# **Comprehensive Interview Analysis**

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## **Core Behavioral Traits**

#### Humility

6.2/10

 $\label{lem:continuous} \mbox{Avg. of: AdmitMistake, MindChange, LearnerMindset, BragFlag, BlameShift, KnowItAll, FeedbackAcceptance, SupportGrowth.}$ 

## **LLM Agents — Detailed Scores**

Agent	Score	Evidence
ShareCredit	0.00	Agent creation failed.
AdmitMistake	5.00	The candidate vaguely admits fault ('later on I realized that it was my fault') but focuses more on receiving criticism and using ChatGPT than on specific corrective actions or prevention strategies.
MindChange	6.00	The candidate mentions 'constructive criticism' and taking help from colleagues and ChatGPT to adapt, but the description lacks detail and feels somewhat generic. The reflection is weak ('I adapt that next time it will not happen').
LearnerMindset	6.00	I took a help with my senior colleagues and simply I just took a help from chat GPTI adapt that next time it will not happen
BragFlag	8.00	The candidate focuses on learning from criticism and adapting, suggesting a balanced and slightly self-promotional tone: 'I adapt that next time it will not happen.'
BlameShift	7.00	The candidate says "later on I realized that it was my fault" which indicates ownership, but the initial framing focuses on external criticism and using ChatGPT, suggesting a slight diffusion of responsibility.
KnowltAll	7.00	The candidate acknowledges receiving constructive criticism and seeking help from senior colleagues and ChatGPT, indicating a willingness to learn and adapt. The phrase "later on I realized that it was my fault and I adapt that next time it will not happen" suggests a neutral tone and a willingness to improve.
FeedbackAcceptance	6.00	The candidate mentions taking help from senior colleagues and ChatGPT, and realizing it was their fault, stating 'I adapt that next time it will not happen'. This shows an open attitude, but the example is somewhat vague and the action taken is not clearly defined or measurable.
SupportGrowth	5.00	The candidate mentions taking help from senior colleagues and ChatGPT, but lacks specific details about how they supported others' growth or adapted to the situation beyond acknowledging their fault and aiming to improve.

### **Detailed Response Analysis**

## Q1. Can you tell me about the time when you faced your constructive criticism during your internship?

Response: Actually during my internship period in previous organizations, I faced a lot of constructive criticism from my peer group and from my managers, but apparently to come out with the situation, I took a help with my senior colleagues and simply I just took a help from chat GPT. Actually it was related to the long report, so later on I realized that it was my fault and I adapt that next time it will not happen, so yeah actually that was the time while I used a constructive criticism in my company.

**Humility** 6.4/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:6, We:0

Learning 4.2/10

Past learning experiences described

#### Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT'). Acknowledge collaboration briefly (e.g., 'with support from X'). Show a learning loop: what you learned, how you applied it, and the effect.