



HR Analytics Dashboard – Workforce Overview

301

Hired Employees



6

Department count



203

Net Employees



32.6%

Turnover Rate %

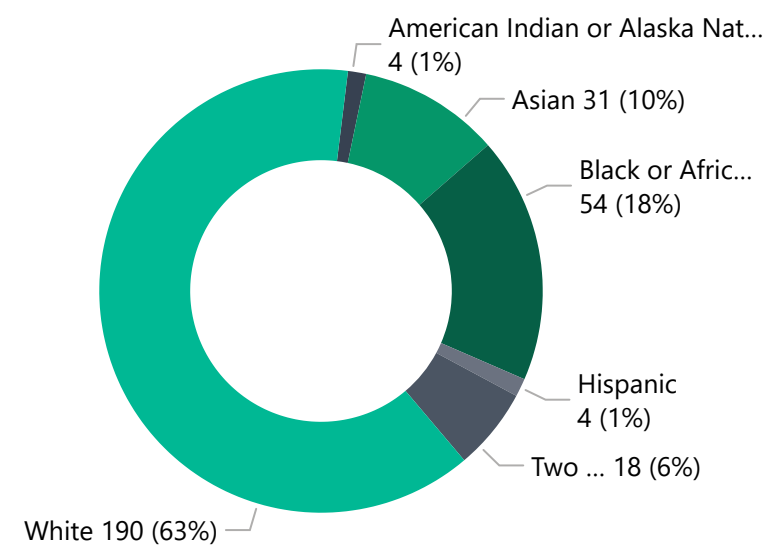


30.72

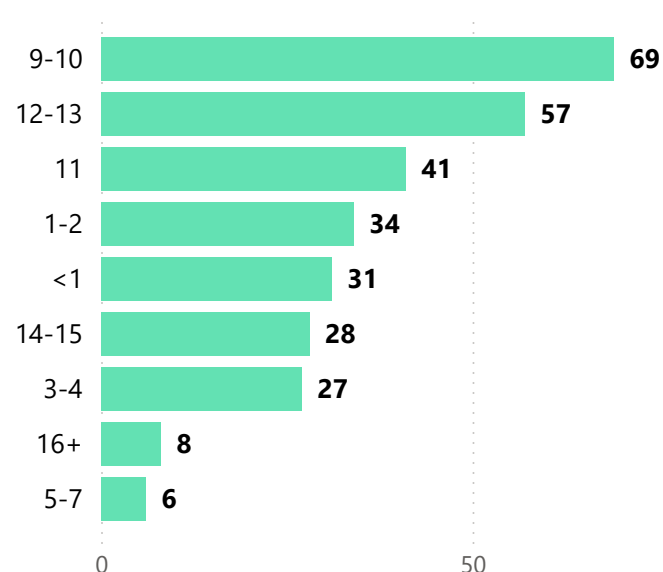
Average Pay/hr



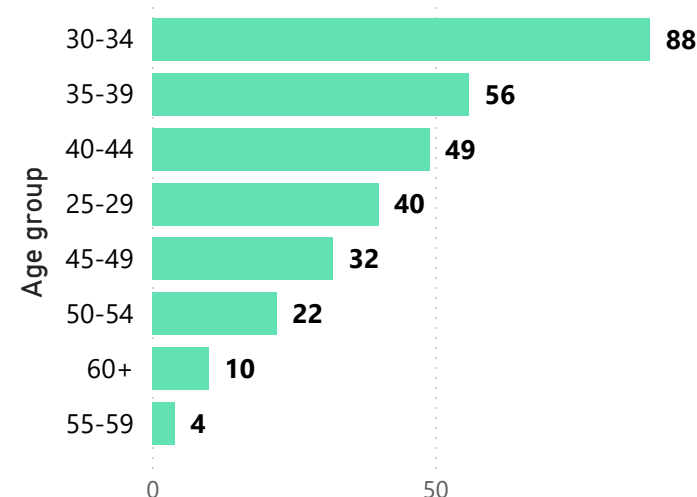
Workforce Diversity by Race



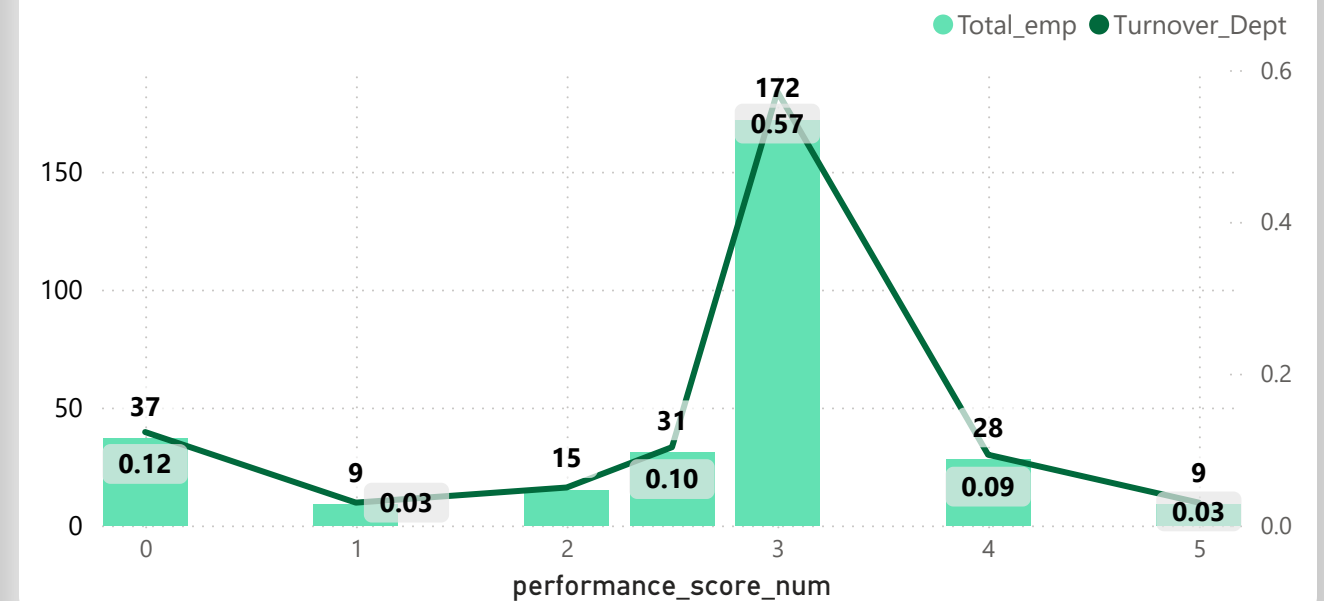
Employee Tenure Distribution



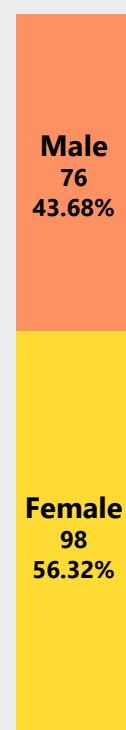
Workforce Distribution by Age Group



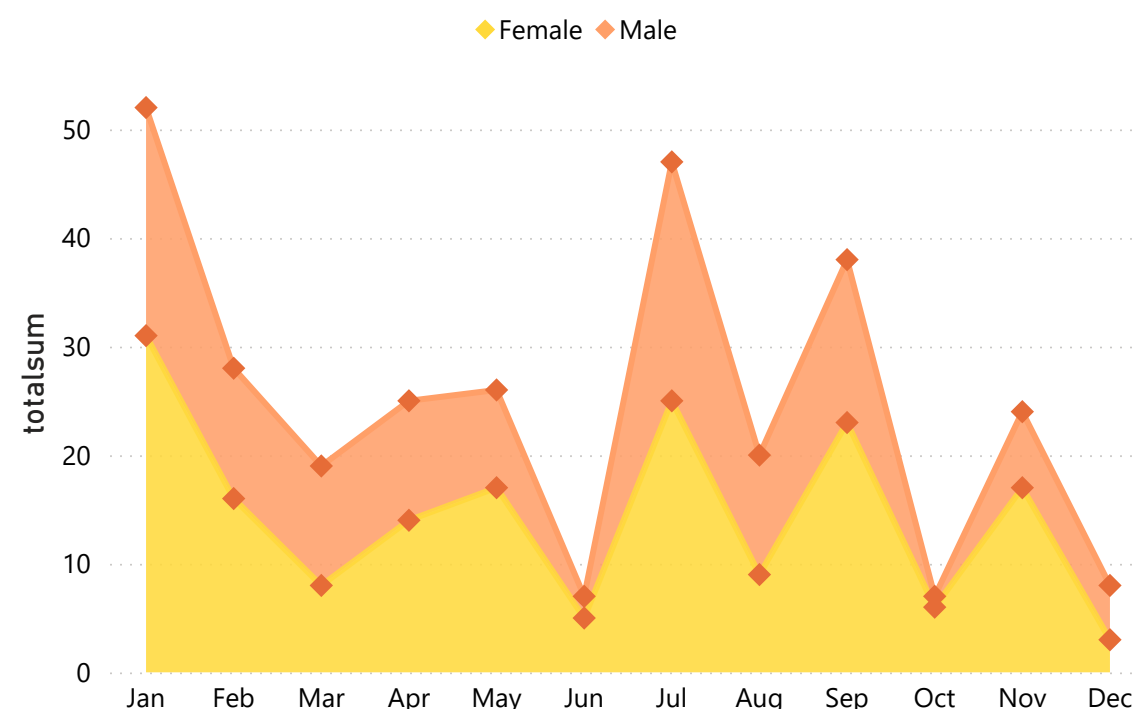
Performance Ratings vs Turnover



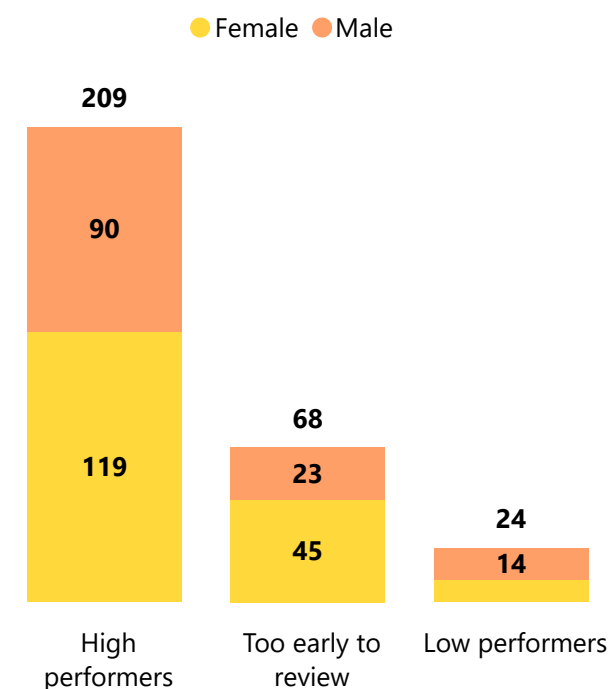
Active Employees



Monthly Hiring Trends



Performance Rating by Gender



Manager Insights

Manager Name	Team Size	Avg Team score	Turnover Rate %	
Amy Dunn	21	2	61.9%	
Webster Butler	21	3	61.9%	
Kissy Sullivan	22	3	54.5%	
Simon Roup	17	2	47.1%	
Michael Albert	22	2	40.9%	
Elijah Gray	22	3	36.4%	
Janet King	19	3	31.6%	
Brannon Miller	21	3	28.6%	
David Stanley	21	2	28.6%	
Kellev Snirea	22	3	27.3%	

Turnover Insights

< - Bookmarks



HR Analytics Dashboard– Finance

60.56K



Avg Female Salary

68.44K



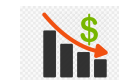
Avg Male Salary

166K



Maximum Salary

30K



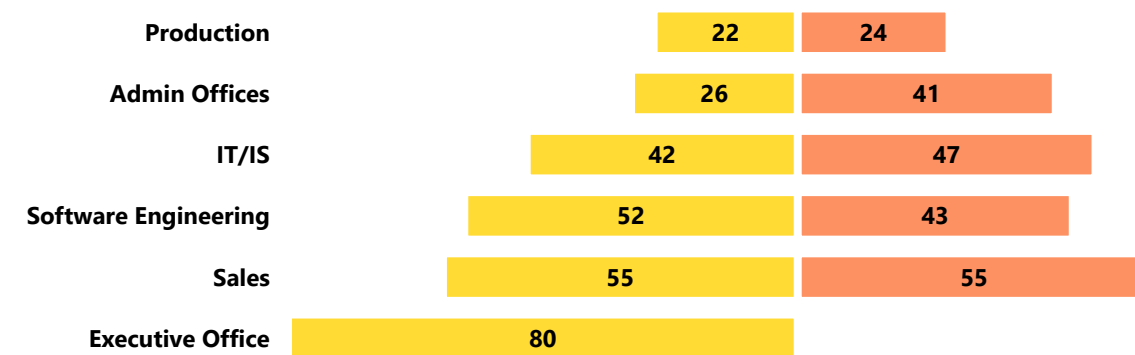
Minimum Salary

64.10K

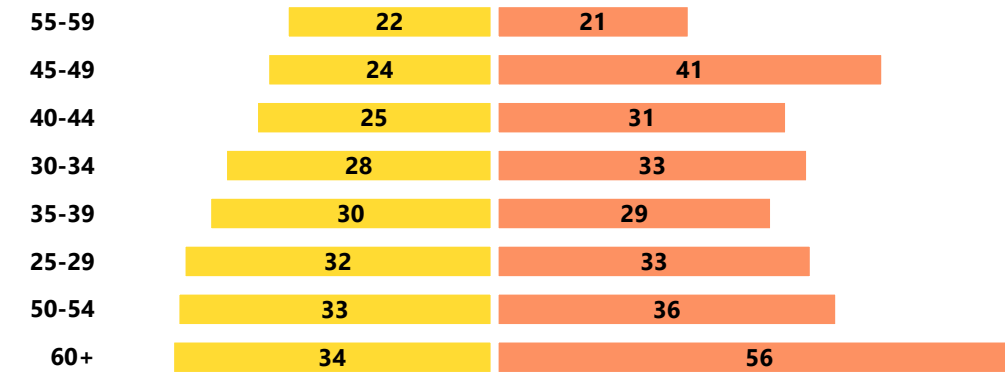


Average Salary

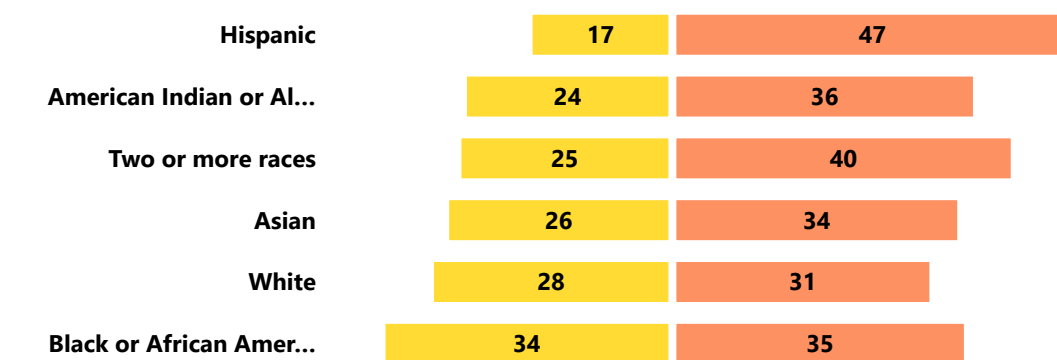
Average Hourly Pay by Department



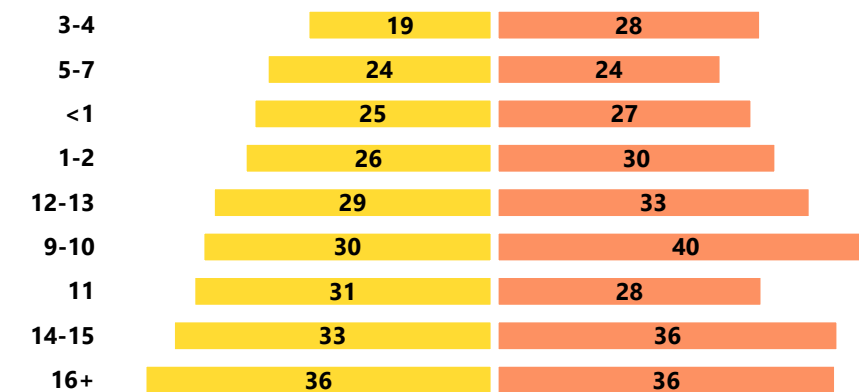
Average Hourly Pay by Age Group



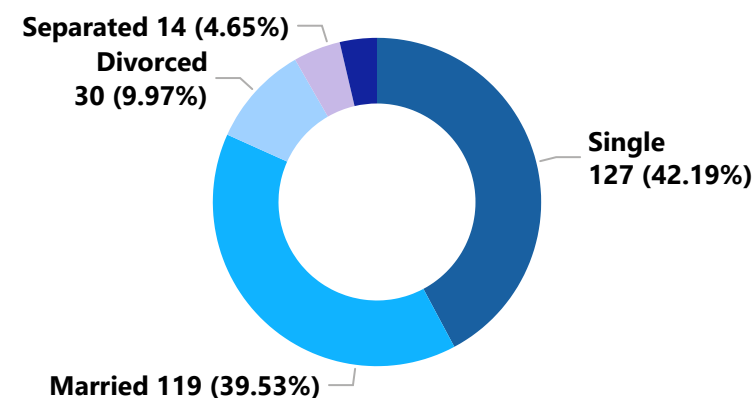
Average Hourly Pay by Race



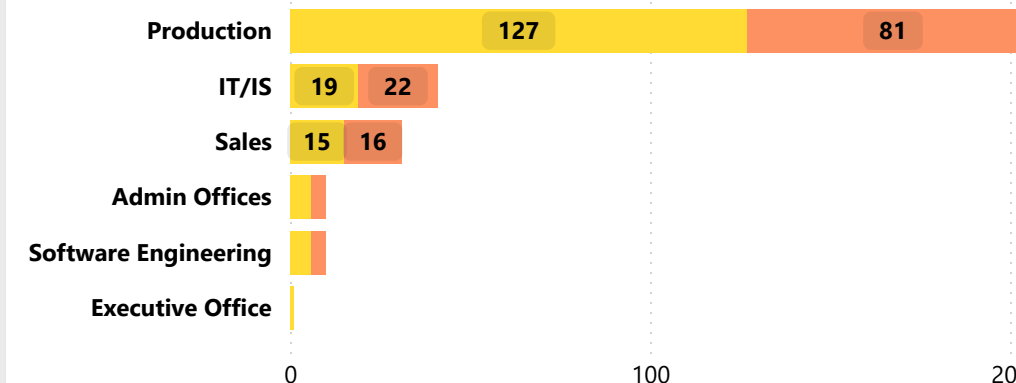
Average Hourly Pay by Tenure



Workforce by Marital Status



Departmental Workforce Distribution



KEY INSIGHTS:

Employee counts match: 301 total, 200 with performance data

Gender pay analysis displays \$8,320 gap clearly

Department comparisons reflect analytical findings

Pay equity visualizations show 76% below bands

Recruitment Source Effectiveness

Recruitment Source	Total_emp	Recruitment Cost	Active Emp	Turnover Rate %	
Billboard	16	99K	11	25.0%	
Careerbuilder	1	8K	1		
Company Intranet - Partner	1	0K		100.0%	
Diversity Job Fair	29	291K	9	48.3%	
Employee Referral	31	0K	24	12.9%	
Glassdoor	14	0K	7	42.9%	
Information Session	4	0K	2	25.0%	
Internet Search	6	0K	4	33.3%	
MRTA ads	17	187K	12	23.5%	