EVALUATING THE MBTI PERSONALITY CONSTRUCT USING TEXT DATA

BEN OLSEN

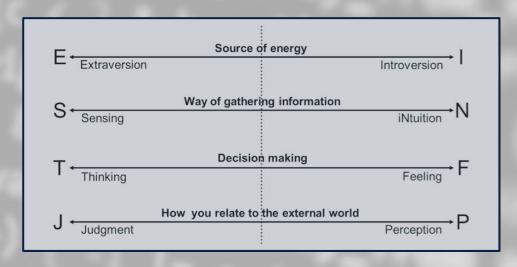
PURPOSE

To determine the usefulness of the MBTI as a construct of personality using text data.

MYERS-BRIGGS TYPE INDICATOR (MBTI)

BACKGROUND

"...introspective self-report questionnaire with the purpose of indicating different psychological preferences in how people perceive the world around them and make decisions"



MBTI RELIABILITY

BACKGROUND

Poor Retest:

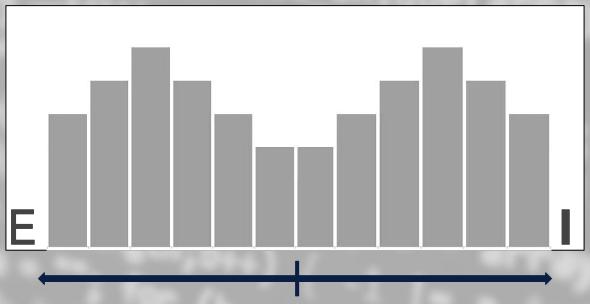
Normal distribution of test scores



MBTI RELIABILITY

BACKGROUND

Bimodal distribution

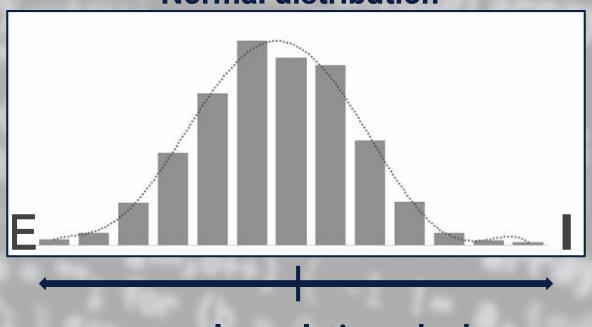


Two groups in population = good

MBTI RELIABILITY

BACKGROUND

Normal distribution



normal population = bad

HYPOTHESIS

Text can be categorized by the MBTI personality type of the person writing it (Bimodal Distribution).

DATA

MATERIALS

- PersonalityCafe
- 8600 rows
 - Type (4 letters).

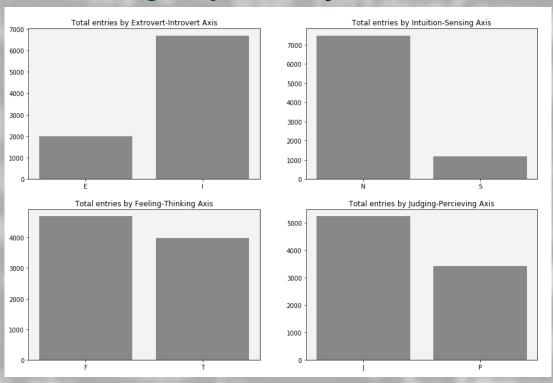
	type	posts
0	INFJ	'http://www.youtube.com/watch?v=qsXHcwe3krw
1	ENTP	'I'm finding the lack of me in these posts ver
2	INTP	'Good one https://www.youtube.com/wat
3	INTJ	'Dear INTP, I enjoyed our conversation the o
4	ENTJ	'You're fired. That's another silly misconce

The last 50 things posted

DATA

MATERIALS

Regroup data by 4 axis



LIBRARIES

MATERIALS

Wrangling

- pandas
- nltk
- numpy
- html
- re

Analysis

- matplotlib
- scipy
- statsmodels
- wordcloud

ML

SGDClassifier

SAMPLES

EXPERIMENTAL DESIGN

Sample 2: "Short-Fat"

- Not split
- More features, less entries (8,600)

Sample 3 "No-Names"

- Class references removed
- Simulate unbiased data

DATA WRANGLING

EXPERIMENTAL DESIGN

- Remove Escaping HTML Characters
- Remove Hyperlinks
- Expand Contractions
- Remove Digits
- Remove Punctuation
- Remove Stopwords

MACHINE LEARNING

EXPERIMENTAL DESIGN

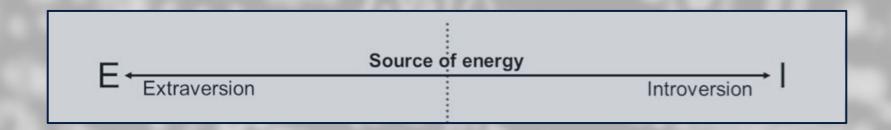
- Feature Extraction Bag of words
 - Text vectorizing
 - Transforming by Inverse document frequency

- SGDClassifier SVM with stochastic gradient descent
 - One classifier per axis

SIMULATING THE MBTI SCORING METHOD

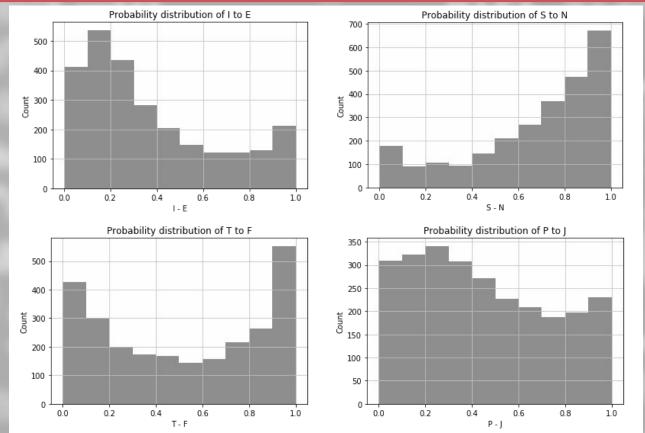
EXPERIMENTAL DESIGN

- Logarithmic loss function probabilities
- Probability = Score
- Distribution of probabilities bimodal vs normal



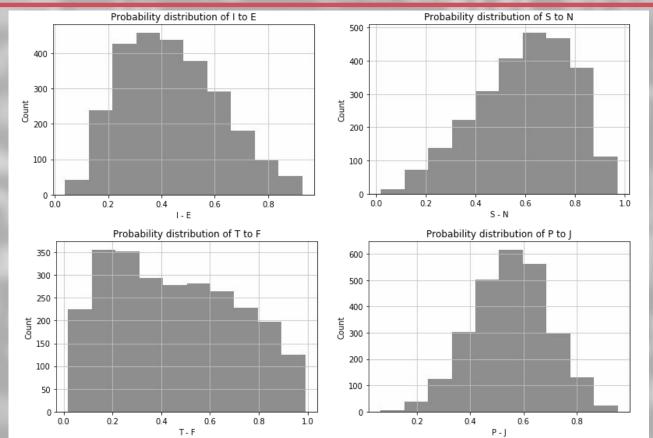
SAMPLE 2

RESULTS



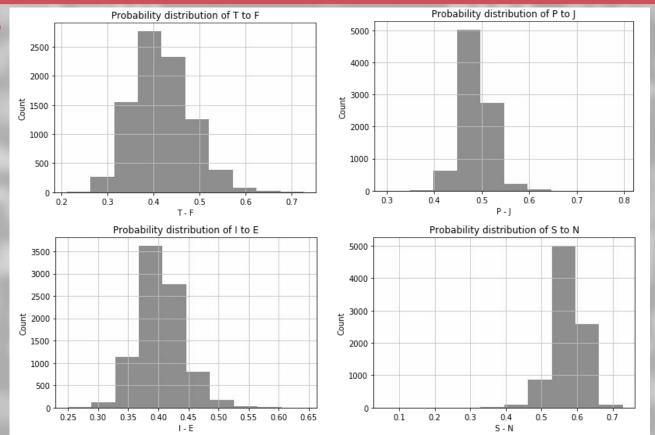
SAMPLE 3

RESULTS



SAMPLE 2 CLASSIFIER WITH SAMPLE 3

RESULTS



EVALUATING THE MBTI PERSONALITY CONSTRUCT USING TEXT DATA

CONCLUSIONS • Implications

- Applications

IMPLICATIONS

CONCLUSIONS

- Accept Null Hypothesis
- Class names = strongest feature
- Belief influenced behavior
- Potential usefulness of text data

APPLICATIONS

CONCLUSIONS

- Targeted advertising mildly useful
 - Individuals who strongly identify with MBTI
- Content delivery very useful
 - Scoring for audiences based on language content
- Applicant screening not useful
 - Social media screening
 - Resume screening potential