

Comprehensive Interview Analysis

sanju • Generated: 2025-08-21 12:11:46

Core Behavioral Traits

Humility

4.4/10

Avg. of: AdmitMistake, MindChange, LearnerMindset, BragFlag, BlameShift, KnowItAll, FeedbackAcceptance, SupportGrowth.

LLM Agents — Detailed Scores

Agent	Score	Evidence
ShareCredit	0.00	Agent creation failed.
AdmitMistake	3.00	The response doesn't admit a mistake made by the candidate. It focuses on perceived unfairness in credit allocation to others, and lacks any ownership or corrective action related to a personal error. The phrase "it's okay like they can also suit them to the next project" suggests a passive acceptance rather than addressing a mistake.
MindChange	4.00	The response is vague and doesn't describe a significant change or adaptation. It focuses on perceived unfairness in credit allocation rather than demonstrating flexibility or change-readiness. The phrase 'it's okay like they can also suit them to the next project' suggests a passive acceptance rather than proactive adaptation.
LearnerMindset	4.00	The response doesn't describe a learning process or application of new knowledge. It focuses on team dynamics and perceived unfairness, lacking any mention of acquiring new skills or information.
BragFlag	7.00	successfully we have completed the project in the two months
BlameShift	3.00	The response focuses on the team lead taking credit and others not receiving recognition, indicated by phrases like 'all the credit got by team lead' and 'they didn't got a prison or they didn't got a good approval'. This shifts blame and avoids personal accountability for any mistakes.
KnowItAll	6.00	The response focuses on past accomplishments and perceived unfairness in credit distribution, rather than explicitly expressing a willingness to learn or seek guidance. While not overtly dismissive, the lack of focus on personal growth or learning opportunities suggests a neutral tone, placing it in the 6-7 range. The phrase "it's okay like they can also suit them to the next project" implies a passive acceptance rather than a proactive learning approach.
FeedbackAcceptance	4.00	The response is difficult to understand and doesn't clearly describe receiving and acting on constructive criticism. The candidate mentions a situation where team members didn't receive credit, but it's unclear if this is related to feedback or performance. The phrase "it's okay like they can also

Agent	Score	Evidence
		suit them to the next project" suggests a passive acceptance of the situation rather than active improvement based on feedback.
SupportGrowth	4.00	The response is vague and focuses on a perceived lack of recognition for others, but doesn't describe any concrete actions the candidate took to support them or address the situation. The phrase "it's okay like they can also suit them to the next project for looking forward regarding those minutes" suggests a passive acceptance rather than active support.

Detailed Response Analysis

Q1. or describe the success and who else deserve the credit

Response: In my previous company we were working on a product which is related to the farm root and there was a old team annotated for that and successfully we have completed the project in the two months but apparently all the credit got by team lead and apparently all the main parts who were involved from the last many time are they didn't got a prison or they didn't got a good approval from the team lead and apparently it turned out that the intents were also doing the hard work and they didn't got the credit but yeah those with the content so are the real deserving process of the credit but it's okay like they can also suit them to the next project for looking forward regarding those minutes

Humility

4.2/10

Computed as avg of 8 agents: Admitmistake, Blameshift, Bragflag, Feedbackacceptance, Knowitall, Learnermindset, Mindchange, Supportgrowth. Parser notes: Pronouns — I:0, We:2

Learning

3.0/10

No strong indicators of a learning mindset found

Feedback

Quantify the outcome (e.g., 'reduced cycle time by 30%' or '+3 pts CSAT').
Invite feedback (e.g., 'Would value your feedback on any blind spots.').