

B.B.A. (Part-III) Semester—VI Examination
INDUSTRIAL LAW
Paper : BBA/602

Time : Three Hours]

[Maximum Marks : 80]

Note :— ALL sections are compulsory.

SECTION—A

Multiple Choice Questions. Only the first answer will be assessed and allotted marks.
1 mark each.

1. National Tribunal shall consist of _____ persons to be appointed by the Central Government.

(a) 1 (b) 5
(c) 7 (d) 2

2. _____ is not a machinery for settlement of Industrial Disputes.

(a) Conciliation (b) Collective Bargaining
(c) Arbitration (d) Adjudication

3. Which is the illegal industrial action as per the law ?

(a) Collective Bargaining (b) Gherao
(c) Lay-off (d) Arbitration

4. Grievance Settlement Machinery is given in :

(a) Factories Act (b) Trade Unions Act
(c) Industrial Disputes Act (d) None of these

5. How many members' consent is required to change the name of the registered Trade Union ?

(a) 1/4th of the total members (b) 3/4th of the total members
(c) Half of the total members (d) 2/3rd of the total members

6. On what grounds can a Union refuse to admit a person or expel a member ?

(a) Because of goodwill (b) Because of misconduct
(c) Because of a change of job (d) None of the above

7. Who is the father of the Trade Union Movement in India ?

(a) Mahatma Gandhi (b) V.V. Giri
(c) N.M. Lokhande (d) B.P. Wadia

17. What is the qualifying service to claim gratuity ?

(a) 10 years (b) 15 years
(c) 5 years (d) 20 years

18. Which Section deals with the determination of the amount of Gratuity ?

(a) Section 5 (b) Section 7
(c) Section 20 (d) Section 9

19. In the case of a monthly rated employee, the fifteen days' wages shall be calculated by dividing the monthly rate of wages last drawn by him by _____ and multiplying the quotient by fifteen.

(a) 30 (b) 15
(c) 25 (d) 26

20. When was The Payment of Gratuity Act passed in India ?

(a) 1972 (b) 1962
(c) 1973 (d) 1974

SECTION—B

(Short Answers)

1. (a) Define Industry.

OR

2. (a) Give a brief history of Tr

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2. (a) Give a brief history of Trade Unions in India.

OR

- (b) What are the objects of the Trade Unions Act ?

3. (a) Define Manufacturing Procedure.

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- ### 3 (a) Define Manufacturing Procedure

OR

4. (a) Define Workman.

(b) Explain the provisions related to cleanliness.

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- #### 4 (a) Define Workman

OR

- (b) When is the employer liable to pay compensation ?

5. (a) Define Gratuity.

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- ### 5 (a) Define Gratuity

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- (b) What are the objectives of the Payment of Gratuity Act ?

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SECTION—C

(Long Answers)

1. (a) Define Retrenchment and Lay-off. Differentiate between the two.

OR

- (b) Which are the various machineries for the settlement of Industrial Disputes ? 8

2. (a) What are the Rights of a registered Trade Union ?

OR

- (b) Elaborate the registration process of the Trade Union. 8

3. (a) Discuss four Safety measures in detail.

OR

- (b) Discuss four Welfare provisions in detail. 8

4. (a) Discuss the provisions related to payment of compensation under the Workmen's Compensation Act.

OR

- (b) Elaborate definition of Dependent. 8

5. (a) Discuss the provisions related to payment of gratuity under the Payment of Gratuity Act.

OR

- (b) Discuss the provisions related to nomination in detail under the Payment of Gratuity Act. 8