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## U.S. Geological Survey Rewarding Environment Culture Study, 2002: Open-File Report 2006-1192

By Janis C Nash

Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.In its 2001 review of the U.S. Geological Survey (USGS), the National Research Council (NRC, p. 126) cautioned that "high-quality personnel are essential for developing high-quality science information" and urged the USGS to "devote substantial efforts to recruiting and retaining excellent staff." Recognizing the importance of the NRC recommendation, the USGS has committed time and resources to create a rewarding work environment with the goal of achieving the following valued outcomes: "USGS science vitality" "Customer satisfaction with USGS products and services" "Employee perceptions of the USGS as a rewarding place to work" "Heightened employee morale and commitment" "The ability to recruit and retain employees with critical skills" To determine whether this investment of time and resources was proving to be successful, the USGS Human Resources Office conducted a Rewarding Environment Culture Study to answer the following four questions. "Question 1: Does a rewarding work environment lead to the valued outcomes (identified above) that the USGS is seeking?" "Question 2: Which management, supervisory, and leadership behaviors contribute most to creating a rewarding..."



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