

MANUFACTURING EMPLOYEES**VEHICLE MANUFACTURING, REPAIR, SERVICES AND RETAIL AWARD 2010**

Rates are applicable from the first full pay period on or after 1 July 2016

WAGE GROUP LEVEL	WEEKLY WAGE from 1/07/16 \$	HOURLY RATE \$
Vehicle Industry/Production		
Level V1	672.70	17.70
Level V2	692.10	18.21
Level V3	718.60	18.91
Level V4	743.30	19.56
Vehicle Industry Tradesperson		
Level 1 Vehicle industry tradesperson (V5)	783.30	20.61
Level 2 Vehicle Industry Tradesperson (V6)	807.70	21.26
Level 3 Vehicle Industry Tradesperson (V7)	832.30	21.90
Level 4 Vehicle Industry Tradesperson Special Class (V8)	856.80	22.55
Driver Classifications		
Vehicle Industry Driver Level D1 (Driver of a vehicle with a gvm of 8 to 11 tonnes)	753.20	19.82
Vehicle Industry Driver Level D2 (Driver of a vehicle with a gvm of greater than 11 tonnes)	762.30	20.06
Vehicle Industry Driver Level D3 (Driver of articulated vehicles up to 25 tonnes)	771.50	20.30
Vehicle Industry Driver Level D4 (Driver of articulated vehicles over 25 tonnes)	782.40	20.59

Classification and Indicative Roles

TRADESPERSON Level V5	PRODUCTION EMPLOYEE LEVEL V4	PRODUCTION EMPLOYEE LEVEL V3
Automotive Electrician Body Maker - 1st class Boilermaker Cabinet Maker Carpenter Die Setter when working on try outs Electrical Fitter Electrician - Special Class Electroplater - 1st class Fitter and Turner Heat Treater Jigmaker Machinist - 1st class Motor Body Developer Motor Mechanic Motor Turner and Tester Painter, Tradesman Patternmaker Plastics Developer - 1st class Plumber Refrigerator Mechanic Signwriter Smith, Tradesman Spring Maker Tradesperson Marker-Off (a Tradesman the greater part of whose time in any weekly pay period is occupied in marking off) Trimmer Trouble Chaser Welder, Tradesman Wood Machinist - 1st class	Annealer and/or Case Hardener Assembler and/or Wirer chassis Assembler of Bodies or Parts of Bodies on line Body Maker, 2nd class Boiler Attendant Crane Driver Dent Knocker Die Setter Press Driver of Forklift Driver of a mobile crane Driver of vehicle with gvm (gross vehicle mass) up to 8 tonnes Grinder using portable machine assembly plant High Stack Operator Metal Finisher Painter on prime coats assembly plants Rigger Solderer on the line Spotter and/or Toucher Up Squab or Cushion Maker Trimmer Sectional Welder other than trade using oxy, etc.	Air Hammer Operator Assembler and/or Wirer tractor and assembler etc Band Sawyer Boiler Attendant or Fireman Cold Setter Dismantler Driller of Body Panels Electric Machine Cutter (trim) Electroplater - 2nd Class Furnace person (Foundry) Grinder other than in assembly plant Heat Treatment Attendant Machinist (metal) - 2nd class Machine Setter other Material Chaser Moulder Painter on prime coats other than in assembly plant, on floors, chassis, etc Painter's Wet Rubber Plastics Developer - 2nd class, more than 1 month's experience Polisher Press Operator over 250 tonnes Slinger Solder other Spring Maker by hand Stopper up Storeworker and Packer

PRODUCTION EMPLOYEE LEVEL V2	PRODUCTION EMPLOYEE LEVEL V1
Assembler when not on line Casemaker and/or Repairer Concrete Worker Dogman Drier Furnace person - other than on cupola Grinder using portable machine foundry Guillotine Machinist Packer as defined in clause 3.1 Press Operator-Light Process Worker Sewing Machinist Spring Coiling Machinist required to set up his own machine Spring Maker required to set up his own machine Tradesperson's Assistant Vyceman Welder, electric spot and buff Wood Machinist - 2nd class	Assembler, cushion and squab including spring frame Degreaser at liquid or vapour bath Dipper solder or tin Electroplater - 3rd class Garage Attendant Greaser and/or Oiler Grinder using fixed gear Heat Treat Attendant - 1st three months Janitor and/or Convenience Attendant Machinist (metal) - 3rd class Packer other than as defined Paintshop Assistant Paster trim Pickler Plastic Developer (b) 2nd class (2) 1st month's experience Pleat Stuffer Press Operator's Assistant Shot and/or Sand Blast Operator Spring coil machinist not required to set up his own machine Washer using phenyl, etc.

CLAUSE 52.1 - UNAPPRENTICED JUNIORS

Rates are calculated as a percentage of Vehicle Industry - Production Employee - Level 1 (V1)

AGE	PERCENTAGE %	AWARD RATE FROM 01.07.16 \$
Under 16 years	35	235.45
At 16 years	45	302.72
At 17 years	55	369.99
At 18 years	65	437.26
At 19 years	78.5	528.07
At 20 years	95	639.07

APPRENTICES

CLAUSE 48.1 - JUNIOR APPRENTICES Rates are calculated as a percentage of Vehicle Industry Tradesperson - Level 1 (V5)		
Year or Stage	Has not completed Year 12 (\$)	Has completed Year 12 (\$)
1	391.65	430.82
2	469.98	509.15
3	587.48	587.48
4	689.30	689.30

	CLAUSE 51.3 - ADULT APPRENTICES
Year or Stage	\$
1	626.60
2	672.70
3	692.10
4	718.60

CLAUSE 50 - HIGHER ENGINEERING APPRENTICE RATES OF PAY		
Year or Stage	Has not completed Year 12 (\$)	Has completed Year 12 (\$)
1	391.65	430.82
2	469.98	509.15
3	587.48	587.48
4	732.42	732.42

TOOL ALLOWANCE

TOOL ALLOWANCE	PER WEEK \$
Tradesperson	14.98
1st Year or Stage 1	6.34
2nd Year or Stage 2	8.20
3rd Year or Stage 3	11.26
4th Year or Stage 4	13.23

OTHER ALLOWANCES

(Other than those displayed within wage schedule herein)

The following is for quick reference only. Please refer to your copy of the Award for specifics.

Clause 19.2 - Leading Hand Allowance

(i) In charge of not less than 3 and not more than 10 employees	\$34.00 per week
(ii) In charge of more than 10 and not more than 20 employees	\$51.23 per week
(iii) In charge of more than 20 employees	\$65.09 per week

Clause 19.3 – Inspectors

Employees required to inspect the work of other employees, paid an additional	\$31.96 per week
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Clause 19.5 Meal Allowance

(b) An employee required to work overtime for more than one and a half hours without being notified on the previous day or earlier will either be supplied with a meal or paid for the first meal or each subsequent meal.	\$13.47 per meal
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19.6 Travelling Time, Accommodation and Meals

(b) (iv) For use of own motor vehicle on the employers' business	\$0.78 per km
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Clause 19.8 Accommodation and meals

(b) Meals	\$13.47 per meal
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Clause 19 -Special Rates and Allowances

19.9 First-Aid Qualifications	\$15.67 per week
19.11 Confined Space	\$0.76 per hour
19.12 Dirty Work	
(a) Dirty and offensive work	\$0.59 per hour
b) Minimum payment per shift	\$2.31 per shift
19.13 Hot Places	
(a)(i) Between 46 & 54 degrees Celsius	\$0.59 per hour
(a)(ii) Over 54 degrees celsius	\$0.76 per hour
19.15 Glass or Slag Wool	\$0.76 per hour
19.16 Handling Garbage	\$0.59 per hour
19.17 Livestock Transport	\$0.59 per hour

19.23 Forklifts or cranes – additional rate per day – When 2 or more forklifts or cranes are used on any one lift, each driver shall be paid an additional rate of \$2.27 per day for each day so occupied.	
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Technicians – Unqualified

Clause 45.7 (b)

Employee doing technical work as defined but who does not have the required qualifications for V5 qualifications or below.

Years of experience at that level	% of (V6) wage rate of pay	Weekly Wage (\$)
0	83	670.39
1	88	710.78
2	95	767.32
3	100	807.70

Traineeship Rates

These rates only apply to an accredited traineeship contract registered with the State Training Services.

NATIONAL TRAINING WAGE AWARD SKILL LEVEL B			
Years since leaving school	Completed Year 10 \$ Gross per week	Completed Year 11 \$ Gross per week	Completed Year 12 \$ Gross per week
Less than 1 year	302.20	332.80	385.80
Plus 1 year	332.80	385.80	443.80
Plus 2 years	385.80	443.80	520.40
Plus 3 years	443.80	520.40	593.60
Plus 4 years	520.40	593.60	593.60
Adult	593.60	593.60	593.60

SCHOOL BASED TRAINEESHIPS		
	Year 11 Hourly rate (\$)	Year 12 Hourly rate (\$)
Part time	9.94	10.96
Casual (25%)	12.43	13.70