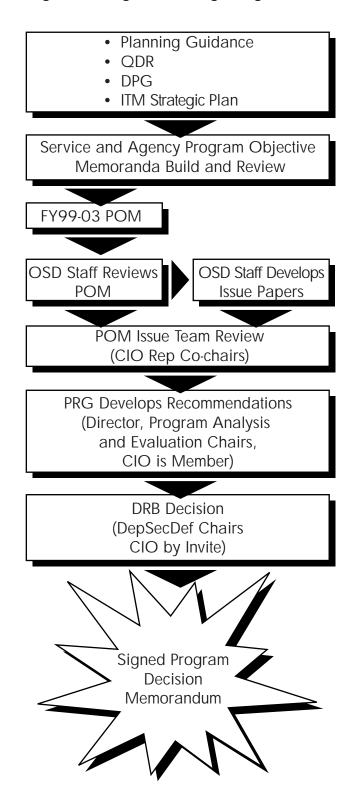
### **Processes**

- Ensures correct selection of IT investments
- Evaluates IT investments
- Ensures success of IT investments
- Tied the ITM Strategic Plan to the GPRA Strategic Plan (the QDR) and the Defense Planning Guidance
- Focused the Plan on improving mission performance
- DoD reviewed PPBS and continues to implement changes to strengthen CIO participation (i.e., CIO co-chairs POM Issue Teams and participates in the PRG and DRB)

### People

### **Tools** and **Techniques**

# The IT Investment Process is Built Into the Programming and Budgeting Processes



Control and Evaluate Phases: The MAISRC Monitors and Controls IT Investments Throughout the Acquisition Life Cycle



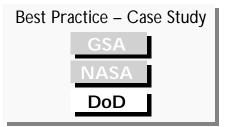
# People

Tools and Techniques

# The Department of Defense Has a Structured Control and Evaluation Process: Each Milestone Ends in a Program Review

Milestone 0: Concept Exploration **MAISRC** (Milestone Decision Authority) Milestone I: Chair: DoD CIO (ASD, C31) Approval to Principal Members: Begin a New Acquisition • USD (Comptroller) Program Acquisition Joint Chiefs of Staff DOT&E **Process**  DTSE&E Milestone II: DirectorAPI Approval to Enter Deputy ASD (C31) **Engineering and**  User Representatives Manufacturing Senior Information Development Management Official (s) Component Acquisition Executives Milestone III: **Engineering and** Manufacturing Development

The Department of Defense Has Been Successful in Refining an Integrated Capital Planning and IT Investment Process, but Continues to Face Challenges



	Success Factors
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	Challenges
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•	
	Next Steps

# USDA Developed Draft Investment Guidance That is Currently Being Used by USDA's Board Structure to Decide on FY99 IT Investments



- USDA CIO provides oversight and members include the Deputy Secretary, Under Assistant Secretaries, and Departmental CIOs and CFOs
- Board reviews and approves IT investments using a ranking process
- Board considers additional factors to refine rankings

- Participants include the Administrator, Deputy Administrators and CIO
- IT investment reviews are based on established criteria
- Program, budget, and IT personnel prepare the system project plan and budget then submit them to the Board
  - Conduct self-assessment of capital assets using a predetermined set of criteria for risk and benefits
  - Establish performance goals and measures
  - Provide cross-cutting narrative for telecommunications costs and IT staffing and locations
  - Consider ITMRA requirements (e.g., Y2K)
- Boards approve and forward IT proposals to Department

- Incorporates agency-wide planning into the Select, Control, Evaluate Model
- Ensures IT investments are made to effectively support agency mission objectives

## **USDA's Approach to Capital Planning and Investment** Control is Based on the Select, Control, Evaluate Model

Evaluation Selection Control **Planning** 

- Examine Strategic Screen Planning and Program Linkage

  - (Perform Variance Analyze Anylysis)
- Conduct Post Implementation Reviews

- Develop Baseline Assessment and Gap Analysis
- Prioritize
- Finalize Decision
- Take Corrective Action

Monitor Projects

- Decide on Adjustments
- Prepare "Lessons Learned" Report

- Outline Functional Requirements
- Identify and Develop Preliminary **Projects**
- Use Input From **Evaluation Phase**

# DOE is Refining its Approach for Selecting IT Investments by Piloting the I-TIPS System and its Accompanying Policies and Procedures



- Established mission-based performance measures
- Conducted cost/benefit analysis
- Developed business decision criteria

- Developed Corporate Investment Board (CIB): chaired by Deputy Secretary, CIO serves as Executive Secretary, and membership includes all Assistant Secretaries
- Met at scheduled intervals to discuss mission and strategy priorities

- Provides a tool to score IT investments
- Offers portfolio alternatives
- Identifies IT asset baseline
- Pilot tests being conducted for legacy, new, and concept systems
- Provides a tested, award winning selection model

# The Department of Energy is Developing an Automated Portfolio Analysis Tool That Will Be the Focal Point for the IT Decision-Making Process

Identified Thresholds and Criteria for Major IT Investments

- Total Life Cycle Costs: Equipment and Infrastructure > \$10 M; Software > \$2.5 M
- Criteria applied to Specific Systems
  - High Visibility
  - Legally required
  - Cross-functional
  - Mission Critical Systems

Developed Guidance to Score Investments

- Based on OMB
- Reflected GSA Methodology

Assessed IT Portfolio Using I-TIPS Approach

- Measured Business Benefits Against Technical Risk
- Weighted
   Questionnaire with
   Sliding Scale

Developed IT Portfolio Using Corporate Investment Board

- Reviewed 47 Proposals
- Selected 21
- Tied to Overall Budget
- Tied to Monitoring Evaluation Processes

HUD Modified its Established Approach to IT Capital Planning to SupportMajorBusinessTransformation and Management Reform Within the Department, and to Reflect the Direct Involvement of the Agency Head in the Capital Planning Process

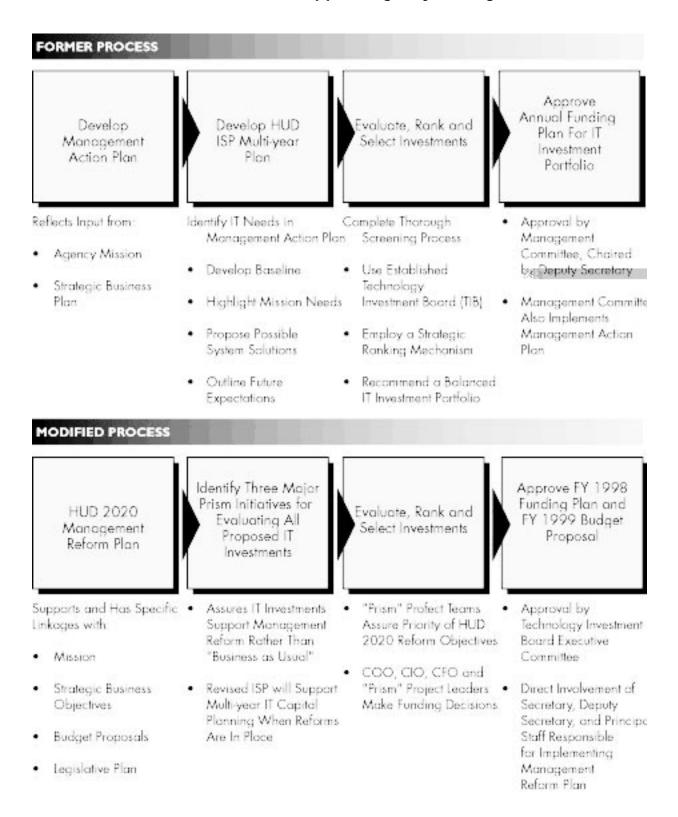


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• Three initiatives are a screen, or "prism" through which all proposed IT Investments must be evaluated.

- HUD Secretary, Deputy Secretary, and executive Principal Staff actively participate in monthly TIBEC meetings
- The "prism" initiative project leaders and teams evaluate, rank, and select, proposed investments which support HUD 2020 reforms
- COO, CIO, CFO, and "prism" Project Leaders determine proposed funding for recommended investments
- TIBEC has final approval
- Having an Agency Head that is mission focused and highly interested in understanding the contribution each investment, including IT, will make to the mission
- Focusing on results
- Developing flexible processes that enable sound decisions that cut across traditional program cylinders

# Housing and Urban Development's Selection Process for IT Investments is Modified to Support Agency Management Reform



# The State Department has Established an Information Resources Management Program Board (IRMB)

Best Practice
State

- Considered Raines Rules and Pesky questions
- Investigated use of COTS for ranking and scoring process (e.g. Expert Choice)
- Identified interdependencies and dependencies
- Examined ROI goals, objectives

• Y2K compliance

• CIO, CFO, A/S for Administration, Executive Secretary, A/S for Diplomatic Security, DAS for IM, Procurement Executive, Deputy Legal Advisor, Director, Officer of Acquisitions, A/S (Functional Bureau)

# The Department of State is Integrating IT Planning and Agency Performance Measurements

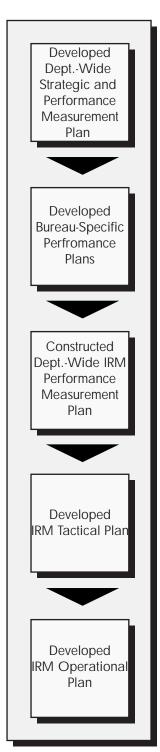
Incorporated Agency Mission Imperatives
 -Foreign Affairs Goals
 -Diplomatic Readiness

- Authored Business Case
- Used Metrics Analysis

• Developed IT Performance Metrics

 Examined Ability of IT as Business Case Enabler

- Project Plans
- Implementation On Plan



# EPA Strengthened an Existing Infrastructure for IT Capital Planning and Investment



- Established effective relationship with program offices and with CFO
- Installed CIO as Chair of Executive Committee for IRM
- Created appropriate investment review and evaluation protocols
- Worked to increase CFO understanding of IT capabilities

- Tied investments directly to mission needs
- Incorporated direct input from program offices (Subcommittee on IT Investment Review)

- Green Light = Strong recommendation for funding/implementation
- Yellow Light = IT project requires further evaluation against predetermined criteria and external factors
- Red Light = IT project is not ready to go forward to the CFO Budget Process

# The Environmental Protection Agency's Approach to IT Investment Planning and Selection Includes a Red, Yellow, Green-Light Evaluation Proir to Funding the Initiative

### Identify IT Investment Priorities

### **Review Investments**

### Complete Budget Process

- Sponsored by Program Offices, Tied to Mission Needs
- Involved EPA CIO in DevelopingPortfolio
- Used Raines Rules
- Established Thresholds
  - \$1M/Year or \$5M
     Life Cycle
  - Mission Critical in More Than Business Area
- Included BPR
- Developed Risk Management Criteria

- Identified Portfolio Using the Executive Steering Committee for IRM
  - Chaired by CIO
  - Membership includes AA, IG, CFO, OGC
- Received Input From Subcommittee on IT Investment

### Review

- Co-chaired by DCIO, DCFO
- Membership Includes
   Strong Program and
   Regional participation
- Make Recommendations
  - Green Light (36 of 44)
  - Yellow Light (2 of 44)
  - Red Light (6 of 44)

- Evaluated Green Light Projects for Funding
- Provided Input for Further Evaluating Yellow Light Projects
- Offered ROI, Other Performance Evaluations

# The Coast Guard Developed a Set of Criteria That Fall Into Four Categories: Risk, Mission Effectiveness, Strategic and Operational Alignment, and Benefit/Cost Impacts



- Program (business area) develops IT budgetary and support documentation
- IRM Peer Group uses defined set of criteria and scoring rules to evaluate and rank IT investments
- IRM Board determines final recommended IT portfolio for inclusion in the agency's budget
  - Board members include senior agency managers and USCG CIO

 Created an automated in-house application that assists IRM Peer Group in scoring and extrapolating raw scores in the development of IT portfolio

- Acceptance of program offices
- Gaining senior management support
- Personnel turnover
- Maintaining process integrity and clarity

- Ensured support throughout agency by including program offices at the IRM Peer Group and IRM Board levels
- Provided level playing field for evaluating competing IT investments
- Recognized GAO and OMB guidance and interest in IT investment planning reform

# U.S. Coast Guard Developed IT Investment Weighting Criteria that Incorporates Concepts of GAO "Best Practices" for IT Planning and the OMB Raines Rules

Risk (30%)	Mission Effectiveness (25%)	Strategic & Operational Alignment (25%)	Benefit/Cost Impact (1.5%)
Schedule .	Improved Service to Public	Strategic Planning	Benefit/Cost Ratio
Cost Sensitivity		Business Process Redesign	
Organizational		Scope of Beneficiaries	
Risk of Not Doing It			
Sensitivity/Quality of resource Savings Estimate			

Risk Criteria (30%)	Weight (30 %Rel. Wt.)	Minimum O Points	Maximum 30 Points
Cost Sensitivity Technical risk Organizational risk Risk of Not Doing It Sensitivity/Quality of Resource Savings Estimate	5 points 7 points 5 points 5 points 5 points	Zero points: Very risky. Project acquisition is not structured as relatively short-term modules that can be evaluated easily and allow project to change direction. Execution of Project is likely to slip; acquisition strategy indicates contract may not be awarded in time to meet schedule or obligate budget year dollars. Project staff is limited in size and/or experience and project is complex. An accelerated project schedule was imposed rather than developed from project planning.	Four points; Low risk. Project acquisition is structured as relatively short-term modules that can be evaluated easily and allows project to change direction without significant difficulty. Execution of project is not likely to slip; acquisition strategy should result in timely contract award such that funds can be obligated as planned. Adequate project staff is available and has requisite experience to execute the project; project is not complex. Project schedule has not been accelerated to meet artificial deadlines.
		Zero points: Very risky. Project is complex and cost estimates appear to require additional refinement. Saftware development is required and represents more than 50% of the predicted cost.	Five points: Low risk, cost esti- mates are well supported. Little software development required or a software cost estimating tech- nique has been used to produce a reasonable reliable cost.

Department of Commerce and Nuclear Regulatory Commission Outlined Best Practices Implemented in the Select Phase of IT Capital Planning



- Worked with budget staff to coordinate and combine requests for budget and IT plan submissions from all Commerce operating units
- Required sponsors of major IT initiatives to brief Departmental Staff on the following areas for each investment: mission relevance, Y2K compliance, ROI, risk mitigation
- Used Raines Rules to review operating unit IT plans
- Ensured IT investments are aligned with department strategy; satisfy mission requirements; are compatible with architecture goals; minimize risk; and meet ROI requirements
- Developed an IT capital planning and investment processes that built upon GAO and OMB guidance and comments from the Commerce CIO Council and budget community
- Developed decision criteria and scoring processes for ranking new IT projects and modifications to existing systems, used the criteria in a trial process to score and prioritize projects, and revise criteria to incorporate lessons learned
- Programmed future revisions in decision criteria to reflect lessons learned from trial

• Formed program and IT staff teams to evaluate proposed IT investments and write executive summaries for top-level management

# Appendix A: List of Attendees

# **List of Attendees**

# **Agency Web Sites**

Agency Web Site

USDA www.usda.gov

Commerce www.doc.gov

DoD www.dtic.mil/c3i/

EPA www.epa.gov

DOE www.doe.gov

GAO www.gao.gov

GSA www.gsa.gov

NASA www.nasa.gov

HUD www.hud.gov

State www.state.gov

USCG www.dot.gov/dotinfo/uscg

FDA www.fda.gov/

SSA www.ssa.gov/

Treasury www.ustreas.gov/

US Army www.army.mil/

VA www.va.gov/

NIH www.nih.gov/

HHS www.os.hhs.gov/

DoED www.ed.gov/

NRC www.nrc.gov/

RS www.irs.ustreas.gov/

FEMA www.fema.gov/

# Appendix B: List of Acronyms

# **Acronym List**

IRM Information Resources Management

IT Information Technology

ITC Information Technology Council
ITM Information Technology Management

ITMRA Information Technology Management Reform Act

MAISRC Major AIS Resource Council

NASA National Aeronautics and Space Administration

NRC Nuclear Regulatory Commission
OMB Office of Management and Budget
PA&E Program Analysis and Evaluation
PDM Program Decision Memoranda
PIR Post Implementation Review
POM Program Objective Memoranda

PPBS Planning, Programming, and Budgeting System

PRG Program Review Group

QDR Quadrennial Defense Review

R&D Research and Development

ROI Return on Investment USCG U.S. Coast Guard

**USDA** Department of Agriculture

**WAN** Wide Area Network

**Y2K** Year 2000