

12219

15116

3 Hours / 100 Marks

Seat No.

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- Instructions* – (1) All Questions are *Compulsory*.
(2) Answer each next main Question on a new page.
(3) Illustrate your answers with neat sketches wherever necessary.
(4) Figures to the right indicate full marks.
(5) Mobile Phone, Pager and any other Electronic Communication devices are not permissible in Examination Hall.

Marks

- 1. a) Attempt any THREE of the following:** **12**
- (i) What is Globalization? State advantages and disadvantages of Globalization.
 - (ii) Describe 'planning' as a function of management.
 - (iii) Differentiate between administration and management.
 - (iv) Define co-ordination. State the need of co-ordination in management.
- b) Attempt any ONE of the following:** **06**
- (i) State any twelve principles of management suggested by Henry Fayol.
 - (ii) Draw organization structure of line and staff organization. State advantages and disadvantages of it.

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- 2. Attempt any FOUR of the following:** **16**
- a) State the qualities of good leadership.
 - b) Differentiate between Public Limited and Private limited company.
 - c) Describe the concepts of 'Delegation of Authority' and 'Span of control'.
 - d) State salient features of co-operative society. How does it help in development of rural economy?
 - e) Describe Maslow's theory of Motivation.
- 3. Attempt any FOUR of the following:** **16**
- a) State the functions of Personnel Management.
 - b) Explain procedure to be followed for recruitment of engineering supervisor in an industry.
 - c) Explain the causes of accidents in industry.
 - d) What are the benefits under Employee's State Insurance (ESI) act to the insured person?
 - e) What is the necessity of training and development in an organization? Mention different types of trainings.
- 4. a) Attempt any THREE of the following:** **12**
- (i) State the objectives of materials management.
 - (ii) Explain the types of capitals.
 - (iii) State various sources of raising finance for Industry.
 - (iv) State different types of taxes. Describe 'Excise Duty'.

b) Attempt any ONE of the following:**06**

- (i) Explain production budget including variance report.
- (ii) Give the purchase procedure of any machine in an industry.

5. Attempt any TWO of the following:**16**

- a) Describe the concept of ABC analysis in inventory control, with the help of graphical representation. State its advantages and disadvantages.
- b)
 - (i) Explain following techniques of material management.
 - 1) JIT
 - 2) ERP
 - (ii) Define EOQ. State advantages of EOQ model.
- c) State the provisions in Factory act regarding
 - (i) Health
 - (ii) Welfare
 - (iii) Safety
 - (iv) Working hours.

6. Attempt any TWO of the following:**16**

- a)
 - (i) Define 'Quality Circle' and 'Quality Assurance'.
 - (ii) Differentiate between CPM and PERT.
 - b) Describe the concept of break even analysis with the help of break even chart. State the significance of Break Even Point (BEP).
 - c) Draw typical formats of following financial statements showing their main components.
 - (i) Balance sheet
 - (ii) Profit and loss A/c.
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