The Search Committee Handbook: The Step-By-Step Guide to Hiring Your Next Minister

By Don Viar

Createspace Independent Publishing Platform, United States, 2015. Paperback. Book Condition: New. 214 x 149 mm. Language: English . Brand New Book ***** Print on Demand *****.The Search Committee Handbook provides a detailed, step-by-step instruction manual on how to hire a minister. The goal is to help congregations attract great candidates and make better hiring decisions. As a result, the congregation should enjoy longer ministry tenures, greater stability and more effective ministries. The book is divided into 5 sections that mirror the 5 phases of The Minister Hiring Process. Section 1 contains 4 chapters that focus on the Planning Phase. We discuss the leadership needed from the elders as they cast a vision for the position and form a Search Committee. We walk you through the startup of the Committee, how to train them and what they should be focused on at this stage of the process. Section 2 focuses on the Development Phase. Great Candidate Pools are built through a combination of advertising, peer-to-peer networking, and outright recruiting. We discuss how to leverage all three strategies for maximum effectiveness both with and without the assistance of a search firm. Last, we talk about how to manage applicants and set their...

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