



Welcome to

Workplace benefits

Everyone deserves a Guardian

Every day, Guardian gives 26 million Americans the security they deserve through our insurance and wealth management products and services.

We've partnered with your organization to offer you a range of employee benefits. Inside this pack, you'll find the plans your employer thinks you might benefit from.

Your coverage options

**Life insurance**

Protecting your family's financial future

Ready to enroll?

Only you know what's right for you and your family. Which is why you can choose from a range of plans to pick the best fit.

Whatever you pick, you're in good hands. We've been delivering on our promises for over 150 years, and we're looking forward to doing the same for you too.

1

Read through this information.

2

Choose the benefits you'd like to take.

3

Follow your employer's instructions to complete the enrollment process.

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Life insurance

If something happens to you, life insurance can help your family reduce financial stress.

Life insurance helps protect your family's finances by providing a cash benefit if you pass away. This ensures that they'll be financially supported, and can cover important things from bills to funeral costs. With life policies, you can get affordable life insurance protection for a set period of time.

Who is it for?

Everyone's life insurance needs are different, depending on their family situation. That's why group life insurance through an employer is an easier and more affordable option than individual life insurance.

What does it cover?

Life insurance protects your loved ones by providing a benefit (which is usually tax-exempt) if you pass away.

Why should I consider it?

Life insurance is about more than just covering expenses. Depending on your circumstances, it could take your family years to recover from the loss of your income.

With a life insurance benefit, your family will have extra money to cover mortgage and rent payments, legal or medical fees, childcare, tuition, and any outstanding debts.

Guardian, its subsidiaries, agents, and employees do not provide tax, legal, or accounting advice. Consult your tax, legal, or accounting professional regarding your individual situation.

You will receive these benefits if you meet the conditions listed in the policy.



Preparing and planning

Jorge's never considered purchasing life insurance, but after being offered it through work, he decides it's a smart way to protect his family.

Jorge has a mortgage, and because his wife is helping to take care of her mother, she only works part-time. In addition, his daughter is about to start college.

Jorge looks at how his family would be affected by losing him.

Average funeral cost: **\$9,000**

Average mortgage debt: **\$202,000**

Average cost of college: **\$17,000 - \$44,000**

Average household credit card debt: **\$8,500**

With life insurance, Jorge can make sure that part of these costs are covered if something happens to him.

This example is for illustrative purposes only. Your plan's coverage may vary. See your plan's information on the following pages for specific amounts and details.



Your life coverage

VOLUNTARY TERM LIFE

Employee Benefit	\$5,000 increments to a maximum of \$500,000. See Cost Illustration page for details.
Spouse Benefit	\$5,000 increments to a maximum of \$250,000. See Cost Illustration page for details.†
Child Benefit	Your dependent children age birth† to 26 years. \$1,000 increments to a maximum of \$10,000. Subject to state limits. See Cost Illustration page for details.
Guarantee Issue: The 'guarantee' means you are not required to answer health questions to qualify for coverage up to and including the specified amount, when you sign up for coverage during the initial enrollment period.	We Guarantee Issue coverage up to: Employee \$100,000. Spouse \$25,000. Dependent children \$10,000.
Premiums	Increase on plan anniversary after you enter next five-year age group
Portability: Allows you to take coverage with you if you terminate employment.	Yes, with age and other restrictions
Conversion: Allows you to continue your coverage after your group plan has terminated.	Yes, with restrictions; see certificate of benefits
Accelerated Life Benefit: A lump sum benefit is paid to you if you are diagnosed with a terminal condition, as defined by the plan.	Yes
Waiver of Premiums: Premium will not need to be paid if you are totally disabled.	For employees disabled prior to age 60, with premiums waived until age 65, if conditions met

Your life coverage

VOLUNTARY TERM LIFE

Benefit Reductions: Benefits are reduced by a certain percentage as an employee ages.	35% at age 65, 60% at age 70, 75% at age 75, 85% at age 80
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Subject to coverage limits

† Voluntary Life: Infant coverage is limited based on age.

‡ **Spouse coverage terminates at age 70.**

Annual Election Option allows employees to increase the amount of their life coverage without a medical exam when they re-enroll in their company's Voluntary Life plan. This option allows employees to step up to an amount of up to \$50,000, up to the Guarantee Issue amount.

Voluntary Life Cost Illustration:

To determine the most appropriate level of coverage, as a rule of thumb, you should consider about 6 - 10 times your annual income, factoring in projected costs to help maintain your family's current life style.

Policy Election Amount		Semi-monthly premiums displayed.							
		Policy Election Cost Per Age Bracket							
Employee	< 30	30–34	35–39	40–44	45–49	50–54	55–59	60–64	65–69†
\$5,000	\$.13	\$.15	\$.23	\$.43	\$.65	\$ 1.00	\$ 1.60	\$ 2.50	\$ 4.10
\$10,000	\$.25	\$.30	\$.45	\$.85	\$ 1.30	\$ 2.00	\$ 3.20	\$ 5.00	\$ 8.20
\$15,000	\$.38	\$.45	\$.68	\$ 1.28	\$ 1.95	\$ 3.00	\$ 4.80	\$ 7.50	\$ 12.30
\$20,000	\$.50	\$.60	\$.90	\$ 1.70	\$ 2.60	\$ 4.00	\$ 6.40	\$ 10.00	\$ 16.40
\$25,000	\$.63	\$.75	\$ 1.13	\$ 2.13	\$ 3.25	\$ 5.00	\$ 8.00	\$ 12.50	\$ 20.50
\$30,000	\$.75	\$.90	\$ 1.35	\$ 2.55	\$ 3.90	\$ 6.00	\$ 9.60	\$ 15.00	\$ 24.60
\$35,000	\$.88	\$ 1.05	\$ 1.58	\$ 2.98	\$ 4.55	\$ 7.00	\$ 11.20	\$ 17.50	\$ 28.70
\$40,000	\$ 1.00	\$ 1.20	\$ 1.80	\$ 3.40	\$ 5.20	\$ 8.00	\$ 12.80	\$ 20.00	\$ 32.80
\$45,000	\$ 1.13	\$ 1.35	\$ 2.03	\$ 3.83	\$ 5.85	\$ 9.00	\$ 14.40	\$ 22.50	\$ 36.90
\$50,000	\$ 1.25	\$ 1.50	\$ 2.25	\$ 4.25	\$ 6.50	\$ 10.00	\$ 16.00	\$ 25.00	\$ 41.00
\$55,000	\$ 1.38	\$ 1.65	\$ 2.48	\$ 4.68	\$ 7.15	\$ 11.00	\$ 17.60	\$ 27.50	\$ 45.10
\$60,000	\$ 1.50	\$ 1.80	\$ 2.70	\$ 5.10	\$ 7.80	\$ 12.00	\$ 19.20	\$ 30.00	\$ 49.20
\$65,000	\$ 1.63	\$ 1.95	\$ 2.93	\$ 5.53	\$ 8.45	\$ 13.00	\$ 20.80	\$ 32.50	\$ 53.30
\$70,000	\$ 1.75	\$ 2.10	\$ 3.15	\$ 5.95	\$ 9.10	\$ 14.00	\$ 22.40	\$ 35.00	\$ 57.40
\$75,000	\$ 1.88	\$ 2.25	\$ 3.38	\$ 6.38	\$ 9.75	\$ 15.00	\$ 24.00	\$ 37.50	\$ 61.50
\$80,000	\$ 2.00	\$ 2.40	\$ 3.60	\$ 6.80	\$ 10.40	\$ 16.00	\$ 25.60	\$ 40.00	\$ 65.60
\$85,000	\$ 2.13	\$ 2.55	\$ 3.83	\$ 7.23	\$ 11.05	\$ 17.00	\$ 27.20	\$ 42.50	\$ 69.70
\$90,000	\$ 2.25	\$ 2.70	\$ 4.05	\$ 7.65	\$ 11.70	\$ 18.00	\$ 28.80	\$ 45.00	\$ 73.80
\$95,000	\$ 2.38	\$ 2.85	\$ 4.28	\$ 8.08	\$ 12.35	\$ 19.00	\$ 30.40	\$ 47.50	\$ 77.90
\$100,000	\$ 2.50	\$ 3.00	\$ 4.50	\$ 8.50	\$ 13.00	\$ 20.00	\$ 32.00	\$ 50.00	\$ 82.00
\$105,000	\$ 2.63	\$ 3.15	\$ 4.73	\$ 8.93	\$ 13.65	\$ 21.00	\$ 33.60	\$ 52.50	\$ 86.10
\$110,000	\$ 2.75	\$ 3.30	\$ 4.95	\$ 9.35	\$ 14.30	\$ 22.00	\$ 35.20	\$ 55.00	\$ 90.20
\$115,000	\$ 2.88	\$ 3.45	\$ 5.18	\$ 9.78	\$ 14.95	\$ 23.00	\$ 36.80	\$ 57.50	\$ 94.30
\$120,000	\$ 3.00	\$ 3.60	\$ 5.40	\$ 10.20	\$ 15.60	\$ 24.00	\$ 38.40	\$ 60.00	\$ 98.40
\$125,000	\$ 3.13	\$ 3.75	\$ 5.63	\$ 10.63	\$ 16.25	\$ 25.00	\$ 40.00	\$ 62.50	\$ 102.50
\$130,000	\$ 3.25	\$ 3.90	\$ 5.85	\$ 11.05	\$ 16.90	\$ 26.00	\$ 41.60	\$ 65.00	\$ 106.60
\$135,000	\$ 3.38	\$ 4.05	\$ 6.08	\$ 11.48	\$ 17.55	\$ 27.00	\$ 43.20	\$ 67.50	\$ 110.70
\$140,000	\$ 3.50	\$ 4.20	\$ 6.30	\$ 11.90	\$ 18.20	\$ 28.00	\$ 44.80	\$ 70.00	\$ 114.80
\$145,000	\$ 3.63	\$ 4.35	\$ 6.53	\$ 12.33	\$ 18.85	\$ 29.00	\$ 46.40	\$ 72.50	\$ 118.90

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PT SOLUTIONS HOLDINGS, LLC

ALL ELIGIBLE EMPLOYEES

Your benefits as of 01/04/2021

Group number: 00581822

Voluntary Life Cost Illustration *continued*

	< 30	30–34	35–39	40–44	45–49	50–54	55–59	60–64	65–69†
\$150,000	\$3.75	\$4.50	\$6.75	\$12.75	\$19.50	\$30.00	\$48.00	\$75.00	\$123.00
\$200,000	\$5.00	\$6.00	\$9.00	\$17.00	\$26.00	\$40.00	\$64.00	\$100.00	\$164.00
\$205,000	\$5.13	\$6.15	\$9.23	\$17.43	\$26.65	\$41.00	\$65.60	\$102.50	\$168.10
\$210,000	\$5.25	\$6.30	\$9.45	\$17.85	\$27.30	\$42.00	\$67.20	\$105.00	\$172.20
\$220,000	\$5.50	\$6.60	\$9.90	\$18.70	\$28.60	\$44.00	\$70.40	\$110.00	\$180.40
\$225,000	\$5.63	\$6.75	\$10.13	\$19.13	\$29.25	\$45.00	\$72.00	\$112.50	\$184.50
\$250,000	\$6.25	\$7.50	\$11.25	\$21.25	\$32.50	\$50.00	\$80.00	\$125.00	\$205.00
\$255,000	\$6.38	\$7.65	\$11.48	\$21.68	\$33.15	\$51.00	\$81.60	\$127.50	\$209.10
\$300,000	\$7.50	\$9.00	\$13.50	\$25.50	\$39.00	\$60.00	\$96.00	\$150.00	\$246.00
\$305,000	\$7.63	\$9.15	\$13.73	\$25.93	\$39.65	\$61.00	\$97.60	\$152.50	\$250.10
\$310,000	\$7.75	\$9.30	\$13.95	\$26.35	\$40.30	\$62.00	\$99.20	\$155.00	\$254.20
\$315,000	\$7.88	\$9.45	\$14.18	\$26.78	\$40.95	\$63.00	\$100.80	\$157.50	\$258.30
\$350,000	\$8.75	\$10.50	\$15.75	\$29.75	\$45.50	\$70.00	\$112.00	\$175.00	\$287.00
\$355,000	\$8.88	\$10.65	\$15.98	\$30.18	\$46.15	\$71.00	\$113.60	\$177.50	\$291.10
\$360,000	\$9.00	\$10.80	\$16.20	\$30.60	\$46.80	\$72.00	\$115.20	\$180.00	\$295.20
\$400,000	\$10.00	\$12.00	\$18.00	\$34.00	\$52.00	\$80.00	\$128.00	\$200.00	\$328.00
\$405,000	\$10.13	\$12.15	\$18.23	\$34.43	\$52.65	\$81.00	\$129.60	\$202.50	\$332.10
\$410,000	\$10.25	\$12.30	\$18.45	\$34.85	\$53.30	\$82.00	\$131.20	\$205.00	\$336.20
\$415,000	\$10.38	\$12.45	\$18.68	\$35.28	\$53.95	\$83.00	\$132.80	\$207.50	\$340.30
\$450,000	\$11.25	\$13.50	\$20.25	\$38.25	\$58.50	\$90.00	\$144.00	\$225.00	\$369.00
\$500,000	\$12.50	\$15.00	\$22.50	\$42.50	\$65.00	\$100.00	\$160.00	\$250.00	\$410.00
Policy Election Amount									
Spouse									
\$5,000	\$.13	\$.15	\$.23	\$.43	\$.65	\$1.00	\$1.60	\$2.50	\$4.10
\$10,000	\$.25	\$.30	\$.45	\$.85	\$1.30	\$2.00	\$3.20	\$5.00	\$8.20
\$15,000	\$.38	\$.45	\$.68	\$1.28	\$1.95	\$3.00	\$4.80	\$7.50	\$12.30
\$20,000	\$.50	\$.60	\$.90	\$1.70	\$2.60	\$4.00	\$6.40	\$10.00	\$16.40
\$25,000	\$.63	\$.75	\$1.13	\$2.13	\$3.25	\$5.00	\$8.00	\$12.50	\$20.50
\$30,000	\$.75	\$.90	\$1.35	\$2.55	\$3.90	\$6.00	\$9.60	\$15.00	\$24.60
\$35,000	\$.88	\$1.05	\$1.58	\$2.98	\$4.55	\$7.00	\$11.20	\$17.50	\$28.70
\$40,000	\$1.00	\$1.20	\$1.80	\$3.40	\$5.20	\$8.00	\$12.80	\$20.00	\$32.80
\$45,000	\$1.13	\$1.35	\$2.03	\$3.83	\$5.85	\$9.00	\$14.40	\$22.50	\$36.90
\$50,000	\$1.25	\$1.50	\$2.25	\$4.25	\$6.50	\$10.00	\$16.00	\$25.00	\$41.00

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PT SOLUTIONS HOLDINGS, LLC
ALL ELIGIBLE EMPLOYEES

Your benefits as of 01/04/2021

Group number: 00581822

Voluntary Life Cost Illustration *continued*

	< 30	30–34	35–39	40–44	45–49	50–54	55–59	60–64	65–69†
\$55,000	\$1.38	\$1.65	\$2.48	\$4.68	\$7.15	\$11.00	\$17.60	\$27.50	\$45.10
\$60,000	\$1.50	\$1.80	\$2.70	\$5.10	\$7.80	\$12.00	\$19.20	\$30.00	\$49.20
\$65,000	\$1.63	\$1.95	\$2.93	\$5.53	\$8.45	\$13.00	\$20.80	\$32.50	\$53.30
\$70,000	\$1.75	\$2.10	\$3.15	\$5.95	\$9.10	\$14.00	\$22.40	\$35.00	\$57.40
\$75,000	\$1.88	\$2.25	\$3.38	\$6.38	\$9.75	\$15.00	\$24.00	\$37.50	\$61.50
\$80,000	\$2.00	\$2.40	\$3.60	\$6.80	\$10.40	\$16.00	\$25.60	\$40.00	\$65.60
\$85,000	\$2.13	\$2.55	\$3.83	\$7.23	\$11.05	\$17.00	\$27.20	\$42.50	\$69.70
\$90,000	\$2.25	\$2.70	\$4.05	\$7.65	\$11.70	\$18.00	\$28.80	\$45.00	\$73.80
\$95,000	\$2.38	\$2.85	\$4.28	\$8.08	\$12.35	\$19.00	\$30.40	\$47.50	\$77.90
\$100,000	\$2.50	\$3.00	\$4.50	\$8.50	\$13.00	\$20.00	\$32.00	\$50.00	\$82.00
\$105,000	\$2.63	\$3.15	\$4.73	\$8.93	\$13.65	\$21.00	\$33.60	\$52.50	\$86.10
\$110,000	\$2.75	\$3.30	\$4.95	\$9.35	\$14.30	\$22.00	\$35.20	\$55.00	\$90.20
\$115,000	\$2.88	\$3.45	\$5.18	\$9.78	\$14.95	\$23.00	\$36.80	\$57.50	\$94.30
\$120,000	\$3.00	\$3.60	\$5.40	\$10.20	\$15.60	\$24.00	\$38.40	\$60.00	\$98.40
\$125,000	\$3.13	\$3.75	\$5.63	\$10.63	\$16.25	\$25.00	\$40.00	\$62.50	\$102.50
\$130,000	\$3.25	\$3.90	\$5.85	\$11.05	\$16.90	\$26.00	\$41.60	\$65.00	\$106.60
\$135,000	\$3.38	\$4.05	\$6.08	\$11.48	\$17.55	\$27.00	\$43.20	\$67.50	\$110.70
\$140,000	\$3.50	\$4.20	\$6.30	\$11.90	\$18.20	\$28.00	\$44.80	\$70.00	\$114.80
\$145,000	\$3.63	\$4.35	\$6.53	\$12.33	\$18.85	\$29.00	\$46.40	\$72.50	\$118.90
\$150,000	\$3.75	\$4.50	\$6.75	\$12.75	\$19.50	\$30.00	\$48.00	\$75.00	\$123.00
\$155,000	\$3.88	\$4.65	\$6.98	\$13.18	\$20.15	\$31.00	\$49.60	\$77.50	\$127.10
\$160,000	\$4.00	\$4.80	\$7.20	\$13.60	\$20.80	\$32.00	\$51.20	\$80.00	\$131.20
\$165,000	\$4.13	\$4.95	\$7.43	\$14.03	\$21.45	\$33.00	\$52.80	\$82.50	\$135.30
\$170,000	\$4.25	\$5.10	\$7.65	\$14.45	\$22.10	\$34.00	\$54.40	\$85.00	\$139.40
\$175,000	\$4.38	\$5.25	\$7.88	\$14.88	\$22.75	\$35.00	\$56.00	\$87.50	\$143.50
\$180,000	\$4.50	\$5.40	\$8.10	\$15.30	\$23.40	\$36.00	\$57.60	\$90.00	\$147.60
\$185,000	\$4.63	\$5.55	\$8.33	\$15.73	\$24.05	\$37.00	\$59.20	\$92.50	\$151.70
\$190,000	\$4.75	\$5.70	\$8.55	\$16.15	\$24.70	\$38.00	\$60.80	\$95.00	\$155.80
\$195,000	\$4.88	\$5.85	\$8.78	\$16.58	\$25.35	\$39.00	\$62.40	\$97.50	\$159.90
\$200,000	\$5.00	\$6.00	\$9.00	\$17.00	\$26.00	\$40.00	\$64.00	\$100.00	\$164.00
\$205,000	\$5.13	\$6.15	\$9.23	\$17.43	\$26.65	\$41.00	\$65.60	\$102.50	\$168.10
\$210,000	\$5.25	\$6.30	\$9.45	\$17.85	\$27.30	\$42.00	\$67.20	\$105.00	\$172.20

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ALL ELIGIBLE EMPLOYEES

Your benefits as of 01/04/2021

Group number: 00581822

Voluntary Life Cost Illustration *continued*

	< 30	30–34	35–39	40–44	45–49	50–54	55–59	60–64	65–69†
\$215,000	\$5.38	\$6.45	\$9.68	\$18.28	\$27.95	\$43.00	\$68.80	\$107.50	\$176.30
\$220,000	\$5.50	\$6.60	\$9.90	\$18.70	\$28.60	\$44.00	\$70.40	\$110.00	\$180.40
\$225,000	\$5.63	\$6.75	\$10.13	\$19.13	\$29.25	\$45.00	\$72.00	\$112.50	\$184.50
\$230,000	\$5.75	\$6.90	\$10.35	\$19.55	\$29.90	\$46.00	\$73.60	\$115.00	\$188.60
\$235,000	\$5.88	\$7.05	\$10.58	\$19.98	\$30.55	\$47.00	\$75.20	\$117.50	\$192.70
\$240,000	\$6.00	\$7.20	\$10.80	\$20.40	\$31.20	\$48.00	\$76.80	\$120.00	\$196.80
\$245,000	\$6.13	\$7.35	\$11.03	\$20.83	\$31.85	\$49.00	\$78.40	\$122.50	\$200.90
\$250,000	\$6.25	\$7.50	\$11.25	\$21.25	\$32.50	\$50.00	\$80.00	\$125.00	\$205.00
Policy Election Amount									
Child(ren)									
\$1,000	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09
\$2,000	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17
\$3,000	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
\$4,000	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34
\$5,000	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
\$6,000	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51
\$7,000	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
\$8,000	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68
\$9,000	\$0.77	\$0.77	\$0.77	\$0.77	\$0.77	\$0.77	\$0.77	\$0.77	\$0.77
\$10,000	\$0.85	\$0.85	\$0.85	\$0.85	\$0.85	\$0.85	\$0.85	\$0.85	\$0.85

Refer to Guarantee Issue row on page above for Voluntary Life GI amounts.

Premiums for Voluntary Life Increase in five-year increments

Infant coverage is limited for the first two weeks of infant's life.

Spouse coverage premium is based on Employee age.

†Benefit reductions apply.

LIMITATIONS AND EXCLUSIONS:

A SUMMARY OF PLAN LIMITATIONS AND EXCLUSIONS FOR LIFE COVERAGE:

You must be working full-time on the effective date of your coverage; otherwise, your coverage becomes effective after you have completed a specific waiting period. Employees must be legally working in the United States in order to be eligible for coverage. Underwriting must approve coverage for employees on temporary assignment: (a) exceeding one year; or (b) in an area under travel warning by the US Department of State. Subject to state specific variations. Evidence of Insurability is required on all late enrollees. This coverage will not be effective until approved by a Guardian underwriter. This proposal is hedged subject to satisfactory financial evaluation. Please refer to certificate of coverage for full plan description.

Dependent life insurance will not take effect if a dependent, other than a newborn, is confined to the hospital or other health care facility or is unable to perform the normal activities of someone of like age and sex.

Accelerated Life Benefit is not paid to an employee under the following circumstances: one who is required by law to use the benefit to pay creditors; is required by court order to pay the benefit to another person; is required by a government agency to use the payment to receive a government benefit; or loses his or her group coverage before an accelerated benefit is paid.

We pay no benefits if the insured's death is due to suicide within two years from the insured's original effective date. This two year limitation also applies to any increase in benefit. This exclusion may vary according to state law. Late entrants and benefit increases require underwriting approval.

GP-I-R-EOPT-96

Guarantee Issue/Conditional Issue amounts may vary based on age and case size. See your Plan Administrator for details. Late entrants and benefit increases require underwriting approval.

Guardian Group Life Insurance underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage.
Policy Form # GP-1-LIFE-15

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ALL ELIGIBLE EMPLOYEES

Your benefits as of 01/04/2021

Group number: 00581822

WillPrep

Protect the ones you love with a range of dedicated services designed to help you provide for your family.

WillPrep Services includes a range of different resources that make it easier for you to prepare a will.

These range from a library of online planning documents to accessing experienced professionals that can help you with the more complicated details.

How it can help



Access simple documents including wills and power of attorney letters



Speak with consultants to discuss estate planning



Prepare your will with the assistance or support of an attorney

This service is only available if you purchase qualifying lines of coverage. See your plan administrator for more details.

WillPrep Services are provided by Integrated Behavioral Health, Inc., and its contractors. The Guardian Life Insurance Company of America (Guardian) does not provide any part of Will Prep Services. Guardian is not responsible or liable for care or advice given by any provider or resource under the program. This information is for illustrative purposes only. It is not a contract. Only the Administration Agreement can provide the actual terms, services, limitations and exclusions. Guardian and IBH reserve the right to discontinue the WillPrep Services at any time without notice. Legal services will not be provided in connection with or preparation for any action against Guardian, IBH, or your employer.



How to access

To access WillPrep Services, you'll need a few personal details.



Visit

ibhwillprep.com



User ID

WillPrep



Password

GLIC09

For more information or support, you can reach out by phoning

1 877 433 6789.



Our commitment to you

Please read the documentation referenced below carefully. The notices are intended to provide you important information about our insurance offerings and to protect your interests. Certain ones are required by law.

Important information



Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

Guardian notice stating that it complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, sex, or actual or perceived gender identity. The notice provides contact information for filing a nondiscrimination grievance. It also provides contact information for access to free aids and services by disabled people to assist in communications with Guardian.

Visit <https://www.guardiananytime.com/notice48> to read more.

No Cost Language Services

Guardian provides language assistance in multiple languages for members who have limited English proficiency.

Visit <https://www.guardiananytime.com/notice46> to read more.
