

# Revolutionize Your Payroll System with H<sub>2</sub>O payroll system.

Imagine a world where managing payroll is fast and easy. With our payroll management system, this world can become a reality!

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# COMPANY PURPOSE.



Tax compliance PAYE and SDL



Employee benefits and deductions management



Employees Attendance and Time Management for better performance.



Employees Self Service when claiming allowances and benefits.

# **PROBLEM.**

- Using a logbook to track employee time in and out may not be a good means for time and attendance management.
- Hard time for employees to make follow up for their Social security funds and claiming for allowances.
- Using ledger books manually calculation employee take home may take a long time in a company with a large number of employees,
- It is hard to comply with Tax regulations while you are using a local means of Accounting and reporting it will take time and sometime may result Errors to Fraud.



# **SOLUTION.**

- The system auto calculates Net take home once the user fills in all necessary information in the payroll.
- The system allow the user to keep track of employee's attendance and time in and out using a punch in and out device which will be integrated with the system.
- System allows the user to manage PAYE and SDL in order to facilitate the filling of the respective return in to TRA tax portal, thus the system auto calculates the amount payable for SDL and PAYE for each employee.
- Each employee has a an account where he/she manages his payroll obligation, thus Overtime claiming, Social Benefit funds claims and other allowances

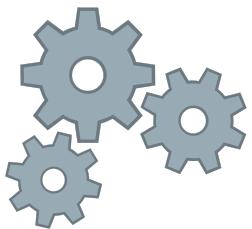
# **Targeted customer.**

Our payroll system is designed for small and medium-sized businesses in Tanzania with employees.

# **Some of our main competitors in Tanzania include:**

- H<sub>2</sub>O payroll system
- Tanzania Payroll Services
- PayMaster Tanzania

# Product development.



Features currently in development.

# Features

## Efficient

Streamlines the payroll process, minimizing errors and saving time.

## User-Friendly

Simple interface that makes payroll processing accessible to all.

## Flexible

Customizable software to suit your unique payroll needs.

## Economical

Cuts costs by automating payroll and reducing the need for manual labor.



# Storing Employee Info

- 1** **Input data**  
The user enters employee details including name, address, and tax information.
- 2** **Info Storage**  
Data is saved in the system's database using advanced encryption, ensuring employee privacy.
- 3** **Easy Access**  
The user can view and edit information at any time through the user interface.

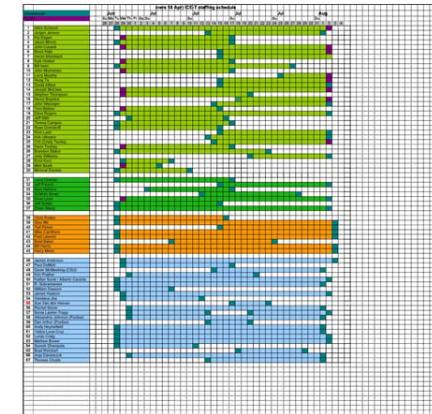
# Displaying Employee Info



A card-style interface for an employee profile. At the top, it says "JIN ADAMS" and "Business Consultant". Below that is a circular photo of a man with glasses. To the right of the photo, the word "Professional" is written vertically. The main content area contains several sections with placeholder text (Lorem ipsum) and dates (Feb 2017 – Current). There are also some small icons.

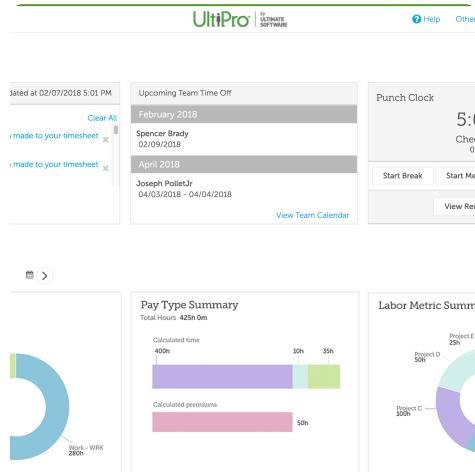
## Employee Profile

Displays all relevant employee information in an intuitive and easy-to-read format.



## Employee Calendar

Displays employee calendars and leave requests, allowing for easy scheduling.



A screenshot of a payroll software interface titled "UltiPro ULTIMATE SOFTWARE". It shows a "Upcoming Team Time Off" section with a list of employees (Spencer Brady, Joseph Pollet Jr.) and their respective time off details. There are also sections for "Punch Clock", "Pay Type Summary" (with a donut chart), and "Labor Metric Summary" (with a pie chart).

## Payroll Dashboard

Provides a bird's-eye view of payroll data and metrics.



# Allowances and Deductions

## 1 Allowances

Configurable and customizable allowances to be added to the basic salary such as overtime allowances, bonuses etc.

## 2 Deductions

Configurable and customizable deductions like taxes, loan repayments, and health insurance.

## 3 Automatic Calculations

The system automatically calculates final pay based on allowances and deductions.



# Tax and Pension fund Management

## 1 Tax deduction.

Configurable and customizable tax deductions like PAYE, SDL and WCF.

## 2 Pension funds.

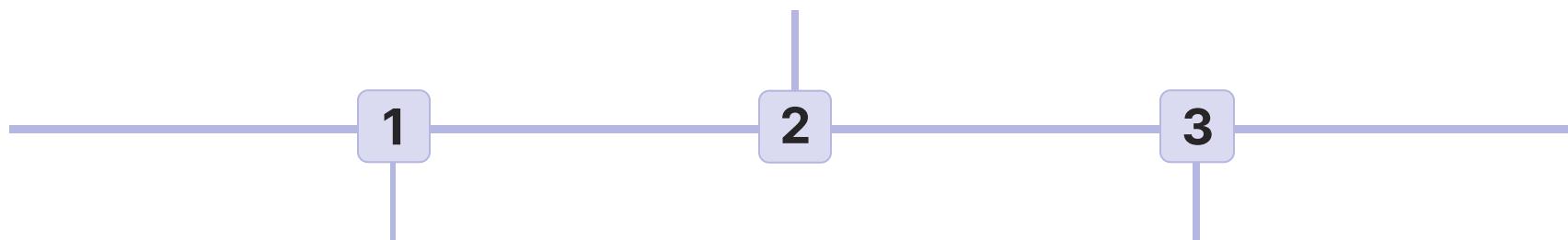
Configurable and customizable benefit funds for various Company of your choice eg NSSF, PSSSF and LAPF etc.



# Calculating Net Pay

## Automatic Tax Calculation

The system automatically calculates the correct tax deductions based on employee tax bracket and local laws.



### Calculate Gross Pay

The system sums up allowance and basic salary and takes away deductions to get the gross pay value for each employee.

### Net Pay Calculation

The system displays the net pay value for each employee.



# Conclusion

## Increased Efficiency

Less manual processing and more automation means more efficient payroll management.

## Cost Savings

Automatic calculations and decreased need for manual processing save time and money.

## Better Decision Making

Accurate, real-time reporting allows for data-driven decisions.

