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Religious Compensatory Time: Office of Personnel Management Action Needed to Clarify Policies for Agencies: Gao-13-96

By -

BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 36 pages. Dimensions: 9.7in. x 7.4in. x 0.1in. All seven of the agencies in GAO's review--U. S. Customs and Border Protection (CBP), Federal Aviation Administration, Federal Bureau of Investigation, Federal Bureau of Prisons, U. S. Immigration and Customs Enforcement (ICE), Internal Revenue Service (IRS), and Transportation Security Administration--have written policies supporting an employees ability to earn and use compensatory time off for religious observances. GAO identified several similarities in agency policies and supporting documents in the categories of: (1) employee eligibility, (2) applicability across geographic locations, (3) schedule planning, and (4) implementation. These similarities generally support greater flexibility for employees to seek compensatory time off for religious observances. For example, all agencies have policies that apply to all occupational groups of the agencies geographical locations and facilities, regardless of a facility's size or the number of employees who work there. In most cases, officials said the agencies followed existing federal rules when developing policies and that they wanted to provide their employees with additional scheduling flexibility. However, IRS introduced additional controls to monitor excessive accumulation of unused compensatory time off for religious observances based on findings by IRS's Inspector...

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