Reward your good resources while reducing costs

Axis (Integrated Human Resources Management System) is a value-added, versatile web-based Human Resource Information System (HRIS) solution which is designed to help companies in any industry, or any size brings the challenging task of HR record keeping and management reporting under control.

Axis is a module of our ERP (Enterprise Resource Planning) solution which will enables you to put the right people in the right jobs, develop and reward top performers, retain key talent for the long term, and increase efficiency and operating performance throughout your departments thus becoming an integral part of your organization. And this by saving costs.

Axis

Axis: No more 'ghost' workers

This integrated solution will allow biometric and/or proximity card methods of presence control

The provision, installation and setup of an integrated HR monitoring and tracking system solution that will allow your organisation to ensure full control of the actual worked time of each employee as well as to ensure only approved and authorized employees will be recorded in the database.

Don't wait anymore. Money is running out or your payroll every month!

Contact us at
+234 817 722 8999

or on the web at www.escng.com

A complete solution

To one of your biggest problems

"When you have 'ghost' workers in your organization, your labor cost is unnecessarily higher. So you get less for your money"

Omar Melendrez

info@escng.com

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A better way of managing resources

- Forecast, deploy, track and manage your labor with workforce management.
- Store unlimited personnel information and access them at lightening fast speed.
- Cut costs and increase productivity with workforce service delivery.
- Attract, retain, and motivate a superior workforce with integrated talent management.
- Increase productivity and operational efficiencies.
- Minimize costly, routine manual activities with an employee timesheet (optional module)
- Increased access to real-time data and simple reporting.
- Automate routine administrative tasks eliminating the need to manually collect and process all the paperwork associated with many HR functions.
- Point and click access to employee information and time tracking.
- Easily customized to suite your organizational need.
- Include full suites of rich enquiries and reporting system
- There is in-built security that makes use of a very sophisticated security system (user ID, password, job group, and profile and access level)

A complete solution for efficient resource management

Our & your solution >>>

The implementation of Axis goes beyond hardware and Software installation; we usually go beyond that sphere to further manage the change from the existing to the desired automation. This is what makes the difference between installing a computer system and installing a business solution. Our expertise is in providing a very unique and expected business solution.

We can also produce bespoke and/or abridged software solutions to suit company demands and procedures as the case may be.

We believe in partnership. We bring you this solution because we care about your business too.

Saving costs >>>

In a clear signal of the dimension of the problem you should know that whatever number of non real employees you have in your payroll, the amount of salary going in excess every month is huge.

That excess can be used to give training to your real resources or even you can award at the end of the month those who come to work on time every day.

Or promote some of them.

You will save costs and that is the most important benefit in applying our solution.

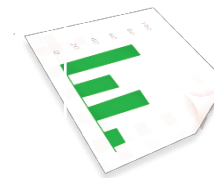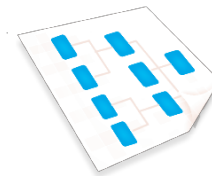Saving costs to make a better redistribution of the resources.

Valuable information >>>

Management take decisions based on available information. If the information is correct and trustable the decision should be correct. But with wrong or fake information the actions taken will be totally wrong.

The key of a good information system is to have all the available data correctly organized and in time.

The reports produced by our system will let your organization to detect areas of improvement and will help you take the right decisions.

Easy life >>>

Users enjoy the application because it is fast and make most of the things done in the proper way. Automatic data validation erases the most common errors and the approval process ensures data quality, because 2 eyes see more than 1. And when everybody goes home, the system continues working ensuring data consistency in all the reports. System can send an email informing about changes made at any time.

Because your staff will not work for Axis. Axis works for them.

Control your organization in a way that can make it work more efficiently

A solution to the size of each organization >>>

Complete data collection forms.
Complete Preference Setup forms.
Configure data information and Preferences.
Interfacing with the existing legacy system (optional)
Data conversion / migration
Digital picture capture / signature

What information can you have about your employees with Axis? >>>

Basic identification data, Job assignment, Contract details, Contact data, Clocking records, Next of kin data, Documents info, Training courses, Education data, Bank account info, Basic payroll data, Pension info, Disciplinary actions info, Employment termination data, History tracking of data.

The system includes full workflow management (approval process) and historic data trace for information and control of any change introduced by any user in the data. So you know who did what and when, and who approved it and when.

A secure system that doesn't need auditors.