BIR Form No.



Republic of the Philippines Department of Finance Bureau of Internal Revenue

Certificate of Compensation Payment/Tax Withheld



September 2021(ENCS)		Payment/Ta For Compensation Payment W	ax Withheld	2316 9/21ENCS
Fill in all applicable spaces. Mark all appropriate boxes with an "X".				
1 For the Year (YYYY)	$2 \mid 0 \mid 2 \mid 4$		2 For the Period From (MM/DD) 0 12 1 1 3 To (Part IV-B Details of Compensation Income & Tax V	MM/DD) 1 2 3 1
3 TIN 6,1,4	- 6 ₁ 1 ₁ 4 - 3 ₁ 4		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code		29 Basic Salary (including the exempt P250,000 & below)	0.00	
ABALETA, OLIVER CATIBOG 6 Registered Address 6A ZIP Code		or the Statutory Minimum Wage of the MWE 30 Holiday Pay (MWE)	0.00	
6 Registered Address		6A ZIP Code	31 Overtime Pay (MWE)	0.00
6B Local Home Address		6C ZIP Code	32 Night Shift Differential (MWE)	
6D Foreign Address			33 Hazard Pay (MWE)	0.00
			34 13th Month Pay and Other Benefits	0.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number 9776678213			(maximum of P90,000) 35 De Minimis Benefits	18,333.33
9 Statutory Minimum Wage i			36 SSS, GSIS, PHIC & PAG-IBIG Contributions	21,000.00
10 Statutory Minimum Wage ։	rate per month		and Union Dues (Employee share only)	18,500.00
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax			37 Salaries and Other Forms of Compensation 38 Total Non-Taxable/Exempt Compensation	275.86
Part II - Employer Information (Present)			Income (Sum of Items 29 to 37)	58,109.19
12 TIN			B. TAXABLE COMPENSATION INCOME REGULAR	
COLLABERA TECHNOLOGIES PRIVATE LIMITED INC			39 Basic Salary	194,258.62
14 Registered Address 14A ZIP Code 40TH FLOOR RUFINO PACIFIC TOWER 6784 AYALA AVENUE 1 2 2 6			40 Representation	0.00
MAKATI CITY 15 Type of Employer 1 2 2 6			41 Transportation	0.00
Part III - Employer Information (Previous)			42 Cost of Living Allowance (COLA)	0.00
16 TIN			43 Fixed Housing Allowance	0.00
17 Employer's Name			44 Others (specify) 44A	0.00
18 Registered Address		18A ZIP Code	448	0.00
Post IVA Summers			SUPPLEMENTARY	
19 Gross Compensation Inco		282,586.52	45 Commission	0.00
Employer (Sum of Items 38 20 Less: Total Non-Taxable/Exem		58,109.19	46 Profit Sharing	0.00
Income from Present Empt 21 Taxable Compensation Income			47 Fees Including Director's Fees	0.00
Employer (Item 19 Less Ite. 22 Add: Taxable Compensat	m 20) (From Item 52)	224,477.33	The same of the sa	
	tion Income from		48 Taxable 13th Month Benefits	0.00
Previous Employer, if app 23 Gross Taxable Compens.	olicable	0.00	48 Taxable 13th Month Benefits49 Hazard Pay	0.00
23 Gross Taxable Compens (Sum of Items 21 and 22)	olicable	224,477.33		
23 Gross Taxable Compens. (Sum of Items 21 and 22) 24 Tax Due	olicable ation Income	224,477.33	49 Hazard Pay50 Overtime Pay51 Others (specify)	0.00
23 Gross Taxable Compens (Sum of Items 21 and 22)	olicable ation Income	224,477.33	49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A	0.00
 23 Gross Taxable Compens. (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withhel 25A Present Employer 25B Previous Employer, 	olicable ation Income d if applicable	224,477.33	49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A 51B	0.00 30,218.71 0.00 0.00
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 23 Gross Taxable Compens. (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withhele 25A Present Employer 25B Previous Employer, 3 26 Total Amount of Taxes W. (Sum of Items 25A and 25B) 27 5% Tax Credit (PERA Active Part 25B) 	olicable ation Income d if applicable (ithheld as adjusted	224,477.33 0.00 0.00	49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A 51B 52 Total Taxable Compensation Income	0.00 30,218.71 0.00 0.00
 23 Gross Taxable Compens. (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withhele 25A Present Employer 25B Previous Employer, 1 26 Total Amount of Taxes W. (Sum of Items 25A and 25B) 27 5% Tax Credit (PERA Actangle) 28 Total Taxes Withheld (Item 26 less Item 27) 	olicable ation Income d if applicable (ithheld as adjusted t of 2008)	224,477.33 0.00 0.00 0.00 0.00 0.00	49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	0.00 30,218.71 0.00 0.00 224,477.33
 23 Gross Taxable Compens. (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withhele 25A Present Employer 25B Previous Employer, 26 Total Amount of Taxes W (Sum of Items 25A and 25B) 27 5% Tax Credit (PERA Active Total Taxes Withheld (Item 26 Iess Item 27) IWe declare, under the per the provisions of the National I 	olicable ation Income d if applicable if thheld as adjusted t of 2008) malties of perjury that this centernal Revenue Code, as a sta Privacy Act of 2012 (R.F.	224,477.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 artificate has been made in good faith, amended, and the regulations issued up a No. 10173) for legitimate and lawful	49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) verified by me/us, and to the best of my/our knowledge and nder authority thereof. Further, I/we give my/our consent to the state of the st	0.00 30,218.71 0.00 0.00 224,477.33
23 Gross Taxable Compens. (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withhele 25A Present Employer 25B Previous Employer, 26 Total Amount of Taxes W (Sum of Items 25A and 25B) 27 5% Tax Credit (PERA Act 28 Total Taxes Withheld (Item 26 Iess Item 27) I/We declare, under the pet the provisions of the National I as contemplated under the *Date 53	dif applicable if applicable //ithheld as adjusted t of 2008) malties of perjury that this centernal Revenue Code, as a late Privacy Act of 2012 (R.F. FE CELESTE RE	224,477.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 artificate has been made in good faith, amended, and the regulations issued up a No. 10173) for legitimate and lawful	49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) verified by me/us, and to the best of my/our knowledge and nder authority thereof. Further, I/we give my/our consent to the state of the st	0.00 30,218.71 0.00 0.00 224,477.33 Deelief, is true and correct, pursuant to the processing of my/our information
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23 Gross Taxable Compens. (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withhele 25A Present Employer 25B Previous Employer, 26 Total Amount of Taxes W (Sum of Items 25A and 25B) 27 5% Tax Credit (PERA Act 28 Total Taxes Withheld (Item 26 less Item 27) IWe declare, under the perthe provisions of the National I as contemplated under the *Date	dif applicable If applicable If applicable If the das adjusted If applicable	224,477.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 crifficate has been made in good faith, amended, and the regulations issued under the company of the comp	49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) verified by me/us, and to the best of my/our knowledge and Inder authority thereof. Further, I/we give my/our consent to the purposes. Date Signed Date Signed Date Issued 0 2 1 0 2	0.00 $30,218.71$ 0.00 0.00 $224,477.33$ Declief, is true and correct, pursuant to the processing of my/our information $0 \mid 2 \mid 5$ Amount paid, if CTC
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23 Gross Taxable Compens. (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withhel 25A Present Employer 25B Previous Employer, 26 Total Amount of Taxes W (Sum of Items 25A and 25B) 27 5% Tax Credit (PERA Ac 28 Total Taxes Withheld (Item 26 less Item 27) I/We declare, under the per the provisions of the National I as contemplated under the "Da 53 Present Employe CONFORME: 54 Emp CTC/Valid ID No. of Employee	d if applicable dition Income d if applicable	224,477.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 crifficate has been made in good faith, and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173) for legitimate and lawful and the regulations issued us A. No. 10173)	49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) verified by me/us, and to the best of my/our knowledge and Inder authority thereof. Further, I/we give my/our consent to topurposes. Date Signed Date Signed Date Issued O 2 1 0 2 I declare, under the penalties of periury that I am qualified und (BIR Form No. 1700), since I received purely compensation income fror the calendar year, that taxes have been correctly withheld by my ethe BIR Form No. 1604-C filed by my employer to the BIR shall constituted file Signed (BIR Form No. 1604-C filed by my employer to the BIR shall constituted file Signed (BIR Form No. 1604-C filed by my employer to the BIR shall constituted file Signed	$0.00\\ 30,218.71\\ \hline 0.00\\ \hline 0.00\\ \hline 224,477.33\\ \hline $
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Employee Signature over Printed Name