

# E NETWORKS

Date: 22/01/2024

Dear Ms. Bisma Siddique,

Re: Termination of Employment

I am writing to inform you that your employment with E-network is terminated effective 22/01/2024, due to continued misconduct and failure to meet performance expectations.

Despite our previous discussions and efforts to address your behavior and performance concerns, it has come to our attention that there has been no improvement in your conduct towards your manager, Mr. Omer Naeem, and your failure to achieve the targets set for your role.

Your persistent misbehaviour, as reported by Mr. Omer, creates a toxic work environment and goes against the values and standards of professionalism. We uphold at E-network. Furthermore, your inability to meet the performance targets outlined in your work responsibilities is detrimental to the success of our team and the company as a whole.

This decision is not made lightly, and we have taken into consideration the various attempts made to provide support and guidance for your improvement. Unfortunately, despite these efforts, the situation has not improved, and we find it necessary to terminate your employment with E-network.

If you have any questions or concerns regarding the termination process, please contact our office Management.

We wish you the best in your future endeavours.

Sincerely,

Omer Naeem

Manager