

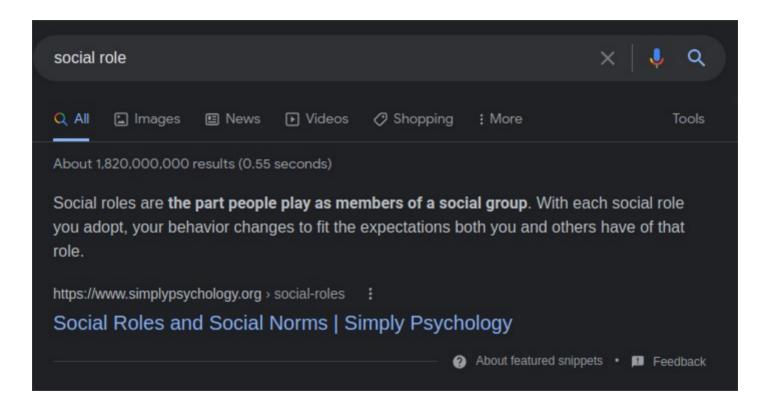
**Role Directory Use Case** 

Front Royal, VA March 16, 2022

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# Who cares about the hats/'sleeves' we choose?







# Modern society tracks roles over time

- Resume
- Social media
- Job Sites, etc.

# How important is an SSO for roles?















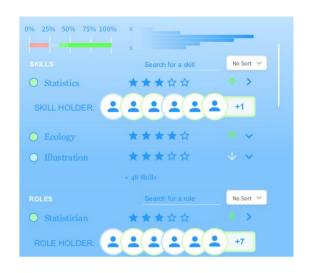


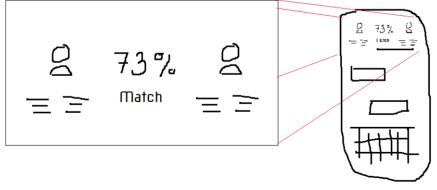






# How would matching roles to jobs/projects/people improve or hinder progress?





Does this person match me?

Will we be able to grow together?

What do we have in common with each other?



## **Potential Data Structure:**

```
"Senior Software Engineer": {

Role: Programmer
Credential: (Bachelor, Masters, Self-Taught)
Skills: (C, Java, Python)
}
```



"Desktop Technician": {

**Role: IT Support Staff** 

**Credential: (HS, Bachelor, Masters, Self-Taught)** 

**Skills: (Hardware, Customer Service)** 







# A starting source:

#### U.S. Bureau of Labor Statistics

https://www.bls.gov/oes/current/oes\_stru.htm#51-0000

#### Occupational Employment and Wages, May 2020

#### 15-1251 Computer Programmers

Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

National estimates for Computer Programmers Industry profile for Computer Programmers Geographic profile for Computer Programmers

#### National estimates for Computer Programmers:

Employment estimate and mean wage estimates for Computer Programmers:

Employment (1)	Employment RSE (3)	Mean hourly wage	Mean annual wage <u>(2)</u>	Wage RSE (3)	
178,140	1.8 %	\$ 45.98	\$ 95,640	1.6 %	

Percentile wage estimates for Computer Programmers:

	Percentile	10%	25%	50% (Median)	75%	90%
	Hourly Wage	\$ 24.73	\$ 32.39	\$ 42.88	\$ 55.87	\$ 70.22
	Annual Wage (2)	\$51,440	\$ 67,370	\$ 89,190	\$ 116,220	\$ 146,050

## May 2020 Occupation Profiles

## Major groups

- 00-0000 All Occupations
- 11-0000 Management Occupations
- 13-0000 Business and Financial Operations Occupations
- 15-0000 Computer and Mathematical Occupations
- 17-0000 Architecture and Engineering Occupations
- 19-0000 <u>Life, Physical, and Social Science Occupations</u>
- 21-0000 Community and Social Service Occupations
- 23-0000 <u>Legal Occupations</u>
- 25-0000 Educational Instruction and Library Occupations
- 27-0000 Arts, Design, Entertainment, Sports, and Media Occupations
- 29-0000 <u>Healthcare Practitioners and Technical Occupations</u>
- 31-0000 <u>Healthcare Support Occupations</u>
- 33-0000 Protective Service Occupations
- 35-0000 Food Preparation and Serving Related Occupations
- 37-0000 <u>Building and Grounds Cleaning and Maintenance Occupations</u>
- 39-0000 Personal Care and Service Occupations
- 41-0000 Sales and Related Occupations
- 43-0000 Office and Administrative Support Occupations
- 45-0000 Farming, Fishing, and Forestry Occupations
- 47-0000 Construction and Extraction Occupations
- 49-0000 <u>Installation, Maintenance, and Repair Occupations</u>
- 51-0000 Production Occupations
- 53-0000 Transportation and Material Moving Occupations



