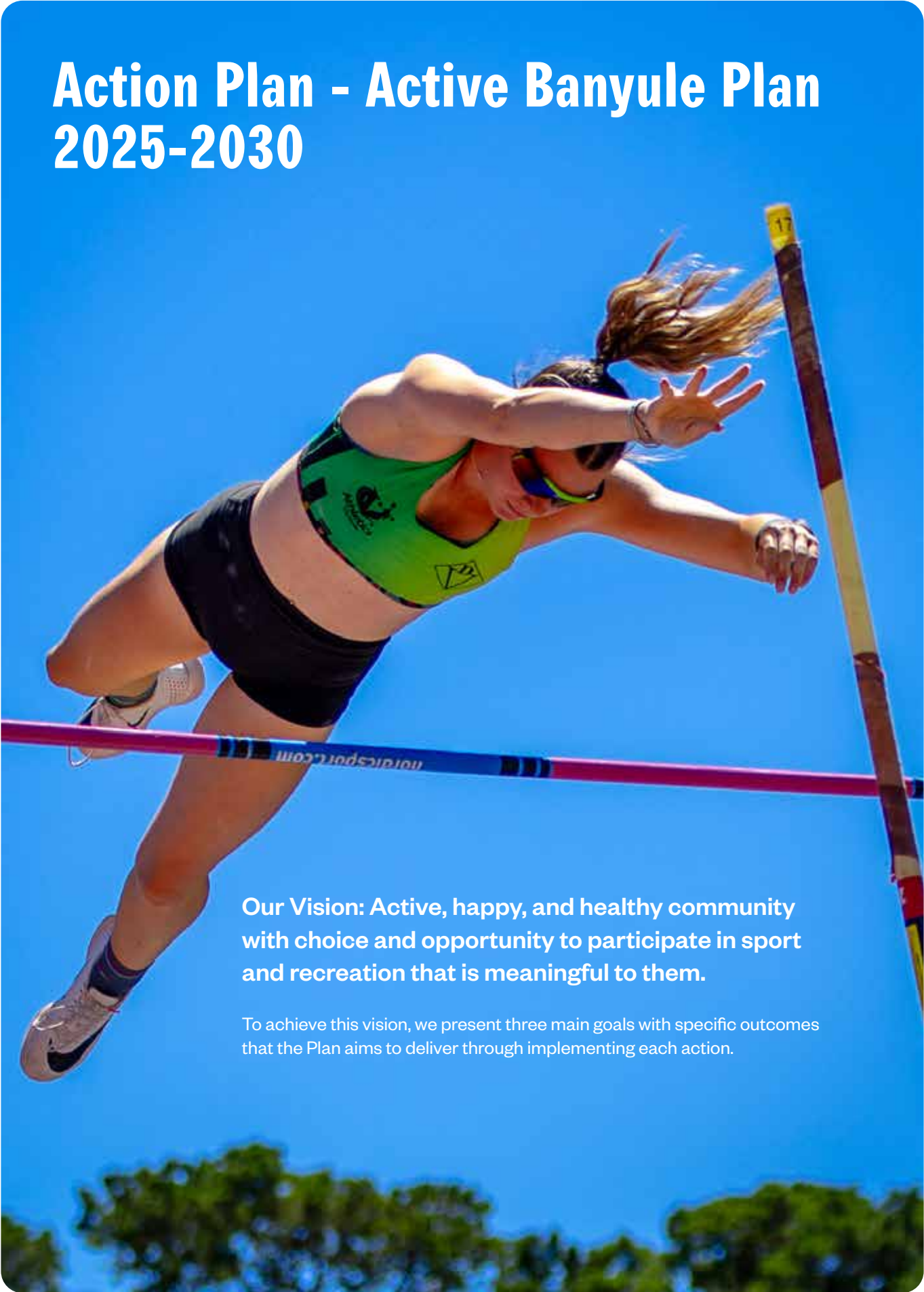


# Action Plan - Active Banyule Plan 2025-2030

A full-page background image of a female high jumper in mid-air, clearing a bar. She is wearing a green athletic top, black shorts, and white sneakers. Her hair is in a ponytail and is flying. The bar is pink and blue with the text 'nordisport.com' on it. The background is a clear blue sky with some green trees visible at the bottom.

**Our Vision: Active, happy, and healthy community with choice and opportunity to participate in sport and recreation that is meaningful to them.**

To achieve this vision, we present three main goals with specific outcomes that the Plan aims to deliver through implementing each action.

## Goal 1: Inclusive Participation

Everyone in our community has equitable access to diverse physical activity opportunities, ensuring increased participation across all ages, abilities, and backgrounds.

Outcome	Actions	Timeframe
1.1 Policies and programs that actively promote and uphold our commitment to accessible, fair, and inclusive sport and recreation.	Implement Fair Access in Sport Policy Action Plan 2024-2028 to ensure equitable sports participation for women, girls and gender diverse people.	Ongoing
	Review Sporting Facility User Guide and Allocation Policy. Focus on: <ul style="list-style-type: none"> <li>• Opportunities to strengthen inclusion focus</li> <li>• Review of signage requirements and permissions at sports ovals</li> <li>• Fees and charges for seasonal allocations</li> <li>• Shared and joint community use</li> <li>• Review of assessment criteria, allocation criteria and incentives</li> </ul>	Short Term 1-2 years
	Facilitate and support targeted programs for people living with a disability to experience a range of sports and recreation activities that builds connections to local clubs.	Ongoing
	Partner with our Leisure Centers to develop, program, conduct and connect community to leisure programs. Includes: Women only Slide nights to support water participation from CALD backgrounds.	Ongoing
1.2 Sports clubs, leisure centres, and community partners have the knowledge, skills, and confidence to deliver inclusive programs in welcoming and supportive environments.	Support and encourage clubs to access and utilise the variety of tools, training and resources that can assist clubs to be inclusive and welcoming. This includes: <ul style="list-style-type: none"> <li>• Rainbow Ready Program - educating and guiding sports clubs to understand, embrace, and celebrate the diversity within the LGBTIQ+ community.</li> <li>• Sport for All - educating and guiding clubs with the support and skills to include people with disability when, where, and how they choose.</li> <li>• Sport Integrity Australia – tools and campaigns to take action against racism and help clubs develop anti-racism skillset.</li> </ul>	Short Term 1-2 years
	Ensuring our annual sports club forums and networking seek to educate, celebrate and highlight inclusion in sport approaches and best practice.	Short Term 1-2 years
	Partner with Barrbunin Beek to deliver regular physical activity programming and identify other opportunities for increased First Nations participation and engagement.	Short Term 1-2 years

Outcome	Actions	Timeframe
1.3 Participation is not limited by financial barriers, with targeted support and affordable pricing options ensuring inclusivity and equitable access for all.	Conduct a review of Sports Travel Subsidy and Equipment Grants to identify any gaps and ensure they are effectively supporting those with the greatest need.	Short Term 1-2 years
	Conduct a comprehensive review of fees, charges, and membership structures across all Council-owned leisure centres to ensure fair, equitable, and accessible pricing.  Develop and implement fee relief options for individuals experiencing financial hardship, ensuring these options are clearly communicated and promoted to maximize community awareness and uptake.	Medium Term 2-3 years
	Develop, support, and collaborate on initiatives that provide low- or no-cost opportunities for community members to participate in and experience new activities. This includes the Active April and This Girl Can campaigns.	Short Term 1-2 years
	Develop and implement a communications and marketing campaign highlighting the wide range of free and low-cost activities available in Banyule.	Medium Term 2-3 years
1.4 Our community is well-informed about the wide range of physical activity opportunities available locally.	Review and enhance the Banyule Club Chat (sports) newsletter to ensure its format, content, and information are relevant, engaging, and tailored to club needs. Strengthen club participation by increasing engagement and encouraging content contributions.	Short Term 1-2 years
	Explore opportunities to develop Active Banyule Brand to consolidate communications, social media and sports participation information.	Short Term 1-2 years
	Expand our contact and networking with non-seasonal or non-leased clubs to understand their needs and how they can support an Active Banyule. E.g. netball and basketball clubs.	Medium Term 2-3 years





Outcome	Actions	Timeframe
1.5 The Banyule community has easy access to informal and unstructured sports and physical activity opportunities, which are widely embraced and enjoyed by people of all ages and abilities.	Annual activities are delivered in Banyule as part of the Active April campaign to connect residents to more local physical activity opportunities.	Short Term 1-2 years
	Assess the feasibility of piloting a sports skills program in Council-run childcare centres to enhance physical literacy in young children and create pathways to community sport. Collaborate with key stakeholders, including Banyule Leisure, preschools, and local clubs, to ensure a coordinated, inclusive, and impactful approach	Medium Term 2-3 years
	Create opportunities for local sports clubs and leisure centres to engage with the community by participating in Council festivals and events. This includes hosting stalls and delivering "come and try" activities to promote sports, recreation, and active participation.	Short Term 1-2 years
	Identify and assess emerging, new sports and recreational activities to understand their growing popularity and community demand. Explore opportunities to support and accommodate these activities by evaluating suitable spaces, infrastructure needs, and potential partnerships with local clubs, schools, and community groups.	Short Term 1-2 years
	Explore options to deliver and facilitate informal play and recreational activities that maximise the natural outdoor environment and open space. Includes linking into National Parks Week	Short Term 1-2 years
	Collaborate with Youth Team to identify programming and partnership opportunities that increase physical activity levels and improve mental and physical wellbeing.	Short Term 1-2 years
	Work with Belgravia Leisure to support physical active programming into Greensborough Walk.	Short Term 1-2 years



## Goal 2: Places and Spaces

Accessible, multi-purpose facilities and open spaces to support a range of passive and active sport and recreation.

Outcome	Actions	Timeframe
2.1 Develop and implement a fair, strategic approach to facility and open space planning that aligns with community needs, participation trends, and future growth.	Review Banyule Tennis Strategy (2022- 2026) to identify current and future needs priority of future upgrades s, governance, lease, operation models and management requirements. Includes exploring opportunities for pickleball.	Short Term 1-2 years
	Develop a Bowling Club strategy to identify current and future needs, condition of assets and facilities, operations lease and management responsibilities and future priority for investment and upgrade	Medium Term 2-3 years
	Implementation of adopted Masterplans to support planned and strategic approaches. This includes: <ul style="list-style-type: none"> <li>• Completion of Olympic Park Masterplan</li> <li>• Ivanhoe Sports Precinct Plan</li> <li>• James Street Reserve Masterplan</li> <li>• Youth Space Plan</li> </ul>	Long Term 4-5 Years
	Conduct a review of the Aquatics Strategy (2026) to guide the future direction and decision-making around Banyule's four community owned aquatic facilities.	Short Term 1-2 years
	Collect club participation data annually from clubs, associations and leagues and report annually to Council to help inform decision making and planning.	Annually
2.2. Facilities and spaces support flexible and innovative uses and programming.	Maximise the use of existing facilities by adopting shared-use models, upgrading and repurposing infrastructure, and ensuring adaptability to accommodate a range of activities and community need.	Ongoing
	Explore options to support community use of sports pavilions in non – sport peak times.	Short Term 1-2 years



Outcome	Actions	Timeframe
2.3. Banyule consistently delivers and invests in welcoming, accessible, multi-use facilities that accommodate a wide variety of sports and recreational activities for all community members.	Review and update the Sporting Facilities Capital Works Policy to provide a clear, strategic framework for developing and upgrading facilities, ensuring alignment with community needs and long-term sustainability.	Medium Term 2-3 years
	Continue to implement and develop pipeline priority of sporting capital works based on assessment of condition, current and future use and broader community need.	Annually
	Undertake regular access audits of sports and recreation facilities to identify priorities for upgrades that address barriers and support inclusive use.	Every 2 years
	Review Public land management consent process and criteria for Sporting clubs to reduce 'red tape' and ensure best practice approaches to asset enhancements on public land.	Short Term 1-2 years
2.3 Walking and cycling are strongly supported throughout Banyule with continuous investment in high-quality infrastructure, enhancing the safety and accessibility of active transport options.	Implementation of the Banyule Bicycle Strategy Action Plan 2022-2027.  Support participation in active transport programs such as Ride to workday and walk to school.	Annually
2.4 Banyule's parks, playgrounds, and green spaces are well-maintained, accessible, and welcoming, providing opportunities for people of all ages and abilities to enjoy being active outdoors	Seek opportunities to incorporate physical activity experiences in our playground and streetscape upgrades.	Ongoing
	Investigate the need and potential for expanding outdoor exercise equipment in additional locations to enhance accessibility and promote outdoor physical activity for all older adults.	Long Term 4-5 years
	Revamp the Nature Play program (unstructured play activities in nature).	Short Term 1-2 years
	Develop and implement communication strategies for major sports fields, ensuring clear information on usage times and access for various activities, such as walking, dog walking, and structured seasonal sports training and competition.	Short Term 1-2 years
	Review Sports field maintenance and upgrade program, including drainage and irrigation.	Short Term 1-2 years

### Goal 3: Partnerships and Capability

Well-governed clubs and organisations with strong leadership, robust systems, and connected networks for effective delivery of activities, ability to adapt to challenges, and meet community needs.

Outcome	Actions	Timeframe
3.1 Sustainable sports clubs have the systems, processes, and knowledge to succeed in financial management, operations, and participation, ensuring long-term growth and success.	<p>Develop Good Governance program that includes: Assessment of current practices checklists, tools, training, and support to empower club in meeting their obligations and responsibilities.</p> <p>This includes:</p> <ul style="list-style-type: none"> <li>• Incorporation reporting and responsibilities</li> <li>• Financial reporting and long-term sustainability.</li> <li>• Risk management, OHS, and integrity measures.</li> <li>• Codes of conduct</li> <li>• Committee management, leadership and succession</li> <li>• Strategic planning</li> <li>• Communication and obligations to Council</li> </ul>	Short Term 1-2 years
3.2 Increased participation and engagement in sports clubs, reflecting a thriving, active community.	<p>Support club education, partnerships and initiatives that facilitate greater community access and engagement with sports clubs.</p> <p>Includes:</p> <ul style="list-style-type: none"> <li>• Providing accessible facilities and infrastructure</li> <li>• Availability of funding opportunities grants and subsidies</li> <li>• Active promotion of sports clubs through Council channels</li> </ul> <p>Develop and implement programs targeting underrepresented groups, to ensure inclusivity and attract new cohorts.</p> <p>Celebrate success and recognition to build a sense of pride and ownership.</p>	Ongoing
	Assist clubs to collect participation data and report on health and well-being outcomes.	Annually



Outcome	Actions	Timeframe
3. Strong collaborative partnerships between the sporting community and Council, promoting mutual understanding of needs, challenges, and opportunities.	Conduct a yearly Sports Club survey to ascertain – challenges, opportunities, support needed from Council to enable effective club operation and optimum participation opportunities.	Short Term 1-2 years
	Produce an Annual State of Sport Report to Council highlighting: <ul style="list-style-type: none"> <li>• Participation data</li> <li>• Programs and initiatives</li> <li>• Completed projects</li> <li>• Awards and recognition</li> </ul>	Annually
	Conduct sports forums and networking opportunities that promote sharing of information and knowledge between Council, club and industry. Includes annual Women in Sport and Sports Forum.	Annually
	Ensure that sports and club volunteers are celebrated and acknowledged through Banyule Volunteer Awards and other council forums.	Annually
3.4 Effective partnerships with state and federal governments that drive strategic planning and secure funding for sports infrastructure and activity programming.	Review pipeline of sports capital works projects annually to identify projects for future funding and advocacy.	Annually
	Meet regularly with the Victorian Government – Department of Sport and Recreation for funding priorities and grant opportunities.	Annually
	Engage annually with State leagues and associations on their strategic planning and opportunities for Banyule clubs and organisations.	Annually
	Review replacement and upgrade sports infrastructure plans arising from the North-East Link construction to ensure they best meet future needs and community growth.	Short Term 1-2 years



Outcome	Actions	Timeframe
3.5 Our neighborhoods offer diverse opportunities for social connection through participation in local physical activities fostering a sense of community and belonging	Facilitate precinct-based networking and program opportunities to connect sports clubs, schools, leisure centres, community groups, and the broader community, fostering stronger collaborations and enhancing local engagement.	Short Term 1-2 years
	Collaborate with Scouts and Neighbourhood houses to support precinct-based activities.	Annually
3.6 Innovative partnerships with service providers, schools, and private sector partners successfully drive participation and health outcomes, benefiting both Council and the wider community.	Seek opportunities for shared use arrangements and access to school sports infrastructure to support demands.	Annually
	Explore joint infrastructure investment opportunities where a clear business case, community benefits, and measurable returns to Council can be demonstrated.	Annually
	Regularly communicate with Schools on their sports Infrastructure projects to help identify Council advocacy priorities.	Annually
	Support partnerships with local health and community service providers where shared wellbeing outcomes can be achieved. Includes Austin Heath, Banyule Community Health as well State bodies like Vic Health and Vic Sport.	Annually

