Team Charter

Values:

What the team trying to achieve:

- Bringing innovation to everything we do.
- Courage to take risks.
- Exceeding clients' expectations.

Norms:

How team deals with conflicts and interacts:

- Listen to people's ideas without judgements.
- Consult team members before making a decision.

Communication guidelines:

How team can communicate and if it's allowed to communicate after working hours:

- Team members agree with each other on how they prefer to communicate.

Fun Events:

When and what team may do to celebrate success/failure:

- Team members can have a party to motivate themselves after a success or even a failure.

Goals:

What are the objectives the team should make towards performance improvement:

- Learning from past mistakes.
- Have a talk every week to discuss their points of failure and fix them.

Meeting guidelines:

How meetings are done between team members (online or face to face):

- It will always be nice to have a face to face meeting but it's also up to team members to decide.