# A Report On the work done during 4<sup>th</sup> semester subject SP of B.Tech. Computer Engineering

## **Human Resource Management System**

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#### **Motive To Create This Project:**

"Human Resource Management" The Main Objective of the project is to develop a Human Resource Management system for the Intranet Automation of HR Software. The HR System provides the information regarding the employees. The System has been to facilitate good Interaction/Communication facilities between the Employees and HR Administration.

#### **About HR Management System:**

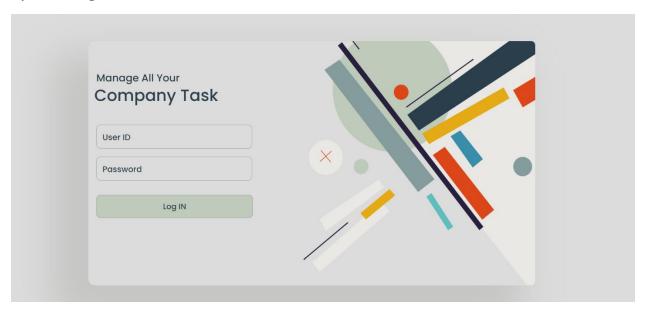
"Human Resource Management" is a system which maintain the information about the employees working in the company, their personal information, salary management. Human Resource Management has been designed to computerize and automate the operations performed over the information about the employees, their working days, performance tracking, complains and leave notes transmission, payrolls, and all other operations. This computerization of company task helps in many instances of its maintenances. It reduces the workload of management as most of the manual work done is reduced. It has also a facility where employees after logging in their accounts can see their own panel and all related options.

Overall, this project is developed to help the employees as well as HR to maintain the tasks related to company in the best way possible and reduce the human efforts.

### **Source Code With System Images:**

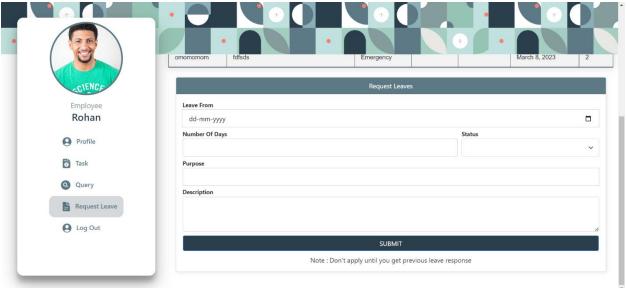
**GITHUB LINK** 

## System Login:

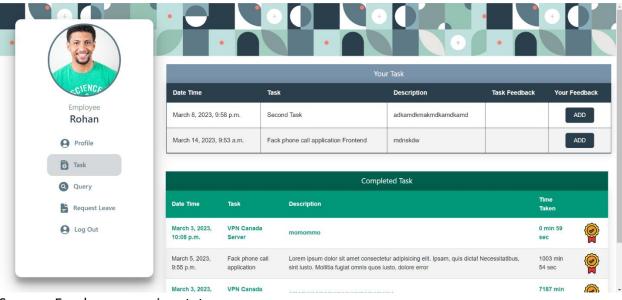


## Features of the Employees :

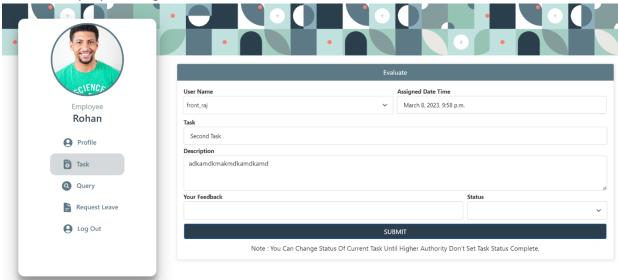
Screen: Employee can send leave request to HR directly.



Screen: Employee can see assigned task by higher authority.



Screen: Employee can give status on s

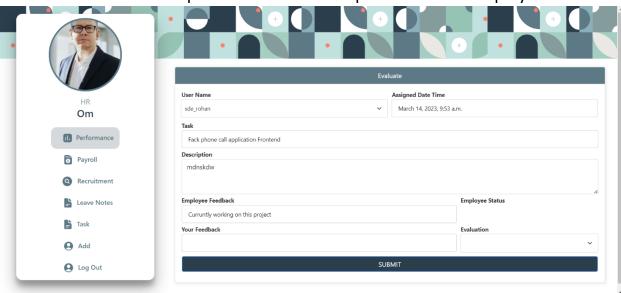


Screen: Employee can see their applied leave notes status.



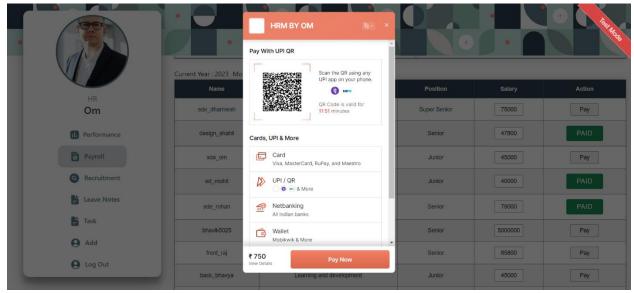
#### Features Of HR:

Screen: HR can evaluate performance and completed tasks of Employee

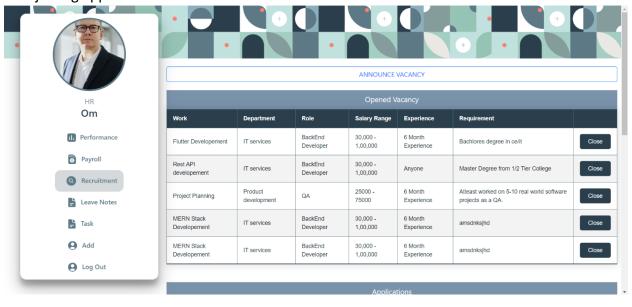


Screen: HR do whole payroll and salary management





Screen: HR can open vacancy on specific job post and do recruitment according by approving or rejecting applier.





HR Om

1 Performance

Payroll

Recruitment

Leave Notes

Task

Add

O Log Out

Applications									
Work	Department	Role	Salary Range	Experience	Requirement				
Flutter Developement	IT services	BackEnd Developer	30,000 - 1,00,000	6 Month Experience	Bachlores degree in ce/it				
Name	Email	Phone No	cv	Action					
Work	Department	Role	Salary Range	Experience	erience Requirement				
Rest API developement	IT services	BackEnd Developer	30,000 - 1,00,000	Anyone	Master Degree from 1/2 Tier College				
Name	Email	Phone No	cv		Action				
Vineet	omdhingani0@gmail.com	9876547898	<u>View</u>	Approve	Reject				
Work	Department	Role	Salary Range	Experience	Requirement				
Project Planning	Product development	QA	25000 - 75000	6 Month Experience					



HR Om

II Performance

Payroll

Recruitment

Leave Notes

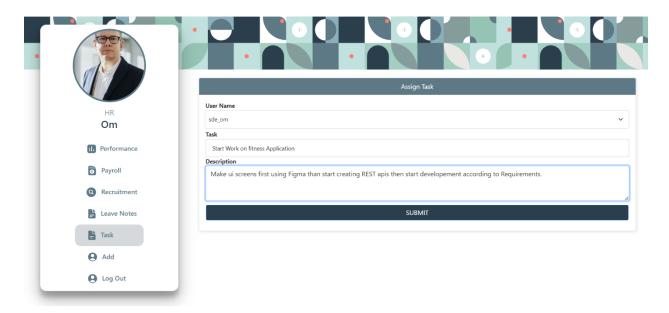
Task

Add

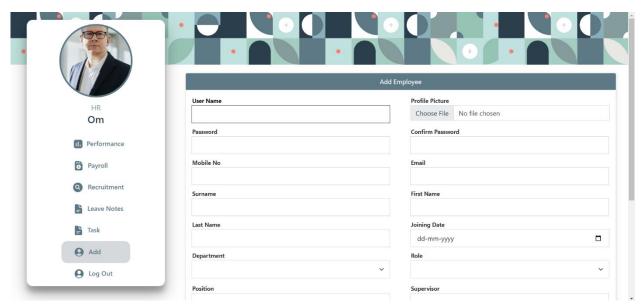
O Log Out

#### Requested Leaves

Purpose	Desc	Leave Type	Leave_From	Days	
Water Park	sdsd	Emergency	March 25, 2023	1	Response
omomomom	fdfsds	Emergency	March 8, 2023	2	Response
omomomom	fdfsds	Emergency	March 8, 2023	2	Response



Screen: HR can add Employee to the system.



## Vacancy Information and Recruitment:

