

## Strategic Thinking – Self Assessment

Score accurately for each of the statements below that best describes you.

Statement		Rarely		Usually		
		1	2	3	4	5
1.	I ask questions about <b>what's going on in my department, organisation, industry and wider business environment</b>					
2.	I am able to adapt approaches and shift ideas when new information suggests the need to do so.					
3.	I look for opportunities today that might generate valuable results tomorrow.					
4.	I view challenges as opportunities					
5.	I welcome new ideas and opinions – even if they seem strange at first.					
6.	I take criticism well by not reacting in a defensive manner.					
7.	I work to broaden my knowledge, experience, and skill set.					
8.	<b>I seek other people's opinions.</b>					
9.	I anticipate how my actions will affect others around me.					
10.	I question my own long-standing assumptions and encourage others to question theirs.					
11.	<b>I understand the forces influencing my department's performance.</b>					
12.	<b>I know who my organisation's customers are and what they value.</b>					
13.	<b>I know who my organisation's competitors are and what makes us different from them.</b>					
14.	<b>I stay up to date on important trends affecting my organisation's industry and my group's operations.</b>					
15.	I objectively analyse situations.					
16.	I evaluate the pros, cons and implications of different courses of action.					
17.	I grasp abstract ideas and <b>put the "pieces" together to form a coherent picture.</b>					
18.	I generate a wide variety of options, visualise new possibilities, and formulate fresh approaches.					
19.	I see patterns across unrelated events and information.					
20.	I can sift out irrelevant from relevant information while deciding how to solve a problem or handle a challenge.					

21.	I can often visualise new possibilities that others have trouble seeing.					
22.	I try to generate multiple alternative courses of action while making important decisions.					
23.	I compare the potential short-term and long-term consequences of actions I am considering.					
24.	<b>I consider whether improvements I'm making to my own group's operations may create problems for people in other parts of my organisation.</b>					
25.	I stay focused on my objectives while handling multiple demands and competing priorities.					
	Total score					

Score accurately for each of the statements below that best describes you. At the end, calculate your score by adding up the numbers for each of your response.

104 - 125	<b>Exceptional: you're a talented strategic thinker who possesses many of the traits, behaviours, attitudes, and cognitive capacities that are necessary for thinking strategically.</b>
78 - 103	<b>Superior: You're a highly effective</b> strategic thinker in many areas but would benefit from refining some of your skills.
51-77	Adequate: You know and practice many of the basics of strategic thinking. However, you can increase your success by further extending your skills.
25-50	<b>Deficient: You'll need to work broadly on your strategic thinking skills so that you can learn how to analyse opportunities and problems from a broad perspective and understand an action's potential impact on others.</b>

Take 2 minutes to reflect on your answers.

What are your most important strengths regarding strategic thinking?

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Whose of those could you use more often?

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What would you most like to improve?

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Why? (What's the benefit?)

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