

Comprehensive Interview Analysis

sanjay • Generated: 2025-08-14 14:55:12

Core Behavioral Traits

Humility

6.9/10

Avg. of: AdmitMistake, MindChange, LearnerMindset, BragFlag, BlameShift, KnowItAll, FeedbackAcceptance, SupportGrowth.

LLM Agents — Detailed Scores

Agent	Score	Evidence
AdmitMistake	7.00	The candidate admits to sending an outdated report and takes responsibility: "I immediately informed my manager...After that I created a quick verification checklist for myself."
MindChange	7.00	Initially, I felt I had put in so much effort, but I realized that the feedback was valid. I learned that to present key points and concise bullet points and who the detailed analysis is to independence. This not only improved communication, but also helped me become more effective in dealing with my work for the audience.
ShareCredit	6.00	Generic 'team effort' credit with some acknowledgment: 'I offered to pair up a couple of sessions to guide them and be restructured with them. So it is improved collaboration and the project was so completed on the time.'
LearnerMindset	6.00	Acknowledges learning with modest specificity: "I learned that to present key points and concise bullet points and who the detailed analysis is to independence."
BragFlag	6.00	Noticeable self-focus, highlighting improvements and problem-solving skills, such as "This not only improved communication, but also helped me become more effective."
BlameShift	7.00	The candidate initially mentions feeling defensive ('Initially, I felt I had put in so much effort') but then acknowledges the validity of the feedback ('but I realized that the feedback was valid'). They also take action to improve ('After that I created a quick verification checklist for myself').
KnowItAll	7.00	The candidate demonstrates a willingness to learn from feedback and adapt their approach, such as realizing the validity of feedback about their presentations being too difficult and creating a verification checklist after an error. This suggests a neutral stance, showing confidence but not dismissiveness.
FeedbackAcceptance	8.00	The candidate accepted feedback and made changes. For example, after receiving feedback about talks being too difficult to scan, they 'learned to present key points and concise bullet points'. Also, after sending an outdated report, they 'created a quick verification checklist'.

Agent	Score	Evidence
SupportGrowth	7.00	I offered to pair up a couple of sessions to guide them and be restructured with them. So it is improved collaboration and the project was so completed on the time.

Detailed Response Analysis

Q1. 1) Can you tell me about a time when you received constructive criticism? How did you handle it?

Response: In my previous role, all my manager pointed out that my talks were needed, they were sometimes too difficult for the goalers to scan quickly. Initially, I felt I had put in so much effort, but I realized that the feedback was valid. I learned that to present key points and concise bullet points and who the detailed analysis is to independence. This not only improved communication, but also helped me become more effective in dealing with my work for the audience.

Humility

7.2/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:4, We:0

Learning

6.6/10

Growth/learning terms mentioned ; Past learning experiences described

Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Briefly mention how you listened and created a plan together to resolve the issue.

Q2. 2) Describe a situation where you had to work with a difficult team member. How did you handle it?

Response: due to a project to contain number consisting with deadlines which are conducted or progress on other than escorting immediately. I had a number of processes to understand the issue. It turned out that they would study with a different part of the task. I offered to pair up a couple of sessions to guide them and be restructured with them. So it is improved collaboration and the project was so completed on the time.

Humility

6.4/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:2, We:0

Learning

5.4/10

Growth/learning terms mentioned

Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Add one line on alignment with stakeholders and expectations.

Q3. 3) Tell me about a time when you made a mistake at work. How did you address it?

Response: Atleast in my career I sent an internal report which I have outdated that you do not double check on the source file, I immediately informed my manager, I sent a card to your person, and now I will just answer that you. After that I created a quick verification checklist for myself. I have also said in the reports that this experience told me that what is on the show, that the show will take place in the next day. Thank you.

Humility

6.5/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:7, We:0

Learning

3.0/10

No strong indicators of a learning mindset found

Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Invite feedback (e.g., 'Would value your feedback on any blind spots.').

Q4. 4) How do you handle situations where you need to learn something new?

Response: Atleast in my career I sent an internal report which I have outdated that you do not double check on the source file, I immediately informed my manager, I sent a card to your person, and now I will just answer that you. After that I created a quick verification checklist for myself. I have also said in the reports that this experience told me that what is on the show, that the show will take place in the next day. Thank you.

Humility

6.1/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:7, We:0

Learning

3.0/10

No strong indicators of a learning mindset found

Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Invite feedback (e.g., 'Would value your feedback on any blind spots.').

Q5. 5) Can you share an example of when you had to adapt to a significant change at work?

Response: Atleast in my career I sent an internal report which I have outdated that you do not double check on the source file, I immediately informed my manager, I sent a card to your person, and now I will just answer that you. After that I created a quick verification checklist for myself. I have also said in the reports that this experience told me that what is on the show, that the show will take place in the next day. Thank you.

Humility

6.5/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:7, We:0

Learning

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Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Invite feedback (e.g., 'Would value your feedback on any blind spots.').