

# Xebia Chronicles

A glimpse at what's happening in Xebia- limited edition only\*



## Message From Vikas

Welcome to the third issue of Xebia Chronicles. This month is dedicated to gratitude and wellness and it is delightful to see all the heartfelt messages posted on ThanX. This platform is just a reminder of how our spirits are undeterred during this lock down and how we are all doing exceedingly well.

One of our major achievements in this year has been our ability to settle in our new work-from-home environment and our agility to cope with the uncertain world of virtual workplace. Other platforms of engagement like Xifit, Xenie and Thanx have helped us in stabilizing and strengthening our existing work relationships.

We recognize the importance of mental health and in order to achieve this we are always investing in our existing people, improving our culture and work environment through activities and initiatives to retain our most important asset, our people. There is no instruction manual for how to feel at a time like this, and I know this causes stress for everyone. I want you to know that Xebia will continue to do its part, and we won't stop looking for new opportunities to help.

Please, do look after yourselves and your families.

In this  
Issue  
→

Industry  
Updates

Wellness  
& Gratitude  
  
Xebia  
Initiatives

Mental  
Welbeing  
  
New  
Joiners

Zoho  
recruit  
& Policies  
  
Fun Zone



# Industry Updates

- 1) **'Global Bharat': SAP's new tech initiative to make MSMEs globally competitive**

The enterprise software maker's 'Global Bharat' programme is designed to enable MSMEs to augment business operations and re-access critical processes that overcome inefficiencies and make them globally competitive by equipping them with digital technologies.

[Click here read the article](#)
- 2) **SBI reduces MCLR by 5-10 bps to 6.65% in the shorter tenors**

Country's largest lender State Bank of India (SBI) on Wednesday announced reduction in its MCLR by 5-10 basis points in the shorter tenors i.e. upto 3 months, with effect from July 10 2020, to boost credit off take and revive demand.

[Click here read the article](#)
- 3) **With TikTok gone, Facebook activates Instagram Reels in India:**

Reels comes just over a week after the Indian government banned 59 Chinese apps, including popular short-video and regional social media platforms like TikTok, Helo, Vigo Video, Bigo Live and Likee

[Click here read the article](#)
- 4) **Covid-19 vaccine: Over to clinical sites to set a deadline for Covaxin:**

There are 12 sites across India, including private and public hospitals, conducting Phase 1 and 2 human clinical trials for Bharat Biotech's Covaxin.

[Click here read the article](#)
- 5) **Private hospitals empanelled under CGHS will charge fixed rates:**

"In case, no such rate has been prescribed by the state government in any CGHS city, the rates prescribed by the government of NCT Delhi, shall be applicable till rates are notified by the concerned state government," the memorandum dated July 10 read.

[Click here read the article](#)
- 6) **Virus boosts digital payments in India where cash ban failed**

The coronavirus outbreak may finally accomplish what India's shock demonetization four years ago failed to achieve: Use of digital payments is soaring for everything from groceries, electricity bills and cab fares.

[Click here read the article](#)

# Wellness & Gratitude



Click here to  
express your  
gratitude.

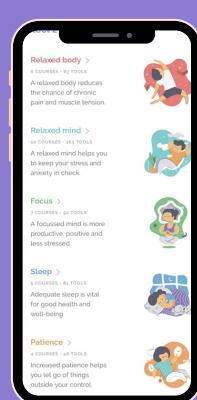
Xebia has recently launched "ThanX", an internal platform which will allow Xebians to appreciate each other.

Gratitude at the workplace can lead to deeper connections with your co-workers as well as a very meaningful work-life. Check your inbox to find out who thanked you.

## Mindhouse

The Mindhouse app provides meditation, break work, yoga and other spiritual practices in the form of live classes and a vast library of modules and lets the user target selected goals such as sleep, patience, focus, relaxed mind and relaxed body.

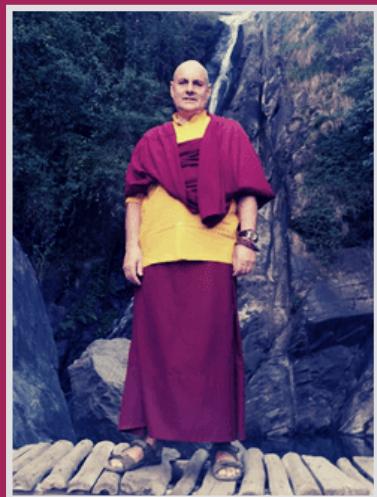
Use code "Xebia" for free access for the month of July.



Click on the phone to register



## Cultivate Compassion & Befriend Yourself



This session will be conducted by Expert Lama Ji. Karma Yeshe Rabgye is a Buddhist Monk from England. The session will help us gain control our breath flow so as to let go of any stress or anxiousness and thus avoid an elevated heart rate and increased blood pressure. Yeshe will teach us a breathing technique will help us to take in more oxygen and calm our mind and relax the body.

[Click here](#)

Register for a live session with Yeshe on 17 July at 5 p.m

# Xebia Initiatives



[Click here to get your PI done.](#)



## Predictive Index (PI)

PI is a psychometric test which allows an employee to understand the essence of his / her personality, strengths and undiscovered areas which can help in better productivity and working relationships.

## Flutter App Development Classes

Xebia conducted a 2-week long flutter mobile app development seminar for the kids of Xebians conducted by our in-house techies. The classes covered all the bases of flutter and gave the students assignments for better learning.



[Click here to donate.](#)



## Fundraiser- GiveIndia



To contribute to our ongoing campaign of GiveIndia, we highly encourage people to donate for the Covid relief fund.

We were able to raise ₹2,26,292

Families Still in Need of Support: 1548



## Xenie

Xebia has launched its own in-house helpdesk - Xenie. Here Xebians can raise their queries related to HR, admin and finance.



For Android Users

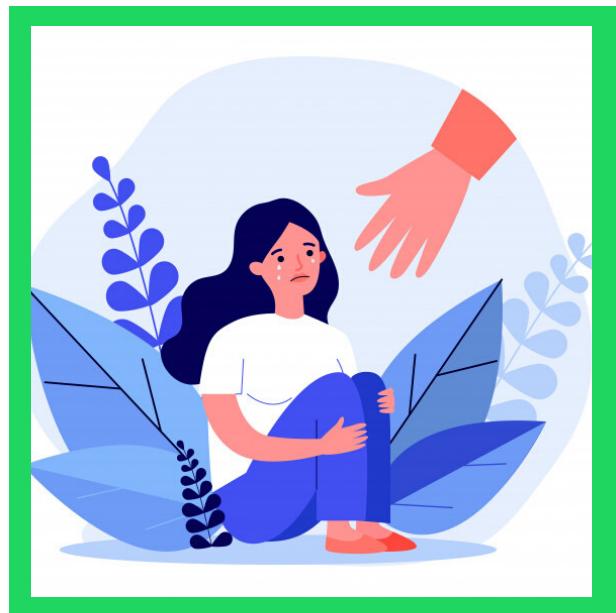


For iPhone Users

# Mental Wellbeing

## 5 Examples of How Anxiety and Depression are Unpredictable

1. Some days you can endure intense trauma, but other days you can break down over getting the wrong coffee order.
2. Some days you have enough energy to fill all your responsibilities/work but other days getting out of bed can feel impossible.
3. Some days you are so numb you can't get pleasure out of anything but other days you feel so overwhelmed it's like you feel EVERYTHING in a single moment.



1. Some days you want to be surrounded by your loved ones but other days you're too overwhelmed to talk to anyone and leave your messages unread for ages.
2. Some days you don't care about anything but other days you overthink the smallest things and can't switch off.
3. Please be patient with those affected by depression and anxiety. They don't choose when their symptoms set in.

## The Depression Project

Want Some Extra Hope & Encouragement To Help You Through Your Day? Click [here](#) to receive motivational quotes everyday





## Zoho Recruit

Xebia successfully launched "Zoho Recruit"- an integrated platform which will allow Xebians to refer suitable candidates for all the open positions present on the portal.

Zoho Recruit is a very user-friendly and multi-functional platform.

You will be getting your link shortly.



## Long Service Award

LSA policy, rewarded to our employees for completing their milestones now has a new exciting option to choose from.

Read the policy on Zoho People



## Code of Conduct

Did you know attaching incorrect / fake bills and invoices against your declaration on the DKM portal is a breach of code of conduct?

Read the policy on Zoho People

## Open Projects



View all the open projects on Zoho, across different locations, technologies and more.

Click here.



## Internet & Mobile Reimbursement

An employee has an option to take either monthly reimbursement of the bills or can be taken by clubbing for few months.

Read the policy on Zoho People



# Welcome New Joiners

We welcome our new joiners to the Xebia family. Following people have joined us in the last 25 days.



Kunal Shriwas  
Senior Consultant  
Pune



Sarjeet Verma  
Lead Consultant  
Gurgaon



Aman Kapoor  
Project Manager  
Gurgaon



Chandan Jha  
Consultant  
Pune



Jhanak Bhargava  
Trainee  
Gurgaon



Harshita Tomar  
Consultant  
Gulgaon



Dharmesh Singh  
Senior Consultant  
Gurgaon



Suraj Kirola  
Senior Consultant  
Gurgaon



Anvi Chavan  
Senior Consultant  
Pune



Prasad Dumbre  
Consultant  
Pune



Mohan Paralla  
Consultant  
Bangalore



Gyan Prakash  
Lead Consultant  
Gurgaon



Roshni Kumari  
Executive  
Bangalore



Apoorv Srivastava  
Trainee  
Gurgaon

# Fun Zone

## Top 5 Recommendations:

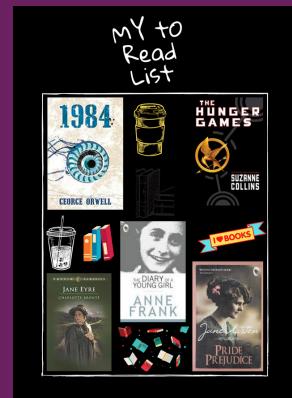
### Shows: Netflix Edition

- Dark
- Outer Banks
- Locke & Key
- Virgin River
- The Society



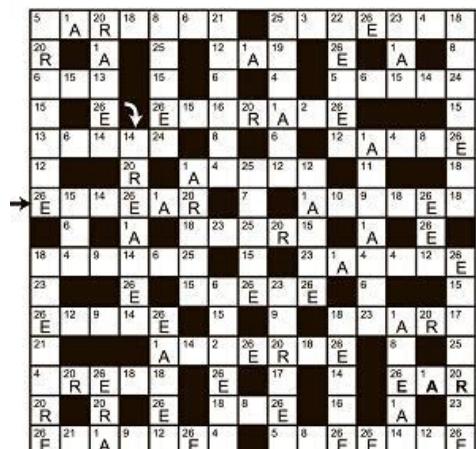
### Books:

- Pride and Prejudice
- The Hunger games
- The Diary of Anne Frank
- 1984
- Jane Eyre



### CodeWord

Click on the Code Word puzzle to play it online for free.



### Get Featured

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### Share Your Feedback

We would like to hear from you.

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