

Mélanie Gaudet  
1150 Grande Allée Ouest, Québec  
G1S 1E5 Canada  
[melanie.gaudet@ia.ca](mailto:melanie.gaudet@ia.ca)  
Cell. : 418.313.2079

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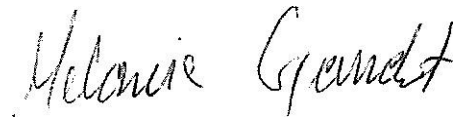
Object: reference letter for Olivier La Haye

As a consultant in organic architecture, I was able to supervise the work of Olivier La Haye during his internship of 3 months, within the company Industrial Alliance.

This internship, which he completed as part of his training in computer science at Laval University, was carried out within the remuneration Department of Industrial Alliance, a company active in the field of insurance and finance.

During this time in business, Mr. La Haye showed a strong sense of responsibility and quickly became part of our team. Rigour, maturity, availability and ease of assimilation, it is as much for these professional qualities as personal that I recommend it today.

It is therefore without reservation that I support Mr. La Haye in his career, and I am sure that an interview will quickly confirm his various qualities.

A handwritten signature in black ink, reading "Mélanie Gaudet". The script is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Mélanie Gaudet, ing. Software

Consultant in organic architecture