



THN CHURCH
raising nation giants

THN CHURCH WORKERS IN TRAINING MANUAL

WORKFORCE

Begins With You



SPECIAL FEATURE; THN CONFESSION AND POWERFUL DECLARATIONS

THN CHURCH WORKERS IN TRAINING MANUAL

WORKFORCE

Begins With You

I'm super excited about your decision to join the workforce team of The Haven Nation Church. This team is set apart to aid the possibility of raising nation giants and edification of the body of Christ. Let it be known that commitment to the Almighty God and kingdom service is top priority for a Christian



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SHARE YOUR SALVATION STORY WITH US TODAY

I LOVE YOU AND I CELEBRATE YOU



TOMIWA OLUYEN
THN PRESIDENT



THE HAVEN NATION INC [A PLACE OF INCREASE, IMPACT AND REFUGE]

Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity. Until I come, devote yourself to the public reading of scripture, to preaching and to teaching.

Don't neglect your gift, which was given to you through prophecy when the body of elders laid their hands on you. Be diligent in these matters; give yourself wholly to them, so that everyone may see your progress. Watch your life and doctrine closely, persevere in them, because if you do, you will save yourself and your hearers

1 TIMOTHY 4 VERSE 12 - 16

OUR VISION STATEMENT

Raising Nation Giants

OUR MISSION STATEMENT

Taking Over Nations For Christ

Preparing a refuge for the Now and future Kingdom Giants to grow



A **workforce** team member in the **Haven Nation Church** is a child of God who by personal decision or recommendation of the Lead Pastor has been prayed over, trained and set aside for special services in the running of the Vision of THN Inc / Church

BASIC JOB DESCRIPTION OF THE WORKFORCE TEAM

1. PRAYERS- Intensive prayers for the progress of the church:
spiritual growth, numerical growth and financial growth

The outreach efforts of the Church

The Lead Pastor, other ordained pastors and their families

All Members of the Church

The rapid expansion of the church mission as a whole and other minor extensions of the Church

All children in the church for divine protection, wisdom from above, good health and spiritual development

The workforce team themselves for steady spiritual progress and all round prosperity



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BASIC JOB DESCRIPTION OF THE WORKFORCE TEAM

2.FINANCIAL- Financial contributions to all projects associated with the vision of **THN Inc / Church**

Generosity towards the pastors and their families

Assisting the needy or less advantaged in the church in all possible ways

Contributing actively to the maintenance of the Church and supporting in every way possible to maintain an atmosphere congenial to worship

3. PROPAGATION OF THE GOSPEL

Every workforce team member is expected to be an active soul winner and incurable witness for Christ within and outside the church

Every workforce team member is also expected to be active in follow up protocols / ministry



BASIC QUALIFICATION OF THE WORKFORCE TEAM

The one who would qualify to be a member of the THN Workforce team must satisfy the following conditions

- 1.A workforce member must be a born again christian - **John 3 verse 3**
- 2.A workforce member must be sanctified - **1 These 5 verse 23**
- 3.A workforce member must be filled with the Holy Spirit - **Acts 6 verse 3**
- 4.A workforce member must have been baptised by immersion in water -
Matthew 28 verse 19
- 5.A workforce member must be a tithe payer - **Malachi 3 verse 10**
- 6.A workforce member must be a cheerful giver - **2 Cor 9 verse 7**
- 7.A workforce member must be a proven soul winner -
Mark 16 verse 15 - 16
- 8.A workforce member must be humble, well behaved, trustworthy, blameless and without blemish in the congregation -**Luke 22 verse 26, 1 Cor 13 verse 5, Jeremiah 35 verse 1 - 8, Phil 2 verse 14 - 16**



CODE OF CONDUCT FOR THE WORKFORCE

The **Haven Nation Church** runs on the **platform of excellence**. In order to effectively and correctly discharge our responsibilities to God, the Lead Pastor and the Church, giving no room for mediocrity display or any form of disappointment, every workforce member should observe the following code of conduct.

He / She Must Be:

1.Totally submissive to constituted authorities of the Church

- **1 Peter 5 verse 5, Hebrews 13verse 17**

2.Inform the Pastor prior to any emergency, travelling or absence

- **2 Kings 6 verse 2**

3.Should be ready to attend all meetings and honor every assigned task -

Joshua 1 verse 16

4.Be absolutely obedient to the pastor on the basis that the orders do not contradict the bible and vision of the church - **1 Peter 5 verse 5**

5.Be an example to the congregation in submitting to the doctrine of the church - **Titus 2 verse 7, Titus 1 verse 9, Timothy 4 verse 12**



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CODE OF CONDUCT FOR THE WORKFORCE

He / She Must Be:

6. Be an example in spending and being spent for God

- **2 Cor 12 verse 15, Gal 2 verse 20**

7. Hygienic in all dispositions - **Isaiah 52 verse 11**

8. Must be well dressed and appear outstanding always

9. Walking, worshipping and growing in the Spirit constantly

- **Galatians 5 verse 16, Colossians 3 verse 16**

10. Someone who enjoys the life of holiness, excellence and impact, with a notable lifestyle in the open and in the secret and dwelling in love

- **Ephesians 5 verse 25 - 27, Hebrews 12 verse 14**

11. Ready always for good works - **Galatians 6 verse 10**

12. Ever ready to honor the pastor and protect the good name of the church - **Titus 1 verse 10 - 13**



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DISCIPLINE AMONG THE WORKFORCE

Where there is love, there must be discipline - **Hebrews 12 verse 6.**

Consequently, in this commission, if anyone in the workforce does anything that their leader or the lead pastor considers inimical to the image of the church, such person will receive instant warning, citation or punishment.

Such discipline which will be proportional to the offense ranges from an open rebuke among fellow members, payment for damages, suspension from the workforce for a period of time to total dismissal from the workforce

During period of discipline or suspension, the workforce member under discipline must attend all church services regularly and maintain any spot or slot assigned

If the workforce member shows genuine signs of repentance, he or she may be pardoned before the period specified for the suspension

If the workforce member shows no genuine repentance, suspension will be automatically extended and if after extension, still no sign of repentance, the Lead pastor can be advised to dismiss the member from the workforce



PROMOTION AMONG THE WORKFORCE

Visitors in the Church are considered The firstimers. As they develop spiritually, they begin to climb the hierarchical ladder, from the bottom.

That is, visitors move to become non-baptised members, to baptised members and eventually find a place in the workforce of **THN Church**

It is among the workforce that leaders will be appointed, Deacons / Deaconesses are ordained. From Deacons / Deaconesses to Assistant Pastors, From Assistant Pastor to Pastors and so on and so forth

In addition to the exceptional character, spiritual endowments and evangelical abilities, it is required that a workforce member to be presented for ordination and promotion must be accepted by the board of trustees of the Church, pass through the Giants Academy of **THN Church** and other administrative protocols as specified by the Lead Pastor

WORKFORCE SERVICE ACTIVITIES

The workforce are the people who are the first to come to church on every assigned church service or assigned events of the Church. For example the media and sound department are expected to be in Church for any assigned service of the church at least 2 hours before kick off time.

Lateness is an offense and reprimandable



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YOUR GIFTS, CALLING AND MINISTRY

"There are different kinds of gifts, but the same Spirit distributes them.

There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work. Now to each one the manifestation of the Spirit is given for the common good."

1 Corinthians 12:4-7 NIV

Your God given gift is in the Greek Language "**Charisma**", meaning grace, favor or talent that enables you to do certain things specially. It becomes activated at the point of salvation and or the baptism of the Holy Spirit

Gifts can also be imparted through holy and anointed servants of God

- **Romans 1 verse 11**

THE PURPOSES OF THE GIFTS ARE:

1. To glorify the God - **Rev 4 verse 11**
2. To edify the church - **Eph 4 verse 12 - 13**
3. To impact and influence the world - **Matthew 5 verse 14**



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YOU CAN ABUSE YOUR SPIRITUAL GIFTS BY:

1. Not using those gifts imparted to you
- 2 Timothy 1 verse 6, 1 Timothy 4 verse 14
2. Attempting to use those gifts not imparted to you
- Acts 8 verse 9 - 19
3. Not using the gift in love
- 1 Corinthians 13 verse 1

UNDERSTAND YOUR CALLING:

What is your calling? It is the divine assignment or task that you were born with that must be carried out in line with the growth and development of the kingdom of God on earth
Your calling is proportionate to your gifting and potentials
- Jeremiah 1 verse 5, Galatians 1 verse 15

IDENTIFY YOUR MINISTRY:

"There are different kinds of service, but the same Lord."

1 Corinthians 12:5 NIV

What is a ministry? A ministry is the department or office for the actualisation of a divine assignment, called "**Calling**" or "**Call**"



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It is not necessarily a title but a place of service in God's vineyard

Basically, there are five foundational ministries (office of administration) under which other ministries or departments may be categorised. These are as stated in **Ephesians 4 verse 11**

"So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers,"

Ephesians 4:11 NIV

- 1. Ministry of Apostle**
- 2. Ministry of Prophets**
- 3. Ministry of Evangelists**
- 4. Ministry of Pastors**
- 5. Ministry of Teachers**

THE FIVE FOLD MINISTRY GIFTS AND FUNCTIONS:

All ministry comes from Jesus... In his seminal letter to the Ephesians the Apostle Paul introduces us to **THE FIVEFOLD MINISTRY**

This is also known as "**The Ascension Gift Ministries**" because they were given when Christ Ascended into Heaven



“But to each one of us grace has been given as Christ apportioned it. This is why it says: “When he ascended on high, he took many captives and gave gifts to his people.” (What does “he ascended” mean except that he also descended to the lower, earthly regions? He who descended is the very one who ascended higher than all the heavens, in order to fill the whole universe.) So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.”

Ephesians 4:7-16 NIV

Every person in the Body of Christ has received grace for some aspect of the 5 ministry giftings. We see this in the gift of prophecy and the prophet. It also applies to the apostolic anointing and the Apostle, the pastoral anointing and the pastor, etc.



The key to understanding Fivefold Ministry is function or purpose and not title... The title is there to describe the function...

The Apostle Governs:

He is like the heart revealing compassion and strategy for advancing the kingdom

The Prophet Guides:

He is like the mouth communicating guidance

The Teacher Grounds:

He has the mind of Christ to bring wisdom and understanding

The Evangelist Gathers:

These are the Hands that are always reaching out to souls

The Pastor Guards:

These are the feet leading the sheep to pasture and the paths of righteousness



APOSTLES

The Greek word translated apostle is "**apostolos**" meaning a delegate, one sent with full power of attorney to act in the place of another, the sender remaining behind to back up the one sent

In the case of Christians, it means God sends them to do what he, Himself would do if He went

- **Hebrews 3 verse 1, Matthew 28 verse 19 -20, Mark 3 verse 14 -15,
Luke 6 verse 13**

Included in this ministry are the called missionaries, church planters and general overseers

There are twenty four apostles recorded in scripture. Prominent among the apostles in the scriptures is our Lord Jesus Christ

- **Hebrews 3 verse 1**

the twelve disciples, Paul, Barnabas, Andrew and James

PROPHETS

The Hebrew word translated prophet is "**Navi**" and it connotes one who is spokesman for God. Prophets are primarily preachers of righteousness but sometimes foretell the future.



Prophecy is one of the gifts of the Spirit and those who have and exercise this gift persistently are called Prophets.

Included in this ministry are the song ministers and intercessors. However, being a prophet is beyond the simple display of the gift of the prophecy. It is alongside supernatural signs (Visions, dreams and trance) inward voice and unusual visitation of the presence and power of God.

There are about seventy-eight true prophets and prophetesses lifted in the Bible e.g Jesus, Moses, Samuel, Elijah, Elisha, Daniel, Haggai, Deborah and Jonah.

- **Hebrews 1 verse 1, Acts 15 verse 32, Acts 11 verse 28, Acts 21 verse 10, 1 Corinthians 12 verse 4 - 28, 1 Corinthians 14 verse 5**

EVANGELISTS

The Greek word "evangelistes" translated evangelist means one that announces or spreads the goodness of God's kingdom. Although we are all charged to do the work of an evangelist, there are believers called with the ministry gift of an evangelist. Evangelists are mobile ministers. They are not confined in service to one spot but move about in different localities, preaching the good news concerning Jesus Christ to those who have not heard the message before.



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PASTORS

The Hebrew and Greek words translated "**Pastors**" in the scriptures are '**'ra'ah'** and '**'poimen'** respectively, meaning **Shepherd**

The calling of a pastor is that of a '**Shepherd**

Pastors give proper attention to people and are accessible to the sheep. They do a lot of counselling, praying and restoration of lost souls

A Pastor must possess, among others, the qualities highlighted in
1 Timothy 3 verse 1 - 7 and live an exemplary life

TEACHERS

The Greek word "**didaskalos**" meaning '**master**' is used to connote a teacher in the scriptures. Jesus was given this description in
John 3 verse 2.

Hence, a teacher is specially called person that imparts instruction and communicates knowledge of the word of God as if he is the author of the Bible. A teacher illuminates scriptures with a lot of revelations and truth discoveries. He is a Bible scientist who discovers and makes clear hidden truth and latent power behind the word of God



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GIFTS MIX

There could be what we call gift mix, A combination of two or more of the ministry gifts. One may be dominant over the others. It is best to discover your dominant ministry gift, So as not to major on your minor and minor on your major

The more effective and efficient you are in the operation of your ministry gifts, the more relevant you become to the body of Christ and the world at large

SPIRITUAL GIFTS

A Spiritual gift is a manifestation of the Spirit given for the benefit of all. As a supernatural endowment, its source is always the Holy Spirit and its purpose is the building up of others to the glory of God.

- **1 Corinthians 12 verse 7**

1. PROPHECY: The ability to receive and proclaim a message from God. This could involve the foretelling of future events, though its primary purpose as seen in **1 Corinthians 14 verse 3** is foretelling: one who prophesies speaks to people for their strengthening, encouragement and consolation.

This gift provides a word from God to a specific group, not the normative word of God to all believers.



2.SERVICE: The ability to identify and care for the physical needs of the body through a variety of means. The Greek word for this gift is the same as that for ministry or deacon, but the gift should not be confused with office - **Romans 12 verse 7**

3.TEACHING: The ability to clearly explain and effectively apply the truths of God's word so that others will learn. This requires the capacity to accurately interpret scriptures, engage in necessary research and organize the results in a way that is easily communicated

- **Romans 12 verse 7, Ephesians 4 verse 11**

4.EXHORTATION: The ability to motivate others to respond to the truth by providing timely words of counsel, encouragement and consolation. When this gift is exercised, believers are challenged to stimulate their faith by putting God's truth to the test in their lives

- **Romans 12 verse 8**

5.GIVING: The ability to contribute material resources with generosity and cheerfulness for the benefit of others and the glory of God. Christians with this spiritual gift need not be wealthy

- **Romans 12 verse 8**



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6.LEADERSHIP: The ability to discern God's purpose for a group, set and communicate appropriate goals and motivate others to work together to fulfil them in the service of God. A person with this gift is effective at delegating tasks to followers without manipulation or coercion

-Romans 12 verse 8

7.MERCY: The ability to deeply empathize and engage in compassionate acts on behalf of people who are suffering physical, mental or emotional distress. Those with this gift manifest concern and kindness to people who are often overlooked

-Romans 12 verse 8

8.WISDOM: The ability to apply the principles of the word of God in a practical way to specific situations and to recommend the best course of action at the best time. The exercise of this gift skillfully distills insight and discernment into excellent advice

-1 Corinthians 12 verse 8

9.KNOWLEDGE: The ability to discover, analyze, and systematize truth for the benefits of others. with this gift, one speaks with understanding and penetration. Some also associate supernatural perception with this gift

- 1 Corinthians 12 verse 8





10.FAITH: The ability to have a vision for what God wants to be done and to confidently believe that it will be accomplished in spite of circumstances and appearance to the contrary. The gift of faith transforms vision into reality

-1 Corinthians 12 verse 9

11.HEALING: The ability to serve as a human instrument through whom God supernaturally cures illnesses and restores health. The possessor of this gift is not the source of power, but a vessel who can only heal those diseases the Lord chooses to heal. Inner healing, or healing of memories is sometimes associated as another manifestation of this gift

- 1 Corinthians 12 verse 9, 28 - 30

12.MIRACLES: The ability to serve as an instrument through whom God accomplishes acts that manifest supernatural power. Miracles bear witness to the presence of God and the truth of his proclaimed word, and appear to occur most frequently in association with missionary activity

- 1Corinthians 12 verse 10, 28 - 29

13.DISTINGUISHING OF SPIRITS: The ability to clearly discern the spirit of truth and the spirit of error. With this gift, one can distinguish reality versus counterfeits, the divine versus the demonic, true versus false teaching, and in some cases, spiritual versus carnal motives



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14.TONGUES: The ability to receive and impart a spiritual message in a language the recipient never learned. For other members of the body to be edified, this message must be interpreted either by the recipient or by another person with the gift of interpretation

- **1 Corinthians 4 verse 13, 12 verse 10, 28 - 30**

15.INTERPRETATION OF TONGUES: The ability to translate into the vernacular a message publicly uttered in a tongue. This gift may be combined with the gift of tongues. or it can accurately be seperated

- **1 Corinthians 12 verse 10, 14 verse 5**

16.APOSTLESHIP: In the New Testament, the apostles were not limited to the twelve, but included Paul, Barnabas, Andronicus, Junias and others as well. If the requirement for the office of Apostle includes having seen the resurrected Jesus, this office ceased to exist by the second century. However, many believe that the gift of apostleship continues to be given.

As a spiritual gift, this is the ability to begin and /or to oversee new churches and christian ministries with a spontaneously recognised authority

-**Acts 14 verse 14, 1 Corinthians 12 verse 28 - 29**

Ephesians 4 verse 11, Romans 16 verse 7

Acts 1 verse 22, 1 Corinthians 9 verse 1





17.HELPS: The ability to enhance the effectiveness of the ministry of other members of the body. This is the only usage of this word in the New Testament, and it appears to be distinct from the gift of service. Some suggest that while the gift of service is more group oriented, the gift of helps is more person oriented

- **1 Corinthians 12 verse 28**

18.ADMINISTRATION: This word, like helps, appears only one time in the New Testament, and it is used outside of scripture of a helmsman who steers a ship to its destination. This suggests that the Spiritual gift of administration is the ability to steer a church or christian organization toward the fulfillment of its goal by managing its affairs and implementing necessary plans. A person may have the gift of leadership without the gift of administration

- **1 Corinthians 12 verse 28**

19.EVANGELISM: The ability to be an unusually effective instrument in leading unbelievers to a saving knowledge of Christ. Some with this gift are most effective in personal evangelism, while others may be used by God in group evangelism or cross cultural evangelism

- **Ephesians 4 verse 11**





OTHER MINISTERIAL GIFTS NOT LISTED IN THE BIBLE

With the growth and expansion of the body of Christ, there are other gifts and ministries that have been identified in the Church organization.

Among these are drama, music, dance, instrumentation, speech writing, social media evangelism, podcasting, graphics evangelism and other forms of arts. Though one may refer to them as simply skills or talents, their growth and role in the area of evangelism, soul winning, church building and edification of the body cannot be over emphasised

THE MINISTRY OF RECONCILIATION

One unifying call to every believer is the ministry of reconciliation, regardless of your call or ministry, gift or talent every member of the body of Christ has a primary duty to bring sinners to the knowledge of Christ and accept him as Lord and Saviour

“All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation:”

2 Corinthians 5:18 NIV

Therefore, all other activities in the ministry must complement with the ministry of reconciliation

Souls must first be reconciled to Christ before they can be called into ministry



CHOSEN TO BEAR FRUITS

Every member of the workforce of **The Haven Nation Church** has been chosen and advanced for a special purpose, which is to bear fruits, raise other giants and impact the world

“You did not choose me, but I chose you and appointed you so that you might go and bear fruit—fruit that will last—and so that whatever you ask in my name the Father will give you.”

John 15:16 NIV

Sanctified and consecrated for this divine assignment, Particularly committed in bearing fruits in these two categories

- 1.The Fruit of The Spirit -**Galatians 5 verse 22 - 23**
- 2.The Fruit of Soul Winning -**Ezekiel 33 verse 7 - 9, Proverbs 11 verse 30**

In order to bear fruits that will abide, A workforce member must first abide in Christ Jesus

“I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.”

John 15:5 NIV



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EVANGELISM AND MISSIONS

There is the urgent need for aggressive evangelism and mission outreaches because the harvest is plenty but the labourers are few

“Then he said to his disciples, “The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.””

Matthew 9:37-38 NIV

Evangelism and mission outreaches is compulsory for every workforce member of **The Haven Nation Church**

1. It is God's desire that the light of the gospel should cover the whole world - **Genesis 1 verse 2 - 3, Isaiah 60 verse 19, Numbers 14 verse 21**
2. God has chosen us to be the means by which He will shine His light and glory to the whole world - **Matthew 5 verse 14 - 16**
3. We are to go all over the world to preach the goodnews and make disciples - **Matthew 28 verse 18 - 20**
4. We are to help those who want to go and preach, fervently praying for them and supporting them in every way possible



BROKENNESS IN CHRISTIAN SERVICE

Brokenness is a process by which the flesh is subdued in order to imbibe the Spirit of meekness and humility

“He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.”

Micah 6:8 NIV

It involves the crucifixion of the flesh and its influence over the inner man
“For we know that our old self was crucified with him so that the body ruled by sin might be done away with, that we should no longer be slaves to sin—”

Romans 6:6 NIV

“Therefore, as God’s chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience.”

Colossians 3:12 NIV

The unbroken person is ruled by self and pride. Self is the state of full manifestation of the works of the flesh

Brokenness of the Spirit in '**Self**' must be a vital goal of every workforce member in **The Haven Nation Church**



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“The acts of the flesh are obvious: sexual immorality, impurity and debauchery; idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like. I warn you, as I did before, that those who live like this will not inherit the kingdom of God.”

Galatians 5:19-21 NIV

This can be achieved through the following means:

1. Personal decision to subdue self

- **Matthew 18 verse 4, Matthew 20 verse 26 - 27**

2. Divine enforcement

- **James 4 verse 6, Proverbs 15 verse 25, Luke 1 verse 52**

3. Living a life of humility because pride brings a person into personal confrontation with God - **Matthew 23 verse 12**

4. Fear and reverence for God, As the fear of the Lord is the whole duty of a man - **Proverbs 1 verse 7, Proverbs 3 verse 7, Proverbs 8 verse 13**

5. Surrendering one's self as an instrument of God in accomplishing His purpose on earth - **Ezekiel 22 verse 30**



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CHURCH ADMINISTRATION

Administration means governance or management. Administration is crucial both in secular and spiritual matters. It is a tool for orderliness and sanity in the church

“But everything should be done in a fitting and orderly way.”

1 Corinthians 14:40 NIV

“The reason I left you in Crete was that you might put in order what was left unfinished and appoint elders in every town, as I directed you.”

Titus 1:5 NIV

SOME MANAGEMENT TOOLS INCLUDE:

1. Effective delegation - **Exodus 18 verse 13 - 26**
2. Consistent search for available and faithful men
 - **Matthew 25 verse 14 - 29**
3. Proper planning - **1 Corinthians 14 verse 40**
4. Uncompromising - **Acts 5 verse 11**
5. Love and Unity - **Psalm 133 verse 1**
6. Accountability - **1 Samuel 12 verse 3 - 5**
7. Prayers - **Zechariah 4 verse 6**



INTRODUCTION TO THE VARIOUS WORKFORCE SET-UP IN THE HAVEN NATION CHURCH

An organization can be defined as a system of coordinated activities involving people or a group of people who work together to achieve a common goal through a hierarchy of authority and division of responsibilities

The Haven Nation Church is a model organization having clearly defined goals and striving consistently to actualize these slated goals via a well-structured hierarchy of authority, pyramid of administration and equitable division of labor

Thus, anyone intending to be a member of the workforce of **The Haven Nation Church** is obliged to understand the church in terms of her vision, mission, administrative structure, organogram, hierarchy of authority, activities and how all these synergies to achieving a common goal

“So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.”

Ephesians 4:11-13 NIV

The church is the body of Christ. It is a divine, eternal organization with a divine goal. It is a unified body, irrespective of denomination and nomenclature. Administrative systems and responsibilities may differ, but the goals must be the same for all. Else, it is no longer a member of the body of Christ

In the body of Christ, division of labor, responsibilities and administration is strictly a matter of calling. **A Calling** is a line of duty to which an individual has been assigned and for which he will be rewarded after accountability

The Scripture, which is the working manual of the body of Christ, categorises the various types of calling as: Apostles, Prophets, Evangelists, Pastors, Teachers, Miracles, Healings, Help, Government, and Diversity of tongues

Every calling is enabled and backed by a measure of divine ability or grace otherwise called Spiritual Gifts. One may have a single or multiple callings depending on his or her measure of grace

Through these callings, the church is managed for an enforcement of divine intentions, actualisation of divine mandates and perpetuation of the perfection of the body of Christ



THE HAVE NATION CHURCH FLOW CHART ON MINISTERIAL ORGANOGRAM

The Haven Nation Church has a ministerial structure and mode of operation which enables her to harness her God-given resources and grow at the pace observed now into taking over nations for Christ

MINISTERIAL STRUCTURE:

THN LEAD PASTOR

THN CO-LEAD PASTOR

THN CHIEF EXECUTIVE OFFICER

THN CHIEF FINANCIAL OFFICER

THN ADMINISTRATIVE SECRETARY

THN CARE FOUNDATION DIRECTOR

THN GIANTS ACADEMY PROVOST

THN CAMPUS PASTORS

THN CAMPUS ASSISTANT PASTORS

THN ORDAINED DEACONS / DEACONNESS

THN OUTREACH LEADERS / EVANGELISTS

THN ORDAINED MINISTERS

THN NON-ORDAINED MINISTERS



THE HAVE NATION CHURCH FLOW CHART ON MINISTERIAL ORGANOGRAM

The Haven Nation Church has a ministerial structure and mode of operation which enables her to harness her God-given resources and grow at the pace observed now into taking over nations for Christ

MINISTERIES IN THN CHURCH:

- THN HUB Ministry
- THN Impact Ministry
- THN Health & Wellness Ministry
- THN Socials
- THN Care Foundation
- THN Music Ministry
- THN Creative Arts & Dance Ministry
- THN Men's Ministry
- THN Women's Ministry
- THN Seniors Ministry
- THN Singles Ministry
- THN Youths & Young Adult Ministry
- THN Children Ministry
- THN Campus Ministry



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THN Foundation School (For New Converts and New Members)

THN Giants Academy (For those who have the call of God upon their life and leadership purpose)

DEPARTMENTS IN THN CHURCH:

1. Haven Nation Service Teams
(Helpers, Cleaners, Ushers & Greeters)
2. Haven Nation Protocols & Security
3. Haven Nation Media & Internet Team
4. Haven Nation Publications
5. Haven Nation Hospitality (First Impression and Hosting Unit)
 6. Haven Nation Church Care Unit
(Sanctuary keepers, beauty team and decoration)
 7. Administrative department
 8. Finance Department (Partnership and Giving)
 9. Marriage and Counselling Department
 10. Follow Up & Baptism Department
11. Gratitude Department (All Celebration Team-Up)
12. Recognition and Membership Unit



WORKFORCE TRAINING MANUAL

THN CONFESSION AND POWERFUL DECLARATION:

We are the Haven Nation

We confess that we are Giants for Christ

We are taking over Nations for Christ

We are unstoppable by the devil

We do not lack favor because we have favor we God and man

We have the mind of Christ and our steps are ordered of the Lord

We do not lack wisdom and guidance because we have the Holy Spirit

We are marvellously helped by God

We have the Name that is above every other name which is the name of
Jesus Christ

No weapon formed against us shall prosper

Every tongue that rises up against us and against the **THN** Vision and
Mission in judgement shall be condemned

A thousand shall fall at our side, ten thousand at our right hand, but no
evil shall prevail against us and against the vision

In the name of Jesus - Amen



@THNCHURCH



THN CHURCH WORKERS IN TRAINING MANUAL

WORKFORCE

Begins With You

WE CONSIDER YOU A MEMBER OF THE
WORKFORCE TEAM OF THN CHURCH



CONNECT WITH US

VISIT OUR WEBSITE TODAY

WWW.HAVENATION.ORG

