

# Comprehensive Interview Analysis

sanju • Generated: 2025-08-21 16:42:54

## Core Behavioral Traits

Humility

6.0/10

Avg. of: AdmitMistake, MindChange, LearnerMindset, BragFlag, BlameShift, KnowItAll, FeedbackAcceptance, SupportGrowth.

## LLM Agents — Detailed Scores

Agent	Score	Evidence
ShareCredit	0.00	Agent creation failed.
AdmitMistake	5.00	The response is vague and doesn't clearly describe a mistake or corrective action. It mentions 'change my earlier decisions' but lacks specifics and doesn't demonstrate ownership or a clear fix.
MindChange	7.00	The candidate describes changing their 'earlier decisions' after research and discussion with colleagues, indicating a willingness to adapt to new information and perspectives.
LearnerMindset	5.00	The response mentions 'researching on my new from Chanty Piliwesi' and 'discussing with my colleagues,' indicating some learning, but lacks a structured approach or a clear example of applying the new knowledge to achieve a specific outcome.
BragFlag	7.00	The phrase 'I decided to move with the right ones' suggests a self-focus on making correct decisions.
BlameShift	6.00	The response is vague and lacks specific details about the mistake itself. While the candidate mentions 'I realized to change my earlier decisions,' the lack of clarity and the focus on group discussion suggests a diffusion of responsibility rather than clear ownership.
KnowItAll	7.00	The candidate describes a situation where they changed their initial decisions after discussing with colleagues and researching, indicating a willingness to learn and adapt. The phrase "then I realized to change my earlier decisions" suggests a neutral tone, confident in their ability to learn and adjust, but not dismissive of the need for learning.
FeedbackAcceptance	6.00	The candidate states "then I realized to change my earlier decisions, so we had to go to the confined decision for all." This indicates an openness to changing course based on input, but the example is vague and lacks detail about the specific criticism and the measurable impact of the change.
SupportGrowth	5.00	The response mentions 'discussing with my colleagues' which suggests some level of collaboration, but lacks specifics on how the candidate supported others' growth or navigated conflict effectively. The phrase 'move with the

Agent

Score Evidence

right ones' is vague and doesn't demonstrate mentoring or support.

## Detailed Response Analysis

### Q1. When was the last time you changed your mind?

**Response:** Initially, when I was working in Piliwesi in a company software industry, while the different opinions came into the circuit, then I decided to move with the right ones, and were discussing with my colleagues, and also researching on my new from Chanty Piliwesi then I realized to change my earlier decisions, so we had to go to the confined decision for all.

#### Humility

6.1/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:3, We:1

#### Learning

4.8/10

Growth/learning terms mentioned ; Past learning experiences described

#### Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Add one line on alignment with stakeholders and expectations. Show a learning loop: what you learned, how you applied it, and the effect.