

# Comprehensive Interview Analysis

fcgvhj • Generated: 2025-08-14 12:10:50

## Core Behavioral Traits

Humility

4.1/10

Avg. of: AdmitMistake, MindChange, LearnerMindset, BragFlag, BlameShift, KnowItAll, FeedbackAcceptance, SupportGrowth.

## LLM Agents — Detailed Scores

Agent	Score	Evidence
AdmitMistake	4.00	The response is disjointed and doesn't describe a specific mistake or reflect on it. The candidate admits to not being a good team member, but this is a general statement rather than a specific instance of being wrong. The rest of the response is nonsensical and irrelevant.
MindChange	4.00	The response is disjointed and doesn't clearly illustrate a change of mind. The phrase 'No, actually, I'm not a good team member at all' could be interpreted as a shift in self-perception, but it lacks context and explanation, making it a very minor change.
ShareCredit	6.00	Implied credit to seniors for help, but lacks specifics and is followed by a self-deprecating statement about teamwork: "I simply took the help of my seniors."
LearnerMindset	1.00	The response is largely incoherent and self-contradictory, indicating a lack of understanding or willingness to engage with the question. The candidate admits to not being a good team member and the rest of the response is nonsensical.
BragFlag	9.00	The candidate explicitly states 'I'm not a good team member at all' and focuses on others, indicating humility and lack of bragging.
BlameShift	4.00	The candidate states "I'm not a good team member at all" which suggests some ownership, but the statement "Today's movie will be about somebody else" indicates a desire to shift focus away from themselves and onto others, suggesting blame-shifting.
KnowItAll	3.00	The statement 'No, actually, I'm not a good team member at all' suggests a lack of openness to collaboration and a potentially dismissive attitude towards teamwork, indicating a low score.
FeedbackAcceptance	4.00	The candidate mentions 'constructive criticism' and taking 'help of my seniors,' but the response lacks a concrete example of how the feedback was used to improve or change behavior. The statement 'I'm not a good team member at all' further suggests a lack of positive action based on feedback.

Agent	Score	Evidence
SupportGrowth	4.00	Vague encouragement without concrete actions, "I simply took the help of my seniors."

## Detailed Response Analysis

**Q1. 1) Can you tell me about a time when you received constructive criticism? How did you handle it?**

**Response:** I faced a lot of constructive criticism, my office back then when I was in the ward about, now I faced some issues to solve that, I simply took the help of my seniors.

### Humility

5.9/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:4, We:0

### Learning

3.0/10

No strong indicators of a learning mindset found

### Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Add one line on alignment with stakeholders and expectations.

**Q2. 2) Describe a situation where you had to work with a difficult team member. How did you handle it?**

**Response:** No, actually, I'm not a good team member at all.

### Humility

3.6/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:1, We:0

### Learning

3.0/10

No strong indicators of a learning mindset found

### Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Add one line on alignment with stakeholders and expectations.

**Q3. 3) Tell me about a time when you made a mistake at work. How did you address it?**

**Response:** I am going to record it. Today's movie will be about somebody else.

### **Humility**

2.9/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:1, We:0

### **Learning**

3.0/10

No strong indicators of a learning mindset found

### **Feedback**

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Add one line on alignment with stakeholders and expectations.