

B.B.A. (Part-III) Semester—VI Examination**INDUSTRIAL LAW****Paper : BBA/602**

Time : Three Hours]

[Maximum Marks : 80

Note :— ALL sections are compulsory.**SECTION—A**

Multiple Choice Questions. Only the first answer will be assessed and allotted marks. 1 mark each.

1. National Tribunal shall consist of _____ persons to be appointed by the Central Government.
 - (a) 1
 - (b) 5
 - (c) 7
 - (d) 2
2. _____ is not a machinery for settlement of Industrial Disputes.
 - (a) Conciliation
 - (b) Collective Bargaining
 - (c) Arbitration
 - (d) Adjudication
3. Which is the illegal industrial action as per the law ?
 - (a) Collective Bargaining
 - (b) Gherao
 - (c) Lay-off
 - (d) Arbitration
4. Grievance Settlement Machinery is given in :
 - (a) Factories Act
 - (b) Trade Unions Act
 - (c) Industrial Disputes Act
 - (d) None of these
5. How many members' consent is required to change the name of the registered Trade Union ?
 - (a) 1/4th of the total members
 - (b) 3/4th of the total members
 - (c) Half of the total members
 - (d) 2/3rd of the total members
6. On what grounds can a Union refuse to admit a person or expel a member ?
 - (a) Because of goodwill
 - (b) Because of misconduct
 - (c) Because of a change of job
 - (d) None of the above
7. Who is the father of the Trade Union Movement in India ?
 - (a) Mahatma Gandhi
 - (b) V.V. Giri
 - (c) N.M. Lokhande
 - (d) B.P. Wadia

8. Creation of a political fund by Trade Unions under the Trade Union Act is :
- (a) Compulsory
 - (b) Statutory
 - (c) Optional
 - (d) No such provision in this Act
9. As per the Factories Act, after how many years a factory premises should be painted and refurbished ?
- (a) 5 years
 - (b) 1 year
 - (c) 2 years
 - (d) 3 years
10. Which is not a welfare provision ?
- (a) Canteens
 - (b) Creches
 - (c) Drinking Water
 - (d) First Aid
11. How much area is allotted to each worker after the commencement of Factories Act ?
- (a) 9.2 cubic meters
 - (b) 10 cubic meters
 - (c) 12.2 cubic meters
 - (d) 14.2 cubic meters
12. Which of the following are health provisions ?
- (a) Disposal of wastes
 - (b) Drinking water
 - (c) Canteens
 - (d) Both (a) and (b)
13. If there is willful removal or disregard by the workman of any safety guard or other device which he knew to have been provided to secure safety of the workman, _____.
- (a) Employer is not liable to pay compensation
 - (b) Employer is liable to pay compensation
 - (c) Appropriate Government is liable to pay compensation
 - (d) Trade Union is liable to pay compensation
14. Fatal Accident means :
- (a) Permanent disability
 - (b) Temporary disability
 - (c) Death due to accident
 - (d) None of the above
15. Under the Workmen's Compensation Act, the employer shall not be liable to pay compensation in respect of any injury that does not result in the total or partial disablement of the workman for a period exceeding _____ days.
- (a) 7
 - (b) 3
 - (c) 9
 - (d) 5
16. Dependent includes :
- (a) Minor daughter
 - (b) Spouse
 - (c) Parents
 - (d) All of the above

17. What is the qualifying service to claim gratuity ?
- (a) 10 years (b) 15 years
(c) 5 years (d) 20 years
18. Which Section deals with the determination of the amount of Gratuity ?
- (a) Section 5 (b) Section 7
(c) Section 20 (d) Section 9
19. In the case of a monthly rated employee, the fifteen days' wages shall be calculated by dividing the monthly rate of wages last drawn by him by _____ and multiplying the quotient by fifteen.
- (a) 30 (b) 15
(c) 25 (d) 26
20. When was The Payment of Gratuity Act passed in India ?
- (a) 1972 (b) 1962
(c) 1973 (d) 1974
- 20×1=20

SECTION—B

(Short Answers)

1. (a) Define Industry.

OR

- (b) Define Industrial Dispute. 4

2. (a) Give a brief history of Trade Unions in India.

OR

- (b) What are the objects of the Trade Unions Act ? 4

3. (a) Define Manufacturing Procedure.

OR

- (b) Explain the provisions related to cleanliness. 4

4. (a) Define Workman.

OR

- (b) When is the employer liable to pay compensation ? 4

5. (a) Define Gratuity.

OR

- (b) What are the objectives of the Payment of Gratuity Act ? 4

SECTION—C

(Long Answers)

1. (a) Define Retrenchment and Lay-off. Differentiate between the two.

OR

- (b) Which are the various machineries for the settlement of Industrial Disputes ? 8

2. (a) What are the Rights of a registered Trade Union ?

OR

- (b) Elaborate the registration process of the Trade Union. 8

3. (a) Discuss four Safety measures in detail.

OR

- (b) Discuss four Welfare provisions in detail. 8

4. (a) Discuss the provisions related to payment of compensation under the Workmen's Compensation Act.

OR

- (b) Elaborate definition of Dependent. 8

5. (a) Discuss the provisions related to payment of gratuity under the Payment of Gratuity Act.

OR

- (b) Discuss the provisions related to nomination in detail under the Payment of Gratuity Act. 8