



# Mindtree

Mindtree Ltd-India

Bangalore

Pay-Slip for the month of July 2021

Emp No. : 01039324

PF No. : BG/MRD/24470/0096248

Name : Om Deshmukh

Department : PRAC

Salary Grade : C3

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	21,948.00	Ee PF contribution	2,634.00	Present Days : 31.00
House Rent Allowance	9,532.00	Prof Tax - split period	200.00	Date of Joining: 08.01.2017
Special Allowance	12,991.00	Rounding off adjustment	0.78	Date of Birth : 05.06.1993
Bonus (Monthly)	7,118.00			Standard Days : 31.00
WFH Allowance	500.00			Location : Bangalore
Recovery of round off am	0.78			PAN No. : BYDPD9876R
				UAN No. : 101079553014
Total Earnings	52,089.78	Total Deductions	2,834.78	Net Salary Rupees 49,255.00

**Payment Method: Bank Transfer, Account Number: 20404135996, Bank Name: SBI Bank**

*This is my Money. I earned it by doing my best for our customers.*

This is a computer generated statement and does not require signature and company seal.

Taxation Option : Old Tax Regime

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INCOME TAX CALCULATION  
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Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	79,137.00	175,584.00	0.00	254,721.00
House Rent Allowance	38,128.00	76,256.00	70,527.90	43,856.10
Special Allowance	51,964.00	103,928.00	0.00	155,892.00
Shift Allowance	10,950.00	0.00	0.00	10,950.00
Leave Encashment	6,443.85	0.00	0.00	6,443.85
Other Pmts Taxable	1,000.00	0.00	0.00	1,000.00
Bonus (Monthly)	25,666.99	0.00	0.00	25,666.99
WFH Allowance	1,000.00	0.00	0.00	1,000.00
Add. Value of Perquisites under sec 17(2)				
Loan-Int. Perk				1,298.09
TOTAL INCOME				500,828.03
Less: Standard Deduction				50,000.00
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				450,828.03
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				448,428.03
Less: Preventive Health Check up (Parents)				5,000.00
Less: Other Deductions				70,570.00
INCOME CHARGEABLE TO TAX (Rounded Off)				372,860.00

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INCOME TAX DEDUCTION  
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INCOME TAX PAYABLE	0.00
Add: Surcharges on Income Tax	0.00
Add: Health and Education Cess	0.00
TOTAL INCOME TAX & S/C & CESS PAYABLE	0.00
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	0.00
I.Tax & S/C & Cess recovered till this month	0.00
Balance I.Tax & S/C & Cess to be recovered	0.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	0.00

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INVESTMENT DETAILS DECLARED  
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Payment towards Life Insurance Policy	25,000.00
Contribution to Public Provident Fund	10,000.00
Subscription to notified mutual fund	5,000.00
Provident Fund	30,570.00



Mindtree Ltd, Bangalore, India

Name of the Employee: Om Deshmukh  
Employee ID : M1039324  
Date of Joining : 08.01.2017  
Designation : TECHNICAL SPECIALIST  
Department : PRAC  
Location : BLR

	Flexi-Expenditure for the year :2021-2022												
Details	Apr-2021	May-2021	Jun-2021	Jul-2021	Aug-2021	Sep-2021	Oct-2021	Nov-2021	Dec-2021	Jan-2022	Feb-2022	Mar-2022	TOTAL
Monthly Eligibility	12,991.00	12,991.00	12,991.00	26,015.00									64,988.00
Total Eligibility	12,991.00	12,991.00	12,991.00	26,015.00									
Pay Slip Items													
Special Allowance	12,991.00	12,991.00	12,991.00	12,991.00									51,964.00
HRA	0.00	0.00	0.00	9,532.00									9,532.00
Conveyance	0.00	0.00	0.00	0.00									0.00
FEP Excess Recovery	0.00	0.00	0.00	0.00									0.00
Year End Pay	0.00	0.00	0.00	0.00									0.00
Pay Slip Item Total	12,991.00	12,991.00	12,991.00	22,523.00									61,496.00
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00									0.00
Repairs & Maint	0.00	0.00	0.00	0.00									0.00
LTA	0.00	0.00	0.00	0.00									0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00									0.00
Meal Card	0.00	0.00	0.00	0.00									0.00
Broadband	0.00	0.00	0.00	0.00									0.00
Foreign Travel	0.00	0.00	0.00	0.00									0.00
Reimb Total	0.00	0.00	0.00	0.00									0.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00									0.00
CLA	0.00	0.00	0.00	0.00									0.00
Driver Salary	0.00	0.00	0.00	0.00									0.00
NPS	0.00	0.00	0.00	0.00									0.00
Outside Pay Total	0.00	0.00	0.00	0.00									0.00
Total Paid Amount	12,991.00	12,991.00	12,991.00	22,523.00									61,496.00
FEP Balance as on	0.00	0.00	0.00	3,492.00									3,492.00

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