

# Why You Need More Than LinkedIn and Naukri to Land a Job Today

**LinkedIn and Naukri.com are both great websites, but they are no longer enough.** With oversaturated listings and limited reach, even the most qualified candidates find themselves stuck in a cycle of ghosted applications.

If you're serious about landing a job—especially in this competitive market—you need access to **recruitment agencies and job consultancies that companies actually use.**

Here's a list of **25+ hiring agencies**, complete with descriptions, specialties, and direct links. Every one of these has been vetted based on reputation, services, and Google ratings.

If you'd like professional assistance, call us at 9880366637 — we're here to help. Let's get you hired! 

## 1. SutraHR



**Google Rating:**  4.7/5

SutraHR is widely recognized as one of India's top recruitment agencies, with a strong presence in Bangalore's competitive hiring landscape. The company specializes in IT recruitment while also offering executive search, recruitment process outsourcing (RPO), and employer branding services. SutraHR's Dedicated Recruitment Model (DRM) sets it apart, allowing businesses to hire unlimited candidates at a fixed fee — a cost-effective alternative to traditional hiring. With a portfolio of clients like Dream11, Pepperfry, and Niyo Solutions, SutraHR has earned its place as a trusted partner for scaling startups and growth-stage companies.

-  Location: Bangalore
-  Email: buzz@sutrahr.com
-  Phone: +91 92222 14188

Link: <https://www.sutrahr.com/recruitment-agency-in-bangalore/>



## 2. Multi Recruit

**Google Rating:** ★ 4.4/5

Multi Recruit is a full-service recruitment agency in Bangalore offering end-to-end hiring solutions for startups, SMEs, and large enterprises. Their core services include sourcing, screening, and shortlisting candidates across various sectors, including IT and non-IT. Known for their adaptability, Multi Recruit provides both permanent and contractual staffing solutions, making them a flexible partner for any stage of business growth. They are highly regarded for their efficient, transparent hiring process and strong understanding of client needs.

Link: <https://www.multirecruit.com/>



## 3. Humanley India

**Google Rating:** ★ 4.9/5

Humanley India stands out for its human-first hiring approach, focusing not only on skills but also on cultural fit and long-term compatibility. Serving a range of industries like IT, e-commerce, and education, Humanley India is known for delivering a personalized, quality-driven recruitment experience. Their meticulous attention to employer and candidate needs has earned them one of the highest ratings in Bangalore. With a client-centric mindset, they ensure both companies and job seekers are set up for success.

Link: <https://www.humanley.com/>



## 4. White Horse Manpower Consultancy

**Google Rating:** ★ 4.1/5

White Horse Manpower Consultancy, established in 2007, is a key player in IT and BPO recruitment in Bangalore. The firm offers domestic and international staffing solutions, catering to startups and established firms alike. Known for their large candidate pool and swift hiring

process, they help businesses build strong teams quickly. Their consistent focus on quality and efficiency makes them a preferred agency in tech hiring.

Link: <https://www.whitehorsemanpower.in/>



## 5. Inspiration Manpower

**Google Rating:** ★ 4.2/5

Inspiration Manpower is a trusted name in recruitment, with expertise spanning IT, BFSI, healthcare, and engineering sectors. With more than a decade of experience, they provide tailored hiring solutions including permanent staffing, contract staffing, and executive search. Their reputation is built on timely placements and strong client relationships across India and abroad. They are especially known for understanding the unique challenges faced by startups and mid-sized enterprises.

Link: <https://www.inspirationmanpower.co.in/>



## 6. GK HR Consulting India

**Google Rating:** ★ 4.9/5

GK HR Consulting India Pvt. Ltd. is a 15-year-old recruitment firm offering a broad range of HR services from permanent staffing to leadership hiring and RPO. With clients across healthcare, IT, and engineering, they stand out for their domain expertise and commitment to personalized service. Their consultants bring in-depth market insights to deliver timely and strategic hiring. As one of the highest-rated agencies in Bangalore, they're ideal for companies looking for long-term HR solutions.

Link: <https://gkhrconsulting.com/>



## 7. PITCS (Poonam IT Consulting Services)

**Google Rating:** ★ 4.0/5

PITCS is a reputed recruitment agency with a strong foothold in both IT and non-IT hiring, including payroll management and HR outsourcing. Founded in 2006, PITCS brings nearly two decades of experience helping businesses grow through tailored hiring strategies. Their flexible staffing models and quick response times make them especially valuable for startups and fast-scaling companies. Their reach extends beyond India to global markets.

Link: <https://pitcs.in/about-poonam-it-consulting-services-private-limited/>

## 8. Recruise India Consulting Pvt. Ltd.

**Google Rating:** ★ 4.9/5

Recruise India Consulting excels in executive and niche hiring across IT, analytics, consulting, and BFSI sectors. Since 2006, they have built a strong industry network that enables them to source top-tier talent quickly. Their combination of market intelligence and agile recruitment makes them a go-to agency for leadership roles. Recruise is particularly well-regarded for maintaining long-term client relationships and delivering consistent results.



Link: <https://www.recruiseindia.com/>

## 9. BSS Recruit

**Google Rating:** ★ 4.8/5

BSS Recruit focuses on BPO, customer service, and communication-based roles, helping companies find well-spoken and service-oriented candidates. Their process emphasizes soft skills and customer-centricity, crucial for roles that interact directly with clients. Companies value BSS Recruit for their niche focus and consistently high placement quality. They remain a strong choice for businesses in the service sector.



Link: <https://www.bssrecruit.com/>

## 10. 3leads Resources India

**Google Rating:** ★ 4.9/5

3leads Resources India specializes in sourcing executive and C-suite talent for key leadership roles. They understand the nuances of senior-level hiring and offer discreet, strategic talent acquisition services. By focusing on leadership positions, they provide value to enterprises looking for decision-makers who align with their culture and vision. Their proven track record makes them a preferred partner for high-impact hiring.



Link: <https://www.3leads.com/>



## 11. Talent Track Services

**Google Rating:** ★ 4.1/5

Talent Track Services offers both permanent and contract staffing, along with payroll and manpower consulting across industries like IT, healthcare, manufacturing, and BFSI. Their strength lies in a fast, cost-efficient hiring model customized to client needs, making them a reliable HR partner. They combine operational efficiency with strategic talent insights to fill roles quickly without compromising quality. A preferred choice for organizations needing structured staffing and payroll management support.

Link: <https://talenttrack.net/>



## 12. Trovech Jobs

**Google Rating:** ★ 4.7/5

Founded in 2018, Trovech Jobs has quickly made a name for itself by offering tailored recruitment solutions in both IT and non-IT sectors—healthcare, education, media, and more. Their client-first philosophy ensures transparent and effective hiring outcomes, with a focus on quality and integrity. Despite being relatively young, they've developed strong credibility through consistent delivery and personalized service. Trovech is ideal for companies seeking value-driven staffing at scale.

Phone Number: +91 06363401233

## 13. Jerry Varghese Consultants



**Google Rating:** ★ 4.1/5

Established in 1983, Jerry Varghese Consultants brings extensive experience in overseas recruitment, serving industries like oil & gas, healthcare, engineering, and hospitality. With an international network and country-specific hiring expertise, they provide centralized HR services across multiple countries. This makes them the go-to partner for global placements and cross-border recruitment. Their ability to align international standards with local expectations has kept them relevant for decades.

Link: <https://www.jerryvarghese.com/>

## 14. ICS Consultancy Services



**Google Rating:** ★ 4.4/5

ICS Consultancy Services specializes in recruitment across sectors, including IT, finance, insurance, FMCG, and pharmaceuticals. The agency's team of recruiters includes engineers

and MBAs who bring technical understanding and industry insights to hiring. They pride themselves on precision and fit—matching candidates based on aptitude, experience, and business context. ICS's cross-sector depth allows it to serve diverse hiring needs with professionalism and expertise.

Phone number: +91 8041528787



## 15. I Recruitment Services

**Google Rating:** ★ 4.9/5

I Recruitment Services excels in executive search, bulk hiring, and HR outsourcing, serving leading firms and multinational clients across India. Their candidate-centric process focuses on job seekers' aspirations, offering free placement support while ensuring client matches are skill- and values-aligned. With a vast candidate pool and experienced recruiting team, they consistently deliver timely hires. They are widely praised for combining scale with personalized attention.

Link: <https://irecruitmentservice.com/>

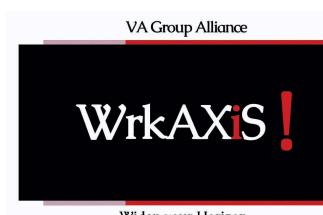


## 16. Career Choice Solution

**Google Rating:** ★ 4.8/5

Since 2016, Career Choice Solution has provided recruitment services across IT, pharma, e-commerce, BFSI, and FMCG sectors—offering everything from permanent staffing to payroll outsourcing. They are known for their attention to client and candidate satisfaction, with streamlined hiring workflows. Their cross-industry experience enhances adaptability when sourcing talent across diverse roles. A trusted partner for mid-sized businesses and high-growth companies alike.

Link: <https://www.careerchoicesolution.com/>



## 17. WrkAxis – HR Management & Staffing Agency

**Google Rating:** ★ 5.0/5

WrkAxis is a tech-enabled HR and staffing agency that excels in non-IT recruitment, offering full-spectrum services from sourcing and screening to onboarding and payroll. Their Build-Operate-Transfer (BOT) and Recruitment Process Outsourcing (RPO) models scale with business needs. For job seekers, they provide career mentoring and market-aligned guidance. Known for its perfect 5-star rating, WrkAxis combines innovation, personalization, and efficiency to support both employers and professionals.

Link: <https://wrkaxis.com/>



## 18. Job Squad Consultancy Pvt Ltd

**Google Rating:** ★ 4.9/5

Job Squad Consultancy specializes in role alignment by focusing on candidates' skills, preferences, and industries such as IT, finance, and healthcare. Their consultative approach ensures job seekers receive targeted support while employers benefit from well-matched hires. They are appreciated for delivering end-to-end placement assistance with transparency and care. As a reliable partner for personalized job search support, they help both sides find the right fit.

Link: <https://jobsquad.org.in/>

## 19. Trace Next – Recruitment Services



**Google Rating:** ★ 4.9/5

Dedicated to connecting tech talent with leading employers in Bangalore, Trace Next focuses exclusively on IT, digital, and tech roles. They understand the specific hiring dynamics of the technology sector and tailor their strategies accordingly. With specialized outreach and a strong recruiter network, they rapidly match qualified candidates to relevant opportunities. Ideal for professionals targeting development, design, data science, and engineering positions.

Link: <https://www.tracenext.com/>

## 20. BLOOM Consulting Services



**Google Rating:** ★ 4.2/5

BLOOM Consulting Services delivers recruitment solutions that are deeply informed by local labor market trends, cultural dynamics, and industry-specific needs. Their tailored hiring strategy ensures both employers and candidates receive a contextualized experience that promotes long-term success. They focus on skills alignment and candidate quality, making them a solid choice for cultural and regional fit. BLOOM is well-placed to serve SMEs and growing organisations looking for contextual talent expertise.

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If you're tired of ghosted applications and want real results, you need to be where recruiters actually hire. 🧠

Here's a list of **7 underrated job boards** with what they offer and  direct links to get you started. Let's upgrade your job hunt.  

## 1. Wellfound (formerly AngelList Talent)

**wellfound:**

**Wellfound** is one of the top platforms for discovering startup jobs, especially in tech, product, and design. It provides direct access to hiring managers, company founders, and startup teams, eliminating middlemen in the hiring process. Each job listing includes detailed insights into the company's funding status, employee culture, benefits, and salary range. For freshers, it's a great opportunity to break into the startup ecosystem, even with limited experience.

Link: <https://wellfound.com/>

## 2. ProElevate

 **ProElevate**

**ProElevate** is a job board tailored for fresh graduates and early-career professionals looking for jobs in tech, marketing, sales, and more. It focuses on matching users with curated jobs that align with their education, skills, and career goals. With a clean user interface and a focus on outcome-based hiring, ProElevate helps bridge the gap between academia and the professional world. It's especially useful for those looking for entry-level roles and internships at Indian companies.

Link: <https://www.proelevate.in/>

## 3. Youth4Work

**Youth4work**

**Youth4Work** offers a unique combination of job listings, skill tests, and career assessments to help candidates stand out. The platform allows freshers to showcase their competencies through online tests and build a skills profile, which recruiters can browse. This data-driven matching model ensures that job seekers are not filtered out due to lack of experience but are assessed based on potential. It's ideal for students and graduates looking to land their first job in India.

Link: <https://www.youth4work.com/>

## 4. Cutshort

 **cutshort**

**Cutshort** is designed to match candidates with startup and tech-driven companies based on their skills and interests. The onboarding process includes creating a dynamic profile, uploading your resume, and even showcasing projects (like GitHub links). One standout feature is the AI matching tool that recommends jobs based on your

abilities, and once shortlisted, you can talk directly to startup founders and team leads—bypassing HR delays. It's especially popular for hybrid, freelance, and remote tech jobs.

Link: <https://cutshort.io/>

## 5. JobLeads (AngelList-powered)



**JobLeads** offers a global curation of executive and startup jobs, with AngelList positions included. It's suited for candidates aiming for startup jobs, with filters that help tailor searches for remote, international, or tech-based opportunities. Users can browse high-quality listings with company insights, allowing for smarter applications. While it's more oriented toward experienced hires, it includes early-stage startup jobs that are fresher-friendly.

Link: <https://www.jobleads.com/registration/99/jobs/en/global/Angellist-Jobs/all/angellist>

## 6. Internshala



**Internshala** is one of India's most trusted platforms for internships and entry-level jobs across domains like tech, marketing, HR, design, and content writing. It focuses entirely on fresher-friendly roles—often with no prior experience required. Internshala also offers skill development courses, resume-building tools, and a simple application process that even includes salary and work mode (remote/hybrid). With over 1000 internships listed at any time, it's a fantastic starting point for freshers.

Link: <https://internshala.com/>

## 7. Glassdoor



**Glassdoor** combines job listings with company reviews, salary data, and interview insights—making it a unique research tool for freshers. Candidates can browse entry-level roles while also reading what current and former employees think about a company's culture, work-life balance, and interview process. This level of transparency helps freshers make informed decisions and better prepare for applications. It's particularly helpful for understanding what to expect in interviews and salary negotiations.

Link: <https://www.glassdoor.com/>

## Amplify Your Job Search with These Agencies and Job Boards

These 20 hiring agencies and 7 job boards are your backstage pass to real opportunities—beyond the usual LinkedIn and Naukri crowd. From startup gigs to senior roles, from tech to creative fields, this list covers it all. Whether you need the human touch of a recruiter or the speed of a niche job board, you've now got both.

 Use this as your roadmap: explore what fits your domain, sign up, reach out, and take charge of your job hunt.

You're no longer just applying—you're **strategizing**. And that changes everything. Wishing you offers in your inbox and interviews that lead to “you're hired”!   
**Good luck—you've got this!** 