

OMAR HADDIA

SOFTWARE DEVELOPER - PRODUCT MANAGER



Innovation happens when we turn our problems into solutions

CONTACT

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remote / hybrid

ABOUT ME

I'm a **multilingual** tech enthusiast with expertise in developing and leading **web and mobile applications** from ideation to launch.

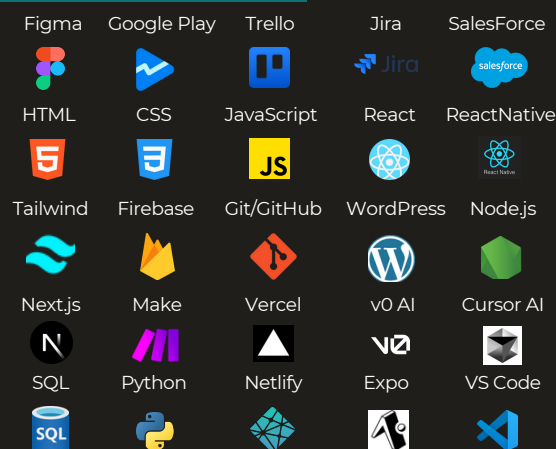
With a **Master's in Web and Mobile Development** and currently completing a **Product Management certification**, I've managed products from MVP design to deployment.

My background in **talent management** has enhanced my ability to understand **business needs** and improve collaboration.

Fluent in French, English, and Spanish, I've worked across Switzerland, Belgium, France, and Spain, strengthening my communication and leadership skills.

Passionate about IT and AI, I'm eager to continue advancing in both **development** and **product** management roles.

TECH SKILLS



HOBBIES

→ Fitness → Swimming
→ Running → Travelling

INTERESTS

→ IT - Tech → Finance → Economics

HIGHLIGHTED PERSONAL PROJECTS:

- ★ **IAutoFIX** | React - JavaScript - GPT & Google Vision API | Web App
Mechanical diagnostics assistance to quickly **identify issues** via text or photos.
- ★ **DictaDaily** | React - JavaScript - GPT API | Web App
Task management for daily tasks, **saving time** and **reducing** manual work.
- ★ **BabyCare** | React Native - Expo - JavaScript | Mobile App
Maternity support, providing **instant answers** and **follow-ups** for new parents.



EXPERIENCE

Product Owner HR & Talent Manager

Micropole | February 2024 - Currently | remote

- **Designed and built an AI agent entirely on my own** to automate and simplify HR daily tasks, reducing **repetitive** and **manual** work.
- **Led the development of an AI-driven HR product** with cross-functional teams, owning the roadmap and aligning it with business goals and user feedback.
- **Designed wireframes** and **defined the tech stack** in collaboration with the development team, ensuring a scalable and efficient architecture.
- **Conducted sprints** and retrospectives in **French and English** for Swiss and French teams, ensuring alignment across regions
- **Investigated GPT API pricing, local deployment** of DeekSeek, and **cloud costs** to protect internal data and optimize product expenses.

IT Recruiter & Talent manager

Hays and Extia | December 2021 - February 2024 | hybrid

Managing the full cycle recruitment process (France & Spain)

Identified, recruited, and **created a testing team** for our automotive product and service, participating in client and team meetings to assess needs and reports.

Manage engineering vacancies such as Software Engineer, Data Engineers, PO, SW - HW testers, DevOps & Infrastructure engineers ..

HR Consultant

Actiris | November 2016 - October 2020

Regional employment organization, Brussels

- Write and publish job vacancies on our website
- **Screening & interviewing** (Administrative, IT, Retail profiles)
- Manage onboarding and training (Candidates and employees)

STUDIES

- **Master in Web and Mobile Development | Finished**
European University of Madrid, Spain | 09 / 2023 - 10 / 2024
- **Full Stack Course MERN Stack & Product Management | Finished**
Udemy - Online Learning Platform | 09 / 2022 - 08 / 2023
- **Bachelor in HR Management & Statistics | Finished**
IRG - Campus du CERIA of Brussels, Belgium | 09 / 2018 - 06 / 2021
- **Bachelor in Computer Engineering | Not Finished**
Free University of Brussels, Belgium | 09 / 2015 - 12 / 2017

SOFT SKILLS

- ✓ **Committed** with the **team** and **project**.
- ✓ Product **Lifecycle Management**
- ✓ **Multilingual** and International Collaboration
- ✓ **AI and Automation** Expertise
- ✓ **Leadership** and Communication Skills

LANGUAGES

Spanish - Native
French - Native
English - Professional C1
Dutch - Intermediate B2
German - Basic A2