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 | 32,280.61 | 37,569.05 | 42,993.01 | 49,200.05 | 56,303.21
 | 64,431.87 | | | |
| | | | | 6,399.27 | 7,200.74 | 8,102.58 | 9,117.38 | 10,259.28 | 11,544.19

 | 12,990.03
 | 14,616.95 | 16,447.64 | 18,507.61 | 20,825.57 | 23,433.85 | 7 494.61 | 27,736.59
 | 32,829.38 | 38,207.73 | 43,723.89 | 50,036.45 | 57,260.36
 | 65,527.21 | STEP 2 | | |
| 3,547.29 | | 4,804.79 | 5,591.94 | 6,508.05 | 7,323.15 | 8,240.33 | 9,272.38 | 10,433.69 | 11,740.44

 | 13,210.86
 | 14,865,44 | 16,727.25 | 18,822.23 | 21,179.61 | 23,832.22 | 25,928.02 | 28,208.11
 | 33,387.48 | 38,857,26 | 44,467.20 | 50,887.07 | 58,233.79
 | 66,641.18 | STEP 3 | | |
| 3,607.60 | 4,198.62 | 4,886.47 | 5,687.00 | 6,618.69 | 7,447.64 | 8,380.41 | 9,430.01 | 10,611.06 | 11,940.03

 | 13,435.45
 | 15,118.16 | 17,011.61 | 19,142.21 | 21,539.66 | 24,237.37 | 26,368.79 | 28,687.65
 | 33,955.06 | 39,517.83 | 45,223.14 | 51,752.15 | 59,223.76
 | 67,774.08 | | | |
| 3,668.92 | 4,269.99 | 4,969.54 | 5,783.68 | 6,731.21 | 7,574.25 | 8,522.88 | 9,590.32 | 10,791.45 | 12,143.01

 | 13,663.85
 | 15,375.16 | 17,300.81 | 19,467.63 | 21,905.83 | 24,649.40 | 26,817.06 | 29,175.34
 | 34,532.30 | 40,189.64 | 45,991.94 | 52,631.93 | 60,230.57
 | 68,926.24 | TO AT LIST | | APTE |
| 3,731.30 | 4,342.58 | 5,054.02 | 5,882.01 | 6,845.64 | 7,703.01 | 8,667.77 | 9,753.35 | 10,974.90 | 12,399.44

 | 13,896.14
 | 15,636.54 | 17,594.92 | 19,798.58 | | 25,068:44 | 27,272.95 | 29,671.32
 | 35,119.35 | 40,872.86 | 46,773.80 | 53,526:68 | 61,254:49
 | | 10 x | EFF | APPENDIX A: SINGLE |
| 3,794.73 | 4,416.41 | 5,139.94 | 5,982.00 | 6,962.02 | 7,833.97 | 8,815.12 | 9,919.16 | 11,161.48 | 12,559.38

 | 14,132.37
 | 15,902.36 | 17,894.04 | 20,135.16 | 22,656.96 | 25,494.61 | 27,736.59 | 30,175:74
 | 35,716.38 | 41,567.70 | 47,568.95 | 54,436.63 | 62,295.81
 | 71,289.65 | | ECTIVE: J | |
| 3,859.24 | 4,491.49 | 5,127.32 | 6,083.69 | 7,080.37 | 7,967.14 | 8,964.98 | 10,087.79 | 11,351.22 | 12,772.89

 | 14,372.62
 | 16,172.70 | D 21 | ~20,477.45 | - | | 28,208.11 | 30,688.72
 | 36,323.56 | 42,274.35 | 48,377.63 | .55,362.05 | 63,354.84
 | | | ANUARY | SPINE SALARY ST |
| 3,924.85 | 4,567.84 | 5,316.18 | 6,187.12 | 7,200.74 | 8,102.58 | 9,117,38 | 10,259.28 | 11,544.19 | 12,990.03

 | 14,616.95
 | 16,447.64 | 18,507.61 | 20,825.57 | 23,433.85 | 26,368.79 | 28,687.65 | 31,210.43
 | 36,941.06 | | | |
 | | | 1, 2019 | RY ST |
| | 4,645,50 | 5,406.56 | 6,292:30 | 7,323.15 | 8,240.33 | 9,272.38- | 10,433.69 | 11,740.44 | 13,210.86

 | 14,865.44
 | | 18,822.23 | | 23,832.22 | | |
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 | | | | RUCTURE |
| . 1 | 4,724,47 | 5,498.47 | | 7,447.64 | 8,380.41 | 9,430.01 | 10,611.06 | 11,940.03 | 13,435.45

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| | 3,607.60 3,668.91 3,731.30 3,794.73 3,859.24 3,924.85 3,991.57 4,059.42 4,128.43 4,198.62 4,269.99 | 3,991.57 4,059,42 4,128.43 4,198.62 4,264.99 4,342.58 4,416.41 4,491.49 4,567.84 7,645.50 4,724.47 4,804.79 4,886.47 4,989.54 3,991.57 4,059,42 4,128.43 4,198.62 4,264.99 3,607.60 3,668.91 3,731.30 3,794.73 3,859.24 3,924.85 3,991.57 4,059.47 4,128.43 4,198.62 4,269.99 3,488.00 3,547.29 3,607.60 3,668.91 3,731.30 3,794.73 3,859.24 3,924.85 3,991.57 | 4,645.50 4,724.47 4,804.79 4,886.47 4,969.54 5,054.02 5,139.94 5,127.32 5,316.18 5,406.56 5,498.47 5,591.94 5,687.00 5,783.68 3,991.57 4,059,42 4,128.43 4,198.62 4,264.99 4,342.58 4,416.41 4,491.49 4,567.84 4,645.50 4,724.47 4,804.79 4,886.47 4,969.54 3,991.57 4,059,42 4,128.43 4,198.62 3,668.92 3,731.30 3,794.73 3,859.24 3,924.85 3,991.57 4,059.47 4,128.43 4,198.62 4,269.99 | 5,406.56 5,498.47 5,591.94 5,687.00 5,783.68 5,887.01 5,982.00 6,083.69 6,187.12 6,292.30 6,399.27 6,508.05 6,518.69 6,731.21 4,645.50 4,724.47 4,804.79 4,886.47 4,969.54 5,054.02 5,139.94 5,227.32 5,316.18 5,406.56 5,498.47 5,591.94 5,687.00 5,783.68 3,991.57 4,059,42 4,128.43 4,198.62 4,269.99 4,342.58 4,416.41 4,491.49 4,567.84 4,645.50 4,724.47 4,804.79 4,886.47 4,969.54 3,429.69 3,488.00 3,547.29 3,668.92 3,731.30 3,794.73 3,859.24 3,991.57 4,059.42 4,128.43 4,198.62 4,269.99 3,429.69 3,488.00 3,547.29 3,668.92 3,731.30 3,794.73 3,859.24 3,991.57 4,059.42 4,128.43 4,198.62 4,269.99 | 6,292.30 6,399.27 6,508.05 6,618.69 6,731.21 6,845.64 6,962.02 7,080.37 7,200.74 7,323.15 7,447.64 7,323.15 7,447.64 5,406.56 5,498.47 5,591.94 5,687.00 5,783.68 5,827.01 5,982.00 6,083.59 6,187.12 6,292.30 6,389.27 6,508.05 6,618.69 6,731.21 6,405.50 6,405.50 6, | 7,080.37 7,200.74 7,323.15 7,447.64 7,574.25 7,703.01 7,833.97 7,967.14 8,102.58 8,240.33 8,380.41 8,380.41 6,292.30 6,399.27 6,508.05 6,618.69 6,731.21 6,845.64 6,962.02 7,080.37 7,200.74 7,323.15 7,447.64 7,447.64 7,323.15 7,447.64 7,447.64 7,447.64 7,323.15 7,447.64 7,447.64 7,200.74 7,323.15 7,447.64 7,447.64 7,447.64 7,447.64 7,323.15 7,447.64 7,447.64 7,447.64 7,200.74 7,323.15 7,447.64 7, | 7,967.14 8,102.58 8,240.33 8,380.41 8,522.88 8,667.77 8,815.12 8,964.98 9,117.38 9,272.38 9,430.01 7,080.37 7,200.74 7,323.15 7,447.64 7,574.25 7,703.01 7,967.14 8,102.58 8,240.33 8,380.41 4,347.64 4,257.25 4,703.01 7,833.97 7,967.14 8,102.58 8,240.33 8,380.41 4,347.64 4,267.05 6,618.69 6,731.21 6,845.64 6,962.02 7,080.37 7,200.74 7,323.15 7,447.64 7,574.25 7,703.01 7,833.97 7,200.74 7,323.15 7,447.64 4,264.64 8,962.02 7,080.37 7,200.74 7,323.15 7,447.64 4,447.64 4,562.00 6,618.69 6,731.21 6,845.64 6,962.02 7,080.37 7,200.74 7,323.15 7,447.64 4,508.05 6,618.69 6,731.21 6,618.69 6,731.21 6,598.05 6,618.69 6,731.21 6,598.05 6,618.69 6,731.21 6,598.05 6,618.69 6,731.21 6,598.05 6,618.69 6, | 8,964.98 9,117.38 9,272.38 9,430.01 9,590.32 9,753.35 9,919.16 10,087.79 10,259.28 10,433.69 10,611.06 7,967.14 8,102.58 8,240.33 8,380.41 8,522.88 8,667.77 8,815.12 8,964.98 9,117.38 9,272.33 9,430.01 7,967.14 8,102.58 8,240.33 8,380.41 8,522.88 8,667.77 8,815.12 8,964.98 9,117.38 9,272.33 9,430.01 7,080.37 7,200.74 7,323.15 7,447.64 7,574.25 7,703.01 7,833.97 7,967.14 8,102.58 8,240.33 8,380.41 6,292.30 6,399.27 6,508.05 6,518.69 6,731.21 6,845.64 6,962.02 7,080.37 7,200.74 7,323.15 7,447.64 5,406.56 5,498.47 5,591.94 5,687.00 5,783.68 5,832.01 5,982.00 6,083.59 6,187.12 6,292.30 6,292.30 6,598.05 6,518.69 6,731.21 5,406.56 5,498.47 4,886.47 4,969.54 5,054.02 5,139.94 5,273.85 5,316.18 5,406.56 5,498.47 5,591.94 5,583.08 3,491.57 4,059,42 4,128.43 4,198.67 4,269.99 4,347.43 4,198. | 10,087.79 10,259.28 10,433.69 10,611.06 10,791.45 10,974.90 11,161.48 11,351.22 11,544.19 11,740.44 11,940.03 11,940.03 8,964.98 9,117.38 9,272.38 9,430.01 9,590.32 9,753.35 9,919.16 10,087.79 10,259.28 10,433.69 10,611.06 10,611.06 7,967.14 8,102.58 8,240.33 8,380.41 8,522.88 8,667.77 8,815.12 8,964.98 9,117.38 9,272.38 9,939.01 7,080.37 7,200.74 7,323.15 7,447.64 7,574.25 7,703.01 7,833.97 7,967.14 8,102.58 8,240.33 8,380.41 9,272.38 9,380.41 9,272.38 9,430.01 9,477.64 9,173.83 9,272.38 9,730.01 9,833.97 7,967.14 8,102.58 8,240.33
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 49,817.25 49,817.25 49,817.25 49,817.25 49,817.25 49,817.25 49,8</td><td> ADADAGE 10,035.46 20,037.07 11,721.5 27,521.91 15,727.50 12,000.57 12,727.55 12,727.50 12,727.</td><td> 10,000.00 10,0</td><td> Colored Colo</td><td> </td><td> Colored Colo</td></th<> | 1,351,72 11,544.19 11,740.44 11,940.03 12,143.01 12,359.44 12,559.38 12,772.89 12,990.03 13,210.86 13,435.45 11,940.03 12,943.49 10,087.79 10,259.28 10,433.69 10,611.06 10,791.45 10,974.90 11,161.48 11,351.22 11,544.19 11,740.44 11,940.03 11,940.03 12,943.49 11,940.03 12,943.49 11,940.03 12,943.49 12,943. | 12,772.89 12,990.03 13,210.86 13,435.45 13,663.85 13,895.14 14,132.37 14,372.62 14,616.95 14,865.44 15,118.16 — 11,151.12 11,544.19 11,545.38 12,772.89 10,087.79 10,0 | 14,372,62 14,616.95 14,865.44 15,118.16 15,375.16 15,638.51 15,902,36 16,172.70 16,447.64 35,727.25 77,001.61 12,772,69 12,290.03 13,210.86 13,435.45 13,663.85 13,896.14 14,132.37 14,516.95 14,865.44 15,118.16 — 11,351.22 11,544.19 11,740.44 11,940.03 12,143.01 12,389.44 12,759.38 12,772.89 12,290.03 13,210.86 13,435.45 8,964.98 9,117.38 9,272.38 9,430.01 9,590.32 9,753.35 9,919.16 10,087.79 10,259.28 10,433.69 10,611.06 7,967.14 8,964.98 9,117.38 9,272.38 9,430.01 9,590.32 9,753.35 9,919.16 10,087.79 10,259.28 10,433.69 10,611.06 7,967.14 8,964.98 9,117.38 9,272.38 8,667.77 8,815.12 8,964.98 9,117.38 9,272.38 9,430.01 7,967.14 8,102.58 8,240.33 8,380.41 7,574.25 7,703.01 7,835.97 7,967.14 8,102.58 8,240.33 8,380.41 6,292.30 6,399.27 5,591.94 5,691.69 6,731.21 6,845.64 5,82.01 7,967.14 8,102.58 | 16,172.70 | 18,198.24 18,507.61 18,823.22 19,142.21 19,467.63 19,798.58 20,13516; 20,477.45 20,835.57 21,179.61 21,539.66 16,777.25 17,011.61 17,300.81 17,594.92 17,994.02 12,595.68 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61 18,507.61
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27,286.51 32,292.23 33,387.68 39,55.55 20,175.34 35,110.35 38,775.58 36,941.06 \$\frac{1}{2}\$ 27,275.59 27,275.59 28,207.21 28,657.55 20,175.34 | 27,299.01 43,773.99 44,657.00 45,293.14 25,993.90 40,773.00 47,276.05 48,277.05 48,277.25 49,817.25 49,8 | ADADAGE 10,035.46 20,037.07 11,721.5 27,521.91 15,727.50 12,000.57 12,727.55 12,727.50 12,727. | 10,000.00 10,0 | Colored Colo | | Colored Colo |

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1 2,946.91 2,997.00 3,047.95 3,099.77 3,152,46 3,206.06 3,260.56 3,315.99 3,315.99 3,372.31 Bold Figures (L/H) means the terminal point for tow and also the storting point for High. le. Step 1 of a High Level.