



## Omar Haddia

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Viladecans, Barcelona

Nationality: Spanish

<https://nextjs-portfolio-omar.vercel.app/>

<https://github.com/omarhd994>

## SKILLS

### Management and Leadership

Communication, Agile, Scrum, Product Management, Problem-Solving

### Analytics and Tools

Trello, Make, Google Trends, LinkedIn Recruiter, ATS, MS Office, Google Console, Google Play Console, AppStoreConnect.

### Development and Technical Skills

Python, Wordpress, JavaScript, SQL, Make, MongoDB, Node.js, React, React Native, Expo, Express.js, Git, GitHub, VS Code, HTML, CSS, npm, Shell, Netlify, Postman, Deployment, API, Android Studio, SEO, ASO, Automation tools, Web & App performance, UX/UI

## LANGUAGES

Spanish - Native - C2

French - Native - C2

English - Advanced - C1

Dutch - Intermediate - B2

German - Elementary - A2

## INTERESTS

AI - Tech - Engineering / Economics / Finance / Travel / Sports

## Education

<b>Product Management &amp; Scrum</b>	2024 - 2025
Udemy - Online Learning Platform, Barcelona	
<b>Master's in Web &amp; Mobile Development</b>	2023 - 2024
European University of Madrid, Spain	
<b>Bachelor's in HR Management &amp; Statistics</b>	2018 - 2021
IRG - Campus du CERIA of Brussels, Belgium	
<b>Bachelor's in computer engineering</b>	2015 - 2017
Free University of Brussels, Belgium	
<b>High School diploma in Economics</b>	2012 - 2015
Institut des Filles de Marie, Brussels	

## Developed Products

- **FixioCar - Mobile App, AI integrated** (Live on App Store & Play Store)
- **BabyCare - Maternity Mobile APP** (Live on Play Store)
- **CV Score Scanner (Improves the CV by AI)** (Deployed on Netlify)
- **Web app for mechanical diagnostics** (Deployed on Vercel)
- **Cloud & On-premise data pipeline** (Automated)

## Professional Experience

### **Product Owner & Talent Manager** March 2024 - Present

Micropole. Swiss company specialized in SW & Data Solutions, Barcelona

- Contributed to the **development of an internal AI agent** and an employee time-off tracking application.
- **Managed the backlog, product design, and technology stack** selection for the internal time-off tracking application.
- **Coordinated with cross-functional teams** to align objectives and deliverables across engineering, BI, AI, and Cloud departments.
- **Sourcing candidates across European markets** using LinkedIn, GitHub, freelancer platforms, and other tech sourcing tools.
- **Creating tailored sourcing strategies** to find hard-to-reach technical talent.
- **Analyzed KPIs** to track recruitment performance and progress.

### **IT Talent Acquisition** Dec 2021 - Feb 2024

Extia & Hays. French-UK IT Companies, Barcelona - Paris

- **Managing** the full cycle recruitment process (France & Spain)
- **Built a testing team for our automotive product and service.**
- **Manage engineering vacancies** such as Software Engineer, Data Engineers, PO, SW - HW testers, DevOps & Infrastructure engineers
- **Participate in client and team meetings** to assess needs & reports.
- **Onboarding and Training management of the Engineers**
- **Implementation recruitment strategies & make reports**

### **HR Consultant** Nov 2016 - Oct 2020

Actiris. Regional employment organization, Brussels

- **Write and publish job vacancies on our website**
- **Screening & interviewing** (Administrative, IT, Retail profiles)
- **Manage onboarding and training** (Candidates and employees)
- **Manage the CRM and contact with Partners & Clients**