

APPENDIX A: SINGLE SPINE SALARY STRUCTURE

EFFECTIVE: JANUARY 1, 2019

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
25	64,431.87	65,527.21	66,641.18	67,774.08	68,926.24	70,097.98	71,289.65								
24	56,303.21	57,260.36	58,233.79	59,223.76	60,230.57	61,254.49	62,295.81	63,354.84							
23	49,200.05	50,036.45	50,887.07	51,752.15	52,631.93	53,526.68	54,436.63	55,362.05							
22	42,993.01	43,723.89	44,467.20	45,223.14	45,991.94	46,773.80	47,568.95	48,377.63							
21	37,569.05	38,207.73	38,857.26	39,517.83	40,189.64	40,872.86	41,567.70	42,274.35							
20	32,280.61	32,829.38	33,387.48	33,955.06	34,532.30	35,119.35	35,716.38	36,323.56	36,941.06						
19	27,272.95	27,736.59	28,208.11	28,687.65	29,175.34	29,671.32	30,175.74	30,688.72	31,210.43						
18	25,068.44	25,494.61	25,928.02	26,368.79	26,817.06	27,272.95	27,736.59	28,208.11	28,687.65						
17	23,042.13	23,433.85	23,832.22	24,237.37	24,649.40	25,068.44	25,494.61	25,928.02	26,368.79						
16	20,477.45	20,825.57	21,179.61	21,539.66	21,905.83	22,278.23	22,656.96	23,042.13	23,433.85	23,832.22	24,237.37				
15	18,198.24	18,507.61	18,822.23	19,142.21	19,467.63	19,798.58	20,135.16	20,477.45	20,825.57	21,179.61	21,539.66				
14	16,172.70	16,447.64	16,727.25	17,011.61	17,300.81	17,594.92	17,894.04	18,198.24	18,507.61	18,822.23	19,142.21				
13	14,372.62	14,616.95	14,865.44	15,118.16	15,375.16	15,636.54	15,902.36	16,172.70	16,447.64	16,727.25	17,011.61				
12	12,772.89	12,990.03	13,210.86	13,435.45	13,663.85	13,896.14	14,132.37	14,372.62	14,616.95	14,865.44	15,118.16				
11	11,351.22	11,544.19	11,740.44	11,940.03	12,143.01	12,349.44	12,559.38	12,772.89	12,990.03	13,210.86	13,435.45				
10	10,087.79	10,259.28	10,433.69	10,611.06	10,791.45	10,974.90	11,161.48	11,351.22	11,544.19	11,740.44	11,940.03				
9	8,964.98	9,117.38	9,272.58	9,430.01	9,590.32	9,753.35	9,919.16	10,087.79	10,259.28	10,433.69	10,611.06				
8	7,967.14	8,102.58	8,240.33	8,380.41	8,522.88	8,667.77	8,815.12	8,964.98	9,117.38	9,272.58	9,430.01				
7	7,080.37	7,200.74	7,323.15	7,447.64	7,574.25	7,703.01	7,833.97	7,967.14	8,102.58	8,240.33	8,380.41				
6	6,292.30	6,399.27	6,508.05	6,618.69	6,731.21	6,845.64	6,962.02	7,080.37	7,200.74	7,323.15	7,447.64				
5	5,406.56	5,498.47	5,591.94	5,687.00	5,783.68	5,882.01	5,982.00	6,083.69	6,187.12	6,292.30	6,399.27				
4	4,645.50	4,724.47	4,804.79	4,886.47	4,969.54	5,054.02	5,139.94	5,227.32	5,316.18	5,406.56	5,498.47				
3	3,991.57	4,059.42	4,128.43	4,198.62	4,269.99	4,342.58	4,416.41	4,491.29	4,567.84	4,645.50	4,724.47				
2	3,429.69	3,488.00	3,547.29	3,607.60	3,668.92	3,731.30	3,794.73	3,859.24	3,924.85	3,991.57	4,059.42				
1	2,946.91	2,997.00	3,047.95	3,099.77	3,152.46	3,206.06	3,260.56	3,315.99	3,372.36	3,429.69	3,488.00				

Bold Figures (L/H) means the terminal point for Low and also the starting point for High. ie. Step 1 of a High Level

NOTE: V/H