Almighty ALLAH has created the people in a manner that they remain associated and connected to one another so that, by the way, they strive to fulfill each other's needs and requirements.

Asslam O Aliekum & Blessings

Respected Manager

I am PhD scholar at University of the Punjab. I respectfully request your assistance and response on the following questionnaire.

## **FOR MANAGER**

https://docs.google.com/forms/d/e/1FAIpQLSeLTYaAn5aZyxswxfOmgB0pOqmV5AiVfDo9gwhDNKCTpgv38g/viewform?usp=sf\_link

## FOR SUBORDINATES

Please share the following link with your immediate 3-5 subordinates too.

https://docs.google.com/forms/d/e/1FAIpQLSeMNjFiFwmvfPlqUrw01aE6RxVEfjYBDUSO7tWtGj4jQYM-Yg/viewform?usp=sf\_link

I assure you confidentiality of responses. Responses will only be used for research and academic purpose.

Thanking you in anticipation

Regards