

# XEBIA CHRONICLES

A glimpse at what's happening in Xebia- limited edition only\*



Artist - Nanzui Palomino,  
Consultant

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# Industry Updates

## 1) Serum Institute to price Covid-19 vaccine at \$3 per dose for India and lower middle income nations

As part of the agreement SII will also get upfront capital of \$150 mn via the Bill and Melinda Gates Foundation to help the company increase manufacturing capacity  
[Click here read the article](#)

## 3) Electronics manufacturing in India to grow 30% annually for next 5 years: IT Secretary

The exports of electronic products will grow in the range of 40-50 per cent annually over the next five years, electronics and IT secretary Ajay Prakash Sawhney added.

[Click here read the article](#)

## 5) Aurobindo Pharma working on COVID-19 vaccine; shortlisted for BIRAC funding

In November 2019, Aurobindo Pharma said its subsidiary Auro Vaccines LLC entered into a pact to acquire certain business assets from Profectus BioSciences Inc USA for an upfront cash consideration of USD 11.29 million (around Rs 80 crore) with potential earn-outs on achieving certain milestones

[Click here read the article](#)

## 2) Sajjan Jindal asks Govt to ensure Voda Idea survives, warns consumers will suffer in a duopoly

"The government must in some way facilitate the survival of Vodafone Idea as a third competitor...consumers will be at a disadvantage with only two players left in the game if VIL were to close down"

[Click here read the article](#)

## 4) PLI scheme to bring production to India: Jim Cathey, President, Qualcomm

"The timing of the PLI scheme is very, very strategic, very smart. India's already been attracting manufacturing to relocate there.  
[Click here read the article](#)

## 6) Centre's decision to extend ISTS waiver welcomed by renewable energy industry

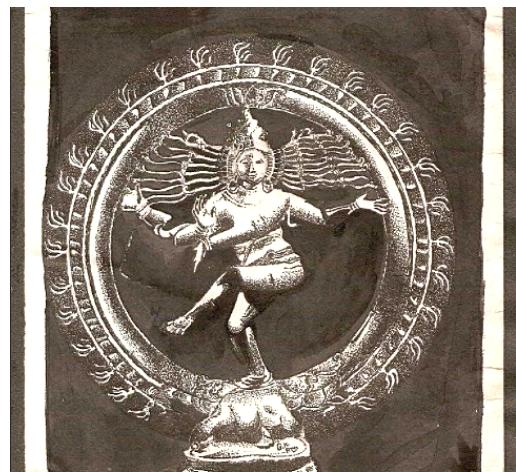
This order applies to solar, wind, and hybrid projects, and includes storage projects as well. Obligated entities can also avail of the waiver to fulfill their renewable energy obligations (RPO).

[Click here read the article](#)

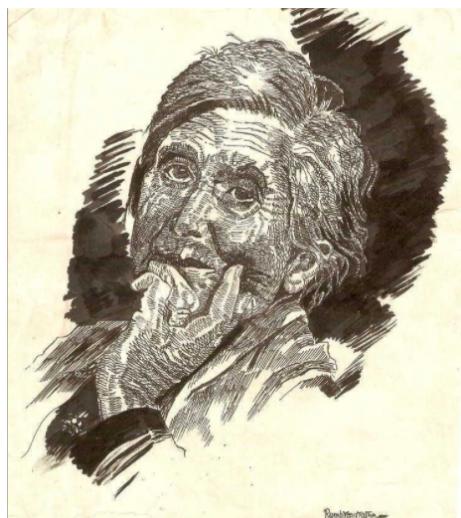
# Creativity Corner

In continuation to our celebration of the month of August as creativity month, we encourage you to share your creative side on **Ask HR**.

Creativity knows no bounds, It can be anything from poetry, prose, stories, singing, dance and even recipes. So let's embrace this form of expression and inspire others to do the same.



*Artist: Ram Birendra Jha,  
Assistant Manager*



# Creativity Corner

Creativity is allowing oneself to make mistakes. Art is knowing which ones to keep.  
— Scott Adams, *The Dilbert Principle*



Artist- Santanu Das



Artist- Nikita Mittal



Artist- Anjali Akanksha

# Creativity Corner

## Baithak - A Musical Evening

Join us in the celebration of creativity with music.

Performed by Karan with **Gaurav Saga Melody Redefined.**

Live performance featuring classical, old bollywood and other memorable tunes.

Coming soon



## Jump Rope Tricks

We are proud to present- Rishab Gupta, a fitness freak and an expert in Jump Rope tricks. You will get an impression of a Ninja or a rope warrior while watching his videos. This definitely requires a lot of dedication and commitment.

We are inspired, check out his videos -->



## Recipe- All Vegan Chocolate Peanut Butter

"Cooking has always been a passion. Since I am an aspiring vegan and it's the creativity month, I thought of experimenting with Vegan butters and the first butter that came to my mind was peanut butter for obvious reasons..now who doesn't like a peanut butter jelly sandwich!!..so here is my first batch of "All Vegan Chocolate Peanut Butter"..the process was really time taking but it did come out really nice and tasted good too.!!"-

Kunjan Saini



Chef -Kunjan Saini

# Pick up a New Hobby

Week 100 of working from home might be getting a tad bit stir crazy. With all of this time spent at home, one might struggle to separate work from pleasure, and life may become one blue light blob of working on the computer. If you're looking for ways to ignite your creativity, find a different way to entertain your soul, and be intentional with your "me" time, you might want to try picking up a new hobby. Thankfully, there are plenty of pastimes that you can do in the comfort of your own home that (brace yourself) don't involve scrolling on Instagram.

1. Learn calligraphy: Calligraphy is mesmerizing and a very cathartic practice.
2. Learn how to cook- If you're new to cooking, go easy on yourself and have a backup plan in case something catches on fire. If you're already a pro, branch out and tackle that one recipe you've been eyeing for months now. Baking desserts is also welcomed and encouraged.
3. Paint- You don't have to be an artist to pick up a paintbrush and get busy. If you would like some direction and a guaranteed pretty result, paint-by-numbers is a must-try. Put on some of your favorite tunes and get artsy.
4. Take care of your plants- Opt for easy-to-care-for plants until you feel more comfortable. Dive into resources about a new-to-you plant. Does it need a ton of light? Sparse water? A certain temperature or humidity level? There's so much to learn, but so many resources to help you become a houseplant pro.
5. Reading is the best hobby is because it expands your horizons. It gives you something new and different to enjoy. You can learn practically anything from reading a good book on the subject. Even if you choose to read fiction, you may learn something that is helpful in your life.



# Xebia Initiatives



Xebia launched "ThanX", an internal platform which will allow Xebians to appreciate each other.

Gratitude at the workplace can lead to deeper connections with your co-workers as well as a very meaningful work-life. Check your inbox to find out who thanked you.



## Mindhouse

Mindhouse is a gym for your mind with guided meditation and yoga sessions, that help improve focus, patience, calm and overall productivity.



*Use code "Xebia" for free access till September end.*

[Click here](#) to register

## Employee Satisfaction Survey

We are launching our employee satisfaction survey which will record all your valuable inputs to help us better our processes.

Stay tuned!



## Insurance Information

As per our Insurance Cover plan for our employees\*, please provide information about your family members to get the best insurance cover plan

Go to self-service on Zoho and fill the "Family Information" Column.

\*employee is full time employee on Xebia India Payroll.

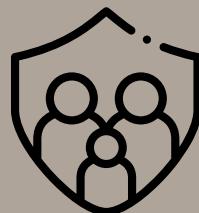
## Fundraiser- GiveIndia



To contribute to our ongoing campaign of GiveIndia, we highly encourage people to donate for the Covid relief fund.

We were able to raise ₹2,26,292

Families Still in Need of Support: 1548



[Click here to donate.](#)



## Zoho Recruit

Xebia successfully launched "Zoho Recruit"- an integrated platform which will allow Xebians to refer suitable candidates for all the open positions present on the portal.

Zoho Recruit is a very user-friendly and multi-functional platform.



## Data Security Awareness

Please be wary of COVID - 19 scams

We've seen phishing e - mails, malicious domains and fake apps out in the wild already.

Report incidents at  
[isms.incidents@xebia.com](mailto:isms.incidents@xebia.com)



Soon we are launching a program for female professionals who are on career break.



Stay tuned for more updates!

## We Are About To Open

As things are falling back to normalcy, we are gearing up to start our offices. The following accounts of **Ajay Kabra**, who worked out of the Gurgaon office for a week-



"...The Office was neat and clean, daily my temp check is done by the guards (before I enter the Building and also in our own offices). All guards are wearing the masks in our offices. I could locate sufficient amount of Hand Sanitizers (they are kept in abundance). Working of Microwaves was not an issue. Internet was working flawlessly (never had any issues) It was a seamless experience and wonderful to be back working in office"

# Welcome New Joiners

We welcome our new joiners to the Xebia family. Following people have joined us in the last 25 days.



Harini Kallapiran  
Senior Consultant  
Bangalore



Sathish Kumar  
Consultant  
Pune



Badhmanaban Madhu  
Consultant  
Bangalore



Naitik Adani  
Senior Consultant  
Pune



Deepali Karki  
Consultant  
Pune



Dheeraj Singh  
Consultant  
Gurgaon



Mohini Mulik  
Consultant  
Pune



Rahul Agarwal  
Project Manager  
Gurgaon



Makarand Sadavarte  
Principal Consultant  
Pune



Utkarsh Chaudhary  
Senior Consultant  
Gurgaon



Piyush Kapoor  
Senior Consultant  
Gurgaon



Neeraj Chhatani  
Consultant  
Pune



Mayur Khante  
Consultant  
Pune



Nitesh Kumar  
Senior Consultant  
Gurgaon



Satavisa Ghosh  
Junior Consultant  
Gurgaon



Archna Dhingra  
Lead Consultant  
Gurgaon

# Welcome New Joiners

We welcome our new joiners to the Xebia family. Following people have joined us in the last 25 days.



Suvajit Banerjee  
Project Manager  
Gurgaon



Varun Sharma  
Senior Consultant  
Gurgaon



Vishal Verma  
Consultant  
Gurgaon



Chandrakant Kadam  
Senior Consultant  
Pune



Mallu Kokatanur  
Lead Consultant  
Bangalore



Parag Yadav  
Senior Consultant  
Gurgaon



Rohit Kumar  
Senior Consultant  
Gurgaon



Narendhar Maroju  
Lead Consultant  
Bangalore



Santosh Rath  
Senior Consultant  
Bangalore



Abhinav Sachdeva  
Lead Consultant  
Gurgaon



Abhishek Mishra  
Consultant  
Gurgaon



Rohit Panikar  
Consultant  
Pune



Neeraj Tripathi  
Senior Consultant  
Bangalore

# Fun Zone

## Top 5 Recommendations:

### Netflix Movies Edition

- Lion
- Interstellar
- Begin Again
- Perks of Being a Wallflower
- 500 Days of Summer



### Books:

- Life After Life
- Thousand Splendid Suns
- Forty Rules of Love
- When Breath Becomes Air
- Tuesdays with Morrie



### RECIPES TO TRY



Kanda Bhaji



Mango Lassi Ice Cream



Fresh Raw Badam Milk

### Get Featured

Send in your movie, books and show recommendations.

To get your blog featured or suggest new topics click [here](#):



### Share Your Feedback

We would like to hear from you. Please send your feedback