

XEBIA CHRONICLES

A glimpse at what's happening in Xebia- limited edition only*



Artist: Akshay Chauhan,
Senior Consultant

Medium - Ball pen on Paper

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Xebians.

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Industry Updates

- 1) **Rossari Biotech's bumper listing: Share price jumps 57% from IPO price on stock exchange debut**

Specialty chemicals manufacturer Rossari Biotech got listed on the stock exchanges at a price of Rs 670 per share, up 57% from its issue price of Rs 425 per share.

[Click here read the article](#)

- 2) **Running online classes? Steps you can take to protect your institute from cyberattacks**

With most institutions having adopted online forms of learning and training, it has also resulted in them becoming increasingly vulnerable to new cybersecurity challenges.

[Click here read the article](#)

- 3) **Direct tax refunds down 10% amid Covid-19 pandemic, says CBDT**

Direct tax refunds are down 10 per cent, compared to the same period last year, despite the central government's efforts to expedite these amid the Covid-19 pandemic.

[Click here read the article](#)

- 4) **Covid-19 crisis: Glenmark claims 'clinical cure in 4 days' in Phase-3 trial**

Firm claims trial results showed 28.6% faster viral clearance in overall population, says drug well tolerated with no major side effects.

[Click here read the article](#)

- 5) **US to pay \$1.95 bn to Pfizer for producing 100 mn Covid-19 vaccine doses**

The United States government said it will pay \$1.95 billion for Pfizer Inc to produce and deliver 100 million doses of its Covid-19 vaccine candidate in the United States.

[Click here read the article](#)

- 6) **Modi Highlights: 'Come, invest in India, now is the best time', PM Modi urges US firms; lists out areas of opportunities**

Prime Minister Narendra Modi invites US firms to invest in India. Listing out opportunities in energy, infrastructure, defence, agriculture, healthcare, etc, Narendra Modi said that now is the best time to invest in India.

[Click here read the article](#)

Creativity Corner

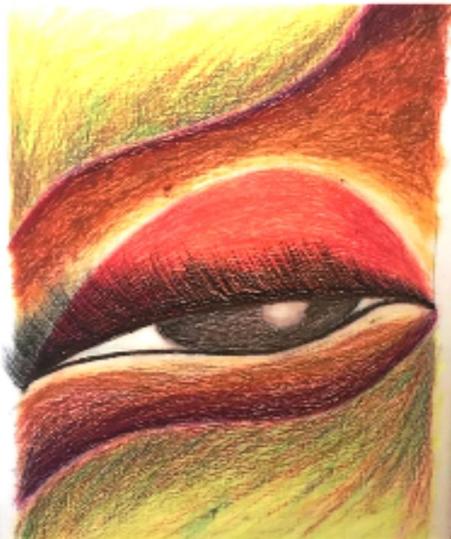
Xebia is celebrating the month of August as creativity month. We encourage you to share your creative side on **Ask HR**.

It can be anything from poetry, prose, stories, singing, dance and even recipes.

Creativity knows no bounds, so let's embrace this form of communication and inspire others to pick up something they love- a new hobby or an old passion.



Artist: Shashank Sharma,
Manager Sales



Neha's Corner

Neha is a creative person who creates sustainable art and also makes beautiful sketches like the one on the left. The pot stand on the right has been made up of multiple pizza package savers. She has found a secondary use for them which promotes sustainable living.

Artist: Neha Gupta,
Senior Consultant



Artist: Karan Verma
Assistant Manager

"Singing has always been my hobby but never thought of pursuing it. However during this lockdown I entered into a youtube channel "Gaurav SAGA Melody Redefined" wherein they give a platform for all homegrown singers to perform live on youtube, facebook and instagram and is being viewed by thousands of people. We have delivered many LIVE musical evening which has been a great success." - Karan Verma

Click here to view the channel

Creativity Corner

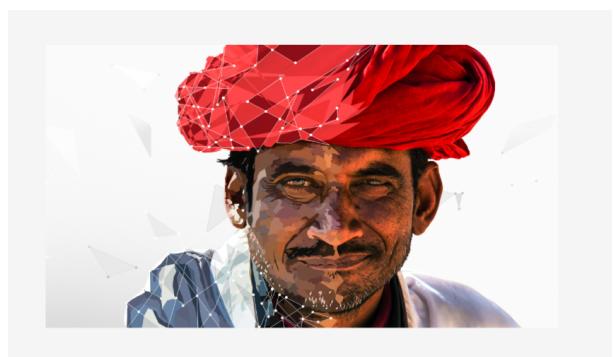
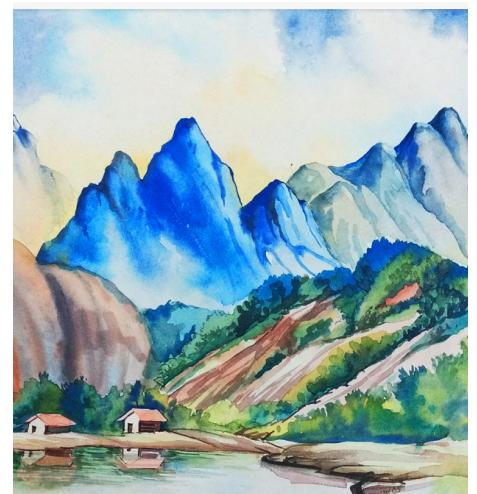
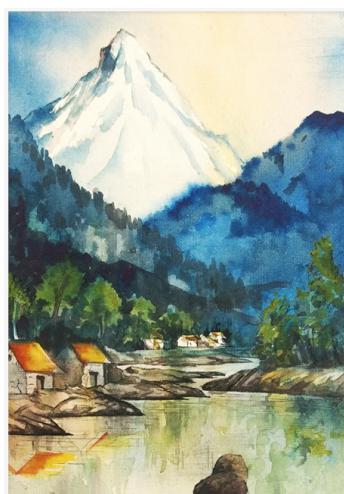
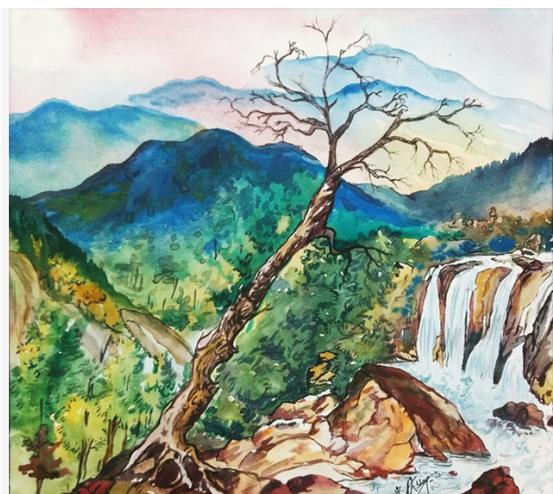
*Artist: Akshay Chauhan,
Senior Consultant*

"I have always striven to keep myself close to creativity and art. Art is also something which I fall back upon whenever I get a chance. During this lockdown, I got the opportunity to get back to drawing board after a long time and draw some sketches. I mostly used to create landscapes but this time I tried to do something different. I have always been intrigued by the concept of realistic art and thus it was the main inspiration behind my getting back to the canvas this time. Attached are some of my recent sketches." - Akshay Chauhan

[Click here for more](#)



Medium - Graphite pencils on paper



Sense of Self Love

During times of stress, relief may literally be at the tip of your nose. Intentionally engaging our five senses – hearing, touch, smell, taste, and sight – are incredibly powerful tools in providing instant relief in a hectic world. Plus, they're free! Are you a visual person? Do you love music? Do what works best for you, get in touch with the wonder that you might have lost.

- Smell - light your favorite scented candle, spray a perfume you like or just simply smell the flowers in your garden or the coffee in your kitchen.
- Sound- listen to the soothing music, nature, waves crashing on the rocks, rain or waterfall.
- Taste - try a new recipe or have your favorite food.
- Sight -look at the sunset/sunrise or an optical illusion, old photographs.
- Touch- hug a loved one, give yourself a massage, soak your foot in water, use a body scrub, cuddle a pet, spray a nice mist on your face, walk on dewy grass.



Xebia Initiatives



Xebia launched "ThanX", an internal platform which will allow Xebians to appreciate each other.

Gratitude at the workplace can lead to deeper connections with your co-workers as well as a very meaningful work-life. Check your inbox to find out who thanked you.



Mindhouse

Xebia has **extended** the Mindhouse app free subscription for **2 more months**. If you have already used the code and downloaded the app, you will be moved to the new plan automatically. Mindhouse is a gym for your mind with guided meditation and yoga sessions, that help improve focus, patience, calm and overall productivity.

*Use code "Xebia"
for **free access till
September end.***



[Click here](#) to register

Cultivate Compassion & Befriend Yourself

This session conducted by Karma Yeshe Rabgye, a Buddhist Monk from England was a great success. If you missed the session, don't worry, Xebia has got the recording of the session for you.



[Click here](#)
to access the recorded session

Predictive Index (PI)

This psychometric test allows you to understand the essence of your personality, strengths and undiscovered areas which can help in better productivity and working relationships.



[Click here to get
your PI done.](#)



Xebia Initiatives

Fundraiser- GiveIndia

To contribute to our ongoing campaign of GiveIndia, we highly encourage people to donate for the Covid relief fund.

We were able to raise ₹2,26,292

Families Still in Need of Support: 1548



[Click here to donate.](#)



PSM- Workshop



XACT has successfully conducted 4 batches of "Professional Scrum Master" (PSM) training, exclusively for Xebians.

PSM is a 2-day course that covers the principles and (empirical) process theory underpinning the Scrum framework, and the role of the Scrum Master in it.

Check out the master blaster for future PSM Workshops.

Xenie

Xebia has launched its own in-house helpdesk - Xenie. Here Xebians can raise their queries related to HR, admin and finance.



For Android Users



For iPhone Users

Humanizing Business Innovation



We are conducting a 2-Day Agile NCR conference from 28th - 29th November, 2020. It will be a Virtual conference so you can attend it at the comfort of your home.

Agile NCR has aimed to bring across global leaders into one platform and this year we'll make it more insightful.

Stay tuned for more information.



Zoho Recruit

Xebia successfully launched "Zoho Recruit"- an integrated platform which will allow Xebians to refer suitable candidates for all the open positions present on the portal.

Zoho Recruit is a very user-friendly and multi-functional platform.



External Certification Policy

Xebia encourages its employees to take external certification to enhance their knowledge and be at par with the latest advancements in the industry.

Read the policy on Zoho People



POSH

Please be aware that actions, behavior, or words that are derogatory and based on any person's gender, race, ethnicity, sexual orientation, age, religion, or disability will not be tolerated by Xebia.

Read the policy on Zoho People

Open Projects



View all the open projects on Zoho, across different locations, technologies and more.

Click here.



We Are About To Open

Xebians, this is to inform you that we are about to open soon. We're putting all measures in place to ensure everyone's safety.

Looking forward to meeting you.



Welcome New Joiners

We welcome our new joiners to the Xebia family. Following people have joined us in the last 25 days.



Pooja Kinger
Senior Consultant
Gurgaon



Shubham Goel
Consultant
Gurgaon



Naseem Ahamed
Senior Consultant
Abu Dhabi



Brijesh Singh
Lead Consultant
Gurgaon



Mukul Jha
Manager
Gurgaon



Keerthi GP
Consultant
Bangalore



Kumar Saurabh
Assistant Manager
Bangalore



Vishnu Kumar
Senior Consultant
Bangalore



Prashant Gupta
Consultant
Gulgaon



Nitesh Dumpala
Senior Consultant
Bangalore



Rajeev Kumar
Principal Consultant
Gurgaon



Brijesh Kumar
Senior Consultant
Gurgaon



Pandu Mundharinti
Lead Consultant
Gurgaon



Pavan Vupputuri
Principal Consultant
Bangalore



Suvam Banerjee
Senior Consultant
Pune



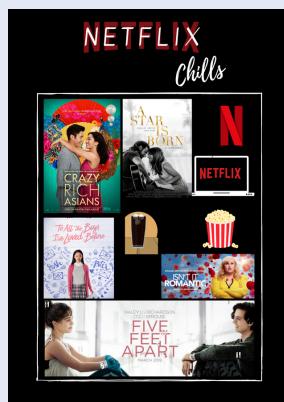
Swati Ranjan
Senior Consultant
Pune

Fun Zone

Top 5 Recommendations:

Netflix Movies Edition

- Crazy Rich Asians
- To All the Boys I've Loved Before
- Five Feet Apart
- A Star Is Born
- Isn't It Romantic



Books:

- Maybe you should talk to someone
- Sapiens: A Brief History of Humankind
- Atomic Habits
- Ikigai
- Becoming- Michelle Obama



RECIPES TO TRY



Momos



Pancakes

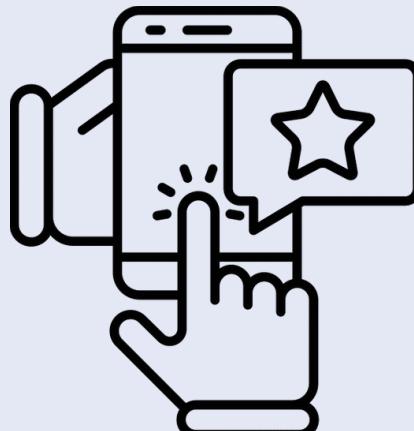


Mojito

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We would like to hear from you.

Please send your feedback