Comprehensive Interview Analysis

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Core Behavioral Traits

Humility

6.4/10

Avg. of: AdmitMistake, MindChange, LearnerMindset, BragFlag, BlameShift, KnowItAll, FeedbackAcceptance, SupportGrowth.

LLM Agents — Detailed Scores

Agent	Score	Evidence
AdmitMistake	6.00	Vague admission and reflection, fewer specifics. "So, I have to reduce this. And I let the votes from that."
MindChange	7.00	Firstly, I thought that it was in like I would show much efforts and it was not a very good point. But really, I realized that it was a good point. So, I have to reduce this.
ShareCredit	5.00	Mostly self-credit with a token nod to others: "I'm planning for my peers and my colleagues" and "we were not able to connect and convey our message to team members."
LearnerMindset	6.00	Acknowledges learning about communication and technical terms, but lacks specificity on who the junior person was and how the learning was applied beyond the immediate situation: "now I decided to start talking about the tech terms and the solution regarding the technical problem."
BragFlag	6.00	The candidate mentions a report that was "apparently it was a good idea," which shows some self-focus, but it's not overtly boastful.
BlameShift	6.00	The candidate acknowledges feedback and states "I have to reduce this." However, they also mention external factors like "difficult team member" and "lack of communication," suggesting a mixed level of ownership.
KnowItAll	7.00	The candidate describes a situation where they initially disagreed with feedback but later realized its value, suggesting a willingness to learn and adapt: "Firstly, I thought that it was in like I would show much efforts and it was not a very good point. But really, I realized that it was a good point."
FeedbackAcceptance	7.00	The candidate initially disagreed with the feedback ('Firstly, I thought that it was in like I would show much efforts and it was not a very good point.') but then accepted it and took action ('But really, I realized that it was a good point. So, I have to reduce this. And I let the votes from that.')
SupportGrowth	6.00	And I'm planning for my peers and my colleagues

Detailed Response Analysis

Q1. 1) Can you tell me about a time when you received constructive criticism? How did you handle it?

Response: So, yeah, I have faced a lot of constructive criticism during the intensive meeting. My
previous talk earlier, where
actually I made a report that took place on the state voters and apparently it was a good idea. So, my manager suggested me to reduce this. Firstly, I thought that it was in like I would show much efforts and it was not a very good point. But really, I
realized that it was a good
point. So, I have to reduce this. And I let the votes from that. And I'm planning for my peers and my colleagues.

Humility   6.4/10
Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:8, We:0

Learning   4.2/10
Past learning experiences described

Feedback
Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Show a learning loop: what you learned, how you applied it, and the effect.

Q2. 2) Describe a situation where you had to work with a difficult team member. How did you handle it?

Response: or back then there was a difficult time when I had to work with a difficult team member. There the main problem was the communication. Actually because the lack of the communication we were not able to connect and convey our message to team members. So it was a technical sort of thing. So in that we simply discussed about the problem and now I decided to start talking about the tech terms and the solution regarding the technical problem. So that's how I handle that situation.

Humility   6.0/10
Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:3, We:2

Learning   3.0/10
No strong indicators of a learning mindset found

Feedback
Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Add one line on alignment with stakeholders and expectations. Briefly mention how you listened and created a plan together to resolve the issue.

Q3. 3) Tell me about a time when you made a mistake at work. How did you address it?

Response: or back then there was a difficult time when I had to work with a difficult team member. There the main problem was the communication. Actually because the lack of
the communication we were
not able to connect and convey our message to team members. So it was a technical sort of thing. So in that we simply discussed about the problem and now I decided to start talking about the tech terms and the solution regarding the technical
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handle that situation.

Humility   6.0/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:3, We:2

Learning   3.0/10

No strong indicators of a learning mindset found

Feedback
Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Add one line on alignment with stakeholders and expectations. Briefly mention how you listened and created a plan together to resolve the issue.

Q4. 4) How do you handle situations where you need to learn something new?

Response: or back then there was a difficult time when I had to work with a difficult team member. There the main problem was the communication. Actually because the lack of the communication we were not able to connect and convey our message to team members. So it was a technical sort of thing. So in that we simply discussed about the problem and now I decided to start talking about the tech terms and the solution regarding the technical problem. So that's how I handle that situation.

Humility   6.0/10

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Learning   3.0/10

No strong indicators of a learning mindset found

Feedback
Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Add one line on alignment with stakeholders and expectations. Briefly mention how you listened and created a plan together to resolve the issue.

Q5. 5) Can you share an example of when you had to adapt to a significant change at work?